

Full-Time Payscale FY 2024-2025

| V.1 Revised: 08/02/2024 | | P | Δ | В | c | D | F | F | G | н | 1 | 1 | K | | M |
|---|--------|-------------|----------------------|---------------------------------------|-------------|-------------|-------------|-------------|------------------------|--------------|-------------|-----------------------|-------------|-------------|--------------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade F01 | 11237 | \$16.07 | \$16.55 | \$17.06 | \$17.57 | \$18.10 | \$18.63 | \$19.20 | \$19.77 | \$20.36 | \$20.97 | \$21.60 | \$22.25 | \$22.92 | \$23.60 |
| Annual Salary | | \$33,425.60 | \$34,424.00 | \$35,484.80 | \$36,545.60 | \$37,648.00 | \$38,750.40 | \$39,936.00 | \$41,121.60 | \$42,348.80 | \$43,617.60 | \$44,928.00 | \$46,280.00 | \$47,673.60 | \$49,088.00 |
| , | | 700,120.00 | <i>+- 1, 12 1100</i> | , , , , , , , , , , , , , , , , , , , | 700,01010 | 401/01010 | <i>+,</i> | +00,000.00 | + 12,222100 | + 1=/0 10100 | ÷ 10,021100 | + + 1,0 = 0.00 | + 10,200100 | ÷,c. c.cc | + 10/222122 |
| | | | | | | | | | | | | | | | |
| Grade F02 | | \$17.28 | \$17.79 | \$18.32 | \$18.87 | \$19.45 | \$20.02 | \$20.62 | \$21.24 | \$21.89 | \$22.54 | \$23.22 | \$23.91 | \$24.63 | \$25.37 |
| Annual Salary | | \$35,942.40 | \$37,003.20 | \$38,105.60 | \$39,249.60 | \$40,456.00 | \$41,641.60 | \$42,889.60 | \$44,179.20 | \$45,531.20 | \$46,883.20 | \$48,297.60 | \$49,732.80 | \$51,230.40 | \$52,769.60 |
| Clerk | N | | | | | | | | | | | | | | |
| Facility Attendant | N | | | | | | | | | | | | | | |
| Fleet Laborer | N | | | | | | | | | | | | | | |
| Parks Laborer | N | | | | | | | | | | | | | | |
| PR/Marketing Clerk | N | | | | | | | | | | | | | | |
| Grade F03 | | \$18.83 | \$19.39 | \$19.98 | \$20.58 | \$21.20 | \$21.84 | \$22.48 | \$23.15 | \$23.85 | \$24.58 | \$25.32 | \$26.06 | \$26.84 | \$27.66 |
| Annual Salary | | \$39,166.40 | \$40,331.20 | \$41,558.40 | \$42,806.40 | \$44,096.00 | \$45,427.20 | \$46,758.40 | \$48,152.00 | \$49,608.00 | \$51,126.40 | \$52,665.60 | \$54,204.80 | \$55,827.20 | \$57,532.80 |
| Assistant Mechanic | N | | | | | | | | | | | | | | |
| Court Clerk I | N | | | | | | | | | | | | | | |
| Maintenance Worker | N | | | | | | | | | | | | | | |
| Meter Technician | N | | | | | | | | | | | | | | |
| Secretary | N | | | | | | | | | | | | | | |
| Station Attendant | N | | | | | | | | | | | | | | |
| Street Laborer | N | | | | | | | | | | | | | | |
| Water/Sewer Laborer | N | | | | | | | | | | | | | | |
| Grade F04 | | \$20.09 | \$20.68 | \$21.31 | \$21.95 | \$22.60 | \$23.28 | \$23.98 | \$24.70 | \$25.44 | \$26.20 | \$26.99 | \$27.80 | \$28.63 | \$29.49 |
| Annual Salary | | \$41,787.20 | \$43,014.40 | \$44,324.80 | \$45,656.00 | \$47,008.00 | \$48,422.40 | \$49,878.40 | \$51,376.00 | \$52,915.20 | \$54,496.00 | \$56,139.20 | \$57,824.00 | \$59,550.40 | \$61,339.20 |
| Emergency Services Clerk | N | | | | | | | | | | | | | | |
| Records Specialist | N | | | | | | | | | | | | | | |
| Warehouse Attendant | N | | | | | | | | | | | | | | |
| Grade F05 | | \$21.04 | \$21.67 | \$22.31 | \$22.99 | \$23.67 | \$24.39 | \$25.12 | \$25.87 | \$26.66 | \$27.44 | \$28.27 | \$29.12 | \$29.99 | \$30.89 |
| Annual Salary | | \$43,763.20 | \$45,073.60 | \$46,404.80 | \$47,819.20 | \$49,233.60 | \$50,731.20 | \$52,249.60 | \$53,809.60 | \$55,452.80 | \$57,075.20 | \$58,801.60 | \$60,569.60 | \$62,379.20 | \$64,251.20 |
