

Employee of the Quarter

Nomination Form

Please complete each of the fields below and explain in detail the reason for the employee nomination

Nominee Name: Stormy Thornton

field service

☐

Nominee Department: Planning and Development

support staff

☒

The following questionnaire is provided to describe key qualities, traits, and/or characteristics of the nominee.

Describe the specific event where the nominee exceeded expectations during this Quarter.

I would like to nominate Code Enforcement Officer Stormy Thornton for Employee of the Quarter in recognition of her outstanding dedication, professionalism, and initiative. Stormy recently took the lead on a complex and sensitive hoarding case, working closely with Operation Triage to coordinate the cleanup of a severely impacted property.

Describe how the final outcome of the specific event impacted the department/organization.

This situation required exceptional patience, empathy, and problem-solving skills. Stormy went above and beyond her normal duties—organizing resources, maintaining communication with the homeowner, and ensuring the cleanup process was handled safely and respectfully. Her commitment not only resolved a long-standing code compliance issue but also made a meaningful difference in the resident's quality of life.

What are some key leadership qualities that the nominee demonstrates?

Collaboration and Teamwork: Working with an outside organization like Operation Triage required clear communication and partnership. Stormy built effective relationships to accomplish a difficult task. Professionalism Under Pressure: Hoarding situations can be stressful and unpredictable, yet she maintained professionalism throughout, ensuring all actions stayed within city standards and safety protocols. Her efforts benefited not only code enforcement but also the resident the neighborhood.

Why do YOU believe the nominee deserves to be recognized for the Employee of the Quarter ?

Stormy exemplifies the values of our department and the City of Deer Park. Her initiative, compassion, and teamwork make her an outstanding representative of Code Enforcement and a deserving candidate for Employee of the Quarter.

Submitted by: Greg Melching

Date: 12/09/25

Supervisor/Director signature:

Date: Dec/9/25

HUMAN RESOURCES USE ONLY

Performance review requirements met ☒ yes ☐ no
Written discipline received in last 12 mos. ☐ yes ☐ no

Years of service

Received Employee of the Year ☐ yes ☐ no