Full-Time Payscale FY 2024-2025

V.1 Revised: 01/07/2025		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 Year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**
Grade F01		**$16.07**	**$16.55**	**$17.06**	**$17.57**	**$18.10**	**$18.63**	**$19.20**	**$19.77**	**$20.36**	**$20.97**	**$21.60**	**$22.25**	**$22.92**	**$23.60**
Annual Salary		$33,425.60	$34,424.00	$35,484.80	$36,545.60	$37,648.00	$38,750.40	$39,936.00	$41,121.60	$42,348.80	$43,617.60	$44,928.00	$46,280.00	$47,673.60	$49,088.00
Grade F02		**$17.28**	**$17.79**	**$18.32**	**$18.87**	**$19.45**	**$20.02**	**$20.62**	**$21.24**	**$21.89**	**$22.54**	**$23.22**	**$23.91**	**$24.63**	**$25.37**
Annual Salary		$35,942.40	$37,003.20	$38,105.60	$39,249.60	$40,456.00	$41,641.60	$42,889.60	$44,179.20	$45,531.20	$46,883.20	$48,297.60	$49,732.80	$51,230.40	$52,769.60
Clerk	N														
Facility Attendant	N														
Fleet Laborer	N														
Parks Laborer	N														
PR/Marketing Clerk	N														
Grade F03		**$18.83**	**$19.39**	**$19.98**	**$20.58**	**$21.20**	**$21.84**	**$22.48**	**$23.15**	**$23.85**	**$24.58**	**$25.32**	**$26.06**	**$26.84**	**$27.66**
Annual Salary		$39,166.40	$40,331.20	$41,558.40	$42,806.40	$44,096.00	$45,427.20	$46,758.40	$48,152.00	$49,608.00	$51,126.40	$52,665.60	$54,204.80	$55,827.20	$57,532.80
Assistant Mechanic	N														
Court Clerk I	N														
Maintenance Worker	N														
Meter Technician	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water/Sewer Laborer	N														
Grade F04		**$20.09**	**$20.68**	**$21.31**	**$21.95**	**$22.60**	**$23.28**	**$23.98**	**$24.70**	**$25.44**	**$26.20**	**$26.99**	**$27.80**	**$28.63**	**$29.49**
Annual Salary		$41,787.20	$43,014.40	$44,324.80	$45,656.00	$47,008.00	$48,422.40	$49,878.40	$51,376.00	$52,915.20	$54,496.00	$56,139.20	$57,824.00	$59,550.40	$61,339.20
Emergency Services Clerk	N														
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		**$21.04**	**$21.67**	**$22.31**	**$22.99**	**$23.67**	**$24.39**	**$25.12**	**$25.87**	**$26.66**	**$27.44**	**$28.27**	**$29.12**	**$29.99**	**$30.89**
Annual Salary		$43,763.20	$45,073.60	$46,404.80	$47,819.20	$49,233.60	$50,731.20	$52,249.60	$53,809.60	$55,452.80	$57,075.20	$58,801.60	$60,569.60	$62,379.20	$64,251.20
Evening Shift		**$21.79**	**$22.42**	**$23.06**	**$23.74**	**$24.42**	**$25.14**	**$25.87**	**$26.62**	**$27.41**	**$28.19**	**$29.02**	**$29.87**	**$30.74**	**$31.64**
Night Shift		**$22.04**	**$22.67**	**$23.31**	**$23.99**	**$24.67**	**$25.39**	**$26.12**	**$26.87**	**$27.66**	**$28.44**	**$29.27**	**$30.12**	**$30.99**	**$31.89**
Accounts Payable Clerk	N														
Animal Control Officer	N														
Court Clerk II	N														
Equipment Operator I	N														
Lead Station Attendant	N														
Maintenance Tech I	N														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property/Evidence Custodian	N														
Sanitation Operator	N														
Water Plant Operator C	N														
Grade F06		**$22.07**	**$22.74**	**$23.42**	**$24.12**	**$24.85**	**$25.60**	**$26.36**	**$27.15**	**$27.96**	**$28.81**	**$29.67**	**$30.56**	**$31.49**	**$32.42**
