

Supervisor of the Quarter Nomination Form

Please complete each of the fields below and explain in detail the reason for the Supervisor nomination.

Supervisor Name: Curtis Shain Olson

Supervisor Department: Public Works

Why do you feel this supervisor should be nominated for Supervisor of the Quarter?

Shain always is a great example of leadership throughout the Public Works Department. He is the Supervisor for the Streets and drainage Division. They are responsible for streets, drainage, mosquito spraying and street sweeping. They are also responsible for bag distribution and mowing easements.

If applicable, what impact did the supervisor's actions have on the department?

Shain is always taking the lead on discussion and action for the Department. He recently took the lead in the Public Works cook off team. He held meeting, made checklist and lead the team to their first ever participation in the cook off. He follows up with post action emails. When challenged with new direction he jumps in and meets the challenge head on.

If applicable, what impact did the supervisor's actions have on the overall city?

He will help all the supervisors with leadership and guidance for their division. His Division is instrumental in recovering from Beryl. They helped pick up debris and keep flooding to a minimal by maintaining the drainage system He uses his personnel in a efficient manner to get all the work done.

What makes this supervisor a good candidate for Supervisor of the Year?

He is consistent and effective. He is a hard worker and leads by example. He is respected by his peers and his crews.

Submitted by: David Van Riper

Date: 5/27/25

Director signature:

Date: 5/27/25



COMMITTEE USE ONLY

Years of service

Nomination Quarter

Please return nomination form to Sandra Cuellar-Wilson - Human Resources.