Leadership Payscale FY 2023-2024

Effective: October 1, 2023		P	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**	**13 Year**	**14 Year**	**15 Year**
Grade L14		**$38.20**	**$39.54**	**$40.92**	**$42.36**	**$43.84**	**$45.26**	**$46.73**	**$48.13**	**$49.58**	**$51.06**	**$52.47**	**$53.91**	**$55.39**	**$56.78**	**$58.20**	**$59.65**	**$61.14**
Annual Salary		$79,456.00	$82,243.20	$85,113.60	$88,108.80	$91,187.20	$94,140.80	$97,198.40	$100,110.40	$103,126.40	$106,204.80	$109,137.60	$112,132.80	$115,211.20	$118,102.40	$121,056.00	$124,072.00	$127,171.20
Assisant to the City Manager	N																	
Court Administrator	N																	
Grade L15		**$40.10**	**$41.51**	**$42.96**	**$44.46**	**$46.02**	**$47.52**	**$49.06**	**$50.53**	**$52.04**	**$53.61**	**$55.08**	**$56.60**	**$58.16**	**$59.60**	**$61.10**	**$62.63**	**$64.19**
Annual Salary		$83,408.00	$86,340.80	$89,356.80	$92,476.80	$95,721.60	$98,841.60	$102,044.80	$105,102.40	$108,243.20	$111,508.80	$114,566.40	$117,728.00	$120,972.80	$123,968.00	$127,088.00	$130,270.40	$133,515.20
Asst. Parks & Recreation Director	E																	
Chief Building Official	N																	
Grade L16		**$42.03**	**$43.49**	**$45.02**	**$46.59**	**$48.22**	**$49.80**	**$51.41**	**$52.96**	**$54.55**	**$56.18**	**$57.72**	**$59.31**	**$60.94**	**$62.46**	**$64.03**	**$65.62**	**$67.27**
Annual Salary		$87,422.40	$90,459.20	$93,641.60	$96,907.20	$100,297.60	$103,584.00	$106,932.80	$110,156.80	$113,464.00	$116,854.40	$120,057.60	$123,364.80	$126,755.20	$129,916.80	$133,182.40	$136,489.60	$139,921.60
Assistant IT Director	N																	
Grade L17		**$44.40**	**$45.95**	**$47.56**	**$49.22**	**$50.94**	**$52.59**	**$54.31**	**$55.93**	**$57.62**	**$59.34**	**$60.98**	**$62.65**	**$64.38**	**$65.99**	**$67.63**	**$69.33**	**$71.05**
Annual Salary		$92,352.00	$95,576.00	$98,924.80	$102,377.60	$105,955.20	$109,387.20	$112,964.80	$116,334.40	$119,849.60	$123,427.20	$126,838.40	$130,312.00	$133,910.40	$137,259.20	$140,670.40	$144,206.40	$147,784.00
EMS Chief	E																	
Police Lieutenant	N																	
Grade L18		**$47.28**	**$48.93**	**$50.65**	**$52.42**	**$54.26**	**$56.01**	**$57.83**	**$59.57**	**$61.36**	**$63.20**	**$64.94**	**$66.73**	**$68.56**	**$70.27**	**$72.03**	**$73.83**	**$75.68**
Annual Salary		$98,342.40	$101,774.40	$105,352.00	$109,033.60	$112,860.80	$116,500.80	$120,286.40	$123,905.60	$127,628.80	$131,456.00	$135,075.20	$138,798.40	$142,604.80	$146,161.60	$149,822.40	$153,566.40	$157,414.40
Assistant Director/Fire Marshal	E																	
Grade L19		**$49.67**	**$51.41**	**$53.21**	**$55.07**	**$56.99**	**$58.84**	**$60.76**	**$62.58**	**$64.46**	**$66.39**	**$68.21**	**$70.10**	**$72.02**	**$73.82**	**$75.67**	**$77.56**	**$79.50**
Annual Salary		$103,313.60	$106,932.80	$110,676.80	$114,545.60	$118,539.20	$122,387.20	$126,380.80	$130,166.40	$134,076.80	$138,091.20	$141,876.80	$145,808.00	$149,801.60	$153,545.60	$157,393.60	$161,324.80	$165,360.00
Assistant Public Works Director	N																	
Grade L20		**$51.57**	**$53.37**	**$55.24**	**$57.18**	**$59.18**	**$61.10**	**$63.09**	**$64.98**	**$66.92**	**$68.93**	**$70.83**	**$72.78**	**$74.78**	**$76.65**	**$78.56**	**$80.53**	**$82.54**
Annual Salary		$107,265.60	$111,009.60	$114,899.20	$118,934.40	$123,094.40	$127,088.00	$131,227.20	$135,158.40	$139,193.60	$143,374.40	$147,326.40	$151,382.40	$155,542.40	$159,432.00	$163,404.80	$167,502.40	$171,683.20
Library Director	E																	
Grade L21		**$53.47**	**$55.34**	**$57.28**	**$59.28**	**$61.36**	**$63.36**	**$65.42**	**$67.37**	**$69.40**	**$71.48**	**$73.44**	**$75.46**	**$77.54**	**$79.48**	**$81.46**	**$83.50**	**$85.59**
