

#### Full-Time Payscale FY 2024-2025

V.1 Revised: 08/02/2024		Р	Α	В	С	D	Е	F	G	н	1	J	К	L	М
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F01		\$16.07	\$16.55	\$17.06	\$17.57	\$18.10	\$18.63	\$19.20	\$19.77	\$20.36	\$20.97	\$21.60	\$22.25	\$22.92	\$23.60
Annual Salary		\$33,425.60	\$34,424.00	\$35,484.80	\$36,545.60	\$37,648.00	\$38,750.40	\$39,936.00	\$41,121.60	\$42,348.80	\$43,617.60	\$44,928.00	\$46,280.00	\$47,673.60	\$49,088.00
Grade F02		\$17.28	\$17.79	\$18.32	\$18.87	\$19.45	\$20.02	\$20.62	\$21.24	\$21.89	\$22.54	\$23.22	\$23.91	\$24.63	\$25.37
Annual Salary		•	\$37,003.20	\$38,105.60	\$39,249.60	\$40,456.00	\$41,641.60	\$42,889.60	\$44,179.20	\$45,531.20	\$46,883.20	\$48,297.60	\$49,732.80	\$51,230.40	\$52,769.60
Clerk	N	400/0 12110	701/000120	700,200.00	700/2 10100	Ţ 10,100.00	φ :=,e :=:ee	+ ·=/ccc·cc	+,=	+ 10,000	+ 10,000120	<del>+ 10,201100</del>	Ţ 10)1 0 <u> </u>	70-,-00::0	+0=): 00:00
Facility Attendant	N														
Fleet Laborer	N														
Parks Laborer	N														
PR/Marketing Clerk	N														
Grade F03		\$18.83	\$19.39	\$19.98	\$20.58	\$21.20	\$21.84	\$22.48	\$23.15	\$23.85	\$24.58	\$25.32	\$26.06	\$26.84	\$27.66
Annual Salary		\$39,166.40	\$40,331.20	\$41,558.40	\$42,806.40	\$44,096.00	\$45,427.20	\$46,758.40	\$48,152.00	\$49,608.00	\$51,126.40	\$52,665.60	\$54,204.80	\$55,827.20	\$57,532.80
Assistant Mechanic	N	700/200110	<del>+ 10,000.100</del>	Ţ :=,ccc::c	Ţ :=,eee: :e	¥,	Ţ 10, 121 120	7	+ ·•/===	+ 10,000.00	+,···	<del>+</del> /	70 1,20 1100	700/02:120	701/002100
Court Clerk I	N														
Maintenance Worker	N														
Meter Technician	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water/Sewer Laborer	N														
Grade F04		\$20.09	\$20.68	\$21.31	\$21.95	\$22.60	\$23.28	\$23.98	\$24.70	\$25.44	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49
Annual Salary		\$41,787.20	\$43,014.40	\$44,324.80	\$45,656.00	\$47,008.00	\$48,422.40	\$49,878.40	\$51,376.00	\$52,915.20	\$54,496.00	\$56,139.20	\$57,824.00	\$59,550.40	\$61,339.20
Emergency Services Clerk	N				<u> </u>	<u> </u>									. ,
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		\$21.04	\$21.67	\$22.31	\$22.99	\$23.67	\$24.39	\$25.12	\$25.87	\$26.66	\$27.44	\$28.27	\$29.12	\$29.99	\$30.89
Annual Salary		\$43,763.20	\$45,073.60	\$46,404.80	\$47,819.20	\$49,233.60	\$50,731.20	\$52,249.60	\$53,809.60	\$55,452.80	\$57,075.20	\$58,801.60	\$60,569.60	\$62,379.20	\$64,251.20
Evening Shift		\$21.79	\$22.42	\$23.06	\$23.74	\$24.42	\$25.14	\$25.87	\$26.62	\$27.41	\$28.19	\$29.02	\$29.87	\$30.74	\$31.64
Night Shift		\$22.04	\$22.67	\$23.31	\$23.99	\$24.67	\$25.39	\$26.12	\$26.87	\$27.66	\$28.44	\$29.27	\$30.12	\$30.99	\$31.89
Accounts Payable Clerk	N														
Animal Control Officer	N														
Court Clerk II	N														
Equipment Operator I	N														
Lead Station Attendant	N														
Maintenance Tech I	N														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property/Evidence Custodian	N														
Sanitation Operator	N														
Water Plant Operator C	N														
Water Plant Operator C- Pretreatment Coordinator	N														
Grade F06		\$22.07	\$22.74	\$23.42	\$24.12	\$24.85	\$25.60	\$26.36	\$27.15	\$27.96	\$28.81	\$29.67	\$30.56	\$31.49	\$32.42