Annual Salary		$45,905.60	$47,299.20	$48,713.60	$50,169.60	$51,688.00	$53,248.00	$54,828.80	$56,472.00	$58,156.80	$59,924.80	$61,713.60	$63,564.80	$65,499.20	$67,433.60
Evening Shift		**$22.82**	**$23.49**	**$24.17**	**$24.87**	**$25.60**	**$26.35**	**$27.11**	**$27.90**	**$28.71**	**$29.56**	**$30.42**	**$31.31**	**$32.24**	**$33.17**
Night Shift		**$23.07**	**$23.74**	**$24.42**	**$25.12**	**$25.85**	**$26.60**	**$27.36**	**$28.15**	**$28.96**	**$29.81**	**$30.67**	**$31.56**	**$32.49**	**$33.42**
Administrative Assistant	N														
Equipment Operator II	N														
Maintenance Tech II	N														
Mechanic I	N														
Water Plant Operator B	N														

Full-Time Payscale FY 2024-2025

V.1 Revised: 01/07/2025		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 Year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**
Grade F07		**$24.29**	**$25.01**	**$25.76**	**$26.53**	**$27.33**	**$28.15**	**$28.99**	**$29.87**	**$30.77**	**$31.68**	**$32.63**	**$33.62**	**$34.62**	**$35.66**
Annual Salary		$50,523.20	$52,020.80	$53,580.80	$55,182.40	$56,846.40	$58,552.00	$60,299.20	$62,129.60	$64,001.60	$65,894.40	$67,870.40	$69,929.60	$72,009.60	$74,172.80
Evening Shift		**$25.04**	**$25.76**	**$26.51**	**$27.28**	**$28.08**	**$28.90**	**$29.74**	**$30.62**	**$31.52**	**$32.43**	**$33.38**	**$34.37**	**$35.37**	**$36.41**
Night Shift		**$25.29**	**$26.01**	**$26.76**	**$27.53**	**$28.33**	**$29.15**	**$29.99**	**$30.87**	**$31.77**	**$32.68**	**$33.63**	**$34.62**	**$35.62**	**$36.66**
Arborist	N														
Code Enforcement Officer	N														
Court Clerk III	N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Water Plant Operator A															
Welder	N														
Grade F08		**$26.31**	**$27.10**	**$27.91**	**$28.75**	**$29.61**	**$30.50**	**$31.42**	**$32.36**	**$33.32**	**$34.33**	**$35.36**	**$36.42**	**$37.51**	**$38.64**
Annual Salary		$54,724.80	$56,368.00	$58,052.80	$59,800.00	$61,588.80	$63,440.00	$65,353.60	$67,308.80	$69,305.60	$71,406.40	$73,548.80	$75,753.60	$78,020.80	$80,371.20
Assistant Fleet Supervisor	N														
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Water Plant Supervisor	N														
Assistant Water/Sewer Supervisor	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	N														
Engineering Inspector	N														
Executive Assistant	N														
HR Generalist	N														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	N														
Theatre/Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09		**$28.33**	**$29.17**	**$30.05**	**$30.95**	**$31.87**	**$32.84**	**$33.81**	**$34.82**	**$35.87**	**$36.95**	**$38.06**	**$39.19**	**$40.38**	**$41.58**
Annual Salary		$58,926.40	$60,673.60	$62,504.00	$64,376.00	$66,289.60	$68,307.20	$70,324.80	$72,425.60	$74,609.60	$76,856.00	$79,164.80	$81,515.20	$83,990.40	$86,486.40
Evening Shift		**$29.08**	**$29.92**	**$30.80**	**$31.70**	**$32.62**	**$33.59**	**$34.56**	**$35.57**	**$36.62**	**$37.70**	**$38.81**	**$39.94**	**$41.13**	**$42.33**
