

**CITY OF DEER PARK
FULL-TIME PAY SCALE (Classified Staff)**

October 1, 2019 - September 30, 2020

Grade	Grade #	Probation	A	B	C	D	E	F	G	H	I	J	K	L	M	Classified Roles
		Range Min													Range Max	
A11	1	13.46	13.83	14.21	14.57	14.96	15.36	15.77	16.19	16.61	17.05	17.50	17.97	18.45	18.93	
		1,076.80	1,106.40	1,136.80	1,165.60	1,196.80	1,228.80	1,261.60	1,295.20	1,328.80	1,364.00	1,400.00	1,437.60	1,476.00	1,514.40	
		2,333.07	2,397.20	2,463.07	2,525.47	2,593.07	2,662.40	2,733.47	2,806.27	2,879.07	2,955.33	3,033.33	3,114.80	3,198.00	3,281.20	
		27,996.80	28,766.40	29,556.80	30,305.60	31,116.80	31,948.80	32,801.60	33,675.20	34,548.80	35,464.00	36,400.00	37,377.60	38,376.00	39,374.40	
A12	2	14.83	15.22	15.62	16.03	16.46	16.90	17.35	17.80	18.28	18.76	19.25	19.76	20.28	20.82	Custodian, Laborer, Clerk, Youth Artistic Specialist
		1,186.40	1,217.60	1,249.60	1,282.40	1,316.80	1,352.00	1,388.00	1,424.00	1,462.40	1,500.80	1,540.00	1,580.80	1,622.40	1,665.60	
		2,570.53	2,638.13	2,707.47	2,778.53	2,853.07	2,929.33	3,007.33	3,085.33	3,168.53	3,251.73	3,336.67	3,425.07	3,515.20	3,608.80	
		30,846.40	31,657.80	32,489.60	33,342.40	34,236.80	35,152.00	36,088.00	37,024.00	38,022.40	39,020.80	40,040.00	41,100.80	42,182.40	43,305.60	
A13	3	16.17	16.60	17.04	17.49	17.95	18.42	18.92	19.42	19.94	20.47	21.00	21.56	22.13	22.71	Animal Control Officer, Equip. Operator 1, Maint. Wrkr., Meter Reader, Records Tech., Sanitation Laborer, Secretary, Deputy Court Clerk, Station Attendant, Accts. Payable Clerk, Pub Works Laborer, Wtr/Swr Laborer
		1,293.60	1,328.00	1,363.20	1,399.20	1,436.00	1,473.60	1,513.60	1,553.60	1,595.20	1,637.60	1,680.00	1,724.80	1,770.40	1,816.80	
		2,802.80	2,877.33	2,953.60	3,031.60	3,111.33	3,192.80	3,279.47	3,366.13	3,456.27	3,548.13	3,640.00	3,737.07	3,835.87	3,936.40	
		33,633.60	34,528.00	35,443.20	36,379.20	37,336.00	38,313.60	39,353.60	40,393.60	41,475.20	42,577.60	43,680.00	44,844.80	46,030.40	47,236.80	
B21	4	17.25	17.70	18.18	18.65	19.15	19.66	20.19	20.72	21.27	21.83	22.41	23.01	23.61	24.24	EMS Clerk, Maint. Tech 1, Payroll Coordinator, Warehouse Attendant
		1,380.00	1,416.00	1,454.40	1,492.00	1,532.00	1,572.80	1,615.20	1,657.60	1,701.60	1,746.40	1,792.80	1,840.80	1,888.80	1,939.20	