Annual Salary		\$45,905.60	\$47,299.20	\$48,713.60	\$50,169.60	\$51,688.00	\$53,248.00	\$54,828.80	\$56,472.00	\$58,156.80	\$59,924.80	\$61,713.60	\$63,564.80	\$65,499.20	\$67,433.60
Evening Shift		\$22.82	\$23.49	\$24.17	\$24.87	\$25.60	\$26.35	\$27.11	\$27.90	\$28.71	\$29.56	\$30.42	\$31.31	\$32.24	\$33.17
Night Shift		\$23.07	\$23.74	\$24.42	\$25.12	\$25.85	\$26.60	\$27.36	\$28.15	\$28.96	\$29.81	\$30.67	\$31.56	\$32.49	\$33.42
Administrative Assistant	N														
Equipment Operator II	N														
Maintenance Tech II	N														
Mechanic I	N														
Water Plant Operator B	N														



# Full-Time Payscale FY 2024-2025

V.1 Revised: 08/02/2024		P	Α	В	С	D	E	F	G	Н	ı	J	K	L	М
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F07		\$24.29	\$25.01	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.87	\$30.77	\$31.68	\$32.63	\$33.62	\$34.62	\$35.66
Annual Salary		\$50,523.20	\$52,020.80	\$53,580.80	\$55,182.40	\$56,846.40	\$58,552.00	\$60,299.20	\$62,129.60	\$64,001.60	\$65,894.40	\$67,870.40	\$69,929.60	\$72,009.60	\$74,172.80
Evening Shift		\$25.04	\$25.76	\$26.51	\$27.28	\$28.08	\$28.90	\$29.74	\$30.62	\$31.52	\$32.43	\$33.38	\$34.37	\$35.37	\$36.41
Night Shift		\$25.29	\$26.01	\$26.76	\$27.53	\$28.33	\$29.15	\$29.99	\$30.87	\$31.77	\$32.68	\$33.63	\$34.62	\$35.62	\$36.66
Arborist	N	•	•	•	•	•	•		•	,-	•	,		•	•
Code Enforcement Officer	N														
Court Clerk III	N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Water Plant Operator A															
Welder	N														
Grade F08	.,	\$26.31	\$27.10	\$27.91	\$28.75	\$29.61	\$30.50	\$31.42	\$32.36	\$33.32	\$34.33	\$35.36	\$36.42	\$37.51	\$38.64
Annual Salary		\$54,724.80	\$56,368.00	\$58,052.80	\$59,800.00	\$61,588.80	\$63,440.00	\$65,353.60	\$67,308.80	\$69,305.60	\$71,406.40	\$73,548.80	\$75,753.60	\$78,020.80	\$80,371.20
Assistant Fleet Supervisor	N	ψ3 1,7 Z 1.00	<b>\$30,300.00</b>	<b></b> \$50,032.00	<b>433,000.00</b>	\$01,500.00	Ç03) . 10.00	<del>\$65,555.66</del>	ψον (500.00	ψου,υσυ.υσ	ψ, 2) 1001 10	ψ, σ,σ τοιοσ	ψ, 3), 33.00	<i>\$7.0,020.00</i>	Ų00,57 I.Z0
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Water Plant Supervisor	N														
Assistant Water/Sewer Supervisor	N														
Aquatic Specialist	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	N														
Engineering Inspector	N														
Executive Assistant	N														
HR Generalist	N														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	N														
Theatre/Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09	- '	\$28.33	\$29.17	\$30.05	\$30.95	\$31.87	\$32.84	\$33.81	\$34.82	\$35.87	\$36.95	\$38.06	\$39.19	\$40.38	\$41.58
Annual Salary		\$58,926.40	\$60,673.60	\$62,504.00	\$64,376.00	\$66,289.60	\$68,307.20	\$70,324.80	\$72,425.60	\$74,609.60	\$76,856.00	\$79,164.80	\$81,515.20	\$83,990.40	\$86,486.40
Evening Shift		\$29.08	\$29.92	\$30.80	\$31.70	\$32.62	\$33.59	\$34.56	\$35.57	\$36.62	\$37.70	\$38.81	\$39.94	\$41.13	\$42.33
Night Shift		\$29.33	\$30.17	\$31.05	\$31.95	\$32.87	\$33.84	\$34.81	\$35.82	\$36.87	\$37.95	\$39.06	\$40.19	\$41.38	\$42.58
Animal Control Supervisor	N	<b>¥23.00</b>	<b>750.17</b>	<b>401.00</b>	402.00	<b>402.07</b>	<b>400.0</b> .	7002	700.02	<b>400.07</b>	ψοσο	ψου.σο	Ų 10125	Ų 12.00	Ų 12.50
Assistant Court Administrator	N														
Assistant Project Manager	N														
