

Employee of the Quarter

Nomination Form

Please complete each of the fields below and explain in detail the reason for the employee nomination

Nominee Name: Sheila Plovanich

field service

Nominee Department: Police

support staff

The following questionnaire is provided to describe key qualities, traits, and/or characteristics of the nominee.

Describe the specific event where the nominee exceeded expectations during this Quarter.

Sheila leads the department's Back the Blue Festival which is additional huge event on top of her many regular work duties. This event planning overlaps with the city National Night Out planning which she handles.

Describe how the final outcome of the specific event impacted the department/organization.

The October Back the Blue event is a huge community event that brings together the PD and citizens. The monetary success of this event also brings in a large amount of funds that assist with equipment, moral boosting purchases, & support for the department.

What are some key leadership qualities that the nominee demonstrates?

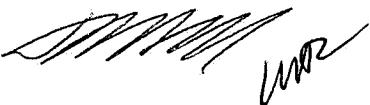
She has the ability to multi-task like no other. Always willing to step up and take on another task even when her plate is already full. Quickly throws a smile on and figures out a plan b if needed.

Why do YOU believe the nominee deserves to be recognized for the Employee of the Quarter ?

Sheila is not only our Crime Victims Liaison... she handles the city's sex offender registry, runs the Citizen's Police Academy twice a year (14 weeks each round), assists with social media, is a face of the department, assists with any department luncheon, member of the Board of Directors for the City Credit Union, jointly runs the annual Deer Park/La Porte PD Back the Blue event, assists with the Texas Police Chiefs Association charity golf tournament, authors the PD Annual Report, Wellness Committee member..

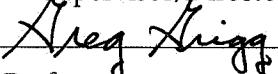
& She never asks for a Thank You.

Submitted by: Jillian Basilone



Date: 12/9/2025

Supervisor/Director signature:



Date: 12-11-2025

HUMAN RESOURCES USE ONLY

Performance review requirements met

yes no

Years of service

Written discipline received in last 12 mos.

yes no

Received Employee of the Year yes no