

2024

ANNUAL REPORT
DEER PARK POLICE DEPARTMENT



CHIEF GREGORY L. GRIGG

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MESSAGE FROM THE CHIEF



Gregory L. Grigg
Chief of Police

The 2024 Annual Report covers a busy year for the Department. Emergencies, hiring, and trying to bring the new EOC/Dispatch Center to finalization are a few of the items you will read about this year.

The Citizen Police Academy was held twice this year. We held our Spring Class with 13 graduates, and the Fall Class had 11 graduates. The Department stayed in contact with the community through National Night Out, Coffee with a Cop, attendance at community events, and by responding to citizen issues.

The Humane Department operated shorthanded all year. The employees pulled together and kept everything going strong. They responded to calls for service, cared for the animals, kept the Shelter population low, and adopted out many animals. The fourth annual Woofstock was a success, and had over 2,200 attendees.

Five Police Officers, two Dispatchers, three Public Safety attendants, two Records Specialists and two Crossing Guards were hired. Two PSAs moved into Police Officer positions, making five who have done so in two years.

We were awarded a \$43,991 STEP grant, which was used to conduct enforcement for DWI, and various moving violations, an \$11,983 Commercial Vehicle Traffic Enforcement grant, which was used for enforcing commercial vehicle violations, and another \$5,700 DWI grant.

In 2023 the Crime Control Prevention District (CCPD) funded three Telecommunicators, one Pro-Act Sergeant, two Pro-Act Investigators, one Crime Prevention Officer, several vehicles, and other much needed technology, services, and equipment. Construction on the new EOC/Dispatch Center continued, and Dispatch was able to move in, but the job was not closed out.

There were three big emergency events in 2024, including Hurricane Beryl in July, the Energy Transfer Pipeline explosion in September, and a Hydrogen Sulfide Chemical release at Pemex in October. All three of these events had a significant impact on our community, and required Emergency Operation Center support for all of them.

The success of the Deer Park Police Department is made possible with the support of Mayor Mouton, the members of City Council, and City Manager James J. Stokes. Thank you for your trust, encouragement, and support. I thank our volunteers who gave 1,818 hours of their time to assist us across almost all areas of the department. A big thank you to the CPAAA who held yet another very successful Back the Blue event at Jimmy Burke. This is a good opportunity for Deer Park and La Porte Police to spend time with our citizens.

Several officers of the Police Department along with EMS and Fire Personnel assisted Deer Park ISD's Criminal Justice Club Students prepare for the Texas Public Service Teacher Association competition. The students placed 1st in EMT, Bunker Gear, and Firefighter Search and Rescue, 2nd in S.W.A.T, and Fingerprinting, and 3rd in Misdemeanor Traffic Stops, and Bunker Gear. These students will advance to the State competition in January 2025. There are several PD employees who came through Mr. Burgess's class, and this is his last year to teach it. Due to this influence, I dedicate this Annual Report to Mr. Michael Burgess and the Criminal Justice Club Students.

MESSAGE FROM THE DEPARTMENT



The year 2024 marked a significant milestone for Chief Grigg. It was both his 40th year in law enforcement and the year he was appointed as Regional Director (Region 14) of the Texas Police Chiefs Association.

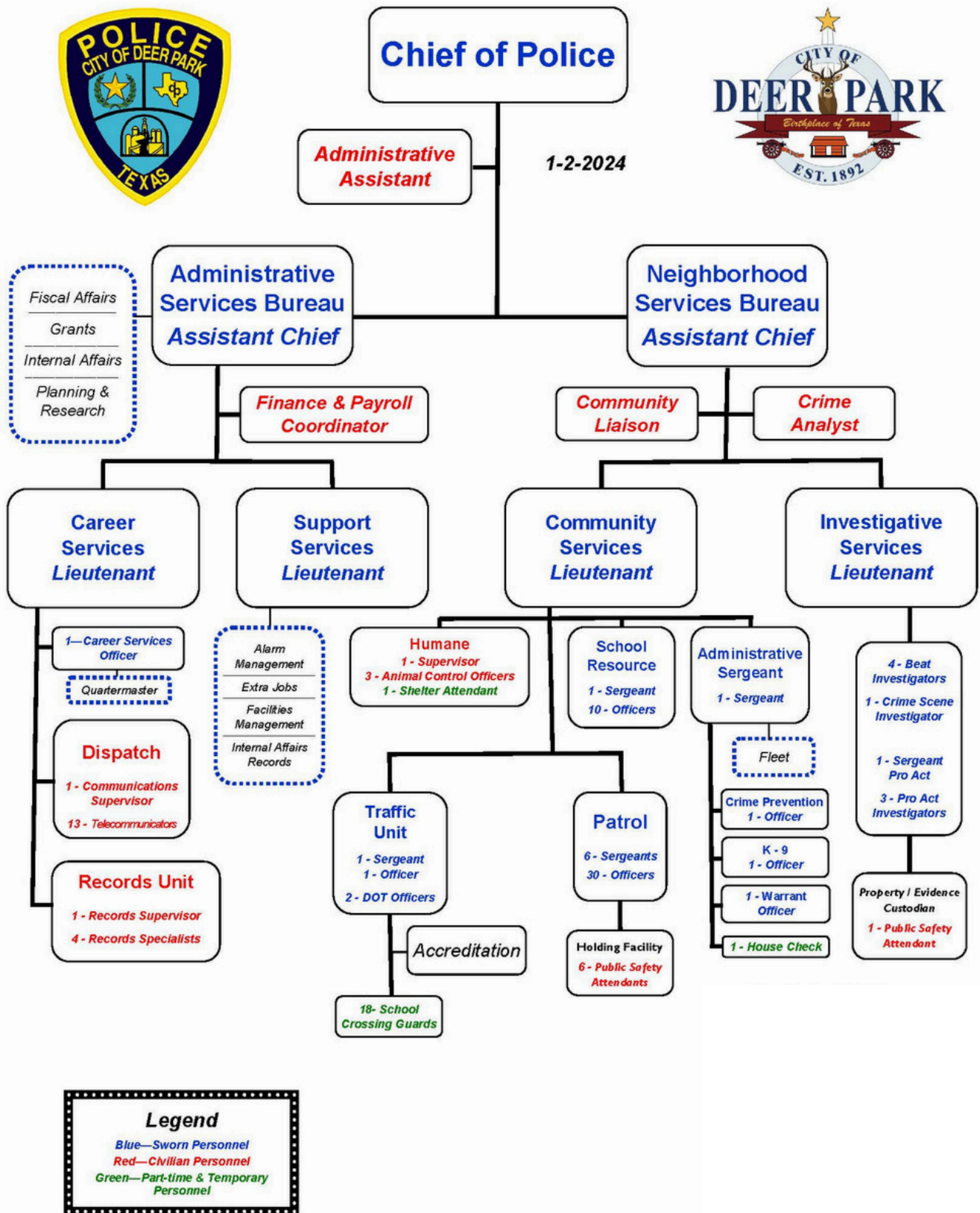


Celebrating 75 Years of Service
1949-2024
The Deer Park Police Department proudly marks its 75th anniversary - committed since 1949 to providing the highest quality of police service to improve the quality of life for the community of Deer Park. We remain guided by our core values of Integrity, Partnership, Diligence, and Dedication, we honor our past and continue to serve with pride.



The Deer Park Police Department met all requirements for accreditation through the Texas Police Chiefs Association during 2024

ORGANIZATIONAL CHART



MISSION STATEMENT



Mission

The Mission of the Deer Park Police Department is to provide the highest quality of police service in order to improve the quality of life for the Community of Deer Park. The members of the Deer Park Police Department hold these values in the highest regard.



Integrity

We are committed to holding ourselves accountable to the highest standards of professionalism and ethics.

Partnership

We are committed to developing relationships with the community and together identifying and resolving issues affecting public safety.

Diligence

We are committed to hard work and purposeful activity.

Dedication

We dedicate ourselves to Professional Law Enforcement

CRIME CONTROL AND PREVENTION DISTRICT

The Crime Control and Prevention District (CCPD) was created in May 2011 to enhance the capability of law enforcement and to assist with crime prevention programs through the acquisition of personnel, new equipment and technology for the police department. In 2023, the CCPD provided the agency with \$2,356,505.11 in revenue.

Funding from the CCPD supports three Dispatch positions, one Crime Prevention Officer, one Pro-Act Sergeant and two Pro-Act Investigators. The CCPD also funds the purchase of the department's fleet vehicles, including all of the marked patrol vehicles and unmarked support vehicles.

In 2024, the CCPD provided the majority of the funding necessary to construct the new dispatch and Emergency Operation Center, which became operational in September. Additional funds were used to purchase the new Records Management and Computer Aided Dispatch (CAD) system used by the Department.

The CCPD renewal process began in 2024, a 20-year renewal of the Crime Control and Prevention District will be placed on the ballot for public vote in May of 2025. With this renewal, the Police Department hopes to expand the current DOT enforcement unit to 4 enforcement officers and implement a drone program.

The Crime Control and Prevention District was originally established in 2011, when voters approved a sales and use tax of 1/4 of one percent for a five-year term. It was renewed for an additional 10 years by the voters in 2016. Voters will consider a 20-year renewal during the May 3, 2025, election.

TEXAS BEST PRACTICES

The Deer Park Police Department is proud to be the 206th agency in the State to be accredited through the Texas Police Chiefs Association (Texas Best Practices).