Athletics/Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical/HVAC Coordinator	N														
Maintenance HVAC Technician	N														
Membership Services Coordinator	N														
Library Circulation Supervisor	NI NI														
	N N														
Marketing/Tech Coordinator Paramedic	N N														
Police Cadet															
Youth Program Coordinator	N N														
	IVI														



# Full-Time Payscale FY 2024-2025

V.1 Revised: 08/02/2024		P	Α	В	С	D	E	F	G	Н	ı	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F10		\$29.74	\$31.40	\$32.35	\$33.32	\$34.32	\$35.35	\$36.41	\$37.50	\$38.63	\$39.79	\$40.98	\$42.21	\$43.47	\$44.77
Annual Salary		\$61,859.20	\$65,312.00	\$67,288.00	\$69,305.60	\$71,385.60	\$73,528.00	\$75,732.80	\$78,000.00	\$80,350.40	\$82,763.20	\$85,238.40	\$87,796.80	\$90,417.60	\$93,121.60
Children's Librarian	E														
Executive Specialist	N														
Fire Inspector/Investigator	N														
Inspector II/Project Manager	N														
PR Marketing Specialist	N														
Records Supervisor	N														
Recreation Supervisor	N														
Senior Services Supv.	N														
Grade F11		\$31.25	\$32.18	\$33.16	\$34.13	\$35.16	\$36.23	\$37.31	\$38.42	\$39.58	\$40.77	\$41.99	\$43.26	\$44.55	\$45.89
Annual Salary		\$65,000.00	\$66,934.40	\$68,972.80	\$70,990.40	\$73,132.80	\$75,358.40	\$77,604.80	\$79,913.60	\$82,326.40	\$84,801.60	\$87,339.20	\$89,980.80	\$92,664.00	\$95,451.20
Artistic Managing Supervisor	N														
Assistant Park Operations Supervisor	N														
Athletics/Aquatics Supervisor	N														
Business Analyst I	N														
Dispatch Supervisor	N														
Electrical Supervisor	N														
EMS Lieutenant	N														
Membership Services Supervisor	N														
Network Analyst	N														
OEM Admin. Coordinator	N														
P&R Administrative Supervisor	N														
Sewer Plant Supervisor	N														
Traffic Signal Supervisor	N														
Water Plant Supervisor	N														
Water/Sewer Supervisor	N														
Grade F12		\$32.78	\$33.77	\$34.79	\$35.83	\$36.92	\$38.02	\$39.15	\$40.33	\$41.54	\$42.79	\$44.07	\$45.40	\$46.76	\$48.16
Annual Salary		\$68,182.40	\$70,241.60	\$72,363.20	\$74,526.40	\$76,793.60	\$79,081.60	\$81,432.00	\$83,886.40	\$86,403.20	\$89,003.20	\$91,665.60	\$94,432.00	\$97,260.80	\$100,172.80
Assistant Library Director/ Tech Supervisor	Е														
Deputy City Secretary	Е														
Engineering Coord./ GIS Technician	N														
Facility Services Supervisor	N														
Sanitation Supervisor	N														
Senior Accountant	N														
Street Supervisor	N														
Grade F13		\$34.44	\$35.46	\$36.53	\$37.64	\$38.76	\$39.92	\$41.13	\$42.35	\$43.63	\$44.94	\$46.29	\$47.67	\$49.10	\$50.66
Annual Salary		\$71,635.20	\$73,756.80	\$75,982.40	\$78,291.20	\$80,620.80	\$83,033.60	\$85,550.40	\$88,088.00	\$90,750.40	\$93,475.20	\$96,283.20	\$99,153.60	\$102,128.00	\$105,372.80
Accounting Supervisor	N														
Assessor/Collector Manager	Е														
Contracts Public Operations Coordinator	N														
Deputy Building Official	N														
Economic Development Administrator	N														
EMS Captain	N														
EMS Captain-Clinical	N														
Fleet Supervisor	N														