		2,990.00	3,068.00	3,151.20	3,232.67	3,319.33	3,407.73	3,499.60	3,591.47	3,686.80	3,783.87	3,884.40	3,988.40	4,092.40	4,201.60	
		35,880.00	36,816.00	37,814.40	38,792.00	39,832.00	40,892.80	41,995.20	43,097.60	44,241.60	45,406.40	46,612.80	47,860.80	49,108.80	50,419.20	
B22	5	18.06	18.54	19.03	19.53	20.05	20.58	21.13	21.69	22.26	22.86	23.46	24.09	24.72	25.37	Admin. Asst., Engr. Aid 1, Exec. Secretary, Equip. Operator 2, Mechanic 1, Industrial Waste Insp., Public Safety Attendant, Lab Tech., Welder, Crime Analyst, Theatre/Drama Spec. 1, Plant Oper "C", Public Relations/Mktg. Specialist, EMT Intermediate
		1,444.80	1,483.20	1,522.40	1,562.40	1,604.00	1,646.40	1,690.40	1,735.20	1,780.80	1,828.80	1,876.80	1,927.20	1,977.60	2,029.60	
		3,130.40	3,213.60	3,298.53	3,385.20	3,475.33	3,567.20	3,662.53	3,759.60	3,858.40	3,962.40	4,066.40	4,175.60	4,284.80	4,397.47	
		37,564.80	38,563.20	39,582.40	40,622.40	41,704.00	42,806.40	43,950.40	45,115.20	46,300.80	47,548.80	48,796.80	50,107.20	51,417.60	52,769.60	
B23/B21-F	5E	18.81	19.29	19.78	20.28	20.80	21.33	21.88	22.44	23.01	23.61	24.21	24.84	25.47	26.12	Arborist, Records Mgmt. Coord., HR Specialist, Code Enforcement Officer, Lab Analyst, Mechanic 2, Maint. Tech. 2, Horticulturalist, Rec. Specialist, Plant Operator "B", Theatre/Drama Specialist 2, Tech. Production Coord., Dispatcher
		19.06	19.54	20.03	20.53	21.05	21.58	22.13	22.69	23.26	23.86	24.46	25.09	25.72	26.37	
	18.96	19.47	19.98	20.51	21.06	21.62	22.18	22.77	23.37	24.00	24.64	25.29	25.95	26.63		
	1,516.80	1,557.60	1,598.40	1,640.80	1,684.80	1,729.60	1,774.40	1,821.60	1,869.60	1,920.00	1,971.20	2,023.20	2,076.00	2,130.40		
	3,286.40	3,374.80	3,463.20	3,555.07	3,650.40	3,747.47	3,844.53	3,946.80	4,050.80	4,160.00	4,270.93	4,383.60	4,498.00	4,615.87		
	39,436.80	40,497.60	41,558.40	42,660.80	43,804.80	44,969.60	46,134.40	47,361.60	48,609.60	49,920.00	51,251.20	52,603.20	53,976.00	55,390.40		
6E	19.71	20.22	20.73	21.26	21.81	22.37	22.93	23.52	24.12	24.75	25.39	26.04	26.70	27.38		
	19.96	20.47	20.98	21.51	22.06	22.62	23.18	23.77	24.37	25.00	25.64	26.29	26.95	27.63		
B24/B31	7	20.85	21.40	21.99	22.56	23.16	23.77	24.39	25.03	25.72	26.40	27.09	27.82	28.56	29.30	Asst. Children's Librarian, Equip. Oper. 3, Inspector 2, Crew Leader, Plant Operator "A", Library Circ. Supv., Chief Deputy Cour Clerk, Maint. Tech 3, HR Generalist, Systems Support Specialist, Library Asst., Finance Coordinator, Ofc. Mgr., Dep. Tax Collector, Lib. Operations Specialist, Lib. Reference Asst.