In December 2022, Chief Grigg decided to pursue accreditation through the Texas Police Chiefs Association (Texas Best Practices). This program, tailored specifically for Texas, focuses on the most critical aspects of law enforcement. The accreditation process includes 174 standards designed to ensure the proper protection of citizens, enhance overall public safety, and maintain operational readiness.

From February 27-29, 2024, the department participated in an on-site assessment - the final stage in the accreditation process. During this assessment, each standard was meticulously evaluated by an assessor. Once the on-site assessment was concluded, the assessors compiled their findings into a report that was then presented to the accreditation committee. Following their review, the committee unanimously voted, and the department was officially accredited on March 4th, 2024.

Chief Grigg, Assistant Chief Hart, and Sergeant Patton attended the Texas Police Chiefs 2024 Conference held in Galveston. During the conference, Assistant Chief Hart and Sergeant Patton successfully completed an accreditation assessor course, qualifying them to become assessors. Notably, Assistant Chief Hart was selected to conduct an overall assessment of the Rockport Police Department.

Achieving accreditation reduces liability and risk for the department and its employees and also helps mitigate risk for the City of Deer Park.

Sergeant Patton has served as the department's Accreditation Manager, since August 2023. Sergeant Tryon serves as the Co-Accreditation Manager, a position he has held since 2023.



Sergeant Josh Patton, Webster Chief of Police Pete Bacon, Chief Gregory Grigg and Lieutenant Jarrett Hill.

ADMINISTRATIVE SERVICES



Franklin Hart
Assistant Chief

The Administrative Services Bureau is comprised of the Support Services Division, Career Services Division and the Finance Coordinator. Career Services Division is made up of Dispatch, Records, Hiring and Recruiting as well as the Quartermaster function. Support Services contains the internal affairs function, facilities management, alarm management and extra jobs.

The Bureau also oversees the police department's general fund budget, humane budget and the Crime Control and Prevention District's annual budget. The department's Finance Coordinator, Kelly Davenport, monitors and logs all of the day-to-day spending, including payroll.

Another function of the Administrative Services Bureau is to oversee major construction projects within the agency. In 2023, construction on a new Dispatch and Emergency Operations Center began. The EOC and Dispatch center were opened for use in 2024.

Assistant Chief Frank Hart supervises the Bureau, with support from Lieutenants Wade Keeney and John Yettevich, Communications Supervisor Kellie Bass, and Records Supervisor Kathy Cobb.



Chief Frank Hart, Sergeant Bryan Miller, Lieutenant John Yettevich, Chief Gregory Grigg, Officer Wyatt Hale, Sergeant Ryan Coats, and Lieutenant Jarrett Hill



Lieutenant Jarrett Hill, Mayor Jerry Mouton, Dispatch Supervisor Kellie Bass, Chief Wade Conner and Chief Frank Hart



Chief Frank Hart, City Councilman Tommy Ginn, Lieutenant John Yettevich and City Councilwoman Georgette Ford

SUPPORT SERVICES



John Yettevich
Lieutenant



Sam Jammam
Officer

RETIREMENTS

Officer J.D. Nettles
(37 years and 3 months of service)

PROMOTIONS

Sergeant Mason Moore

RESIGNATIONS

2-Police Officers
2-Records Specialists (one transferred to
Dispatch)
3-Telecommunicators (one transferred to
Records)
3-Public Safety Attendants
(Two were hired as police cadets)
2-Crossing guards

RECRUITING

The Career Services Division reviewed
1,884 total applications for positions
throughout the department. From those,
the following positions were filled:

5-Police Officers
1-Crossing guards
2-Telecommunicators
3-Records Specialist (one new position)
5 -Public Safety Attendants

Career Services personnel recruited and processed qualified individuals that have the best potential to continue the police department's reputation of providing excellent service to the community. In 2024, Lieutenant John Yettevich and Officer Sam Jammam staffed this Division.

The Career Services Lieutenant supervises the Communications, Records, and Recruiting divisions and serves as the department's Training Coordinator and liaison to the Texas Commission on Law Enforcement (TCOLE). This position is also responsible for budgeting, tracking, reporting and overseeing the police department's training and licensing requirements. The employees of the police department collectively completed over 10,000 hours of annual training. In 2024, several training classes were taught by our own highly skilled TCOLE instructors and we hosted external training sessions featuring subject matter experts, taking advantage of our department's outstanding training facility.

The Career Services Lieutenant presides over the TCOLE Training Advisory Board and chairs the Awards Committee and the Family Assistance Committee. He serves as representative on Deer Park's Safety Committee, the Local Emergency Planning Committee (LEPC) and is a member of the San Jacinto College Criminal Justice Advisory Board.

Officer Sam Jammam is the department's recruiting officer and one of two certified fitness specialists. The recruiting officer is responsible for actively recruiting qualified candidates, processing the numerous applications received, testing and completing comprehensive background investigations. He is also responsible for procurement and distribution of uniforms and equipment.

INTERNAL AFFAIRS



Wade Keeney
Lieutenant

The Administrative Services Division is responsible for upkeep of disciplinary, grievance, complaint and contractual records; the early warning system; the False Alarm Reduction Program; coordination of secondary employment; and, police facilities management.

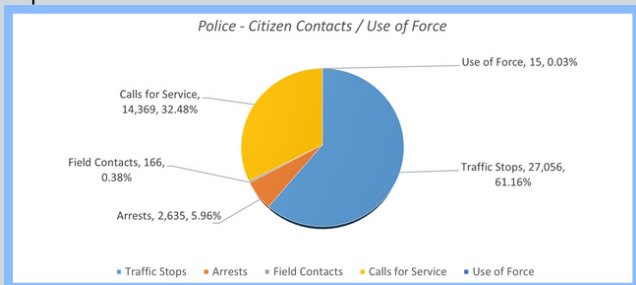
COMPLAINTS / COMPLIMENTS

The method by which a citizen may commend or file a complaint and the manner in which commendations and complaints are handled may be read by visiting the Complaints / Compliments section of the Deer Park PD website. The number of complaints for 2022-2024 and the disposition of those investigations are depicted below. No racial profiling complaints were received during this time frame.



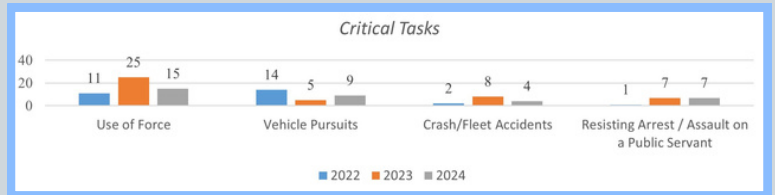
POLICE - CITIZEN CONTACTS / USE OF FORCE

An examination of some of the most frequent types of Police-Citizen Contacts in 2024 reveal that a very small percentage (0.03%) of these types of interactions resulted in a use of force report.



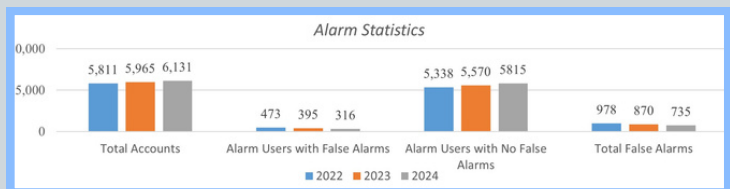
CRITICAL TASKS

In order to manage risk, close inspection and analysis is given to the critical tasks of law enforcement. The 2022-2024 statistics for some of those tasks are depicted below.



FALSE ALARM REDUCTION PROGRAM

Unnecessary responses to false alarms result in an enormous burden in manpower and expense to Police, Fire and EMS personnel, which in turn reduces the time available for them to respond to real emergencies. In order to address this issue, the City of Deer Park has a contract with Central Square Technologies, LLC (doing business as the Deer Park False Alarm Reduction Program) to provide false alarm tracking and invoicing services. Additionally, the Police Department enforces the City's Alarm Ordinance. The alarm statistics for 2022-2024 are depicted below.



The contact information for the Deer Park False Alarm Reduction Program is as follows:

Website:

<https://www.crywolfservices.com/deerparktx/>

Email: deerparktx@alarm-billing.com

Phone: 855-905-0611

Mail: Deer Park False Alarm Reduction Program,
P.O. Box 844908, Dallas, TX 75284-4908

RECORDS



Kathy Cobb
Records Supervisor

The Police Records Unit is a vital part of the department, often serving as the first point of contact for the public while managing records and ensuring compliance with local, state, and federal laws. Staffed by one Records Supervisor and four Records Specialists, the team upholds the department's operational integrity and legal responsibilities.

In 2024, the unit navigated several changes, including the resignation of one employee and the hiring of two new specialists. These staffing transitions, paired with an increased workload and evolving technology, highlighted the team's flexibility and commitment to excellence. The volume of records requests rose by 19.1% over the previous year, and Attorney General ruling requests—handled in-house by the Records Supervisor—surged by 311%. These requests require extensive legal review and precise coordination to meet the strict standards of the Texas Public Information Act.

Throughout the year, the team exemplified the department's core values:

- Integrity – Maintained professionalism and accuracy in processing 4,582 public information requests, ensuring legal compliance and confidentiality.
- Partnership – Collaborated with officers, prosecutors, and external agencies, and presented to two Citizen Police Academy classes, promoting transparency and public understanding of records processes.
- Diligence – Met strict deadlines for records release, managed destruction schedules, and adapted to ongoing building renovations and software upgrades without sacrificing productivity.
- Dedication – Demonstrated perseverance amid staffing shifts, adjusting workflows and redistributing tasks to maintain seamless operations.