Network Administrator	N														
Park Operations Supervisor	N														
Payroll Supervisor/Purchasing Coordinator	N														
Project Manager	N														
Senior HR Generalist	E														
Grade F14		\$36.16	\$37.24	\$38.36	\$39.51	\$40.70	\$41.92	\$43.18	\$44.48	\$45.81	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11
Annual Salary		\$75,212.80	\$77,459.20	\$79,788.80	\$82,180.80	\$84,656.00	\$87,193.60	\$89,814.40	\$92,518.40	\$95,284.80	•	\$101,088.00		\$107,244.80	\$110,468.80
Information Security Officer	Е	713,212.00	J11,433.2U	713,100.00	702,100.00	70 <del>4</del> ,030.00	JU1,133.00	702,014.40	772,310.40	777,204.00	770,134.40	7101,000.00	7104,124.00	7107,244.00	7110,400.00
Grade F15	Е	\$37.98	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03	\$45.35	\$46.71	\$48.11	\$49.55	\$51.04	\$52.57	\$54.15	\$55.77
		\$ <b>37.98</b> \$78,998.40	\$81,369.60	\$83,803.20	\$86,320.00	\$ <b>42.75</b> \$88,920.00	\$ <b>44.03</b> \$91,582.40	\$ <b>45.35</b> \$94,328.00		•	•	\$ <b>51.04</b> \$106,163.20			\$116,001.60
Annual Salary	E	40,556,40	701,202,00	<i>⊋</i> 03,003.20	200,320.00	300,320.00	351,362.40	354,320.UU	797,130.80	3100,000.80	\$105,004.00	\$100,103.20	£105,545.6U	3112,032.UU	\$110,001.00
Enterprise Applications Manager	E														



### **Leadership Payscale FY 2024-2025**

		Р	Α	В	С	D	E	F	G	н	1	ı	К	L	М	N	0	P
Classification	FLSA	Probation	6 Months	1 Year	2 year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year	13 Year	14 Year	15 Year
Grade L1		\$39.35	\$40.73	\$42.15	\$43.63	\$45.16	\$46.62	\$48.13	\$49.57	\$51.07	\$52.59	\$54.04	\$55.53	\$57.05	\$58.48	\$59.95	\$61.44	\$62.97
Annual Salary		\$81,848.00	\$84,718.40	\$87,672.00	\$90,750.40	\$93,932.80	\$96,969.60	\$100,110.40	\$103,105.60	\$106,225.60	\$109,387.20	\$112,403.20	\$115,502.40	\$118,664.00	\$121,638.40	\$124,696.00	\$127,795.20	\$130,977.60
Assisant to the City Manager	N																	
Court Administrator	N																	
PIO & Marketing Manager	E																	
Grade L2		\$41.30	\$42.76	\$44.25	\$45.79	\$47.40	\$48.95	\$50.53	\$52.05	\$53.60	\$55.22	\$56.73	\$58.30	\$59.90	\$61.39	\$62.93	\$64.51	\$66.12
Annual Salary		\$85,904.00	\$88,940.80	\$92,040.00	\$95,243.20	\$98,592.00	\$101,816.00	\$105,102.40	\$108,264.00	\$111,488.00	\$114,857.60	\$117,998.40	\$121,264.00	\$124,592.00	\$127,691.20	\$130,894.40	\$134,180.80	\$137,529.60
Asst. Parks & Recreation Director	E																	
Chief Building Official	N	4.0.00	4	4	4.=	4.0.0=	4=- ==	4== ==	4	4== +=	4	4	40.00	400 ==	40.00	40= 0=	40= =0	400.00
Grade L3		\$43.29	\$44.79	\$46.37	\$47.99	\$49.67	<b>\$51.29</b> \$106,683.20	\$52.95	\$54.55	\$56.19	<b>\$57.87</b> \$120,369.60	\$59.45	\$61.09	\$62.77	<b>\$64.33</b> \$133,806.40	\$65.95	\$67.59	\$69.29
Annual Salary	F	\$90,043.20	\$93,163.20	\$96,449.60	\$99,819.20	\$103,313.60	\$100,083.20	\$110,136.00	\$113,464.00	\$116,875.20	\$120,369.60	\$123,656.00	\$127,067.20	\$130,561.60	\$133,800.40	\$137,176.00	\$140,587.20	\$144,123.20
Assistant IT Director  Grade L4		\$45.73	\$47.33	\$48.99	\$50.70	\$52.47	\$54.17	\$55.94	\$57.61	\$59.35	\$61.12	\$62.81	\$64.53	\$66.31	\$67.97	\$69.66	\$71.41	\$73.18
Annual Salary		\$95.118.40	\$98.446.40	\$101,899.20		\$109,137.60	\$112,673.60	\$116,355.20	\$119,828.80	\$123.448.00	\$127,129.60	\$130,644.80	\$134,222.40	\$137,924.80	\$141,377.60	\$144,892.80	\$148,532.80	\$152,214.40