		1,668.00	1,712.00	1,759.20	1,804.80	1,852.80	1,901.60	1,951.20	2,002.40	2,057.60	2,112.00	2,167.20	2,225.60	2,284.80	2,344.00	
		3,614.00	3,709.33	3,811.60	3,910.40	4,014.40	4,120.13	4,227.60	4,338.53	4,458.13	4,576.00	4,695.60	4,822.13	4,950.40	5,078.67	
		43,368.00	44,512.00	45,739.20	46,924.80	48,172.80	49,441.60	50,731.20	52,062.40	53,497.60	54,912.00	56,347.20	57,865.60	59,404.80	60,944.00	
B25/B22-P/B32	8	22.32	22.91	23.52	24.14	24.78	25.43	26.10	26.81	27.52	28.23	28.99	29.76	30.54	31.35	Accountant, Maint. Electrician, Exec. Asst., Engr. Inspector I, Asst. Streets Supv., Criminal Intelligence Analyst, Community Liaison, Network Analyst, HR Bus. Partner, Asst. Sanitation Supv., Asst. Wtr/Swr Supv., Asst. Wtr Pitt Supv., Police Cadet
		1,785.60	1,832.80	1,881.60	1,931.20	1,982.40	2,034.40	2,088.00	2,144.80	2,201.60	2,258.40	2,319.20	2,380.80	2,443.20	2,508.00	
		3,868.80	3,971.07	4,076.80	4,184.27	4,295.20	4,407.87	4,524.00	4,647.07	4,770.13	4,893.20	5,024.93	5,158.40	5,293.60	5,434.00	
		46,425.60	47,652.80	48,921.60	50,211.20	51,542.40	52,894.40	54,288.00	55,764.80	57,241.60	58,718.40	60,299.20	61,900.80	63,523.20	65,208.00	
C41/B23-FP	9	24.32	25.11	25.91	26.74	27.59	28.47	29.39	30.33	31.29	32.30	33.34	34.40	35.50	36.64	Artistic Supv., Athletics/Aquatics Coord., Special Projects Coord., Deputy City Secy., Surveyor/Autocad Designer, Traffic Signal Supv., P&R Mktg/Tech Coord., P&R Admin. Coord., Librarian Child's, Library Adult Svcs. Supv., Dispatch Supv., Records Supv., Sr. Svcs. Supv., Bldg. Maint. Supv., Youth Prog. Coord., Deputy Bldg Official, Engr. Inspector II, Purchasing & Budget Coordinator, Paramedic, Anim. Cntrl. Supv.,
		1,945.60	2,008.80	2,072.80	2,139.20	2,207.20	2,277.60	2,351.20	2,426.40	2,503.20	2,584.00	2,667.20	2,752.00	2,840.00	2,931.20	
		4,215.47	4,352.40	4,491.07	4,634.93	4,782.27	4,934.80	5,094.27	5,257.20	5,423.60	5,598.67	5,778.93	5,962.67	6,153.33	6,350.93	
		50,585.60	52,228.80	53,892.80	55,619.20	57,387.20	59,217.60	61,131.20	63,086.40	65,083.20	67,184.00	69,347.20	71,552.00	73,840.00	76,211.20	