The senior Records Specialist took the lead in training new hires while balancing a full workload. The Records Supervisor oversaw unit operations, provided mentoring, and implemented structured in-house training to support skill development and team readiness. Her completion of the Bill Blackwood Law Enforcement Management Institute of Texas' Leadership Command College in May underscored the department's investment in strong, capable leadership.

Despite significant challenges, the Records Unit upheld the highest standards of service and professionalism. Their resilience, adaptability, and dedication ensured continuity of operations and reinforced public trust in the department.



Amanda Teltschik



Gini Kreiter



Becky Hughes



Mary Kate Ayers



Officer Caleb Spencer



Detective Jason Huff



Officer David Bode



Lieutenant John Yettevich and
Officer Shaun McCaffrey



Sergeant Bryan Miller, Assistant Chief
Frank Hart, Officer Veronika Minor,
Officer David Mitkovski



Deer Park Police Department employees



Officer Kai Zheng, Sergeant James Tryon, Officer Dalton
DuPont, Sergeant Ryan Coats, Officer Scott Baumann and
Officer Chad Banogon



Detective Lars Moe and Officer Scott Anderson



Members of the Deer Park Police Department with members of
the Deer Park Chamber of Commerce

DISPATCH



Zulma Veliz



Brandi Cox Britt



Clayton Hall



Jarrett Grundman



Melisa Muniz



Amy Newsom



Kellie Bass
Dispatch Supervisor

The Communications Unit for the Deer Park Police Department is responsible for the processing of non-emergency and 9-1-1 calls for service, and the radio dispatching of police, fire, and medical. The unit is also responsible for multiple administrative tasks, receiving weather and industry hazard alerts, monitoring the safety of first responders, and providing pre-arrival instructions to enhance citizen safety prior to responder arrival. The unit operates 24 hours a day, 7 days a week.

There are a minimum of two telecommunicators on duty at all times for a residential population of approximately 33,000 and an even larger working population. The unit is overseen by a Communications Supervisor and operated by up to 13 telecommunicators when fully staffed. The Communications Supervisor reports to the Administrative Services Bureau chain of command which includes the Career Services Lieutenant, the Administrative Services Bureau Assistant Chief of Police and the Chief of Police.

Telecommunicators are licensed by the same state commission as peace officers and codified as first responders in statute. The position is comparable to other public safety positions in regards to scheduling, shift work, overtime, and stress. Telecommunicators must be able to multi-task at a much higher level than the average person can manage under pressure, which is a unique requirement particular to a dispatch role. A Deer Park telecommunicator who answers 9-1-1 may also be dispatching fire, EMS and/or police resources while providing instructions and documenting all actions taken and all requests made. Dispatch moved into a newly constructed communications center on September 30, 2024. The switch was a complex technological move preceded by years of designing, constructing and planning. The new center doubled the existing area available for dispatch use, updated radio, A/V, 9-1-1, and building security technology, and facilitated the installation of modern control center furniture. The Communications Unit remains directly tied to the Emergency Operations Center to enhance communication and response during significant events. Dispatch began training courses for the conversion to Motorola computer aided dispatch software from Central Square in November of 2024. This conversion will be the most significant software change for the unit since December of 2009.

In 2025, Deer Park telecommunicators processed over 14,000 incoming and outgoing 9-1-1 calls, exceeding the industry standard that 90% of 9-1-1 calls be answered within 15 seconds. Typically, more than 99% of all 9-1-1 calls were answered within the time allotted. They also assisted with over 44,000 police events, over 3,700 requests for EMS, and over 400 fire calls.

Amy Newsom and Kiri Pitts resigned from the unit, and Elizabeth Rushing hired into the unit, in 2024.



Hannah Edwards



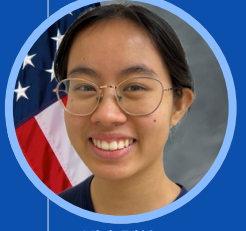
Brittany Russell



Desiree Casteel



Clayton Long



Kiri Pitts



Elizabeth Rushing

NEIGHBORHOOD SERVICES



Wade Conner
Assistant Chief



The Neighborhood Services Bureau consists of various divisions and units, primarily focusing on the Patrol and Investigations Divisions.

The Patrol Division oversees several key functions, including the department's holding facility, School Resource Officers, and Texas Best Practices Accreditation. In 2024, approximately 2,635 prisoners were booked into the Deer Park Police Department Holding Facility, stemming from collaborative efforts between the Patrol and Investigations teams, who work diligently to maintain our city's status as one of the safest in the state.

In February 2024, utilizing the Flock Safety Solutions cameras, established by other agencies, officers were able to identify and arrest three male suspects who smashed cellphone displays at Walmart and stole cellphones. One of the suspects was armed and threatened patrons during their escape. All involved were arrested within a week on charges of Aggravated Robbery. Between May and August 2024, the department installed its first Flock cameras. Within days, detectives and patrol began leveraging this system to solve several high-profile cases. One notable incident involved the swift apprehension of an out-of-state cellphone theft ring. Suspects were arrested shortly after the system became operational. Since then, numerous auto theft suspects, burglary suspects, and wanted individuals have been captured. The Flock system has proven to be an invaluable tool in identifying suspects and enhancing the safety of our city, and there are plans to add more cameras in the near future.

The Patrol Division, through an interlocal agreement with the Deer Park Independent School District (DPISD), provides 10 School Resource Officers, 1 Sergeant, and 18 School Crossing Guards, fostering a strong and collaborative relationship with our local schools.

From February 27-29, 2024, the department participated in an on-site review, marking the final step toward achieving Texas Best Practices Accreditation. During this evaluation, an assessor meticulously reviewed each standard. Upon completion of the assessment, the findings were compiled into a report and presented to the accreditation committee. Following its review, the committee unanimously voted in favor of accreditation and the department was officially accredited on March 4, 2024.

The Neighborhood Services Bureau had a highly successful year, resolving multiple crimes and continuing the community service functions established over the years. We remain committed to upholding our strong reputation among our citizens, the school district, and neighboring cities.



COMMUNITY SERVICES



Jarrett Hill
Lieutenant



Officers Dalton DuPont and Chad Banogon



Community support from Walmart



National Night Out 2024

The Community Services Division is tasked with safeguarding life, property and preventing crime through excellent police service. We accomplish this task through a partnership with the community.

The Community Services Division houses the K-9 Officer, Warrant Officer, Holding Facility, Traffic Unit, Commercial Vehicle Enforcement Unit, Humane, SWAT, Hostage Negotiation, CIT, SRG and Crash Reconstruction Team. This division, in partnership with Deer Park Independent School District, provides 11 School Resource Officers and 18 School Crossing Guards.

The Community Services Division is responsible for the development and implementation of community programs, designed to facilitate the mission of the department. These programs include: Neighborhood Watch, Business Watch, National Night Out, Are You Okay, Shepherd Program, Residential Security Inspections, Volunteer Program, Vacation House Checks, Lock-Take-Hide, Lock Box Program, Citizen Ride-Along Program, Child ID, and Child Safety Seat Installation Program.

The Division maintains the Police Department's Community Policing philosophy, and uses these proactive programs to form a partnership with the community.



Lieutenant Jarrett Hill, Sergeant James Tryon, Officer Kai Zheng, Officer Austin Green and Assistant Chief Frank Hart with members of our community



Chief Grigg and Rhonda Cole



Officers attend a swearing-in ceremony



Officer Mary Ann Salas



Officer Miranda Hudson



Detective Doug Bailey



Officer Candace Bonner



Officers Austin Green and Garrett Ercums dance with members of our community



Madelyn Ruiz, Celeste Saenz and Al Garces

SCHOOL RESOURCE OFFICERS



Joe Cooper
Sergeant



Doug Nettles



Jason LaPoint



Tina Taylor



Del Wilcoxson



Scott Anderson



Stacey Bridges



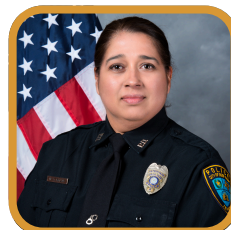
Bill Chaffin



Anthony Kuchinski



Melynda Ramirez



Mary Ann Salas



Officer Tina Taylor



Officer Jason LaPoint



Sergeant Joe Cooper, Officer Tina Taylor and members of DPISD

The safety of our students and children in our schools is a top priority for the Deer Park Police Department. For the past 24 years, the Deer Park Police Department has assigned School Resource Officers (SROs) to provide law enforcement services within the schools in Deer Park and part of DPISD. SROs are assigned to specific campuses and are responsible for ensuring physical safety, enforcing state and local laws, serving as liaisons between DPISD and the City, and offering mentorship and law-related education to both students and educators. A benefit of their daily presence is the increased opportunity to further the Department's community oriented policing goals through the interactions between officers, staff, students, and parents. All personnel are assigned to various posts throughout the city, and all eight school campuses have full-time school resource officers.

In 2024, the SRO Division was comprised of Sergeant Joe Cooper, Officer Doug Nettles, Officer Jason LaPoint, Officer Tina Taylor, Officer Del Wilcoxson, Officer Scott Anderson, Officer Stacey Bridges, Officer Bill Chaffin, Officer Anthony Kuchinski, Officer Melynda Ramirez, and Officer Mary Salas. all of whom are certified Master Peace Officers. In December 2024, Officer Doug Nettles retired from the Department after 37 years of service. Officer Danny Rouen was selected to fill the vacancy.