EMS Chief	F	\$33,118.40	\$38,440.40	\$101,833.20	\$105,450.00	\$103,137.00	\$112,073.00	ÿ110,333.20	Ş119,828.80	\$123,448.00	\$127,123.00	\$130,044.80	7134,222.40	\$137,324.80	Ş141,377.00	3144,832.80	\$148,332.80	\$132,214.40
Police Lieutenant	N																	
Grade L5		\$48.70	\$50.40	\$52.17	\$53.99	\$55.89	\$57.69	\$59.56	\$61.36	\$63.20	\$65.10	\$66.89	\$68.73	\$70.62	\$72.38	\$74.19	\$76.04	\$77.95
Annual Salary		\$101,296.00	\$104,832.00	\$108,513.60		\$116,251.20	\$119,995.20	\$123,884.80	\$127,628.80	\$131,456.00	\$135,408.00	\$139,131.20	\$142,958.40	\$146,889.60	\$150,550.40	\$154,315.20	\$158,163.20	\$162,136.00
Assistant Director/Fire Marshal	Е						•											
Grade L6		\$51.16	\$52.95	\$54.81	\$56.72	\$58.70	\$60.61	\$62.58	\$64.46	\$66.39	\$68.38	\$70.26	\$72.20	\$74.18	\$76.03	\$77.94	\$79.89	\$81.89
Annual Salary		\$106,412.80	\$110,136.00	\$114,004.80	\$117,977.60	\$122,096.00	\$126,068.80	\$130,166.40	\$134,076.80	\$138,091.20	\$142,230.40	\$146,140.80	\$150,176.00	\$154,294.40	\$158,142.40	\$162,115.20	\$166,171.20	\$170,331.20
Assistant Public Works Director	E																	
Grade L7		\$53.12	\$54.97	\$56.90	\$58.90	\$60.96	\$62.93	\$64.98	\$66.93	\$68.93	\$71.00	\$72.95	\$74.96	\$77.02	\$78.95	\$80.92	\$82.95	\$85.02
Annual Salary		\$110,489.60	\$114,337.60	\$118,352.00	\$122,512.00	\$126,796.80	\$130,894.40	\$135,158.40	\$139,214.40	\$143,374.40	\$147,680.00	\$151,736.00	\$155,916.80	\$160,201.60	\$164,216.00	\$168,313.60	\$172,536.00	\$176,841.60
Library Director	E																	
Grade L8		\$55.07	\$57.00	\$59.00	\$61.06	\$63.20	\$65.26	\$67.38	\$69.39	\$71.48	\$73.62	\$75.64	\$77.72	\$79.87	\$81.86	\$83.90	\$86.01	\$88.16
Annual Salary		\$114,545.60	\$118,560.00	\$122,720.00	\$127,004.80	\$131,456.00	\$135,740.80	\$140,150.40	\$144,331.20	\$148,678.40	\$153,129.60	\$157,331.20	\$161,657.60	\$166,129.60	\$170,268.80	\$174,512.00	\$178,900.80	\$183,372.80
City Secretary	E	4=0.01	444.44	400.00	4.5.15	40	400.00	4== ==	4	4====	4=0.00	40. 00	400.00	40= =0	40= =0	400.04	400.00	40.4.4.6
Grade L9		\$59.01	\$61.08	\$63.22	\$65.43	\$67.72	\$69.92	\$72.20	\$74.37	\$76.59	\$78.90	\$81.06	\$83.29	\$85.58	\$87.73	\$89.91	\$92.15	\$94.46
Annual Salary	F	\$122,740.80	\$127,046.40	\$131,497.60	\$136,094.40	\$140,857.60	\$145,433.60	\$150,176.00	\$154,689.60	\$159,307.20	\$164,112.00	\$168,604.80	\$173,243.20	\$178,006.40	\$182,478.40	\$187,012.80	\$191,672.00	\$196,476.80
Assistant Chief of Police Emergency Services Director	E																	
Human Resource Director	E																	
Grade L10		\$61.96	\$64.13	\$66.38	\$68.70	\$71.11	\$73.42	\$75.80	\$78.08	\$80.41	\$82.83	\$85.11	\$87.46	\$89.86	\$92.10	\$94.41	\$96.76	\$99.18
Annual Salary		\$128,876.80		\$138,070.40		\$147,908.80	\$152,713.60	\$157,664.00	\$162,406.40	\$167,252.80	\$172,286.40	\$177,028.80	\$181,916.80	\$186,908.80	\$191,568.00	\$196,372.80	\$201,260.80	\$206,294.40
IT Director	Е	, -,,-		, ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	, ,	, , , , , , , , , , , , , , , , , , , ,	
Parks & Recreation Director	Ε																	
P&D Director/City Engineer	Е																	
Grade L11		\$65.07	\$67.33	\$69.69	\$72.13	\$74.66	\$77.09	\$79.59	\$81.98	\$84.44	\$86.97	\$89.37	\$91.82	\$94.35	\$96.71	\$99.13	\$101.60	\$104.14