**CITY OF DEER PARK
FULL-TIME PAY SCALE (Classified Staff)**

October 1, 2019 - September 30, 2020

	Probation	A	B	C	D	E	F	G	H	I	J	K	L	M	Classified Roles	
C42/B24F	9E	25.07	25.86	26.66	27.49	28.34	29.22	30.14	31.08	32.04	33.05	34.09	35.15	36.25	37.39	Bus. Analyst, Electrical Supv., Recreation Supv., Shop Supv., Sanitation Supv., Sewer Plant Supv., Street Maint. Supv., Utility Supv., Water Treatment Supv., Asst. Park Operations Supv., PW Operations Coord., Career Svcs. Officer, Investigator, Patrol Officer, School Resource Officer, City Marshal, Fire Inspector/Investigator, EMS Lieutenant
	9N	25.32	26.11	26.91	27.74	28.59	29.47	30.39	31.33	32.29	33.30	34.34	35.40	36.50	37.64	
	10	25.53	26.37	27.19	28.07	28.98	29.90	30.85	31.84	32.87	33.92	35.00	36.12	37.29	38.47	
		2,042.40	2,109.60	2,175.20	2,245.60	2,318.40	2,392.00	2,468.00	2,547.20	2,629.60	2,713.60	2,800.00	2,889.60	2,983.20	3,077.60	
		4,425.20	4,570.80	4,712.93	4,865.47	5,023.20	5,182.67	5,347.33	5,518.93	5,697.47	5,879.47	6,066.67	6,260.80	6,463.60	6,668.13	
		53,102.40	54,849.60	56,555.20	58,385.60	60,278.40	62,192.00	64,168.00	66,227.20	68,369.60	70,553.60	72,800.00	75,129.60	77,563.20	80,017.60	
C43	10E	26.28	27.12	27.94	28.82	29.73	30.65	31.60	32.59	33.62	34.67	35.75	36.87	38.04	39.22	Utility Billing/Tax Coll/Assessor, Business Analyst II, Network Admin., PR/Mktg. Admin., Athletics/Aquatics Supv., Asst. Library Dir./Tech Services Supv.
	10N	26.53	27.37	28.19	29.07	29.98	30.90	31.85	32.84	33.87	34.92	36.00	37.12	38.29	39.47	
	11	26.83	27.67	28.57	29.48	30.43	31.38	32.39	33.43	34.50	35.61	36.76	37.93	39.14	40.38	
		2,146.40	2,213.60	2,285.60	2,358.40	2,434.40	2,510.40	2,591.20	2,674.40	2,760.00	2,848.80	2,940.80	3,034.40	3,131.20	3,230.40	
	4,650.53	4,796.13	4,952.13	5,109.87	5,274.53	5,439.20	5,614.27	5,794.53	5,980.00	6,172.40	6,371.73	6,574.53	6,784.27	6,999.20		
	55,806.40	57,553.60	59,425.60	61,318.40	63,294.40	65,270.40	67,371.20	69,534.40	71,760.00	74,068.80	76,460.80	78,940.40	81,411.20	83,990.40		
C44/CS1/C41-F	12	28.16	29.06	29.99	30.95	31.93	32.96	34.02	35.11	36.24	37.39	38.58	39.81	41.10	42.41	Chief Bldg. Official, Engineering Coord., Supv. - Projects & Applications, Accounting Supervisor, Park Operations Supervisor, Court Admin., EMS Captain
		2,252.80	2,324.80	2,399.20	2,476.00	2,554.40	2,636.80	2,721.60	2,808.80	2,899.20	2,991.20	3,086.40	3,184.80	3,288.00	3,392.80	
		4,881.07	5,037.07	5,198.27	5,364.67	5,534.53	5,713.07	5,896.80	6,085.73	6,281.60	6,480.93	6,687.20	6,900.40	7,124.00	7,351.07	
		58,572.80	60,444.80	62,379.20	64,376.00	66,414.40	68,556.80	70,761.60	73,028.80	75,379.20	77,771.20	80,246.40	82,804.80	85,488.00	88,212.80	
C45/CS2/C42P	12E	28.91	29.81	30.74	31.70	32.68	33.71	34.77	35.86	36.99	38.14	39.33	40.56	41.85	43.16	Economic Development Administrator, Police Sergeant
	12N	29.16	30.06	30.99	31.95	32.93	33.96	35.02	36.11	37.24	38.39	39.58	40.81	42.10	43.41	
	13	29.57	30.51	31.50	32.49	33.53	34.61	35.72	36.87	38.04	39.25	40.52	41.81	43.15	44.53	
	2,365.60	2,440.80	2,520.00	2,599.20	2,682.40	2,768.80	2,857.60	2,949.60	3,043.20	3,140.00	3,241.60	3,344.80	3,452.00	3,562.40		
	5,125.47	5,288.40	5,460.00	5,631.60	5,811.87	5,999.07	6,191.47	6,390.80	6,593.60	6,803.33	7,023.47	7,247.07	7,479.33	7,718.53		
	61,505.60	63,460.80	65,520.00	67,579.20	69,742.40	71,988.80	74,297.60	76,689.60	79,123.20	81,640.00	84,281.60	86,964.80	89,752.00	92,622.40		
13E	30.32	31.26	32.25	33.24	34.28	35.36	36.47	37.62	38.79	40.00	41.27	42.56	43.90	45.28		
13N	30.57	31.51	32.50	33.49	34.53	35.61	36.72	37.87	39.04	40.25	41.52	42.81	44.15	45.53		

Part Time Pay Scale (Non-classified staff)

October 1, 2019 - September 30, 2020

(Increment step to be given depending on merit score on annual basis)