| Evening Shift | | \$21.79 | \$22.42 | \$23.06 | \$23.74 | \$24.42 | \$25.14 | \$25.87 | \$26.62 | \$27.41 | \$28.19 | \$29.02 | \$29.87 | \$30.74 | \$31.64 |
| Night Shift | | \$22.04 | \$22.67 | \$23.31 | \$23.99 | \$24.67 | \$25.39 | \$26.12 | \$26.87 | \$27.66 | \$28.44 | \$29.27 | \$30.12 | \$30.99 | \$31.89 |
| Accounts Payable Clerk | N | | | | | | | | | | | | | | |
| Animal Control Officer | N | | | | | | | | | | | | | | |
| Court Clerk II | N | | | | | | | | | | | | | | |
| Equipment Operator I | N | | | | | | | | | | | | | | |
| Lead Station Attendant | N | | | | | | | | | | | | | | |
| Maintenance Tech I | N | | | | | | | | | | | | | | |
| Payroll & Accounting Specialist | N | | | | | | | | | | | | | | |
| Public Safety Attendant | N | | | | | | | | | | | | | | |
| PSA- Property/Evidence Custodian | N | | | | | | | | | | | | | | |
| Sanitation Operator | N | | | | | | | | | | | | | | |
| Water Plant Operator C | N | 4 | 4 | 4 | | | | | 4 | 4 | * | | | 40 | 4 |
| Grade F06 | | \$22.07 | \$22.74 | \$23.42 | \$24.12 | \$24.85 | \$25.60 | \$26.36 | \$27.15 | \$27.96 | \$28.81 | \$29.67 | \$30.56 | \$31.49 | \$32.42 |
| Annual Salary | | \$45,905.60 | \$47,299.20 | \$48,713.60 | \$50,169.60 | \$51,688.00 | \$53,248.00 | \$54,828.80 | \$56,472.00 | \$58,156.80 | \$59,924.80 | \$61,713.60 | \$63,564.80 | \$65,499.20 | \$67,433.60 |
| Evening Shift | | \$22.82 | \$23.49 | \$24.17 | \$24.87 | \$25.60 | \$26.35 | \$27.11 | \$27.90 | \$28.71 | \$29.56 | \$30.42 | \$31.31 | \$32.24 | \$33.17 |
| Night Shift | N. | \$23.07 | \$23.74 | \$24.42 | \$25.12 | \$25.85 | \$26.60 | \$27.36 | \$28.15 | \$28.96 | \$29.81 | \$30.67 | \$31.56 | \$32.49 | \$33.42 |
| Administrative Assistant | N | | | | | | | | | | | | | | |
| Equipment Operator II | N | | | | | | | | | | | | | | |
| Maintenance Tech II | N | | | | | | | | | | | | | | |
| Mechanic I | N N | | | | | | | | | | | | | | |
| Water Plant Operator B | IN | | | | | | | | | | | | | | |

Full-Time Payscale FY 2024-2025

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|--|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| V.1 Revised: 08/02/2024 | FLCA | P | A C Mantha | B 1 Year | C | D 2 Years | E A Veer | F | G C Year | H 7 Vacus | l 0 Veer | J | K | L | M 12 Year |
| | FLSA | Probation | 6 Months | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade F07 | | \$24.29 | \$25.01 | \$25.76 | \$26.53 | \$27.33 | \$28.15 | \$28.99 | \$29.87 | \$30.77 | \$31.68 | \$32.63 | \$33.62 | \$34.62 | \$35.66 |
| Annual Salary | | \$50,523.20 | \$52,020.80 | \$53,580.80 | \$55,182.40 | \$56,846.40 | \$58,552.00 | \$60,299.20 | \$62,129.60 | \$64,001.60 | \$65,894.40 | \$67,870.40 | \$69,929.60 | \$72,009.60 | \$74,172.80 |
| Evening Shift | | \$25.04 | \$25.76 | \$26.51 | \$27.28 | \$28.08 | \$28.90 | \$29.74 | \$30.62 | \$31.52 | \$32.43 | \$33.38 | \$34.37 | \$35.37 | \$36.41 |
| Night Shift | | \$25.29 | \$26.01 | \$26.76 | \$27.53 | \$28.33 | \$29.15 | \$29.99 | \$30.87 | \$31.77 | \$32.68 | \$33.63 | \$34.62 | \$35.62 | \$36.66 |
| Arborist | N | | | | | | | | | | | | | | |
| Code Enforcement Officer | N | | | | | | | | | | | | | | |
| Court Clerk III | N | | | | | | | | | | | | | | |
| Crew Leader | N | | | | | | | | | | | | | | |
| Deputy Tax Collector | N | | | | | | | | | | | | | | |
| Dispatcher | N | | | | | | | | | | | | | | |
| Equipment Operator III | N | | | | | | | | | | | | | | |
| Finance & Payroll Coordinator (PD) | N | | | | | | | | | | | | | | |
| HR Specialist | N | | | | | | | | | | | | | | |