Night Shift		**$29.33**	**$30.17**	**$31.05**	**$31.95**	**$32.87**	**$33.84**	**$34.81**	**$35.82**	**$36.87**	**$37.95**	**$39.06**	**$40.19**	**$41.38**	**$42.58**
Animal Control Supervisor	N														
Assistant Court Administrator	N														
Assistant Project Manager	N														
Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical/HVAC Coordinator	N														
Maintenance HVAC Technician	N														
Library Circulation Supervisor	N														
Marketing/Tech Coordinator	N														
Paramedic	N														
Police Cadet	N														
Youth Program Coordinator	N														

Full-Time Payscale FY 2024-2025

V.1 Revised: 01/07/2025		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 Year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**
Grade F10		**$29.74**	**$31.40**	**$32.35**	**$33.32**	**$34.32**	**$35.35**	**$36.41**	**$37.50**	**$38.63**	**$39.79**	**$40.98**	**$42.21**	**$43.47**	**$44.77**
Annual Salary		$61,859.20	$65,312.00	$67,288.00	$69,305.60	$71,385.60	$73,528.00	$75,732.80	$78,000.00	$80,350.40	$82,763.20	$85,238.40	$87,796.80	$90,417.60	$93,121.60
Children's Librarian	E														
Executive Specialist	N														
Fire Inspector/Investigator	N														
Inspector II/Project Manager	N														
PR Marketing Specialist	N														
Records Supervisor	N														
Recreation Supervisor	N														
Senior Services Supv.	N														
Grade F11		**$31.25**	**$32.18**	**$33.16**	**$34.13**	**$35.16**	**$36.23**	**$37.31**	**$38.42**	**$39.58**	**$40.77**	**$41.99**	**$43.26**	**$44.55**	**$45.89**
Annual Salary		$65,000.00	$66,934.40	$68,972.80	$70,990.40	$73,132.80	$75,358.40	$77,604.80	$79,913.60	$82,326.40	$84,801.60	$87,339.20	$89,980.80	$92,664.00	$95,451.20
Artistic Managing Supervisor	N														
Assistant Park Operations Supervisor	N														
Athletics/Aquatics Supervisor	N														
Business Analyst I	N														
Dispatch Supervisor	N														
Electrical Supervisor	N														
EMS Lieutenant	N														
Network Analyst	N														
OEM Admin. Coordinator	N														
P&R Administrative Supervisor	N														
Sewer Plant Supervisor	N														
Traffic Signal Supervisor	N														
Water Plant Supervisor	N														
Water/Sewer Supervisor	N														
Grade F12		**$32.78**	**$33.77**	**$34.79**	**$35.83**	**$36.92**	**$38.02**	**$39.15**	**$40.33**	**$41.54**	**$42.79**	**$44.07**	**$45.40**	**$46.76**	**$48.16**
Annual Salary		$68,182.40	$70,241.60	$72,363.20	$74,526.40	$76,793.60	$79,081.60	$81,432.00	$83,886.40	$86,403.20	$89,003.20	$91,665.60	$94,432.00	$97,260.80	$100,172.80
Assistant Library Director/ Tech Supervisor	E														
Deputy City Secretary	E														
Engineering Coord./ GIS Technician	N														
Facility Services Supervisor	N														
Sanitation Supervisor	N														
Senior Accountant	N														
Street Supervisor	N														
Grade F13		**$34.44**	**$35.46**	**$36.53**	**$37.64**	**$38.76**	**$39.92**	**$41.13**	**$42.35**	**$43.63**	**$44.94**	**$46.29**	**$47.67**	**$49.10**	**$50.66**