Annual Salary		\$135,345.60	\$140,046.40	\$144,955.20	\$150,030.40	\$155,292.80	\$160,347.20	\$165,547.20	\$170,518.40	\$175,635.20	\$180,897.60	\$185,889.60	\$190,985.60	\$196,248.00	\$201,156.80	\$206,190.40	\$211,328.00	\$216,611.20
Finance Director	Е		·		·		·	·			·	·	·		·	·	·	
Public Works Director	E																	
Grade L12		\$68.32	\$70.71	\$73.18	\$75.75	\$78.39	\$80.94	\$83.57	\$86.08	\$88.66	\$91.32	\$93.83	\$96.42	\$99.07	\$101.54	\$104.08	\$106.68	\$109.34
Annual Salary		\$142,105.60	\$147,076.80	\$152,214.40	\$157,560.00	\$163,051.20	\$168,355.20	\$173,825.60	\$179,046.40	\$184,412.80	\$189,945.60	\$195,166.40	\$200,553.60	\$206,065.60	\$211,203.20	\$216,486.40	\$221,894.40	\$227,427.20
Police Chief	Е	A	A	A== = =	4== ==	A	A	A	A	4	A	A	A4	A4	A	44	A4	6411.00
Grade L13 Annual Salary		<b>\$71.73</b> \$149.198.40	<b>\$74.24</b> \$154.419.20	<b>\$76.84</b> \$159.827.20	<b>\$79.53</b> \$165.422.40	<b>\$82.31</b> \$171.204.80	\$84.99	<b>\$87.76</b> \$182.540.80	<b>\$90.39</b> \$188.011.20	<b>\$93.10</b> \$193.648.00	<b>\$95.88</b> \$199,430.40	<b>\$98.53</b> \$204,942.40	\$101.24	<b>\$104.01</b> \$216,340.80	\$106.62	<b>\$109.28</b> \$227.302.40	<b>\$112.01</b> \$232.980.80	<b>\$114.82</b> \$238.825.60
/	-	\$149,198.40	\$154,419.20	2179,827.20	422.40ر501د	\$171,204.80	\$176,779.20	\$182,540.80	\$188,011.20	\$193,648.00	\$199,430.40	\$204,942.40	\$210,579.20	\$210,340.80	\$221,769.60	\$221,302.40	\$232,980.80	\$238,825.bU
Assistant City Manager Grade L14	E	\$75.31	\$77.95	\$80.68	\$83.51	\$86.43	\$89.24	\$92.13	\$94.89	\$97.75	\$100.68	\$103.44	\$106.30	\$109.22	\$111.95	\$114.74	\$117.62	\$120.55
Annual Salary		\$156,644.80	\$162,136.00	\$167,814.40		\$179,774.40	\$185,619.20	\$191,630.40	\$197,371.20	\$203,320.00	\$209,414.40	\$215,155.20	\$221,104.00	\$227,177.60	\$232,856.00	\$238,659.20	\$244,649.60	\$250,744.00
Annual Salary		\$130,0 <del>44</del> .60	\$102,130.00	7107,014.40	7173,700.00	7113,114.4U	7105,015.20	9191,030.40	<i>γ131,</i> 3/1.20	3203,320.00	9209,414.4U	721J,133.2U	9221,1U4.UU	J221,111.0U	7232,030.00	J230,033.2U	72 <del>44</del> ,043.00	7230,744.00
Grade L15		\$79.08	\$81.85	\$84.72	\$87.67	\$90.75	\$93.70	\$96.75	\$99.64	\$102.64	\$105.72	\$108.62	\$111.61	\$114.68	\$117.54	\$120.49	\$123.50	\$126.59
Annual Salary		\$164,486.40		\$176,217.60		\$188,760.00	\$194,896.00	\$201,240.00	\$207,251.20	\$213,491.20	\$219,897.60	\$225,929.60	\$232,148.80	\$238.534.40	\$244,483.20	\$250,619.20	\$256,880.00	\$263,307.20
Deputy City Manager	Е	, , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,==30	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,	, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	, , , ,	,	. ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Grade L16		\$83.04	\$85.94	\$88.95	\$92.07	\$95.29	\$98.39	\$101.58	\$104.64	\$107.77	\$110.99	\$114.05	\$117.19	\$120.42	\$123.42	\$126.50	\$129.67	\$132.91
Annual Salary		\$172,723.20	\$178,755.20	\$185,016.00		\$198,203.20	\$204,651.20	\$211,286.40	\$217,651.20	\$224,161.60	\$230,859.20	\$237,224.00	\$243,755.20	\$250,473.60	\$256,713.60	\$263,120.00	\$269,713.60	\$276,452.80
·																		
Grade L17		\$84.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144.20
Annual Salary		\$176,758.40																\$299,936.00
City Manager	Е										-	-	-					