| Maintenance Tech III | N | | | | | | | | | | | | | | |
| Mechanic II | N | | | | | | | | | | | | | | |
| Office Manager | N | | | | | | | | | | | | | | |
| Recreation Specialist | N | | | | | | | | | | | | | | |
| Water Plant Operator A | | | | | | | | | | | | | | | |
| Welder | N | | | | | | | | | | | | | | |
| Grade F08 | | \$26.31 | \$27.10 | \$27.91 | \$28.75 | \$29.61 | \$30.50 | \$31.42 | \$32.36 | \$33.32 | \$34.33 | \$35.36 | \$36.42 | \$37.51 | \$38.64 |
| Annual Salary | | \$54,724.80 | \$56,368.00 | \$58,052.80 | \$59,800.00 | \$61,588.80 | \$63,440.00 | \$65,353.60 | \$67,308.80 | \$69,305.60 | \$71,406.40 | \$73,548.80 | \$75,753.60 | \$78,020.80 | \$80,371.20 |
| Assistant Fleet Supervisor | N | | | | | | | | | | | | | | |
| Assistant Sanitation Supervisor | N | | | | | | | | | | | | | | |
| Assistant Street Supervisor | N | | | | | | | | | | | | | | |
| Assistant Wastewater Supervisor | N | | | | | | | | | | | | | | |
| Assistant Water Plant Supervisor | N | | | | | | | | | | | | | | |
| Assistant Water/Sewer Supervisor | N | | | | | | | | | | | | | | |
| Aquatic Specialist | N | | | | | | | | | | | | | | |
| Code Enforcement Officer II | N | | | | | | | | | | | | | | |
| Combination Inspector | N | | | | | | | | | | | | | | |
| Community Liaison | N | | | | | | | | | | | | | | |
| Engineering Inspector | N | | | | | | | | | | | | | | |
| Executive Assistant | N | | | | | | | | | | | | | | |
| HR Generalist | N | | | | | | | | | | | | | | |
| Library Specialist II | N | | | | | | | | | | | | | | |
| Maintenance Electrician | N | | | | | | | | | | | | | | |
| Mechanic III | N | | | | | | | | | | | | | | |
| Program/Marketing Librarian | N | | | | | | | | | | | | | | |
| Reference Librarian | N | | | | | | | | | | | | | | |
| System Support Specialist | N | | | | | | | | | | | | | | |
| Technical Production Coordinator | N | | | | | | | | | | | | | | |
| Theatre/Drama Specialist III | N | | | | | | | | | | | | | | |
| Traffic Signal Technician III | N | | | | | | | | | | | | | | |
| Grade F09 | | \$28.33 | \$29.17 | \$30.05 | \$30.95 | \$31.87 | \$32.84 | \$33.81 | \$34.82 | \$35.87 | \$36.95 | \$38.06 | \$39.19 | \$40.38 | \$41.58 |
| Annual Salary | | \$58,926.40 | \$60,673.60 | \$62,504.00 | \$64,376.00 | \$66,289.60 | \$68,307.20 | \$70,324.80 | \$72,425.60 | \$74,609.60 | \$76,856.00 | \$79,164.80 | \$81,515.20 | \$83,990.40 | \$86,486.40 |
| Evening Shift | | \$29.08 | \$29.92 | \$30.80 | \$31.70 | \$32.62 | \$33.59 | \$34.56 | \$35.57 | \$36.62 | \$37.70 | \$38.81 | \$39.94 | \$41.13 | \$42.33 |
| Night Shift | | \$29.33 | \$30.17 | \$31.05 | \$31.95 | \$32.87 | \$33.84 | \$34.81 | \$35.82 | \$36.87 | \$37.95 | \$39.06 | \$40.19 | \$41.38 | \$42.58 |
| Animal Control Supervisor | N | | | | | | | | | | | | | | |
| Assistant Court Administrator | N | | | | | | | | | | | | | | |
| Assistant Project Manager | N | | | | | | | | | | | | | | |
| Athletics/Aquatics Coordinator | N | | | | | | | | | | | | | | |
| Criminal Intelligence Data & Metrics Analyst | N | | | | | | | | | | | | | | |
| Electrical/HVAC Coordinator | N | | | | | | | | | | | | | | |
| Maintenance HVAC Technician | N | | | | | | | | | | | | | | |
| Membership Services Coordinator | N | | | | | | | | | | | | | | |
| Library Circulation Supervisor | N | | | | | | | | | | | | | | |
| Marketing/Tech Coordinator | N | | | | | | | | | | | | | | |
| Paramedic | N | | | | | | | | | | | | | | |
| Police Cadet | N | | | | | | | | | | | | | | |