Annual Salary		$71,635.20	$73,756.80	$75,982.40	$78,291.20	$80,620.80	$83,033.60	$85,550.40	$88,088.00	$90,750.40	$93,475.20	$96,283.20	$99,153.60	$102,128.00	$105,372.80
Accounting Supervisor	N														
Assessor/Collector Manager	E														
Contracts_Public Operations Coordinator	N														
Deputy Building Official	N														
Economic Development Administrator	N														
EMS Captain	N														
EMS Captain-Clinical	N														
Fleet Supervisor	N														
Network Administrator	N														
Park Operations Supervisor	N														
Payroll Supervisor/Purchasing Coordinator	N														
Project Manager	N														
Senior HR Business Partner	E														
Grade F14		**$36.16**	**$37.24**	**$38.36**	**$39.51**	**$40.70**	**$41.92**	**$43.18**	**$44.48**	**$45.81**	**$47.18**	**$48.60**	**$50.06**	**$51.56**	**$53.11**
Annual Salary		$75,212.80	$77,459.20	$79,788.80	$82,180.80	$84,656.00	$87,193.60	$89,814.40	$92,518.40	$95,284.80	$98,134.40	$101,088.00	$104,124.80	$107,244.80	$110,468.80
Information Security Officer	E														
Grade F15		**$37.98**	**$39.12**	**$40.29**	**$41.50**	**$42.75**	**$44.03**	**$45.35**	**$46.71**	**$48.11**	**$49.55**	**$51.04**	**$52.57**	**$54.15**	**$55.77**
Annual Salary		$78,998.40	$81,369.60	$83,803.20	$86,320.00	$88,920.00	$91,582.40	$94,328.00	$97,156.80	$100,068.80	$103,064.00	$106,163.20	$109,345.60	$112,632.00	$116,001.60
Enterprise Applications Manager	E														

Leadership Payscale FY 2024-2025

		P	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**	**13 Year**	**14 Year**	**15 Year**
Grade L1		**$39.35**	**$40.73**	**$42.15**	**$43.63**	**$45.16**	**$46.62**	**$48.13**	**$49.57**	**$51.07**	**$52.59**	**$54.04**	**$55.53**	**$57.05**	**$58.48**	**$59.95**	**$61.44**	**$62.97**
Annual Salary		$81,848.00	$84,718.40	$87,672.00	$90,750.40	$93,932.80	$96,969.60	$100,110.40	$103,105.60	$106,225.60	$109,387.20	$112,403.20	$115,502.40	$118,664.00	$121,638.40	$124,696.00	$127,795.20	$130,977.60
Assisant to the City Manager	N																	
Court Administrator	N																	
PIO & Marketing Manager	E																	
Grade L2		**$41.30**	**$42.76**	**$44.25**	**$45.79**	**$47.40**	**$48.95**	**$50.53**	**$52.05**	**$53.60**	**$55.22**	**$56.73**	**$58.30**	**$59.90**	**$61.39**	**$62.93**	**$64.51**	**$66.12**
Annual Salary		$85,904.00	$88,940.80	$92,040.00	$95,243.20	$98,592.00	$101,816.00	$105,102.40	$108,264.00	$111,488.00	$114,857.60	$117,998.40	$121,264.00	$124,592.00	$127,691.20	$130,894.40	$134,180.80	$137,529.60
Asst. Parks & Recreation Director	E																	
Chief Building Official	N																	
Grade L3		**$43.29**	**$44.79**	**$46.37**	**$47.99**	**$49.67**	**$51.29**	**$52.95**	**$54.55**	**$56.19**	**$57.87**	**$59.45**	**$61.09**	**$62.77**	**$64.33**	**$65.95**	**$67.59**	**$69.29**
Annual Salary		$90,043.20	$93,163.20	$96,449.60	$99,819.20	$103,313.60	$106,683.20	$110,136.00	$113,464.00	$116,875.20	$120,369.60	$123,656.00	$127,067.20	$130,561.60	$133,806.40	$137,176.00	$140,587.20	$144,123.20
Assistant IT Director	E																	
Grade L4		**$45.73**	**$47.33**	**$48.99**	**$50.70**	**$52.47**	**$54.17**	**$55.94**	**$57.61**	**$59.35**	**$61.12**	**$62.81**	**$64.53**	**$66.31**	**$67.97**	**$69.66**	**$71.41**	**$73.18**