With school safety as the top priority, SROs participate in extensive continuing education and advanced training both as attendees and instructors.

Trainings topics include:

- Active threat,
- Advanced tactical courses,
- Mechanical breaching,
- Firearms,
- Defensive tactics,
- Verbal defense and de-escalation,
- Threat assessment,
- Reunification planning,
- Incident management,
- School-based law enforcement courses.

Within the division, there are four certified ALERRT instructors, a verbal defense/de-escalation instructor, Stop the Bleed instructor, and a defensive tactics instructor.

School resource officers frequently give presentations on various law enforcement topics to students in forensic science classes, health science classes, JROTC, criminal justice classes, and others as requested. Additionally, school resource officers also participate in clubs and programs within the schools such as Cops and Counselors, Big Red Program, The Paige Project, Rolling Readers, and others.

FIELD TRAINING OFFICERS

The Deer Park Police Department Field Training Officer (FTO) program oversees all aspects of a probationary police officer's training. FTO's are selected for the program based on their professionalism, reliability, exceptional performance, and their willingness to go above and beyond. FTOs are tasked with training and mentoring new officers that are hired by the department. An FTO helps to administer the knowledge and skills these officers learned in the academy, and shows them how to apply these in real life situations. The FTOs utilize a coaching based training philosophy that requires in depth documentation and training to ensure the success of the probationary officer in training. The main goal for an FTO is to get a probationary officer through all phases of training and into solo patrol, as a confident and well-prepared officer.

FTOs for 2024 were: Officers S. Baumann, S. Guimbellot, C. Banogon, B. Williams, B. Schwausch, M. Moore and are supervised by Sergeant B. Miller.



Bryan Miller



Scott Baumann



Shane Guimbellot



Chad Banogon



Brandon Williams



Brooke Schwausch



Mason Moore

CRISIS NEGOTIATIONS

Sergeant Meredith leads a team of six negotiators: Sergeant Gonzales, Officer Thatcher, Detective Williams, Detective Payne, Officer Baumann, and Officer Chaffin as Negotiators.

The primary goal is to bring these situations to a peaceful resolution, and reducing loss of life and harm.

Each year, team members attend extensive continuing education training, including monthly simulation training presented by the department to maintain proficiency. They also regularly train alongside the department's S.W.A.T. team and other area police negotiation teams.

The team maintains relationships with the Houston Police Department, the FBI and the mental health community to assist with complex negotiation situations, if needed.



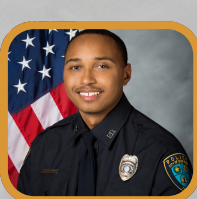
Jason Meredith
Sergeant



Aaron Gonzales



Nick Thatcher



Brandon Williams



Scott Baumann



Teyanda Payne



Bill Chaffin

S.W.A.T.

The Deer Park Police Department Special Weapons and Tactics Team (SWAT) is a specialized, highly trained, motivated, and disciplined group of officers that is comprised of ten members. The SWAT Team is under the command of Lieutenant J. Hill and consists of Sergeant Miller, Sergeant Cooper, Sergeant Coats, Sergeant Moore, Detective Reed, Detective Bailey, Detective Moe, Officer Anderson, and Officer Banogon. These officers and supervisors are assigned to various divisions within the Police Department, and have volunteered for the extra responsibility as a team member. The SWAT team currently consist of over 100 years of Law Enforcement experience between all team members.

The team is normally called upon to handle situations that are far more multifaceted and dangerous for normal patrol officers. These critical incidents involve situations like: Hostage Rescue, High Risk Warrant Services, Barricaded Suicidal Subjects, High Water Rescue, Dignitary Security, and any other situation where a measured and coordinated response is required.

Team members are selected based upon their mental and physical capabilities as well as their willingness to function as a team member. Officers wishing to become a team member must complete a physical fitness evaluation, technical skills evaluation, psychological evaluation, and an oral interview board before being selected for a 6-month probationary position on the team. Each team member logs over 100 training hours annually. The training is comprised of various high-risk scenarios including, but not limited to, hostage rescue training, barricaded subject resolution, high risk warrant service, firearms training, distraction device training, and less lethal/chemical munitions training.

Team members are subjected to annual physical fitness testing to ensure that they are fit and capable for duty. Team members are also tested on their ability to demonstrate weapons proficiency and decision-making skills through vigorous firearm training sessions.

In 2024, team members attended numerous Instructor level training courses: Less Lethal Impact Munitions, Distraction Device, Chemical Munition, Tactical Team Leader, Breaching, and CQB. Team members also attended several advanced firearm training courses throughout the year. All team members serve as some type of advanced training instructors for the Deer Park Police Department. Team members also engaged in numerous community events throughout the year including demonstrations for the Deer Park High School Special Needs Class, Deer Park Junior High Big Red Program, South campus Criminal Justice club, rolling readers, and the Deer Park Police Department Citizens Police Academy. In addition to community events, SWAT instructors conducted active threat training classes for area businesses to educate the public on civilian response to active threats.



Sergeant Mason Moore



Sergeant Joe Cooper, Detective Josh Reed, Sergeant Mason Moore, Sergeant Ryan Coats, Officer Chad Banogon, Detective Doug Bailey, Officer Scott Anderson, Sergeant Bryan Miller and Detective Lars Moe



Sergeant Joe Cooper, Sergeant Bryan Miller, Detective Lars Moe, Sergeant Ryan Coats, and Officer Scott Anderson



Sergeant Ryan Coats

The Deer Park Police Department takes a proactive approach to protecting its citizens from drunk and impaired drivers. Intoxicated drivers are all over our roadways and have become an epidemic, of which few people are aware. Intoxicated drivers pose an extreme risk within our community, and our officers are expected to proactively seek them out and remove them from our roadways. Impaired driving impacts thousands of families around the country, and has had a devastating impact in our own community. DWI arrests often can take hours to gather all possible evidence and process the arrested individuals. This process can often take time away from an officer's personal or family time, but it is a necessary sacrifice they are willing to make. Often times, our officers volunteer for extra duty hours in order to strictly work and enforce our state's DWI laws, thus making our city a safer place to live. 2024 marks the second year in a row in which a person was killed by an intoxicated driver in the City of Deer Park.

In 2024, the department made 387 driving while intoxicated arrests, 17 of which were classified as felonies. Officers J. Hartley, B. Schwausch, and J. Nitchman, were recognized and personally invited to a luncheon in honor of their DWI enforcement action by Mother's Against Drunk Driving (MADD).

Intoxicated drivers are not solely caused by drivers under the influence of alcohol. In fact, a wide range of substances including illegal drugs and prescription medication can cause impairment and make it unsafe to operate a motor vehicle. The Deer Park Police Department sends officers to an extensive training program called Drug Recognition Expert (DRE). These officers are trained on impairment caused by seven different drug categories and are utilized in a number of DWI investigations. Currently the Deer Park Police Department has five officers that are certified DRE's.



Sergeant Ryan Coats, Sergeant Travis Trotti, Officer Brooke Schwausch, Officer James Hartley, and Lieutenant Jarrett Hill recognized by MADD



Chief Grigg, Officer Brooke Schwausch, Officer Joel Nitchman, Officer James Hartley, Sergeant Travis Trotti and Lieutenant Jarrett Hill recognized by City Council for their DWI enforcement efforts.

WARRANT OFFICER



Sean Jackson
Officer

Providing security for the Deer Park Municipal Court, serving summons, and clearing outstanding municipal warrants are the responsibilities of Officer S. M. Jackson as the Warrant Officer. He has been tasked with the clearing of more than 14,125 outstanding warrants. In following best practices and staying innovative in methods to reduce warrants, Officer S. Jackson has implemented several alternatives to notify people who have outstanding warrants. This ranges from automated calls and notifications, letters sent to home addresses, and direct phone calls from officers and volunteers with the Deer Park Police Department. The ultimate goal of the Warrant Officer is not to arrest people with outstanding warrants, but to get them to take care of the warrants through the municipal court, prior to arrest.

SPECIAL RESPONSE GROUP

The Deer Park Police Department has 11 officers on the Special Response Group (SRG). This group is also sometimes referred to as the Riot Control Team. This group was created several years ago in response to large riots occurring in other parts of the country. Deer Park SRG members have to complete a selection process within the department and attend a 40-hour rigorous training course taught by Houston PD. This training includes hands on experience with different riot control gear, crowd control techniques, less lethal options, and working alongside HPD's mounted horse patrol. During this week of training, officers are exposed to CS gas and receive training on utilizing gas masks during large events.

This year, a selection process was conducted and four new members were selected to fill openings in the SRG. These officers will soon attend the week-long training course to get certified in riot control.

The SRG also completes annual refresher training with Houston PD and other local SRG units to stay sharp on the skills taught in the basic school. Deer Park SRG works with surrounding agencies when they request additional manpower for large events such as political events, Galveston Mardi Gras, and planned protests. This is a part time assignment and only activated when certain incidents occur.