| Youth Program Coordinator | N | | | | | | | | | | | | | | |
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Full-Time Payscale FY 2024-2025

| V.1 Revised: 08/02/2024 | | P | Α | В | С | D | E | F | G | Н | I | J | K | L | M |
|---|--------|-------------|-------------|-----------------------|-----------------|---|---|----------------------|-------------------------|--------------|--------------|---|--------------|--------------|--|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade F10 | | \$29.74 | \$31.40 | \$32.35 | \$33.32 | \$34.32 | \$35.35 | \$36.41 | \$37.50 | \$38.63 | \$39.79 | \$40.98 | \$42.21 | \$43.47 | \$44.77 |
| Annual Salary | | \$61,859.20 | \$65,312.00 | \$67,288.00 | \$69,305.60 | \$71,385.60 | \$73,528.00 | \$75,732.80 | \$78,000.00 | \$80,350.40 | \$82,763.20 | \$85,238.40 | \$87,796.80 | \$90,417.60 | \$93,121.60 |
| Children's Librarian | E | | | | | | | | | | | | | | |
| Executive Specialist | N | | | | | | | | | | | | | | |
| Fire Inspector/Investigator | N | | | | | | | | | | | | | | |
| Inspector II/Project Manager | N | | | | | | | | | | | | | | |
| PR Marketing Specialist | N | | | | | | | | | | | | | | |
| Records Supervisor | N | | | | | | | | | | | | | | |
| Recreation Supervisor | N | | | | | | | | | | | | | | |
| Senior Services Supv. | N | | | | | | | | | | | | | | |
| Grade F11 | | \$31.25 | \$32.18 | \$33.16 | \$34.13 | \$35.16 | \$36.23 | \$37.31 | \$38.42 | \$39.58 | \$40.77 | \$41.99 | \$43.26 | \$44.55 | \$45.89 |
| Annual Salary | | \$65,000.00 | \$66,934.40 | \$68,972.80 | \$70,990.40 | \$73,132.80 | \$75,358.40 | \$77,604.80 | \$79,913.60 | \$82,326.40 | \$84,801.60 | \$87,339.20 | \$89,980.80 | \$92,664.00 | \$95,451.20 |
| Artistic Managing Supervisor | N | +00/00000 | + c c,c c c | + 00/0 : 1 :00 | 4. 0,000 | Ţ: 0/ <u>_</u> | Ţ: 0,000:::0 | + · · / · · · | Ţ: 0,0 <u>_</u> | 702,020.10 | +0.1,000.00 | 401,000 120 | +00,000.00 | +==,== | <i>+++++++++++++++++++++++++++++++++++++</i> |
| Assistant Park Operations Supervisor | N | | | | | | | | | | | | | | |
| Athletics/Aquatics Supervisor | N | | | | | | | | | | | | | | |
| Business Analyst I | N | | | | | | | | | | | | | | |
| Dispatch Supervisor | N | | | | | | | | | | | | | | |
| Electrical Supervisor | N | | | | | | | | | | | | | | |
| • | | | | | | | | | | | | | | | |
| EMS Lieutenant | N N | | | | | | | | | | | | | | |
| Membership Services Supervisor | | | | | | | | | | | | | | | |
| Network Analyst | N | | | | | | | | | | | | | | |
| OEM Admin. Coordinator | N | | | | | | | | | | | | | | |
| P&R Administrative Supervisor | N | | | | | | | | | | | | | | |
| Sewer Plant Supervisor | N | | | | | | | | | | | | | | |
| Traffic Signal Supervisor | N | | | | | | | | | | | | | | |
| Water Plant Supervisor | N | | | | | | | | | | | | | | |
| Water/Sewer Supervisor | N | | | | | | | | | | | | | | |
| Grade F12 | | \$32.78 | \$33.77 | \$34.79 | \$35.83 | \$36.92 | \$38.02 | \$39.15 | \$40.33 | \$41.54 | \$42.79 | \$44.07 | \$45.40 | \$46.76 | \$48.16 |
| Annual Salary | | \$68,182.40 | \$70,241.60 | \$72,363.20 | \$74,526.40 | \$76,793.60 | \$79,081.60 | \$81,432.00 | \$83,886.40 | \$86,403.20 | \$89,003.20 | \$91,665.60 | \$94,432.00 | \$97,260.80 | \$100,172.80 |
| Assistant Library Director/ Tech Supervisor | Ε | | | | | | | | | | | | | | |
| Deputy City Secretary | Ε | | | | | | | | | | | | | | |
| Engineering Coord./ GIS Technician | N | | | | | | | | | | | | | | |
| Facility Services Supervisor | N | | | | | | | | | | | | | | |