Job/Classification	RANGE	P	A	B	C	D	E	F	G
	1	\$7.50	\$7.65	\$7.80	\$7.95	\$8.10	\$8.25	\$8.40	\$8.55
Clerk	2	\$7.65	\$7.80	\$7.95	\$8.10	\$8.25	\$8.40	\$8.55	\$8.70
	3	\$7.80	\$7.95	\$8.10	\$8.25	\$8.40	\$8.55	\$8.70	\$8.85
	4	\$7.95	\$8.10	\$8.25	\$8.40	\$8.55	\$8.70	\$8.85	\$9.00
Youth Activites Aid	5	\$8.25	\$8.50	\$8.75	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
	6	\$8.75	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00	\$10.25	\$10.50
Admin. Aide, Library Page, College Intern, Program Aide, Receptionist, IT Coordinator	7	\$9.25	\$9.75	\$10.25	\$10.75	\$11.25	\$11.75	\$12.25	\$12.75
Library Clerk, School Crossing Guards (flat \$14.00 rate per DPI SD contract), Shelter Attendant, PR/Mktg. Specialist., P&R Laborer	8	\$11.75	\$12.25	\$12.75	\$13.25	\$13.75	\$14.25	\$14.75	\$15.25
After School Asst. Coord., P&R Program Leader	9	\$12.25	\$12.75	\$13.25	\$13.75	\$14.25	\$14.75	\$15.25	\$15.75
Reference Asst., Program Ldr. w/CDL	10	\$18.25	\$18.75	\$19.25	\$19.75	\$20.25	\$20.75	\$21.25	\$21.75
Reference Librarian, Fire Inspector, Paramedic, Youth Program Librarian	11	\$22.25	\$22.75	\$23.25	\$23.75	\$24.25	\$24.75	\$25.25	\$25.75
	12	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50	\$29.00
	13	\$29.50	\$30.50	\$31.50	\$32.50	\$33.50	\$34.50	\$35.50	\$36.50
Surveyor/CAD Oper.	14	\$36.50	\$37.50	\$38.50	\$39.50	\$40.50	\$41.50	\$42.50	\$43.50

Temporary Scale (Non-classified staff)

October 1, 2019 - September 30, 2020

(Increment step to be given based on successful re-employment annually)

Job/Classification	RANGE	P	A	B	C	D	E	F	G
	1	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50
House Checker	2	\$7.50	\$7.65	\$7.80	\$7.95	\$7.95	\$7.95	\$7.95	\$7.95
	3	\$7.65	\$7.80	\$7.95	\$8.10	\$8.25	\$8.40	\$8.40	\$8.40
Swim Aide/Cashier (with Certif. Step D), Summer	4	\$7.80	\$7.95	\$8.10	\$8.25	\$8.50	\$9.00	\$9.00	\$9.00
	5	\$7.95	\$8.10	\$8.25	\$8.50	\$9.00	\$9.50	\$9.50	\$9.50
	6	\$8.10	\$8.25	\$8.50	\$9.00	\$9.50	\$10.00	\$10.00	\$10.00
Athletic Ldr., Lifeguard (A entry), Lifeguard-WSI (c entry), HR Intern, Meter Reader, Receptionist, NASCO Instructor (D entry)	7	\$9.25	\$9.75	\$10.25	\$10.75	\$11.25	\$11.75	\$11.75	\$11.75
Pool Mgr., Scorekeeper, Sanitation Laborer	8	\$11.25	\$11.75	\$12.25	\$12.75	\$13.25	\$13.75	\$13.75	\$13.75

CITY OF DEER PARK
GRANDFATHERED STAFF PAY SCALE (Classified Staff)
 October 1, 2019 - September 30, 2020