PUBLIC SAFETY ATTENDANTS

Public Safety Attendants (PSAs) are responsible for all processing and maintaining the general welfare of any detainee that is housed in the Deer Park Police Department holding facility. The booking process includes searching prisoners, inventorying property, taking photographs and fingerprints, and completion and filing of related reports and documents. In 2024, the holding facility was staffed with four PSAs: R. McBride, L. Flanagan, A. Casey, and S. Barton

In 2024, 2,635 adult prisoners were booked into the Deer Park Police Department holding facility. Compared to 2,040 in 2023.

In addition to the booking and releasing of prisoners, PSAs have additional responsibilities and duties. Routine duties include regular welfare checks, preparation of prisoner meals, and maintaining proper care of prisoner property and records. PSAs also perform required inspections for the holding facility for the safety, security, and facility cleanliness. PSAs assist in the arraignment of detainees with the Municipal Judge and arrange transfers to other facilities as necessary.



Ryan McBride



Liam Flanagan



Aidan Casey



Serenity Barton

HONOR GUARD

The Deer Park Police Department Honor Guard represents the department at numerous high-profile events and ceremonies throughout the year. These events include: Police Officer Memorial, funerals for fallen officers, Senior Olympics, State of the City, and many other ceremonies. Honor Guard officers are kept to a high standard in appearance and conduct when representing the department. The team is made up of officers who volunteer their time to train for these events. The Deer Park Police Department Honor Guard is led by Sergeant Gonzales and Officer Taylor. The team's members include: Officer Bode, Officer Aurelius, Officer Guimbellot, Officer Baumann, Officer Backus, Officer Delamorena, Officer Hartley, Officer Hudson, and Officer Green



Deer Park Police Command Staff



Deer Park Police Honor Guard



Deer Park Police Honor Guard



Lieutenant Jarrett Hill



Officer Tina Taylor



Leonard Wagner,
HCSO bagpiper



Officer Shane Guimbellot

ACCIDENT RECONSTRUCTION

The Accident Reconstruction Team investigates and reconstructs fatal and potentially fatal traffic collisions. In 2024, the team was comprised of four team members: Sergeant Coats, Sergeant Gonzales, Officer Nettles, and Officer Baumann. All members are State Certified Collision Reconstructionist and Total Station Operators.

Officers assigned to the team go through a selection process and must successfully complete the State Certified Advanced and Reconstruction Accident Schools. They also complete extensive continuing education and bi-monthly department training to maintain proficiency.

The Team collaborates with investigators from the Harris County District Attorney's Office, Deer Park PD Crime Scene Investigators, Deer Park Drug Recognition Experts, and Deer Park Detectives to assist in the accident investigation. The team also trains on mapping software used to take the points from the total station to reconstruct the scene in a computer program.

In 2024, the Accident Team was called out to one fatality crash, which resulted in criminal charges being filed on the at fault party.



Ryan Coats



Aaron Gonzales



Doug Nettles



Scott Baumann

BICYCLE PATROL

The Bicycle Patrol Unit is supervised by Sergeant J.B. White and consists of three state certified bicycle officers. The three officers currently assigned to the unit are Sgt. J.B. White, Officer C. Banogon, and Detective L. Moe. Each officer completed an application process and interview board within the department. Once selected, these officers attended a 40-hour training course through the International Police Mountain Bike Association (IPMBA). This course was very physical challenging and consisted of 20 hours on the bicycle during day time and night time hours. Officers also learned bicycle maintenance and different riding techniques. The Unit is a part-time position, secondary to the officer's primary role in the Police Department.

This is the 9th year since the implementation of the Police Department's Bike Patrol Unit and our bicycle officers have worked numerous events throughout the city such as: parades, football games, marathons, large city events, directed patrols, and other assignments as needed. Patrolling on bicycle is a great way for officers to interact with the public and connect with the community.



Sergeant J.B. White and Detective Lars Moe

TRAFFIC UNIT

The primary function of the Deer Park Police Traffic Unit is to reduce the number of traffic-related calls for service and reduce the number of vehicle collisions in Deer Park. This is accomplished through traffic enforcement, public education, and engineering under the umbrella of problem-solving with fellow officers and the community.

Sergeant Patton oversees the Unit which consists of three (3) officers. Two (2) of the Officers are certified Commercial Motor Vehicle (CMV) Inspectors specializing in Commercial Motor Vehicle Enforcement.

In 2024, the CMV Officers attended additional commercial vehicle training. This training provides the officers with additional tools to ensure that dangerous and unsafe commercial motor vehicles are removed from the roadways. A total of 1,292 inspections were conducted by the CMV unit; 52% of drivers, trucks, and/or trailers (676) were found to be unsafe on the roadways and placed out of service. The unit discovered approximately 6,503 violations during the calendar year. This number highlights the importance of ensuring that commercial motor vehicles are in compliance with safety regulations to prevent accidents caused by poorly maintained vehicles.

As part of the unit's focus to reduce traffic related calls for service and collisions, the department utilized the Selective Traffic Enforcement Program (S.T.E.P.) Grant in 2024. S.T.E.P. allows the department to focus on high accident areas through enforcement of traffic violations with the goal of reducing collisions and making roadways safer.

The Traffic Unit worked proactively in the community to raise awareness of safety issues and to increase voluntary compliance with traffic laws. Public education activities are an effective means of increasing compliance through education and behavioral modification for drivers. Officers of the Traffic Unit continually engage in public information and education activities throughout the year, and include car seat inspections and other community events.

K - 9



Joel Nitchman
Officer and K-9 Roni



During 2024, Officer Nitchman and K-9 Roni worked together to interdict and seize illegal narcotics and cash money derived from illegal drug sales. K-9 Roni is a black and gray German Shorthaired Pointer who works strictly as a narcotics detector dog, assisting the patrol division with free-air sniffs of vehicles during traffic stops. This year, Nitchman and K-9 Roni were tasked with assisting night and evening shift patrol. K-9 Roni was able to assist the officers in recovering illegal drugs, currency, and other evidence of crimes on numerous occasions. Nitchman and K-9 Roni also trained once a week with neighboring agencies and built partnerships with the handlers and K9s.

In 2024, Officer Nitchman and K-9 Roni were responsible for 103 searches, resulting in the following seizures: 7.45 grams of cocaine, 281.68 grams of Marijuana, 83.67 grams of methamphetamine and 7.24 grams of other controlled substances. In addition to the above listed illegal narcotics, \$38,331.00 in cash and assets gained from illegal drug sales were seized. K-9 Roni was also responsible for the seizure of numerous illegally possessed firearms with the narcotics.

Rigorous training is conducted each week to keep K-9 Roni proficient at detecting the odors of methamphetamine, cocaine, heroin and marijuana. Officer Nitchman and K-9 Roni are members of the National Narcotic Detector Dog Association (NNDDA), a professional, nonprofit organization dedicated to the utilization and proficiency of scent detector dogs for the benefit of Law Enforcement.

SCHOOL CROSSING GUARDS

In 2024, under the supervision of Sgt. Patton, the Deer Park Police Department partnered with the Deer Park Independent School District to employ 18 crossing guards and 2 substitute guards. These individuals are responsible for ensuring safety at 18 locations throughout the city. Crossing guards are part-time employees and play a vital role in promoting the safety of students within the Deer Park Independent School District and the surrounding community.

A Crossing Guard's primary responsibility is to ensure that students can safely cross the street while traveling to and from school each day. Although this job may seem easy to someone merely passing by, stepping out into traffic twice a day, regardless of the weather, comes with its challenges. Many Crossing Guards have been assigned to the same intersections for several years, which has allowed them to build valuable relationships, friendships, and rapport with the students they protect and their parents.

Crossing Guards remain vigilant and can report incidents such as crimes, disruptions, injuries, and vehicle collisions using their handheld radios. This provides them with a direct line of communication to the Deer Park Police Dispatchers, ensuring a swift response from police and fire personnel, when necessary.

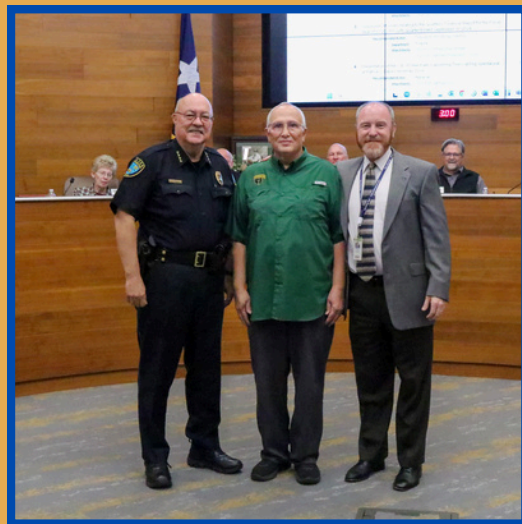
Crossing Guards are equipped with various tools, including handheld radios, whistles, reflective stop signs, and reflective clothing. They receive monthly training on topics related to their duties, as well as emergency situation training like CPR. This training ensures they are well-prepared to handle any situation that may arise while on the job.

In addition to their regular duties, Crossing Guards also assist with public events throughout the year such as fun runs and parades. Their role is to ensure that traffic is controlled in a way that keeps all participants safe.

Dean Harrison was honored as the American Legion Crossing Guard of the Year in 2024, a testament to his dedication to students and his fellow employees.