| Sanitation Supervisor | N | | | | | | | | | | | | | | |
| Senior Accountant | N | | | | | | | | | | | | | | |
| Street Supervisor | N | | | | | | | | | | | | | | |
| Grade F13 | ., | \$34.44 | \$35.46 | \$36.53 | \$37.64 | \$38.76 | \$39.92 | \$41.13 | \$42.35 | \$43.63 | \$44.94 | \$46.29 | \$47.67 | \$49.10 | \$50.66 |
| Annual Salary | | \$71,635.20 | \$73,756.80 | \$75,982.40 | \$78,291.20 | \$80,620.80 | \$83,033.60 | \$85,550.40 | \$88,088.00 | \$90,750.40 | \$93,475.20 | \$96,283.20 | \$99,153.60 | \$102,128.00 | \$105,372.80 |
| · | N | \$71,033.20 | \$73,730.80 | \$73,362.40 | \$76,231.20 | \$80,020.80 | 363,033.00 | 363,330.40 | 366,066.00 | \$30,730.40 | \$33,473.20 | 330,263.20 | \$55,155.00 | \$102,128.00 | \$105,572.80 |
| Accounting Supervisor | N E | | | | | | | | | | | | | | |
| Assessor/Collector Manager | | | | | | | | | | | | | | | |
| Contracts_Public Operations Coordinator | N | | | | | | | | | | | | | | |
| Deputy Building Official | N | | | | | | | | | | | | | | |
| Economic Development Administrator | N | | | | | | | | | | | | | | |
| EMS Captain | N | | | | | | | | | | | | | | |
| EMS Captain-Clinical | N | | | | | | | | | | | | | | |
| Fleet Supervisor | N | | | | | | | | | | | | | | |
| Network Administrator | N | | | | | | | | | | | | | | |
| Park Operations Supervisor | N | | | | | | | | | | | | | | |
| Payroll Supervisor/Purchasing Coordinator | N | | | | | | | | | | | | | | |
| Project Manager | N | | | | | | | | | | | | | | |
| Senior HR Generalist | E | | | | | | | | | | | | | | |
| Grade F14 | | \$36.16 | \$37.24 | \$38.36 | \$39.51 | \$40.70 | \$41.92 | \$43.18 | \$44.48 | \$45.81 | \$47.18 | \$48.60 | \$50.06 | \$51.56 | \$53.11 |
| Annual Salary | | \$75,212.80 | \$77,459.20 | \$79,788.80 | \$82,180.80 | \$84,656.00 | \$87,193.60 | \$89,814.40 | \$92,518.40 | \$95,284.80 | \$98,134.40 | \$101,088.00 | \$104,124.80 | \$107,244.80 | \$110,468.80 |
| Information Security Officer | E | , | . , | , | , . , | , | , | , , , | , , , , , , , , , , , , | ,, | , , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | . , | , _ , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Grade F15 | _ | \$37.98 | \$39.12 | \$40.29 | \$41.50 | \$42.75 | \$44.03 | \$45.35 | \$46.71 | \$48.11 | \$49.55 | \$51.04 | \$52.57 | \$54.15 | \$55.77 |
| Annual Salary | | \$78,998.40 | \$81,369.60 | \$83,803.20 | \$86,320.00 | \$88,920.00 | \$91,582.40 | \$94,328.00 | \$97,156.80 | \$100,068.80 | \$103,064.00 | \$106,163.20 | \$109,345.60 | \$112,632.00 | \$116,001.60 |
| Enterprise Applications Manager | E | 770,330.40 | 701,303.00 | 703,003.20 | 700,320.00 | 700,720.00 | 771,302.40 | 7,320.00 | 757,150.00 | 7100,000.00 | 7103,004.00 | 7100,103.20 | 7105,345.00 | 7112,032.00 | 7110,001.00 |
| rurei buse Abblications Manager | Е | | | | | | | | | | | | | | |



Leadership Payscale FY 2024-2025

| | | Р | Α | В | С | D | E | F | G | н | 1 | ı | К | L | М | N | 0 | P |
|--|------|--------------------------------|---|--------------------------------|---|---|---|---|---|---|---|---|---|---------------------------------|---|---|---|---------------------------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year | 13 Year | 14 Year | 15 Year |
| Grade L1 | | \$39.35 | \$40.73 | \$42.15 | \$43.63 | \$45.16 | \$46.62 | \$48.13 | \$49.57 | \$51.07 | \$52.59 | \$54.04 | \$55.53 | \$57.05 | \$58.48 | \$59.95 | \$61.44 | \$62.97 |