Annual Salary		$95,118.40	$98,446.40	$101,899.20	$105,456.00	$109,137.60	$112,673.60	$116,355.20	$119,828.80	$123,448.00	$127,129.60	$130,644.80	$134,222.40	$137,924.80	$141,377.60	$144,892.80	$148,532.80	$152,214.40
EMS Chief	E																	
Police Lieutenant	N																	
Grade L5		**$48.70**	**$50.40**	**$52.17**	**$53.99**	**$55.89**	**$57.69**	**$59.56**	**$61.36**	**$63.20**	**$65.10**	**$66.89**	**$68.73**	**$70.62**	**$72.38**	**$74.19**	**$76.04**	**$77.95**
Annual Salary		$101,296.00	$104,832.00	$108,513.60	$112,299.20	$116,251.20	$119,995.20	$123,884.80	$127,628.80	$131,456.00	$135,408.00	$139,131.20	$142,958.40	$146,889.60	$150,550.40	$154,315.20	$158,163.20	$162,136.00
Assistant Director/Fire Marshal	E																	
Grade L6		**$51.16**	**$52.95**	**$54.81**	**$56.72**	**$58.70**	**$60.61**	**$62.58**	**$64.46**	**$66.39**	**$68.38**	**$70.26**	**$72.20**	**$74.18**	**$76.03**	**$77.94**	**$79.89**	**$81.89**
Annual Salary		$106,412.80	$110,136.00	$114,004.80	$117,977.60	$122,096.00	$126,068.80	$130,166.40	$134,076.80	$138,091.20	$142,230.40	$146,140.80	$150,176.00	$154,294.40	$158,142.40	$162,115.20	$166,171.20	$170,331.20
Assistant Public Works Director	E																	
Grade L7		**$53.12**	**$54.97**	**$56.90**	**$58.90**	**$60.96**	**$62.93**	**$64.98**	**$66.93**	**$68.93**	**$71.00**	**$72.95**	**$74.96**	**$77.02**	**$78.95**	**$80.92**	**$82.95**	**$85.02**
Annual Salary		$110,489.60	$114,337.60	$118,352.00	$122,512.00	$126,796.80	$130,894.40	$135,158.40	$139,214.40	$143,374.40	$147,680.00	$151,736.00	$155,916.80	$160,201.60	$164,216.00	$168,313.60	$172,536.00	$176,841.60
Library Director	E																	
Grade L8		**$55.07**	**$57.00**	**$59.00**	**$61.06**	**$63.20**	**$65.26**	**$67.38**	**$69.39**	**$71.48**	**$73.62**	**$75.64**	**$77.72**	**$79.87**	**$81.86**	**$83.90**	**$86.01**	**$88.16**
Annual Salary		$114,545.60	$118,560.00	$122,720.00	$127,004.80	$131,456.00	$135,740.80	$140,150.40	$144,331.20	$148,678.40	$153,129.60	$157,331.20	$161,657.60	$166,129.60	$170,268.80	$174,512.00	$178,900.80	$183,372.80
City Secretary	E																	
Grade L9		**$59.01**	**$61.08**	**$63.22**	**$65.43**	**$67.72**	**$69.92**	**$72.20**	**$74.37**	**$76.59**	**$78.90**	**$81.06**	**$83.29**	**$85.58**	**$87.73**	**$89.91**	**$92.15**	**$94.46**
Annual Salary		$122,740.80	$127,046.40	$131,497.60	$136,094.40	$140,857.60	$145,433.60	$150,176.00	$154,689.60	$159,307.20	$164,112.00	$168,604.80	$173,243.20	$178,006.40	$182,478.40	$187,012.80	$191,672.00	$196,476.80
Assistant Chief of Police	E																	
Emergency Services Director	E																	
Human Resource Director	E																	
Grade L10		**$61.96**	**$64.13**	**$66.38**	**$68.70**	**$71.11**	**$73.42**	**$75.80**	**$78.08**	**$80.41**	**$82.83**	**$85.11**	**$87.46**	**$89.86**	**$92.10**	**$94.41**	**$96.76**	**$99.18**
Annual Salary		$128,876.80	$133,390.40	$138,070.40	$142,896.00	$147,908.80	$152,713.60	$157,664.00	$162,406.40	$167,252.80	$172,286.40	$177,028.80	$181,916.80	$186,908.80	$191,568.00	$196,372.80	$201,260.80	$206,294.40
