



V.1 Revised: 08/02/2024		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F01		\$16.07	\$16.55	\$17.06	\$17.57	\$18.10	\$18.63	\$19.20	\$19.77	\$20.36	\$20.97	\$21.60	\$22.25	\$22.92	\$23.60
Annual Salary		\$33,425.60	\$34,424.00	\$35,484.80	\$36,545.60	\$37,648.00	\$38,750.40	\$39,936.00	\$41,121.60	\$42,348.80	\$43,617.60	\$44,928.00	\$46,280.00	\$47,673.60	\$49,088.00
Grade F02		\$17.28	\$17.79	\$18.32	\$18.87	\$19.45	\$20.02	\$20.62	\$21.24	\$21.89	\$22.54	\$23.22	\$23.91	\$24.63	\$25.37
Annual Salary		\$35,942.40	\$37,003.20	\$38,105.60	\$39,249.60	\$40,456.00	\$41,641.60	\$42,889.60	\$44,179.20	\$45,531.20	\$46,883.20	\$48,297.60	\$49,732.80	\$51,230.40	\$52,769.60
Clerk	N														
Facility Attendant	N														
Fleet Laborer	N														
Parks Laborer	N														
PR/Marketing Clerk	N														
Grade F03		\$18.83	\$19.39	\$19.98	\$20.58	\$21.20	\$21.84	\$22.48	\$23.15	\$23.85	\$24.58	\$25.32	\$26.06	\$26.84	\$27.66
Annual Salary		\$39,166.40	\$40,331.20	\$41,558.40	\$42,806.40	\$44,096.00	\$45,427.20	\$46,758.40	\$48,152.00	\$49,608.00	\$51,126.40	\$52,665.60	\$54,204.80	\$55,827.20	\$57,532.80
Assistant Mechanic	N														
Court Clerk I	N														
Maintenance Worker	N														
Meter Technician	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water/Sewer Laborer	N														
Grade F04		\$20.09	\$20.68	\$21.31	\$21.95	\$22.60	\$23.28	\$23.98	\$24.70	\$25.44	\$26.20	\$26.99	\$27.80	\$28.63	\$29.49
Annual Salary		\$41,787.20	\$43,014.40	\$44,324.80	\$45,656.00	\$47,008.00	\$48,422.40	\$49,878.40	\$51,376.00	\$52,915.20	\$54,496.00	\$56,139.20	\$57,824.00	\$59,550.40	\$61,339.20
Emergency Services Clerk	N														
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		\$21.04	\$21.67	\$22.31	\$22.99	\$23.67	\$24.39	\$25.12	\$25.87	\$26.66	\$27.44	\$28.27	\$29.12	\$29.99	\$30.89
Annual Salary		\$43,763.20	\$45,073.60	\$46,404.80	\$47,819.20	\$49,233.60	\$50,731.20	\$52,249.60	\$53,809.60	\$55,452.80	\$57,075.20	\$58,801.60	\$60,569.60	\$62,379.20	\$64,251.20
Evening Shift		\$21.79	\$22.42	\$23.06	\$23.74	\$24.42	\$25.14	\$25.87	\$26.62	\$27.41	\$28.19	\$29.02	\$29.87	\$30.74	\$31.64
Night Shift		\$22.04	\$22.67	\$23.31	\$23.99	\$24.67	\$25.39	\$26.12	\$26.87	\$27.66	\$28.44	\$29.27	\$30.12	\$30.99	\$31.89
Accounts Payable Clerk	N														
Animal Control Officer	N														
Court Clerk II	N														
Equipment Operator I	N														
Lead Station Attendant	N														
Maintenance Tech I	N														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property/Evidence Custodian	N														
Sanitation Operator	N														
Water Plant Operator C	N														
Water Plant Operator C- Pretreatment Coordinator	N														
Grade F06		\$22.07	\$22.74	\$23.42	\$24.12	\$24.85	\$25.60	\$26.36	\$27.15	\$27.96	\$28.81	\$29.67	\$30.56	\$31.49	\$32.42
Annual Salary		\$45,905.60	\$47,299.20	\$48,713.60	\$50,169.60	\$51,688.00	\$53,248.00	\$54,828.80	\$56,472.00	\$58,156.80	\$59,924.80	\$61,713.60	\$63,564.80	\$65,499.20	\$67,433.60
Evening Shift		\$22.82	\$23.49	\$24.17	\$24.87	\$25.60	\$26.35	\$27.11	\$27.90	\$28.71	\$29.56	\$30.42	\$31.31	\$32.24	\$33.17
Night Shift		\$23.07	\$23.74	\$24.42	\$25.12	\$25.85	\$26.60	\$27.36	\$28.15	\$28.96	\$29.81	\$30.67	\$31.56	\$32.49	\$33.42
Administrative Assistant	N														
Equipment Operator II	N														
Maintenance Tech II	N														
Mechanic I	N														
Water Plant Operator B	N														