| Annual Salary | | \$81,848.00 | \$84,718.40 | \$87,672.00 | \$90,750.40 | \$93,932.80 | \$96,969.60 | \$100,110.40 | \$103,105.60 | \$106,225.60 | \$109,387.20 | \$112,403.20 | \$115,502.40 | \$118,664.00 | \$121,638.40 | \$124,696.00 | \$127,795.20 | \$130,977.60 |
| Assisant to the City Manager | N | | | | | | | | | | | | | | | | | |
| Court Administrator | N | | | | | | | | | | | | | | | | | |
| PIO & Marketing Manager | E | | | | | | | | | | | | | | | | | |
| Grade L2 | | \$41.30 | \$42.76 | \$44.25 | \$45.79 | \$47.40 | \$48.95 | \$50.53 | \$52.05 | \$53.60 | \$55.22 | \$56.73 | \$58.30 | \$59.90 | \$61.39 | \$62.93 | \$64.51 | \$66.12 |
| Annual Salary | | \$85,904.00 | \$88,940.80 | \$92,040.00 | \$95,243.20 | \$98,592.00 | \$101,816.00 | \$105,102.40 | \$108,264.00 | \$111,488.00 | \$114,857.60 | \$117,998.40 | \$121,264.00 | \$124,592.00 | \$127,691.20 | \$130,894.40 | \$134,180.80 | \$137,529.60 |
| Asst. Parks & Recreation Director | Е | | | | | | | | | | | | | | | | | |
| Chief Building Official | N | 4.0.00 | 4 | 4 | 4.5.00 | 4.0.0= | 4=- == | 4== == | 4 | 4== += | 4 | 4 | 40.00 | 400 == | 40.00 | 40= 0= | 40= =0 | 400.00 |
| Grade L3 | | \$43.29 | \$44.79 | \$46.37 | \$47.99 | \$49.67 | \$51.29 \$106,683.20 | \$52.95 | \$54.55 | \$56.19 | \$57.87 \$120,369.60 | \$59.45 | \$61.09 | \$62.77 | \$64.33 \$133,806.40 | \$65.95 | \$67.59 | \$69.29 |
| Annual Salary | F | \$90,043.20 | \$93,163.20 | \$96,449.60 | \$99,819.20 | \$103,313.60 | \$100,083.20 | \$110,136.00 | \$113,464.00 | \$116,875.20 | \$120,369.60 | \$123,656.00 | \$127,067.20 | \$130,561.60 | \$133,800.40 | \$137,176.00 | \$140,587.20 | \$144,123.20 |
| Assistant IT Director Grade L4 | | \$45.73 | \$47.33 | \$48.99 | \$50.70 | \$52.47 | \$54.17 | \$55.94 | \$57.61 | \$59.35 | \$61.12 | \$62.81 | \$64.53 | \$66.31 | \$67.97 | \$69.66 | \$71.41 | \$73.18 |
| Annual Salary | | \$95.118.40 | \$98.446.40 | \$101,899.20 | | \$109,137.60 | \$112,673.60 | \$116,355.20 | \$119,828.80 | \$123.448.00 | \$127,129.60 | \$130,644.80 | \$134,222.40 | \$137,924.80 | \$141,377.60 | \$144,892.80 | \$148,532.80 | \$152,214.40 |
| EMS Chief | F | \$33,118.40 | \$38,440.40 | \$101,833.20 | \$105,450.00 | \$103,137.00 | \$112,073.00 | ÿ110,333.20 | Ş119,828.80 | \$123,448.00 | \$127,123.00 | \$130,044.80 | 7134,222.40 | \$137,324.80 | Ş141,377.00 | 3144,832.80 | \$148,332.80 | \$132,214.40 |
| Police Lieutenant | N | | | | | | | | | | | | | | | | | |
| Grade L5 | | \$48.70 | \$50.40 | \$52.17 | \$53.99 | \$55.89 | \$57.69 | \$59.56 | \$61.36 | \$63.20 | \$65.10 | \$66.89 | \$68.73 | \$70.62 | \$72.38 | \$74.19 | \$76.04 | \$77.95 |
| Annual Salary | | \$101,296.00 | \$104,832.00 | \$108,513.60 | | \$116,251.20 | \$119,995.20 | \$123,884.80 | \$127,628.80 | \$131,456.00 | \$135,408.00 | \$139,131.20 | \$142,958.40 | \$146,889.60 | \$150,550.40 | \$154,315.20 | \$158,163.20 | \$162,136.00 |
| Assistant Director/Fire Marshal | Е | | | | | | • | | | | | | | | | | | |
| Grade L6 | | \$51.16 | \$52.95 | \$54.81 | \$56.72 | \$58.70 | \$60.61 | \$62.58 | \$64.46 | \$66.39 | \$68.38 | \$70.26 | \$72.20 | \$74.18 | \$76.03 | \$77.94 | \$79.89 | \$81.89 |
| Annual Salary | | \$106,412.80 | \$110,136.00 | \$114,004.80 | \$117,977.60 | \$122,096.00 | \$126,068.80 | \$130,166.40 | \$134,076.80 | \$138,091.20 | \$142,230.40 | \$146,140.80 | \$150,176.00 | \$154,294.40 | \$158,142.40 | \$162,115.20 | \$166,171.20 | \$170,331.20 |
| Assistant Public Works Director | Е | | • | | | | | | | | | | | | | • | • | |