Annual Salary		$111,217.60	$115,107.20	$119,142.40	$123,302.40	$127,628.80	$131,788.80	$136,073.60	$140,129.60	$144,352.00	$148,678.40	$152,755.20	$156,956.80	$161,283.20	$165,318.40	$169,436.80	$173,680.00	$178,027.20
City Engineer	E																	
City Secretary	E																	
Grade L22		**$57.29**	**$59.30**	**$61.38**	**$63.52**	**$65.75**	**$67.88**	**$70.10**	**$72.20**	**$74.36**	**$76.60**	**$78.70**	**$80.86**	**$83.09**	**$85.17**	**$87.29**	**$89.47**	**$91.71**
Annual Salary		$119,163.20	$123,344.00	$127,670.40	$132,121.60	$136,760.00	$141,190.40	$145,808.00	$150,176.00	$154,668.80	$159,328.00	$163,696.00	$168,188.80	$172,827.20	$177,153.60	$181,563.20	$186,097.60	$190,756.80
Assistant Chief of Police	E																	
Emergency Services Director	E																	
Human Resource Director	E																	
Grade L23		**$60.16**	**$62.26**	**$64.45**	**$66.70**	**$69.04**	**$71.28**	**$73.59**	**$75.81**	**$78.07**	**$80.42**	**$82.63**	**$84.91**	**$87.24**	**$89.42**	**$91.66**	**$93.94**	**$96.29**
Annual Salary		$125,132.80	$129,500.80	$134,056.00	$138,736.00	$143,603.20	$148,262.40	$153,067.20	$157,684.80	$162,385.60	$167,273.60	$171,870.40	$176,612.80	$181,459.20	$185,993.60	$190,652.80	$195,395.20	$200,283.20
IT Director	E																	
Parks & Recreation Director	E																	
Planning & Devel. Dir/City Engr.	E																	
Grade L24		**$63.17**	**$65.37**	**$67.66**	**$70.03**	**$72.49**	**$74.84**	**$77.27**	**$79.59**	**$81.98**	**$84.44**	**$86.77**	**$89.15**	**$91.60**	**$93.89**	**$96.24**	**$98.64**	**$101.11**
Annual Salary		$131,393.60	$135,969.60	$140,732.80	$145,662.40	$150,779.20	$155,667.20	$160,721.60	$165,547.20	$170,518.40	$175,635.20	$180,481.60	$185,432.00	$190,528.00	$195,291.20	$200,179.20	$205,171.20	$210,308.80
Finance Director	E																	
Public Works Director	E																	
Grade L25		**$66.33**	**$68.65**	**$71.05**	**$73.54**	**$76.11**	**$78.58**	**$81.14**	**$83.57**	**$86.08**	**$88.66**	**$91.10**	**$93.61**	**$96.18**	**$98.58**	**$101.05**	**$103.57**	**$106.16**
Annual Salary		$137,966.40	$142,792.00	$147,784.00	$152,963.20	$158,308.80	$163,446.40	$168,771.20	$173,825.60	$179,046.40	$184,412.80	$189,488.00	$194,708.80	$200,054.40	$205,046.40	$210,184.00	$215,425.60	$220,812.80
Police Chief	E																	
Grade L26		**$69.64**	**$72.08**	**$74.60**	**$77.21**	**$79.91**	**$82.51**	**$85.20**	**$87.76**	**$90.39**	**$93.09**	**$95.66**	**$98.29**	**$100.98**	**$103.51**	**$106.10**	**$108.75**	**$111.48**
Annual Salary		$144,851.20	$149,926.40	$155,168.00	$160,596.80	$166,212.80	$171,620.80	$177,216.00	$182,540.80	$188,011.20	$193,627.20	$198,972.80	$204,443.20	$210,038.40	$215,300.80	$220,688.00	$226,200.00	$231,878.40
Assistant City Manager	E																	
Grade L27		**$73.12**	**$75.68**	**$78.33**	**$81.08**	**$83.91**	**$86.64**	**$89.45**	**$92.13**	**$94.90**	**$97.75**	**$100.43**	**$103.20**	**$106.04**	**$108.69**	**$111.40**	**$114.19**	**$117.04**
Annual Salary		$152,089.60	$157,414.40	$162,926.40	$168,646.40	$174,532.80	$180,211.20	$186,056.00	$191,630.40	$197,392.00	$203,320.00	$208,894.40	$214,656.00	$220,563.20	$226,075.20	$231,712.00	$237,515.20	$243,443.20
Grade L28		**$76.78**	**$79.47**	**$82.25**	**$85.12**	**$88.11**	**$90.97**	**$93.93**	**$96.74**	**$99.65**	**$102.64**	**$105.46**	**$108.36**	**$111.34**	**$114.12**	**$116.98**	**$119.90**	**$122.90**
Annual Salary		$159,702.40	$165,297.60	$171,080.00	$177,049.60	$183,268.80	$189,217.60	$195,374.40	$201,219.20	$207,272.00	$213,491.20	$219,356.80	$225,388.80	$231,587.20	$237,369.60	$243,318.40	$249,392.00	$255,632.00