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Grade F07		\$24.29	\$25.01	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.87	\$30.77	\$31.68	\$32.63	\$33.62	\$34.62	\$35.66
Annual Salary		\$50,523.20	\$52,020.80	\$53,580.80	\$55,182.40	\$56,846.40	\$58,552.00	\$60,299.20	\$62,129.60	\$64,001.60	\$65,894.40	\$67,870.40	\$69,929.60	\$72,009.60	\$74,172.80
Evening Shift		\$25.04	\$25.76	\$26.51	\$27.28	\$28.08	\$28.90	\$29.74	\$30.62	\$31.52	\$32.43	\$33.38	\$34.37	\$35.37	\$36.41
Night Shift		\$25.29	\$26.01	\$26.76	\$27.53	\$28.33	\$29.15	\$29.99	\$30.87	\$31.77	\$32.68	\$33.63	\$34.62	\$35.62	\$36.66
Arborist	N														
Code Enforcement Officer	N														
Court Clerk III	N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Water Plant Operator A	N														
Welder	N														
Grade F08		\$26.31	\$27.10	\$27.91	\$28.75	\$29.61	\$30.50	\$31.42	\$32.36	\$33.32	\$34.33	\$35.36	\$36.42	\$37.51	\$38.64
Annual Salary		\$54,724.80	\$56,368.00	\$58,052.80	\$59,800.00	\$61,588.80	\$63,440.00	\$65,353.60	\$67,308.80	\$69,305.60	\$71,406.40	\$73,548.80	\$75,753.60	\$78,020.80	\$80,371.20
Assistant Fleet Supervisor	N														
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Water Plant Supervisor	N														
Assistant Water/Sewer Supervisor	N														
Aquatic Specialist	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	N														
Engineering Inspector	N														
Executive Assistant	N														
HR Generalist	N														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	N														
Theatre/Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09		\$28.33	\$29.17	\$30.05	\$30.95	\$31.87	\$32.84	\$33.81	\$34.82	\$35.87	\$36.95	\$38.06	\$39.19	\$40.38	\$41.58
Annual Salary		\$58,926.40	\$60,673.60	\$62,504.00	\$64,376.00	\$66,289.60	\$68,307.20	\$70,324.80	\$72,425.60	\$74,609.60	\$76,856.00	\$79,164.80	\$81,515.20	\$83,990.40	\$86,486.40
Evening Shift		\$29.08	\$29.92	\$30.80	\$31.70	\$32.62	\$33.59	\$34.56	\$35.57	\$36.62	\$37.70	\$38.81	\$39.94	\$41.13	\$42.33
Night Shift		\$29.33	\$30.17	\$31.05	\$31.95	\$32.87	\$33.84	\$34.81	\$35.82	\$36.87	\$37.95	\$39.06	\$40.19	\$41.38	\$42.58
Animal Control Supervisor	N														
Assistant Court Administrator	N														
Assistant Project Manager	N														
Athletics/Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical/HVAC Coordinator	N														
Maintenance HVAC Technician	N														
Membership Services Coordinator	N														
Library Circulation Supervisor	N														
Marketing/Tech Coordinator	N														
Paramedic	N														
Police Cadet	N														
Youth Program Coordinator	N														

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			P	A	B	C	D	E	F	G	H
Classification	FLSA		Probation	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year
Grade P01			\$10.91	\$11.49	\$12.08	\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	
House Checker	N	Temporary									
Intern	N	Temporary									
Grade P02			\$11.49	\$12.08	\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	
Athletic Leader	N	Temporary									
Meter Reader	N	Temporary									
Swim Instructor	N	Temp/Reg									
Grade P03			\$12.08	\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	
IT Coordinator	N										
Grade P04			\$12.67	\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	
Administrative Aide	N										
Child Watch Attendant	N										
Library Page	N										
Lifeguard	N	Temp/Reg									
Program Aide	N										
Receptionist	N										
Grade P05			\$13.27	\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	
Laborer	N										
P&R Laborer	N										
Parks Laborer	N										
Grade P06			\$13.85	\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	
HR Assistant	N										
Library Clerk	N										
Lifeguard-WSI	N	Temporary									
PR/Marketing Specialist	N										
Shelter Attendant	N										
Grade P07			\$14.44	\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	
After School Assistant Coordinator	N										
Fitness Aide	N										
Head Lifeguard	N	Temporary									
P&R Program Leader	N										
Grade P08			\$15.03	\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	\$19.16	
Grade P09			\$15.61	\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	\$19.16	\$19.75	
Head Lifeguard-WSI	N	Temporary									
Grade P10			\$16.21	\$16.80	\$17.39	\$17.97	\$18.56	\$19.16	\$19.75	\$20.33	
Fitness Aide W/Certification	N										
Pool Manager	N	Temp/Reg									
Grade P10A											\$16.00
School Crossing Guards	N										
Grade S1			\$20.53	\$21.09	\$21.65	\$22.22	\$22.77	\$23.34	\$23.90	\$24.46	
Facility Maintenance Technician	N	Specialty									
Pool Manager - LGI	N	Specialty									
Program Leader-CDL	N	Specialty									
Reference Assistant	N	Specialty									
Grade S2			\$25.02	\$25.60	\$26.15	\$26.72	\$27.27	\$27.84	\$28.40	\$28.96	
Fire Inspector	N	Specialty									
Paramedic	N	Specialty									
Reference Librarian	N	Specialty									
Youth Program Librarian	N	Specialty									
Grade S3			\$28.69	\$29.24	\$29.81	\$30.36	\$30.94	\$31.50	\$32.06	\$32.62	
Water Plant Operator C	N										
Grade S4			\$33.74	\$34.87	\$35.99	\$37.12	\$38.24	\$39.37	\$40.49	\$41.61	
Grade S5			\$36.50	\$37.55	\$38.55	\$39.55	\$40.55	\$41.55	\$42.55	\$43.55	
Building Official	N	Specialty									
Electrical Inspector	N	Specialty									
IT Special Projects Coordinator	N	Specialty									
Lab Technician	N	Specialty									
Surveyor/CAD Operator	N	Specialty									
WWTP Driver	N	Specialty									
Grade S6			\$75.00								
Part-Time Engineer	N	Specialty									