

Employee of the Quarter Nomination Form

Please complete each of the fields below and explain in detail the reason for the employee nomination

Nominee Name: Anthony Hollister

field service ☐

Nominee Department: IT Services

support staff ☒

The following questionnaire is provided to describe key qualities, traits, and/or characteristics of the nominee.

Describe the specific event where the nominee exceeded expectations during this Quarter.

During this quarter, Anthony exceeded expectations by successfully leading a complex modernization project to replace legacy analog phone lines with a cost-effective cellular-based system. These lines, vital for backup and primary communication in some City buildings, were seamlessly transitioned to integrate with the existing VoIP network. Thanks to Anthony's planning, coordination, and technical expertise, the project avoided service disruptions and now saves the City approximately \$6,100 per month, or nearly \$73,200 annually.

Describe how the final outcome of the specific event impacted the department/organization.

Anthony's project had a major impact on both the department and the City. The switch to a cellular-based system is saving over \$70,000 annually, freeing up resources for other priorities. It also improved communication reliability and reduced dependence on outdated systems, which often failed, strengthening the City's overall infrastructure and emergency readiness.

What are some key leadership qualities that the nominee demonstrates?

Anthony consistently demonstrates strong leadership qualities, including initiative, accountability, and strategic thinking. He proactively identified the need to modernize the phone system and took ownership of the project from start to finish. His ability to coordinate across departments and with external vendors showcased his collaboration and communication skills. Anthony ensured the project met both technical and budgetary goals with minimal disruption.

Why do YOU believe the nominee deserves to be recognized for the Employee of the Quarter ?

Anthony deserves to be recognized as Employee of the Quarter for taking ownership of a high-impact infrastructure project that improves service reliability and reduced costs for primary and backup phone communications. His leadership in modernizing the City's analog phone system will result in over \$70,000 in annual savings and a more dependable communications network. He delivered clear, measurable results and demonstrated strong initiative and follow-through.

Submitted by: John Stein

Date: 6/3/2025

Supervisor/Director signature:



Date: 6/19/25

HUMAN RESOURCES USE ONLY

Performance review requirements met ☐ yes ☐ no
Written discipline received in last 12 mos. ☐ yes ☐ no

Years of service
Received Employee of the Year ☐ yes ☐ no