| Grade L7 | | \$53.12 | \$54.97 | \$56.90 | \$58.90 | \$60.96 | \$62.93 | \$64.98 | \$66.93 | \$68.93 | \$71.00 | \$72.95 | \$74.96 | \$77.02 | \$78.95 | \$80.92 | \$82.95 | \$85.02 |
| Annual Salary | | \$110,489.60 | \$114,337.60 | \$118,352.00 | \$122,512.00 | \$126,796.80 | \$130,894.40 | \$135,158.40 | \$139,214.40 | \$143,374.40 | \$147,680.00 | \$151,736.00 | \$155,916.80 | \$160,201.60 | \$164,216.00 | \$168,313.60 | \$172,536.00 | \$176,841.60 |
| Library Director | E | | | | | | | | | | | | | | | | | |
| Grade L8 | | \$55.07 | \$57.00 | \$59.00 | \$61.06 | \$63.20 | \$65.26 | \$67.38 | \$69.39 | \$71.48 | \$73.62 | \$75.64 | \$77.72 | \$79.87 | \$81.86 | \$83.90 | \$86.01 | \$88.16 |
| Annual Salary | | \$114,545.60 | \$118,560.00 | \$122,720.00 | \$127,004.80 | \$131,456.00 | \$135,740.80 | \$140,150.40 | \$144,331.20 | \$148,678.40 | \$153,129.60 | \$157,331.20 | \$161,657.60 | \$166,129.60 | \$170,268.80 | \$174,512.00 | \$178,900.80 | \$183,372.80 |
| City Secretary | E | 4=0.01 | 444.44 | 400.00 | 4.5.15 | 40 | 400.00 | 4== == | 4 | 4==== | 4=0.00 | 40. 00 | 400.00 | 40= =0 | 40= =0 | 400.04 | 400.00 | 40.4.4.6 |
| Grade L9 | | \$59.01 | \$61.08 | \$63.22 | \$65.43 | \$67.72 | \$69.92 | \$72.20 | \$74.37 | \$76.59 | \$78.90 | \$81.06 | \$83.29 | \$85.58 | \$87.73 | \$89.91 | \$92.15 | \$94.46 |
| Annual Salary | F | \$122,740.80 | \$127,046.40 | \$131,497.60 | \$136,094.40 | \$140,857.60 | \$145,433.60 | \$150,176.00 | \$154,689.60 | \$159,307.20 | \$164,112.00 | \$168,604.80 | \$173,243.20 | \$178,006.40 | \$182,478.40 | \$187,012.80 | \$191,672.00 | \$196,476.80 |
| Assistant Chief of Police Emergency Services Director | E | | | | | | | | | | | | | | | | | |
| Human Resource Director | E | | | | | | | | | | | | | | | | | |
| Grade L10 | | \$61.96 | \$64.13 | \$66.38 | \$68.70 | \$71.11 | \$73.42 | \$75.80 | \$78.08 | \$80.41 | \$82.83 | \$85.11 | \$87.46 | \$89.86 | \$92.10 | \$94.41 | \$96.76 | \$99.18 |
| Annual Salary | | \$128,876.80 | | \$138,070.40 | | \$147,908.80 | \$152,713.60 | \$157,664.00 | \$162,406.40 | \$167,252.80 | \$172,286.40 | \$177,028.80 | \$181,916.80 | \$186,908.80 | \$191,568.00 | \$196,372.80 | \$201,260.80 | \$206,294.40 |
| IT Director | Е | , -,,- | | , , | , | , | | , | , | , | , | , | , | | , | , , | , | |
| Parks & Recreation Director | Ε | | | | | | | | | | | | | | | | | |
| P&D Director/City Engineer | Ε | | | | | | | | | | | | | | | | | |
| Grade L11 | | \$65.07 | \$67.33 | \$69.69 | \$72.13 | \$74.66 | \$77.09 | \$79.59 | \$81.98 | \$84.44 | \$86.97 | \$89.37 | \$91.82 | \$94.35 | \$96.71 | \$99.13 | \$101.60 | \$104.14 |
| Annual Salary | | \$135,345.60 | \$140,046.40 | \$144,955.20 | \$150,030.40 | \$155,292.80 | \$160,347.20 | \$165,547.20 | \$170,518.40 | \$175,635.20 | \$180,897.60 | \$185,889.60 | \$190,985.60 | \$196,248.00 | \$201,156.80 | \$206,190.40 | \$211,328.00 | \$216,611.20 |
| Finance Director | Е | | · | | · | | · | · | | | · | · | · | | · | · | · | |
| Public Works Director | E | | | | | | | | | | | | | | | | | |
| Grade L12 | | \$68.32 | \$70.71 | \$73.18 | \$75.75 | \$78.39 | \$80.94 | \$83.57 | \$86.08 | \$88.66 | \$91.32 | \$93.83 | \$96.42 | \$99.07 | \$101.54 | \$104.08 | \$106.68 | \$109.34 |
| Annual Salary | | \$142,105.60 | \$147,076.80 | \$152,214.40 | \$157,560.00 | \$163,051.20 | \$168,355.20 | \$173,825.60 | \$179,046.40 | \$184,412.80 | \$189,945.60 | \$195,166.40 | \$200,553.60 | \$206,065.60 | \$211,203.20 | \$216,486.40 | \$221,894.40 | \$227,427.20 |