2024 School Crossing Guard luncheon



Chief Grigg and City Manager Jay Stokes with Crossing Guard of the year Dean Harrison

2024 SIGNIFICANT EVENTS

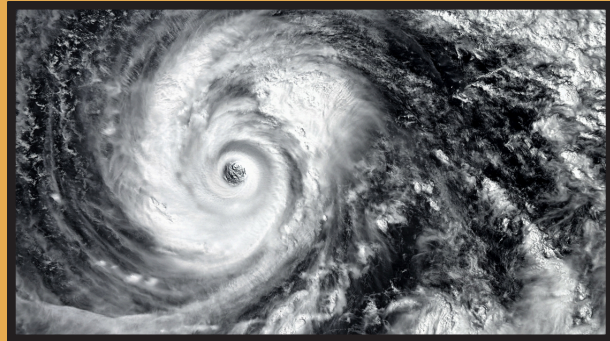


On September 16, 2024, a natural gas liquids (NGL) pipeline operated by Energy Transfer in La Porte, Texas, caught fire following a vehicle collision with a pipeline valve.

The incident prompted evacuations, caused power outages, and resulted in a significant fire that took several days to control. Local law enforcement faced considerable challenges as they worked tirelessly to ensure the safety of the area. Following an extensive investigation, the incident was ultimately classified as a suicide.



A "Don't Drink and Drive" memorial sign has been installed on SH-225 Eastbound near Deer Park to honor Mya Sinceno-Martinez, who was killed in a crash by an impaired driver in September 2024. This sign serves as a tribute to her and a warning against the dangers of drunk driving, part of the Texas Department of Transportation's Memorial Sign Program.



Hurricane Beryl made landfall close to Matagorda, Texas, on July 8, 2024. This storm brought with it powerful winds and heavy rain, resulting in downed trees. Notably, Hurricane Beryl caused extended power outages for more than 2.7 million homes and businesses along the Gulf Coast, particularly impacting the Houston metropolitan area.



October Chemical Release: A hydrogen sulfide release at the PEMEX Deer Park refinery in October 2024 resulted in two fatalities and numerous injuries. Deer Park Officers bravely blocked main thoroughfares and intersections during the chemical leak to ensure the safety of our community.

CRIME PREVENTION



Kai Zheng
Officer

Crime Prevention is a necessary element to support the mission of the Deer Park Police Department. The unit reached our annual goal of including patrol officers, detectives, and telecommunications officers, in our community outreach programs, to familiarize the public with department members.

Along with local businesses, the department hosted Coffee with a Cop events at various locations including: Cuban Cafe, Chick-Fil-A, ACU of Texas, and McDonald's. The department also participated in the biannual Drug Take Back events in April and October. These events help to foster positive connections between the department and the community.

Engagement between the public and the police department continued to grow on Facebook increasing from 34,536 Facebook "likes" in December 2023 to 36,997 at the end of December 2024. One post in November, "The temperature went from 80 to 55 like it saw a Deer Park cop sitting on 225" received more than 2.7K likes and humorous comments agreeing with the statement's accuracy.

During the school year in 2024, DPISD elementary schools continued to participate in the Rolling Readers program. Rolling Readers is an outreach program where police officers go to each elementary school and read to students, grades K-2nd, throughout the school year. These interactions, help motivate reading, but also allows them to have relaxed conversations with police officers to fulfill their curiosity in law enforcement.

The Crime Prevention unit worked alongside Safe Kids Greater Houston in child safety seat check events monthly at Webster Fire Station #1. Our Child Passenger Seat Technicians (CPST), Officers K. Zheng and D. Bode, installed and checked on an average between 8 and 12 car seats per event. The unit also participated in multiple Trunk or Treat events, Show and Tell at private child care facilities, Career Days at several schools, city events such as the Tree Lighting and Wellness Day events, and many more. We continued to host quarterly Senior Safety Talks at the senior citizen venues where we educate on crime prevention and trends, and also build trust with our senior communities.

Officers J. LaPoint, T. Taylor, D. Nettles, K. Zheng, J. Hartley, W. Chaffin Jr, C. Bonner, and V Minor dedicated countless hours during and after school, mentoring the Criminal Justice Club students at Deer Park High School. These students covered topics, including: Misdemeanor and felony traffic stops, D.W.I., S.W.A.T., C.S.I., building searches, foot pursuits, and fingerprinting. Students participated in district competitions, Klein Oak, and Texas Public Service Teacher Association (TXPSTA). Unfortunately, the Klein Oak competition was cancelled a week before it was scheduled due to lack of school registration.

The Deer Park Fire Department and EMS also mentored students for the TXPSTA competition. Students earned the following placements and will advance to the state competition on January 14, 2025:

- 1st Place - Emergency Medical Technicians (E.M.T.), Bunker Gear, Firefighter Search and Rescue
- 2nd Place - S.W.A.T., Fingerprinting
- 3rd Place - Misdemeanor Traffic Stops, Bunker Gear

Our involvement with students creates a lasting bond, helping students choose the right path in law enforcement careers. It should be noted that several graduates of the DPHS Criminal Justice Club are currently employed with our police department.

CRIME PREVENTION



Officer David Bode



Officer Melynda Ramirez and Officer Kai Zheng with children from a local day care.



Officer Mary Ann Salas



Detective Teyanda Payne



Officer Veronika Minor



Associated Credit Union of Texas



Officer Scott Baumann and Officer Kai Zheng



Officer James Hartley and Officer Austin Green

The Crime Prevention unit offers many programs, as follows, with the number of participants in 2024:

- Lockbox: 74 participants
- Bicycle Registration: 40 participants
- Are You OK: four (4) participants
- Vacation Safety School: 43 students between the ages of 7 and 13
- Shepherd Program: 17 participants

Our plan is to continue our effort in embracing our department's mission statement, as we transition into the next year.



Officers Kai Zheng, David Mitkovski, Chris Matczak and Chief Grigg

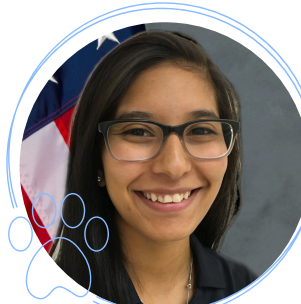
H U M A N E



Al Garces



Celeste Saenz



Madelyn Ruiz



Jeff Eaton

The year 2024 proved to be a resounding success for the animal shelter, with the heartwarming adoption of over 350 pets and an additional 45 finding loving homes through rescue partnerships. Deer Animal Shelter is driven by a central mission: to serve the Deer Park community and advocate for the well-being of lost animals in Deer Park.

Our year began with profound sadness following the passing of Bella. This beloved Rottweiler, a familiar face in many of the shelter's popular promotional videos, succumbed to a brief battle with cancer in January 2024. Her legacy will forever resonate within the shelter.

In April 2024, the shelter launched its annual engaging "CINCO DE MEOW-O" adoption promotion. This creative initiative effectively highlighted our available feline companions and drew significant attention to the shelter. As a result, 35 cats successfully found their forever homes.

2024 Woofstock, the shelter's signature dog adoption extravaganza, was held on September 28th at Dow Park. This fourth annual event was a tremendous success, attracting over 2,200 attendees. It featured live music, a variety of vendors, food trucks, and participation from several animal shelters and rescue organizations.

In December, the shelter released an informative video emphasizing the importance of responsible pet ownership during the Christmas season. The video encouraged viewers to refrain from gifting pets, unless all members of the household were fully committed to welcoming an animal into their lives.

The adoption center is staffed by Animal Control Supervisor Al Garces, Animal Control Officers Celeste Saenz, Jeff Eaton, and Madelyn Ruiz. Lieutenant Jarrett Hill of the Deer Park Police Department supervises the shelter's dedicated staff.

Assistant Chief Wade Conner, Chief Gregory Grigg, Lieutenant Jarrett Hill and members of the Deer Park Rotary present Deer Park Animal Shelter Supervisor Al Garces with a donation



INVESTIGATIONS



Chris Brown
Lieutenant

Under the supervision of Lieutenant Chris Brown, the Deer Park Police Criminal Investigation Division (CID) is composed of four parts which all work together in their mission to conduct in-depth investigations of criminal activity in our community and provide the best quality of life and security possible. These four parts include four general detectives, four ProAct Investigators, one crime scene investigator, and one Property and Evidence Custodian.

INVESTIGATORS

The Criminal Investigators are primarily responsible for follow-up investigations which have been initiated by patrol and cases referred to us by outside entities. These cases range from minor theft to murder and everything in between. The Detectives assigned to CID during 2024 were J. Reed, J. Huff, J. Basilone and T. Payne. The city is divided into quadrants with a detective assigned to each one. Their job is to investigate the crimes occurring within their area and utilize both reactive and proactive approaches to dealing with trends and problems as they arise.

PROACT INVESTIGATORS

The ProAct Unit, overseen by Sergeant Jason Meredith, operates as a part of the Criminal Investigations Division. This unit includes three investigators: N. Thatcher, D. Bailey, and L. Moe, who are tasked with investigating various crimes, including: narcotics, vice operations, overdoses, follow-ups, warrant apprehension and current crime trends.

The goal of the ProAct Unit is to utilize undercover officers and technological advancements to apprehend offenders by on-viewing the criminal offense.

Some highlighted cases included the investigation into several massage parlors that were acting as a prostitution enterprise, resulting in multiple arrests and permanent closure of three businesses. Detective L. Moe was recognized for his hard work on these cases and received the Officer of the Month award for August 2024. There were investigations into the operation of local smoke shops for selling products to underaged individuals, resulting in the issuance of several citations. The unit also assisted in the apprehension of wanted criminals, assisting with search warrants, and networking with several police agencies to bring investigations to fruition.