IT Director	E																	
Parks & Recreation Director	E																	
P&D Director/City Engineer	E																	
Grade L11		**$65.07**	**$67.33**	**$69.69**	**$72.13**	**$74.66**	**$77.09**	**$79.59**	**$81.98**	**$84.44**	**$86.97**	**$89.37**	**$91.82**	**$94.35**	**$96.71**	**$99.13**	**$101.60**	**$104.14**
Annual Salary		$135,345.60	$140,046.40	$144,955.20	$150,030.40	$155,292.80	$160,347.20	$165,547.20	$170,518.40	$175,635.20	$180,897.60	$185,889.60	$190,985.60	$196,248.00	$201,156.80	$206,190.40	$211,328.00	$216,611.20
Finance Director	E																	
Public Works Director	E																	
Grade L12		**$68.32**	**$70.71**	**$73.18**	**$75.75**	**$78.39**	**$80.94**	**$83.57**	**$86.08**	**$88.66**	**$91.32**	**$93.83**	**$96.42**	**$99.07**	**$101.54**	**$104.08**	**$106.68**	**$109.34**
Annual Salary		$142,105.60	$147,076.80	$152,214.40	$157,560.00	$163,051.20	$168,355.20	$173,825.60	$179,046.40	$184,412.80	$189,945.60	$195,166.40	$200,553.60	$206,065.60	$211,203.20	$216,486.40	$221,894.40	$227,427.20
Police Chief	E																	
Grade L13		**$71.73**	**$74.24**	**$76.84**	**$79.53**	**$82.31**	**$84.99**	**$87.76**	**$90.39**	**$93.10**	**$95.88**	**$98.53**	**$101.24**	**$104.01**	**$106.62**	**$109.28**	**$112.01**	**$114.82**
Annual Salary		$149,198.40	$154,419.20	$159,827.20	$165,422.40	$171,204.80	$176,779.20	$182,540.80	$188,011.20	$193,648.00	$199,430.40	$204,942.40	$210,579.20	$216,340.80	$221,769.60	$227,302.40	$232,980.80	$238,825.60
Assistant City Manager	E																	
Grade L14		**$75.31**	**$77.95**	**$80.68**	**$83.51**	**$86.43**	**$89.24**	**$92.13**	**$94.89**	**$97.75**	**$100.68**	**$103.44**	**$106.30**	**$109.22**	**$111.95**	**$114.74**	**$117.62**	**$120.55**
Annual Salary		$156,644.80	$162,136.00	$167,814.40	$173,700.80	$179,774.40	$185,619.20	$191,630.40	$197,371.20	$203,320.00	$209,414.40	$215,155.20	$221,104.00	$227,177.60	$232,856.00	$238,659.20	$244,649.60	$250,744.00
Grade L15		**$79.08**	**$81.85**	**$84.72**	**$87.67**	**$90.75**	**$93.70**	**$96.75**	**$99.64**	**$102.64**	**$105.72**	**$108.62**	**$111.61**	**$114.68**	**$117.54**	**$120.49**	**$123.50**	**$126.59**
Annual Salary		$164,486.40	$170,248.00	$176,217.60	$182,353.60	$188,760.00	$194,896.00	$201,240.00	$207,251.20	$213,491.20	$219,897.60	$225,929.60	$232,148.80	$238,534.40	$244,483.20	$250,619.20	$256,880.00	$263,307.20
Deputy City Manager	E																	
Grade L16		**$83.04**	**$85.94**	**$88.95**	**$92.07**	**$95.29**	**$98.39**	**$101.58**	**$104.64**	**$107.77**	**$110.99**	**$114.05**	**$117.19**	**$120.42**	**$123.42**	**$126.50**	**$129.67**	**$132.91**
Annual Salary		$172,723.20	$178,755.20	$185,016.00	$191,505.60	$198,203.20	$204,651.20	$211,286.40	$217,651.20	$224,161.60	$230,859.20	$237,224.00	$243,755.20	$250,473.60	$256,713.60	$263,120.00	$269,713.60	$276,452.80
Grade L17		**$84.98**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$144.20**
Annual Salary		$176,758.40																$299,936.00
City Manager	E																	

Police Payscale FY 2024-2025

		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**