### Police Payscale FY 2024-2025

		Р	Α	В	С	D	E	F	G	Н	1	J	K	L	М
Classification	FLSA	Probation	6 Months	1 Year	2 year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade PD01		\$34.51	\$35.55	\$36.61	\$37.71	\$38.83	\$39.99	\$41.20	\$42.44	\$43.70	\$45.02	\$46.37	\$47.76	\$49.20	\$50.67
Annual Salary		\$71,780.80	\$73,944.00	\$76,148.80	\$78,436.80	\$80,766.40	\$83,179.20	\$85,696.00	\$88,275.20	\$90,896.00	\$93,641.60	\$96,449.60	\$99,340.80	\$102,336.00	\$105,393.60
Evening Shift		\$35.26	\$36.30	\$37.36	\$38.46	\$39.58	\$40.74	\$41.95	\$43.19	\$44.45	\$45.77	\$47.12	\$48.51	\$49.95	\$51.42
Night Shift		\$35.51	\$36.55	\$37.61	\$38.71	\$39.83	\$40.99	\$42.20	\$43.44	\$44.70	\$46.02	\$47.37	\$48.76	\$50.20	\$51.67
Career Service Officer	N														
Investigator	N														
Patrol Officer	N														
School Resource Officer	N														
Grade PD02		\$42.23	\$43.50	\$44.79	\$46.14	\$47.52	\$48.96	\$50.42	\$51.94	\$53.50	\$55.11	\$56.75	\$58.45	\$60.21	\$62.02
Annual Salary		\$87,838.40	\$90,480.00	\$93,163.20	\$95,971.20	\$98,841.60	\$101,836.80	\$104,873.60	\$108,035.20	\$111,280.00	\$114,628.80	\$118,040.00	\$121,576.00	\$125,236.80	\$129,001.60
Evening Shift		\$42.98	\$44.25	\$45.54	\$46.89	\$48.27	\$49.71	\$51.17	\$52.69	\$54.25	\$55.86	\$57.50	\$59.20	\$60.96	\$62.77
Night Shift		\$43.23	\$44.50	\$45.79	\$47.14	\$48.52	\$49.96	\$51.42	\$52.94	\$54.50	\$56.11	\$57.75	\$59.45	\$61.21	\$63.02
Police Sergeant	N														



#### **Grandfathered Scale FY 2024-2025**

		Р	Α	В	С	D	E	F	G	Н	ı	J	K	L	М
Classification	FLSA	Probation	6 Months	1 Year	2 year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade 10G		\$20.26	\$20.78	\$21.78	\$22.32	\$22.87	\$23.46	\$24.06	\$24.68	\$25.29	\$25.93	\$26.55	\$27.22	\$27.90	\$29.31
Annual Salary		\$42,140.80	\$43,222.40	\$45,302.40	\$46,425.60	\$47,569.60	\$48,796.80	\$50,044.80	\$51,334.40	\$52,603.20	\$53,934.40	\$55,224.00	\$56,617.60	\$58,032.00	\$60,964.80
Facility Attendant	N														
Grade 12G		\$22.32	\$22.87	\$24.06	\$24.68	\$25.29	\$25.93	\$26.55	\$27.22	\$27.90	\$28.60	\$29.29	\$30.02	\$30.76	\$32.31
Annual Salary		\$46,425.60	\$47,569.60	\$50,044.80	\$51,334.40	\$52,603.20	\$53,934.40	\$55,224.00	\$56,617.60	\$58,032.00	\$59,488.00	\$60,923.20	\$62,441.60	\$63,980.80	\$67,204.80
<b>Evening Shift</b>		\$23.07	\$23.62	\$24.81	\$25.43	\$26.04	\$26.68	\$27.30	\$27.97	\$28.65	\$29.35	\$30.04	\$30.77	\$31.51	\$33.06
Night Shift		\$23.32	\$23.87	\$25.06	\$25.68	\$26.29	\$26.93	\$27.55	\$28.22	\$28.90	\$29.60	\$30.29	\$31.02	\$31.76	\$33.31
Plant Operator C	N														
Warehouse Attendant	N														
Maintenance Tech I	N														
Grade 16G		\$27.22	\$27.90	\$29.29	\$30.02	\$30.76	\$31.52	\$32.32	\$33.12	\$33.94	\$34.78	\$35.64	\$36.51	\$37.43	\$39.40
Annual Salary		\$56,617.60	\$58,032.00	\$60,923.20	\$62,441.60	\$63,980.80	\$65,561.60	\$67,225.60	\$68,889.60	\$70,595.20	\$72,342.40	\$74,131.20	\$75,940.80	\$77,854.40	\$81,952.00
Administrative Assistant	N														



# Part-Time Payscale FY 2024-2025

			Р	Α	В	С	D	E	F	G	Н
Classification	FLSA		Probation	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year
Grade P01			\$10.91	\$11.49	\$12.08	\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	
House Checker	N	Temporary	7-0.0-	<del></del>	7	7	7-0:-2	<del>7-0.00</del>	<del></del>	7-0.00	