EVIDENCE AND PROPERTY

The Deer Park Police Department's Property Division consists of one Public Safety Attendant who is certified as an Evidence Custodian and has extensive training in all aspects of properly managing a Police Property/Evidence Room. Evidence Custodian Raul Turner has been in the role since 2022.

The Evidence Custodian's main areas of responsibility include, but are not limited to, the storage, security, destruction, proper packaging, and documentation of all incoming and outgoing evidence and property. The Evidence Custodian is also responsible for getting items to the proper labs for analysis, preparing copies of case documents, videos, and photos as requested by the District Attorney's Office and also conducting research to determine the final disposition of cases. Evidence and property that was seized will be destroyed, sold at auction, converted to city use, or returned to its owner, depending upon the conclusion of the case and its disposition.

The Evidence Custodian oversees the safekeeping of over 20,000 pieces of property with multiple items being received and released daily.

CRIME SCENE INVESTIGATOR

Crime Scene Investigator, Officer V. Minor, has specialized training and skills in processing crime scenes and handling evidence. Two additional officers, C. Bonner, and M. Delamorena, have been trained in crime scene processing and who serve in a back-up role allowing for 24/7 response to major scenes. Processing a crime scene may include taking photographs, mapping the scene, locating patent and latent evidence such as fingerprints, footwear impressions, hair, fibers and biological matter and locating additional evidence. The Crime Scene Investigator also serves in a back-up role to the Evidence Custodian and assists in those responsibilities.

CRIME ANALYSIS



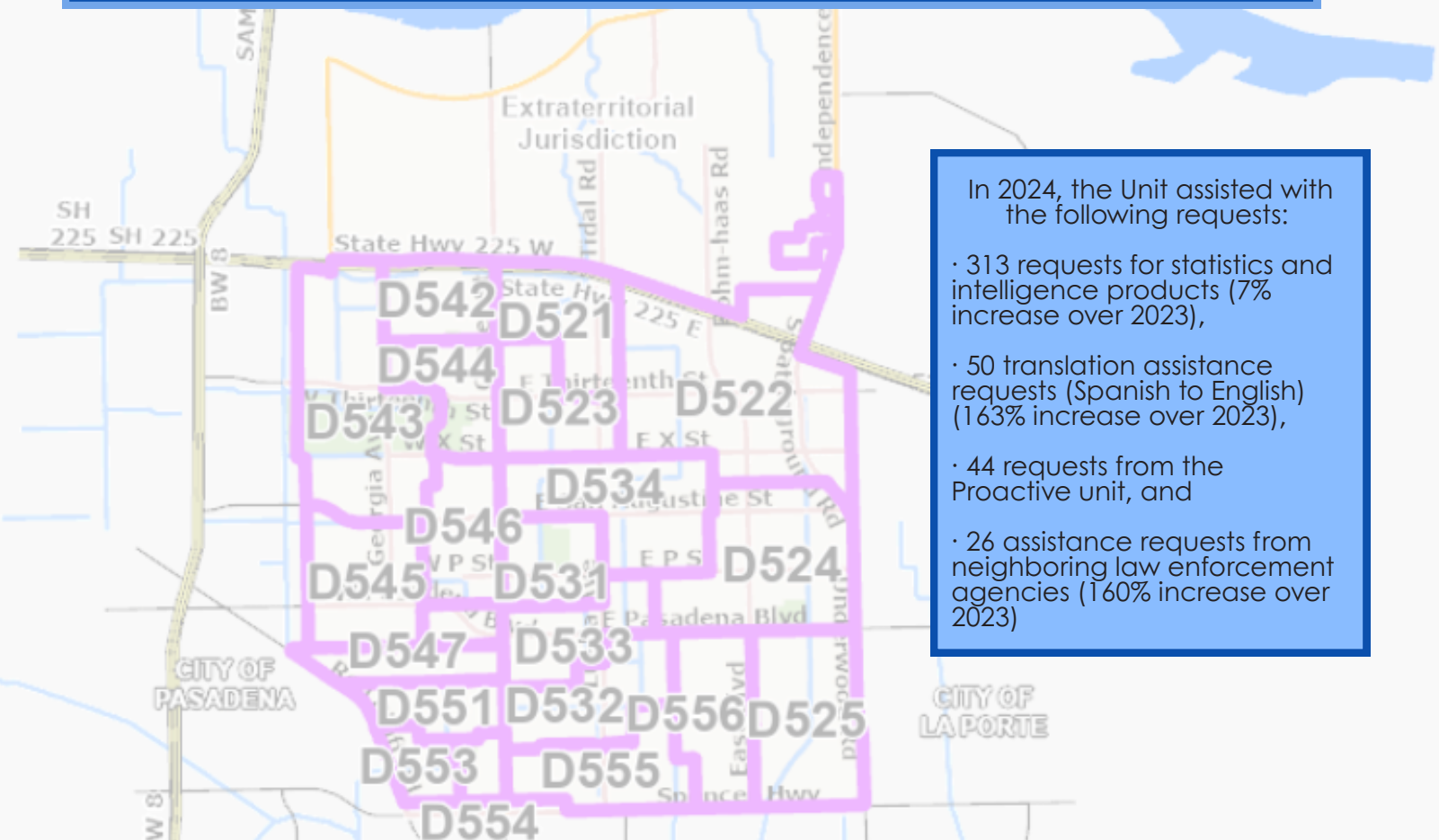
Ernestina Palomares
Crime Analyst

The Deer Park Police Department Crime Analysis Unit carefully reviews all information received including crime reports, calls for service, arrest reports, and alerts from other agencies to determine if any crime series, sprees, trends, or similarities exist. If one is identified, the unit disseminates this information to patrol officers to assist them in identifying the offender, the offender's modus operandi, or the offender's vehicle.

Identifying and analyzing crime issues are of utmost importance to the Crime Analysis Unit. Information that is disseminated from the Unit assists the Patrol and Investigation Commanders to develop strategies to address any emerging, potential, or ongoing, crime problems.

The crime analysis function also encompasses statistical reporting for both internal and external users. Reports are available, by request, to the citizens of Deer Park that summarize crime, or accident data, by location.

Looking ahead, in 2025, the unit is ingrained in provisioning (building out) and training staff on our incoming new software product: Motorola Solutions Premier One. We expect this transition to begin in March 2025. One of our main focuses for this year, is to develop an online portal, for the public, to view crime incidents in the city. In the past, we had two products provide this information, but unfortunately both of them were eliminated by the software provider: Crime Reports and City Protect. We hope to bring on the new portal by late 2025, so be on the lookout.



In 2024, the Unit assisted with the following requests:

- 313 requests for statistics and intelligence products (7% increase over 2023),
- 50 translation assistance requests (Spanish to English) (163% increase over 2023),
- 44 requests from the Proactive unit, and
- 26 assistance requests from neighboring law enforcement agencies (160% increase over 2023)

CITIZEN'S POLICE ACADEMY

The Citizen's Police Academy (CPA) is a condensed version of a basic police academy, and is coordinated by Community Liaison, Sheila Plovovich. Police officers, dispatchers, and other department employees who are experts in their respective areas of law enforcement, instruct the classes. Participants are local citizens who are interested in learning about the inner workings of the police department.

The CPA is held one night a week for a period of 14 weeks (42 hours). Participants learn about topics related to patrol duties, community oriented policing, crime prevention techniques, dispatch dexterity, use of force, defensive tactics, firearm safety, crisis negotiations and S.W.A.T. operations.

Hands-on learning enhances the experience through activities such as patrol ride-alongs, fingerprint collection, simunition exercises, the use of Fatal Vision Goggles, and much more.

In 2024, there was a total of 24 participants. Class 48 commenced in the Spring with 13 participants, followed by Class 49 in the Fall with 11 participants.

Additionally, CPA graduates may join the Alumni Association (DPCPAAA), which supports the police department with volunteer services. The Alumni assists in coordinating new CPA classes, and facilitating promotional drives to obtain applications for new students for future academies.



CITIZEN'S POLICE ACADEMY ALUMNI ASSOCIATION

In 2024, the Deer Park Citizen's Police Academy Alumni Association (DPCPAAA) and Volunteers in Police Service (VIPS) contributed a remarkable total of 1,818 hours to the Police Department. Their efforts included:

- Managing traffic control at parades
- Assisting with Evidence and Property
- Supporting the Peace Officer Memorial
- Tracking and maintaining inventory for departmental uniforms and equipment
- Conducting vehicle equipment inspections
- Aiding with Vacation Safety School
- Hosting the Back the Blue BBQ Cook-off fundraiser
- Maintaining training certificates and educational advancements for staff

After 12 years of devoted service, Adell Boren stepped down as President of the Alumni Association. We express our heartfelt appreciation for Adell for her unwavering commitment and lasting impact on both the CPAAA and the Police Department.

Additionally, our Volunteer Chaplain Program made significant volunteer contributions, responding to call-outs, offering emotional support and participating in police swearing-in and promotional ceremonies.

We are deeply grateful to all of our volunteers who generously offer their time to the Deer Park Police Department and the City of Deer Park.