Range	Range Min														Range Max	Roles
	Probation	A	B	C	D	E	F	G	H	I	J	K	L	M	Assigned	
FORMULA: 10	17.81	18.26	18.70	19.16	19.63	20.11	20.63	21.16	21.69	22.23	22.79	23.35	23.93	24.53	Custodian, Deputy Court Clerk	
Annual/26 = biweekly	1,425.09	1,460.94	1,495.97	1,532.64	1,570.12	1,608.42	1,650.78	1,693.15	1,735.52	1,778.71	1,823.52	1,868.34	1,914.78	1,962.04		
Annual/12 = monthly	3,087.68	3,165.36	3,241.27	3,320.72	3,401.93	3,484.90	3,576.70	3,668.50	3,760.30	3,853.87	3,950.97	4,048.06	4,148.69	4,251.08		
Hourly * 2080 = annual	37,052.22	37,984.35	38,895.29	39,848.61	40,823.11	41,818.80	42,920.40	44,022.01	45,123.62	46,246.42	47,411.58	48,576.75	49,784.28	51,013.00		
12	19.63	20.11	20.63	21.16	21.69	22.23	22.79	23.35	23.93	24.53	25.14	25.76	26.40	27.04	Dispatcher, Equip. Oper. II, Lab Technician, Maintenance Tech I, Plant Oper. "C", Station, Warehouse Attendant, Welder	
	1,570.12	1,608.42	1,650.78	1,693.15	1,735.52	1,778.71	1,823.52	1,868.34	1,914.78	1,962.04	2,010.93	2,060.63	2,111.96	2,163.29		
	3,401.93	3,484.90	3,576.70	3,668.50	3,760.30	3,853.87	3,950.97	4,048.06	4,148.69	4,251.08	4,357.01	4,464.70	4,575.92	4,687.14		
	40,823.11	41,818.80	42,920.40	44,022.01	45,123.62	46,246.42	47,411.58	48,576.75	49,784.28	51,013.00	52,284.09	53,576.36	54,911.00	56,245.64		
12A	20.38	20.86	21.38	21.91	22.44	22.98	23.54	24.10	24.68	25.28	25.89	26.51	27.15	27.79		
12B	20.63	21.11	21.63	22.16	22.69	23.23	23.79	24.35	24.93	25.53	26.14	26.76	27.40	28.04		
13	20.63	21.16	21.69	22.23	22.79	23.35	23.93	24.53	25.14	25.76	26.40	27.04	27.71	28.41	Plant Oper. "B", Recreation Specialist	
	1,650.78	1,693.15	1,735.52	1,778.71	1,823.52	1,868.34	1,914.78	1,962.04	2,010.93	2,060.63	2,111.96	2,163.29	2,217.07	2,272.48		
	3,576.70	3,668.50	3,760.30	3,853.87	3,950.97	4,048.06	4,148.69	4,251.08	4,357.01	4,464.70	4,575.92	4,687.14	4,803.65	4,923.70		
	42,920.40	44,022.01	45,123.62	46,246.42	47,411.58	48,576.75	49,784.28	51,013.00	52,284.09	53,576.36	54,911.00	56,245.64	57,643.84	59,084.41		
13B	21.63	22.16	22.69	23.23	23.79	24.35	24.93	25.53	26.14	26.76	27.40	28.04	28.71	29.41		
16	23.93	24.53	25.14	25.76	26.40	27.04	27.71	28.41	29.12	29.83	30.58	31.33	32.11	32.91	Administrative Asst., Engineering Insp., Maintenance Electrician (HVAC)	
	1,914.78	1,962.04	2,010.93	2,060.63	2,111.96	2,163.29	2,217.07	2,272.48	2,329.51	2,386.55	2,446.03	2,506.32	2,569.06	2,632.62		
	4,148.69	4,251.08	4,357.01	4,464.70	4,575.92	4,687.14	4,803.65	4,923.70	5,047.28	5,170.86	5,299.73	5,430.37	5,566.31	5,704.01		
	49,784.28	51,013.00	52,284.09	53,576.36	54,911.00	56,245.64	57,643.84	59,084.41	60,567.34	62,050.28	63,596.77	65,164.44	66,795.67	68,448.09		
21	30.58	31.33	32.11	32.91	33.73	34.56	35.43	36.31	37.21	38.13	39.09	40.06	41.05	42.07	Engineering Coord.	
	2,446.03	2,506.32	2,569.06	2,632.62	2,698.62	2,764.62	2,834.69	2,904.76	2,976.46	3,050.61	3,127.20	3,204.61	3,283.64	3,365.94		
	5,299.73	5,430.37	5,566.31	5,704.01	5,847.00	5,990.00	6,141.83	6,293.65	6,449.01	6,609.66	6,775.61	6,943.32	7,114.56	7,292.87		
	63,596.77	65,164.44	66,795.67	68,448.09	70,164.06	71,880.03	73,701.92	75,523.81	77,388.07	79,315.89	81,307.26	83,319.82	85,374.74	87,514.41		