Grade PD01		**$34.51**	**$35.55**	**$36.61**	**$37.71**	**$38.83**	**$39.99**	**$41.20**	**$42.44**	**$43.70**	**$45.02**	**$46.37**	**$47.76**	**$49.20**	**$50.67**
Annual Salary		$71,780.80	$73,944.00	$76,148.80	$78,436.80	$80,766.40	$83,179.20	$85,696.00	$88,275.20	$90,896.00	$93,641.60	$96,449.60	$99,340.80	$102,336.00	$105,393.60
Evening Shift		**$35.26**	**$36.30**	**$37.36**	**$38.46**	**$39.58**	**$40.74**	**$41.95**	**$43.19**	**$44.45**	**$45.77**	**$47.12**	**$48.51**	**$49.95**	**$51.42**
Night Shift		**$35.51**	**$36.55**	**$37.61**	**$38.71**	**$39.83**	**$40.99**	**$42.20**	**$43.44**	**$44.70**	**$46.02**	**$47.37**	**$48.76**	**$50.20**	**$51.67**
Career Service Officer	N														
Investigator	N														
Patrol Officer	N														
School Resource Officer	N														
Grade PD02		**$42.23**	**$43.50**	**$44.79**	**$46.14**	**$47.52**	**$48.96**	**$50.42**	**$51.94**	**$53.50**	**$55.11**	**$56.75**	**$58.45**	**$60.21**	**$62.02**
Annual Salary		$87,838.40	$90,480.00	$93,163.20	$95,971.20	$98,841.60	$101,836.80	$104,873.60	$108,035.20	$111,280.00	$114,628.80	$118,040.00	$121,576.00	$125,236.80	$129,001.60
Evening Shift		**$42.98**	**$44.25**	**$45.54**	**$46.89**	**$48.27**	**$49.71**	**$51.17**	**$52.69**	**$54.25**	**$55.86**	**$57.50**	**$59.20**	**$60.96**	**$62.77**
Night Shift		**$43.23**	**$44.50**	**$45.79**	**$47.14**	**$48.52**	**$49.96**	**$51.42**	**$52.94**	**$54.50**	**$56.11**	**$57.75**	**$59.45**	**$61.21**	**$63.02**
Police Sergeant	N														

Grandfathered Scale FY 2024-2025

		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**
Grade 10G		**$20.26**	**$20.78**	**$21.78**	**$22.32**	**$22.87**	**$23.46**	**$24.06**	**$24.68**	**$25.29**	**$25.93**	**$26.55**	**$27.22**	**$27.90**	**$29.31**
Annual Salary		$42,140.80	$43,222.40	$45,302.40	$46,425.60	$47,569.60	$48,796.80	$50,044.80	$51,334.40	$52,603.20	$53,934.40	$55,224.00	$56,617.60	$58,032.00	$60,964.80
Facility Attendant	N														
Grade 12G		**$22.32**	**$22.87**	**$24.06**	**$24.68**	**$25.29**	**$25.93**	**$26.55**	**$27.22**	**$27.90**	**$28.60**	**$29.29**	**$30.02**	**$30.76**	**$32.31**
Annual Salary		$46,425.60	$47,569.60	$50,044.80	$51,334.40	$52,603.20	$53,934.40	$55,224.00	$56,617.60	$58,032.00	$59,488.00	$60,923.20	$62,441.60	$63,980.80	$67,204.80
Evening Shift		**$23.07**	**$23.62**	**$24.81**	**$25.43**	**$26.04**	**$26.68**	**$27.30**	**$27.97**	**$28.65**	**$29.35**	**$30.04**	**$30.77**	**$31.51**	**$33.06**
Night Shift		**$23.32**	**$23.87**	**$25.06**	**$25.68**	**$26.29**	**$26.93**	**$27.55**	**$28.22**	**$28.90**	**$29.60**	**$30.29**	**$31.02**	**$31.76**	**$33.31**
Plant Operator C	N														
Warehouse Attendant	N														
Maintenance Tech I	N														
Grade 16G		**$27.22**	**$27.90**	**$29.29**	**$30.02**	**$30.76**	**$31.52**	**$32.32**	**$33.12**	**$33.94**	**$34.78**	**$35.64**	**$36.51**	**$37.43**	**$39.40**
Annual Salary		$56,617.60	$58,032.00	$60,923.20	$62,441.60	$63,980.80	$65,561.60	$67,225.60	$68,889.60	$70,595.20	$72,342.40	$74,131.20	$75,940.80	$77,854.40	$81,952.00
Administrative Assistant	N														

