



Sherry Garrison, Council Position 1
TJ Haight, Council Position 2
Tommy Ginn, Council Position 3

Justin League, Council Position 4
Ron Martin, Council Position 5
Georgette Ford, Council Position 6

James Stokes, City Manager
Sara Costlow, Assistant City Manager

Jerry Mouton Jr. , Mayor

Angela Smith, City Secretary
Jim Fox, City Attorney

SEC 551.127 VIDEO CONFERENCE ATTENDANCE

A quorum of city council will physically be at the meeting location listed above, one council member may be attending the meeting virtually on this date using Microsoft Teams. If this occurs, all regulations per Local Government Code Sec. 551.127-Video Conference Call will be followed.

CALL TO ORDER

COMMENTS FROM AUDIENCE

1. Recognition of the 2025 Deer Park Tigers Football Super Bowl Champions.

[PRE 26-001](#)

Recommended Action: Applause.

Department: Office of the Mayor and City Council

2. Recognition of various City employees and their accomplishments.

[DIS 26-002](#)

Recommended Action: Please join us in recognizing these individuals.

Department: City Manager's Office

3. Recognition of Employee Awards for 4th Quarter.

[PRE 26-002](#)

Recommended Action: Picture with City Manager and Supervisors; applause.

Department: Human Resources

Attachments: [EOQ 4Q2025 Field StormyThornton 1-20-26](#)

[EOQ 4Q2025 Support Sheila Plovanich 1-20-26](#)

[TOQ 4Q2025 IT Network Dept 1-20-26](#)

[SOQ 4Q2025 Susan Mele 1-20-26](#)

The Mission of the City of Deer Park is to deliver exemplary municipal services that provide a high quality of life consistent with our history, culture, and unique sense of community.

4. Discussion of issues related to the responses and recommendation from Salary & Benefits Survey RFP. [DIS 26-004](#)

Recommended Action: Discussion only in Workshop.

Attachments: [RFP - Compensation and Benefits Nov2025](#)
[BidSheet 12-17-25_RFP Comp and Benefit Survey and Analysis](#)

5. Discussion of issues relating to the possible construction of batting cages and hand ball courts. [DIS 26-003](#)

Recommended Action: Discussion only in Workshop.

Attachments: [Dow Park Handball Court Deer Park, TX. 1.9.26](#)
[Deer Park Batting Cages 1.2 with coop language and swppp and bond](#)

ADJOURN

As the City Secretary, I certify that a copy of the January 20, 2026 workshop agenda was posted in the glass case outside City Hall convenient and accessible to the general public at all times and to the City's website at www.deerparktx.gov in compliance with Chapter 551, Texas Government Code.

Date and time posted _____ Date removed _____

Angela Smith, TRMC, CMC
City Secretary

City Hall is wheelchair accessible and accessible parking spaces are available. Hearing assistance devices are available. Requests for accommodation services must be made 72 hours prior to any meeting. Please contact the City Secretary's office at 281-478-7248 for further information.

The Mission of the City of Deer Park is to deliver exemplary municipal services that provide a high quality of life consistent with our history, culture, and unique sense of community.