Intern	N	Temporary									
Grade P02			\$11.49	\$12.08	\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	
Athletic Leader	N	Temporary	<u> </u>				,				
Meter Reader	N	Temporary									
Swim Instructor	N	Temp/Reg									
Grade P03			\$12.08	\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	
IT Coordinator	N										
Grade P04	.,		\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	
Administrative Aide	N		7	7-01-1	7-0:00	7	7-0:00	7-0:0-	7	7-0.00	
Child Watch Attendant	N										
Library Page	N										
Lifeguard	N	Temp/Reg									
Program Aide	N	- 1-7 -0									
Receptionist	N										
Grade P05			\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	
Laborer	N		,	,		,	,	,		,	
P&R Laborer	N										
Parks Laborer	N										
Grade P06	.,		\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	
HR Assistant	N		720.00	Ψ=	7-0.00	7-0:01	<del>7-0:</del>	<del>+</del>	7-7-100	Ψ=7.07	
Library Clerk	N										
Lifeguard-WSI	N	Temporary									
PR/Marketing Specialist	N	remporary									
Shelter Attendant	N										
Grade P07	.,		\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	
After School Assistant Coordinator	N		<b>,</b>	7 - 0 : 0 0	7-0:0-	7	7-0.00	7-1100	7-11-1	7-0.00	
Fitness Aide	N										
Head Lifeguard	N	Temporary									
P&R Program Leader	N	, , , , , , , , , , , , , , , , , , , ,									
Grade P08			\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	\$19.16	
			7-0:00	7-0:0-	7-0:	7-0.00	7-1100	¥	7-0.00	7-0:-0	
Grade P09			\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	\$19.16	\$19.75	
Head Lifeguard-WSI	N	Temporary	,	, -	,	,			,		
Grade P10	.,	· cpo.a.y	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	\$19.16	\$19.75	\$20.33	
Fitness Aide W/Certification	N		7	7-0:00	7-1100	7-1101	7-0.00	7-0	7-0	7-0.00	
Pool Manager	N	Temp/Reg									
Grade P10A	.,										\$16.00
School Crossing Guards	N										720.00
School crossing dual as											
Grade S1			\$20.53	\$21.09	\$21.65	\$22.22	\$22.77	\$23.34	\$23.90	\$24.46	
Facility Maintenance Technician	N	Specialty	Q20.33	Ÿ=2.03	Q1.03	Y	Ÿ==.,,	Ų	Ψ <b>-</b> 3.30	γ <u>-</u> -1.40	
Pool Manager - LGI	N	Specialty									
Program Leader-CDL	N	Specialty									
Reference Assistant	N	Specialty									
Grade S2	.,	-1	\$25.02	\$25.60	\$26.15	\$26.72	\$27.27	\$27.84	\$28.40	\$28.96	
Fire Inspector	N	Specialty	,	, _0.00	,	,,,	,	, _, .,	,	,	
Paramedic	N	Specialty									
Reference Librarian	N	Specialty									
Youth Program Librarian	N	Specialty									
Grade S3			\$28.69	\$29.24	\$29.81	\$30.36	\$30.94	\$31.50	\$32.06	\$32.62	
Water Plant Operator C	N		, _0.55	,	,	, 55.50	, , , , , ,	, ,	, ,	, ,=.v=	
Grade S4			\$33.74	\$34.87	\$35.99	\$37.12	\$38.24	\$39.37	\$40.49	\$41.61	
			755.74	75.1.57	Ţ33.33	+ JL	+30.E4	<b>+33.37</b>	7 10.73	7 72.01	
Grade S5			\$36.50	\$37.55	\$38.55	\$39.55	\$40.55	\$41.55	\$42.55	\$43.55	
Building Official	N	Specialty	700.00	70.100	700.00	+55.55	Ţ .3.55	Ţ	Ţ .2.00	Ţ .J.JJ	
Electrical Inspector	N	Specialty									
IT Special Projects Coordinator	N	Specialty									
Lab Technician	N	Specialty									
Surveyor/CAD Operator	N	Specialty									
WWTP Driver	N	Specialty									
Grade S6	14	Specialty	\$75.00								
Part-Time Engineer	N	Specialty	φ, 3.00°								
r are time Engineer	14	Specialty									