Grade L29		**$80.62**	**$83.44**	**$86.36**	**$89.39**	**$92.51**	**$95.52**	**$98.62**	**$101.59**	**$104.63**	**$107.76**	**$110.73**	**$113.78**	**$116.91**	**$119.83**	**$122.82**	**$125.89**	**$129.04**
Annual Salary		$167,689.60	$173,555.20	$179,628.80	$185,931.20	$192,420.80	$198,681.60	$205,129.60	$211,307.20	$217,630.40	$224,140.80	$230,318.40	$236,662.40	$243,172.80	$249,246.40	$255,465.60	$261,851.20	$268,403.20
Grade L30		**$82.50**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$140.00**
Annual Salary		$171,600.00																$291,200.00
City Manager	E																	

Part-Time Payscale FY 2023-2024

Effective: October 1, 2023			P	A	B	C	D	E	F	G	H
Classification	**FLSA**		**Probation**	**1 Year**	**2 Year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**
Grade P01			**$10.59**	**$11.16**	**$11.73**	**$12.30**	**$12.88**	**$13.45**	**$14.02**	**$14.59**	
House Checker	N	Temporary									
Intern	N	Temporary									
Grade P02			**$11.16**	**$11.73**	**$12.30**	**$12.88**	**$13.45**	**$14.02**	**$14.59**	**$15.16**	
Athletic Leader	N	Temporary									
Meter Reader	N	Temporary									
Swim Instructor	N	Temporary									
Grade P03			**$11.73**	**$12.30**	**$12.88**	**$13.45**	**$14.02**	**$14.59**	**$15.16**	**$15.74**	
IT Coordinator	N										
Grade P04			**$12.30**	**$12.88**	**$13.45**	**$14.02**	**$14.59**	**$15.16**	**$15.74**	**$16.31**	
Administrative Aide	N										
Library Page	N										
Lifeguard	N	Temporary									
Program Aide	N										
Receptionist	N										
Grade P05			**$12.88**	**$13.45**	**$14.02**	**$14.59**	**$15.16**	**$15.74**	**$16.31**	**$16.88**	
Laborer	N										
P&R Laborer	N										
Parks Laborer	N										
Grade P06			**$13.45**	**$14.02**	**$14.59**	**$15.16**	**$15.74**	**$16.31**	**$16.88**	**$17.45**	
HR Assistant	N										
Library Clerk	N										
Lifeguard-WSI	N	Temporary									
PR/Marketing Specialist	N										
Shelter Attendant	N										
Grade P07			**$14.02**	**$14.59**	**$15.16**	**$15.74**	**$16.31**	**$16.88**	**$17.45**	**$18.02**	
After School Assistant Coordinator	N										
Head Lifeguard	N	Temporary									
P&R Program Leader	N										
Grade P08			**$14.59**	**$15.16**	**$15.74**	**$16.31**	**$16.88**	**$17.45**	**$18.02**	**$18.60**	
Grade P09			**$15.16**	**$15.74**	**$16.31**	**$16.88**	**$17.45**	**$18.02**	**$18.60**	**$19.17**	
Head Lifeguard-WSI	N	Temporary									
Grade P10			**$15.74**	**$16.31**	**$16.88**	**$17.45**	**$18.02**	**$18.60**	**$19.17**	**$19.74**	
Pool Manager	N	Temporary									
Grade P10A											**$16.00**
School Crossing Guards	N										
Grade S1			**$19.93**	**$20.48**	**$21.02**	**$21.57**	**$22.11**	**$22.66**	**$23.20**	**$23.75**	
Facility Maintenance Technician	N	Specialty									
Pool Manager - LGI	N	Specialty									
Program Leader-CDL	N	Specialty									
Reference Assistant	N	Specialty									
Grade S2			**$24.29**	**$24.85**	**$25.39**	**$25.94**	**$26.48**	**$27.03**	**$27.57**	**$28.12**	
Fire Inspector	N	Specialty									
Paramedic	N	Specialty									
Reference Librarian	N	Specialty									
Youth Program Librarian	N	Specialty									
Grade S3			**$27.85**	**$28.39**	**$28.94**	**$29.48**	**$30.04**	**$30.58**	**$31.13**	**$31.67**	
Grade S4			**$32.76**	**$33.85**	**$34.94**	**$36.04**	**$37.13**	**$38.22**	**$39.31**	**$40.40**	
Grade S5			**$36.50**	**$37.55**	**$38.55**	**$39.55**	**$40.55**	**$41.55**	**$42.55**	**$43.55**	
Building Official	N	Specialty									
Electrical Inspector	N	Specialty									
IT Special Projects Coordinator	N	Specialty									
Surveyor/CAD Operator	N	Specialty									