Part-Time Payscale FY 2024-2025

			P	A	B	C	D	E	F	G	H
Classification	**FLSA**		**Probation**	**1 Year**	**2 Year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**
Grade P01			**$10.91**	**$11.49**	**$12.08**	**$12.67**	**$13.27**	**$13.85**	**$14.44**	**$15.03**	
House Checker	N	Temporary									
Intern	N	Temporary									
Grade P02			**$11.49**	**$12.08**	**$12.67**	**$13.27**	**$13.85**	**$14.44**	**$15.03**	**$15.61**	
Athletic Leader	N	Temporary									
Meter Reader	N	Temporary									
Swim Instructor	N	Temporary									
Grade P03			**$12.08**	**$12.67**	**$13.27**	**$13.85**	**$14.44**	**$15.03**	**$15.61**	**$16.21**	
IT Coordinator	N										
Grade P04			**$12.67**	**$13.27**	**$13.85**	**$14.44**	**$15.03**	**$15.61**	**$16.21**	**$16.80**	
Administrative Aide	N										
Library Page	N										
Lifeguard	N	Temporary									
Program Aide	N										
Receptionist	N										
Grade P05			**$13.27**	**$13.85**	**$14.44**	**$15.03**	**$15.61**	**$16.21**	**$16.80**	**$17.39**	
Laborer	N										
P&R Laborer	N										
Parks Laborer	N										
Grade P06			**$13.85**	**$14.44**	**$15.03**	**$15.61**	**$16.21**	**$16.80**	**$17.39**	**$17.97**	
HR Assistant	N										
Library Clerk	N										
Lifeguard-WSI	N	Temporary									
PR/Marketing Specialist	N										
Shelter Attendant	N										
Grade P07			**$14.44**	**$15.03**	**$15.61**	**$16.21**	**$16.80**	**$17.39**	**$17.97**	**$18.56**	
After School Assistant Coordinator	N										
Head Lifeguard	N	Temporary									
P&R Program Leader	N										
Grade P08			**$15.03**	**$15.61**	**$16.21**	**$16.80**	**$17.39**	**$17.97**	**$18.56**	**$19.16**	
Grade P09			**$15.61**	**$16.21**	**$16.80**	**$17.39**	**$17.97**	**$18.56**	**$19.16**	**$19.75**	
Head Lifeguard-WSI	N	Temporary									
Grade P10			**$16.21**	**$16.80**	**$17.39**	**$17.97**	**$18.56**	**$19.16**	**$19.75**	**$20.33**	
Pool Manager	N	Temporary									
Grade P10A											**$16.00**
School Crossing Guards	N										
Grade S1			**$20.53**	**$21.09**	**$21.65**	**$22.22**	**$22.77**	**$23.34**	**$23.90**	**$24.46**	
Facility Maintenance Technician	N	Specialty									
Pool Manager - LGI	N	Specialty									
Program Leader-CDL	N	Specialty									
Reference Assistant	N	Specialty									
Grade S2			**$25.02**	**$25.60**	**$26.15**	**$26.72**	**$27.27**	**$27.84**	**$28.40**	**$28.96**	
Fire Inspector	N	Specialty									
Paramedic	N	Specialty									
Reference Librarian	N	Specialty									
Youth Program Librarian	N	Specialty									
Grade S3			**$28.69**	**$29.24**	**$29.81**	**$30.36**	**$30.94**	**$31.50**	**$32.06**	**$32.62**	
Grade S4			**$33.74**	**$34.87**	**$35.99**	**$37.12**	**$38.24**	**$39.37**	**$40.49**	**$41.61**	
Grade S5			**$36.50**	**$37.55**	**$38.55**	**$39.55**	**$40.55**	**$41.55**	**$42.55**	**$43.55**	
Building Official	N	Specialty									
Electrical Inspector	N	Specialty									
IT Special Projects Coordinator	N	Specialty									
Lab Technician	N	Specialty									
Surveyor/CAD Operator	N	Specialty									
WWTP Driver	N	Specialty									
Grade S6			**$75.00**								
Part-Time Engineer	N	Specialty									