Alumni members at the 2024 Convention



Sheila Plovovich, Adell Boren, Chief Grigg



Alumni members at our 2024 Volunteer Appreciation luncheon



Volunteer Belva Cheney



City of Deer Park employees participate in the Leadership Deer Park Program, hosted by the Deer Park Chamber of Commerce



Officer Anthony Kuchinski



Officers Miranda Hudson, Kai Zheng and Brandon Williams



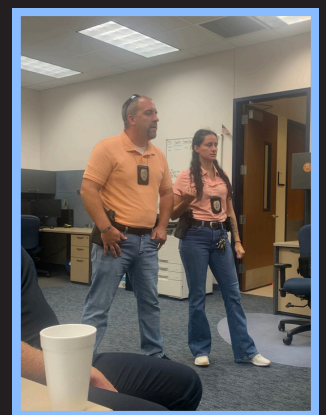
Officer Chase Erickson



Lieutenant Wade Keeney and Sergeant Jason Meredith



Officer Bill Chaffin



Detectives Jason Huff and Jillian Basilone



Officer Garrett Ercums



Officer Dalton DuPont



Sergeant Aaron Gonzales, Officer Canon Svegliato, Officer Chris Marchesani, PSA Liam Flanagan, Officer Jesse Ross and Officer David Mitkovski



Deer Park Citizen Police Academy Alumni Association



2024 BACK THE BLUE BBQ FESTIVAL AND 5K FUN RUN



Sheila Plovovich, Deer Park Police Dept., and Shaye Lister La Porte Police Dept. work together to coordinate the event

Back the Blue is a collaborative event hosted by the Deer Park and La Porte Police Departments in partnership with their respective Citizen Police Academy Alumni Associations. The event is a family friendly day of fun, bringing communities together to enjoy activities and show support for local law enforcement.



Dawn Larson and Justin League from City of Deer Park Credit Union



Tori Aguillon and Amanda DeAlejandro with Community First ER



Community Real Estate Crew - Silent Auction coordinators for Back the Blue



Lynn Baker - First Sip Liquor



Apache Industrial



Rhonda Cole and Kelly Davenport, DPPD

CHAPLAIN PROGRAM

In 2024, the Deer Park Police Department Chaplain Program had its tenth full year. Nine professional clergy members from various denominations volunteered their time to support the department and the community, offering fellowship, and and guidance during times of crisis, sorrow, and conflict.

Youth Pastor Angie Hughes, Pastor Rick Brown, Chaplain Eva Weverink, Chaplain Craig Weverink, Pastor Jason Morse, Chaplain Timothy Kelley, Pastor William Wesson and two newly appointed Chaplains, Kyle Dobbs and Danna Shaw served as DPPD Chaplains throughout the year. In February 2024, Pastor Rick Brown resigned his position with the program.

Police Chaplains were on-call 24 hours a day in 2024, ready to assist department personnel with a wide range of field situations, including death notifications, child deaths, lost or missing persons, and suicides. In addition to their crisis support, Chaplains were also present at monthly birthday breakfasts, socials, promotions and swearing ins and the annual Peace Officer Memorial.

Throughout 2024, our Chaplains selflessly donated many hours to the department and community.



Jason Morse
Chaplain



William Wesson
Chaplain



Timothy Kelley
Chaplain



Eva Weverink
Chaplain



Craig Weverink
Chaplain



Angie Hughes
Chaplain



Danna Shaw
Chaplain



Kyle Dobbs
Chaplain



Rick Brown
Chaplain



Chaplain Timothy and his wife, Cynthia, with Officer Brandon Williams at Coffee with a Cop



Area chaplains come together for training on mental health awareness, de-escalation, child abuse and crisis intervention



Chaplain Craig Weverink presents a Bible to newly sworn in Officer Wyatt Hale

RETIREMENTS



Doug Nettles

Doug was hired as a Police Cadet and attended the University of Houston Downtown Law Enforcement Academy and graduated on October 2, 1987. Doug was sworn in as a Patrolman on October 13, 1987.

During Doug's tenure, he served in many different capacities, ranging from Patrolman, S.W.A.T., Accident Reconstructionist, and School Resource Officer. All of Doug's assignments and job opportunities have been awarded because of his outstanding work ethic.

Doug was raised in Deer Park by his parents Marjorie and Floyd Nettles. He has 2 Brothers, Floyd Dale and David. Doug graduated from Deer Park High School in May 1981. He attended Cisco Junior College, Memphis State University and graduated from Texas Lutheran University in December 1985. He married his wife, Carla, on May 22, 1993 and has three daughters Sue, Alicia, and Erica.



Awards and Accolades

Officer of the Month
1989, May 1991,
July 1992,
September 2013
Officer of the Year 1989

Breath Test Operator
Field Training Officer
Range Safety Officer
PR-24 Instructor
ASP Baton Instructor
Less Than Lethal Instructor
ALERRT Instructor
SWAT Team Leader



ACCOMPLISHMENTS AND RECOGNITIONS



Records Supervisor Kathy Cobb was recognized for her completion of LEMIT with City Manager Jay Stokes and Chief Grigg



Chief Grigg was appointed Regional Director for the Texas Police Chiefs Association, a role dedicated to aiding families of fallen officers



Sergeant Ryan Coats and Lieutenant Jarrett Hill recognize Sergeant Jason Meredith for his LEMIT graduation



2024 Supervisor of the First Quarter Sergeant Josh Patton with Lieutenant Jarrett Hill and Chief Grigg



Mayor Mouton and members of City Council, City Managers and Chief Grigg present Detective Jason Huff with the 2024 Officer of the Year Award.



Team of the Third Quarter recognized by City Council with Chief Grigg, Officer Scott Anderson, Detective Jason Huff, Officer Jason LaPoint, Sergeant Joe Cooper, Detective Teyanda Payne, and Lieutenant Jarrett Hill



Rotary Officer Of the Month (May) Detective Josh Reed with Chief Grigg and Chamber member Beckie Stockstill-Cobb



2024 Team of the First Quarter Sergeant Josh Patton with Officers Clint Jackson and Campbell Aurelius and Chief Grigg



2024 City of Deer Park Employee of the First Quarter Melisa Muniz with Kellie Bass and Chief Grigg



2024 City of Deer Park Support Services Employee of the Year Brittany Russell



2024 City of Deer Park Employee of the Fourth Quarter Sheila Plovovich with Assistant Chiefs Wade Conner and Frank Hart



Chief Grigg with Officer Joel Nitchman and Dean Harrison, American Legion Officer of the Year and Crossing Guard of the Year, respectively



AWARDS AND ACKNOWLEDGEMENTS

January	Officer Brandon M. Williams
February	Officer Jason M. Huff
March	No Nominations
April	Officer Brandon M. Williams
May	No Nominations
June	Officer Veronika K. Minor
July	Co-Officer Jason M. Huff Co-Officer Tina A. Taylor Officer David Mitkovski
August	Officer Lars P. Moe
September	No Nominations
October	No Nominations
November	No Nominations
December	Co-Officer Austin R. Green Co-Officer James F. Hartley

Officer of the Year for 2024

Jason M. Huff

Rotary Officer of the Month for 2024

January	Officer Joel D. Nitchman
May	Detective Joshua D. Reed
July	Officer Jesse J. Ross

American Legion Officer of the Year – 2024

Officer Joel D. Nitchman

American Legion School Crossing Guard of the Year – 2024

Dean R. Harrison

Life Saving Awards

Officer Candace J. Bonner & Officer Miranda N. Delamorena
Officer David Mitkovski

NEW EMPLOYEES/TRANSFERS 2024



Kiri Pitts
Dispatcher



Shaun McCaffrey
Police Officer



Becky Hughes
Records



Chris Everitt
PSA



Aidan Casey
PSA



Dalton DuPont
Police Officer



Mary Kate Ayers
Records



Wyatt Hale
Police Officer



Darrin Franco
Police Cadet



Canon Svegliato
Police Cadet



Ryan McBride
Police Cadet



Liz Rushing
Dispatcher



Sean Jimenez
PSA



Malachi Gonzales
PSA



Mason Moore
Sergeant



OFFICERS SWORN IN 2024



Officer Shaun McCaffrey with Chief Grigg
Sworn January 29, 2024



Officer Dalton DuPont with Chief Grigg
Sworn April 29, 2024



Officer Wyatt Hale with Chief Grigg
Sworn July 10, 2024

DEER PARK POLICE ASSOCIATION

In 2024, the Deer Park Police Association contributed the following for our community:

- \$4,000 for Criminal Justice Student Scholarship
- Adopted a family for Christmas
- Flowers and donation for La Porte Police Chief Ditrich's funeral
- Donation to Operation Blue Remembrance - Baytown PD
- School Supply Drive for DPISD
- Assisted with a new car window for an elderly victim from a shooting incident
- Bubba Bingo Sponsor
- EMS Appreciation Week

The Association also provided the following items for officers:

- Magen identity protection monitoring
- Chamber of Commerce Membership
- Members attended Relentless Defender Foundation Gala
- Spring Raffle
- Back the Blue 5k event
- Flowers/Gift Cards for fellow officers and families
- Solo Officer Gifts
- Sergeant Promotion Gift
- Crawfish Boil
- Thanksgiving meals provided to patrol
- Christmas meals provided to patrol
- Nettles Retirement
- Donation to S.W.A.T. for new PT shirts
- Police Week gift giveaway



Back the Blue 2024



Deer Park Rotary donation



Officer Austin Green



Officer Dalton DuPont

Relentless Defender Foundation Gala attended by Detective Jillian Basilone, Officer Brooke Schwausch, Detective Brandon Williams, Officer Dalton DuPont, and Detective Lars Moe



2024 Chamber of Commerce membership



www.facebook.com/deerparktx.police



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