| Police Chief | Е | A | A | A== = = | 4== == | A | A | A | A | *** *** | A | A | A4 | A4 | A | 44 | A4 | 6411.00 |
| Grade L13 Annual Salary | | \$71.73 \$149.198.40 | \$74.24 \$154.419.20 | \$76.84 \$159.827.20 | \$79.53 \$165.422.40 | \$82.31 \$171.204.80 | \$84.99 | \$87.76 \$182.540.80 | \$90.39 \$188.011.20 | \$93.10 \$193.648.00 | \$95.88 \$199,430.40 | \$98.53 \$204,942.40 | \$101.24 | \$104.01 \$216,340.80 | \$106.62 | \$109.28 \$227.302.40 | \$112.01 \$232.980.80 | \$114.82 \$238.825.60 |
| | - | \$149,198.40 | \$154,419.20 | 2179,827.20 | 422.40ر501د | \$171,204.80 | \$176,779.20 | \$182,540.80 | \$188,011.20 | \$193,648.00 | \$199,430.40 | \$204,942.40 | \$210,579.20 | \$210,340.80 | \$221,769.60 | \$221,302.40 | \$232,980.80 | \$238,825.bU |
| Assistant City Manager Grade L14 | E | \$75.31 | \$77.95 | \$80.68 | \$83.51 | \$86.43 | \$89.24 | \$92.13 | \$94.89 | \$97.75 | \$100.68 | \$103.44 | \$106.30 | \$109.22 | \$111.95 | \$114.74 | \$117.62 | \$120.55 |
| Annual Salary | | \$156,644.80 | \$162,136.00 | \$167,814.40 | | \$179,774.40 | \$185,619.20 | \$191,630.40 | \$197,371.20 | \$203,320.00 | \$209,414.40 | \$215,155.20 | \$221,104.00 | \$227,177.60 | \$232,856.00 | \$238,659.20 | \$244,649.60 | \$250,744.00 |
| Annual Salary | | \$130,0 44 .60 | \$102,130.00 | 7107,014.40 | 7173,700.00 | 7113,114.4U | 7105,015.20 | 9191,030.40 | <i>γ131,</i> 3/1.20 | 3203,320.00 | 9209,414.4U | 721J,133.2U | 9221,1U4.UU | J221,111.0U | 7232,030.00 | J230,033.2U | 72 44 ,043.00 | 7230,744.00 |
| Grade L15 | | \$79.08 | \$81.85 | \$84.72 | \$87.67 | \$90.75 | \$93.70 | \$96.75 | \$99.64 | \$102.64 | \$105.72 | \$108.62 | \$111.61 | \$114.68 | \$117.54 | \$120.49 | \$123.50 | \$126.59 |
| Annual Salary | | \$164,486.40 | | \$176,217.60 | | \$188,760.00 | \$194,896.00 | \$201,240.00 | \$207,251.20 | \$213,491.20 | \$219,897.60 | \$225,929.60 | \$232,148.80 | \$238.534.40 | \$244,483.20 | \$250,619.20 | \$256,880.00 | \$263,307.20 |
| Deputy City Manager | Е | , , , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,==30 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , | , , , , , , , , , , , , , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,, | , , , , | , | . , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| Grade L16 | | \$83.04 | \$85.94 | \$88.95 | \$92.07 | \$95.29 | \$98.39 | \$101.58 | \$104.64 | \$107.77 | \$110.99 | \$114.05 | \$117.19 | \$120.42 | \$123.42 | \$126.50 | \$129.67 | \$132.91 |
| Annual Salary | | \$172,723.20 | \$178,755.20 | \$185,016.00 | | \$198,203.20 | \$204,651.20 | \$211,286.40 | \$217,651.20 | \$224,161.60 | \$230,859.20 | \$237,224.00 | \$243,755.20 | \$250,473.60 | \$256,713.60 | \$263,120.00 | \$269,713.60 | \$276,452.80 |
| · | | | | | | | | | | | | | | | | | | |
| Grade L17 | | \$84.98 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$144.20 |
| Annual Salary | | \$176,758.40 | | | | | | | | | | | | | | | | \$299,936.00 |
| City Manager | Е | | | | | | | | | | - | - | - | | | | | |
| | | | | | | | | | | | | | | | | | | |



Police Payscale FY 2024-2025

| | | P | Α | В | С | D | E | F | G | Н | I | J | K | L | М |
|-------------------------|------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade PD01 | | \$34.51 | \$35.55 | \$36.61 | \$37.71 | \$38.83 | \$39.99 | \$41.20 | \$42.44 | \$43.70 | \$45.02 | \$46.37 | \$47.76 | \$49.20 | \$50.67 |
| Annual Salary | | \$71,780.80 | \$73,944.00 | \$76,148.80 | \$78,436.80 | \$80,766.40 | \$83,179.20 | \$85,696.00 | \$88,275.20 | \$90,896.00 | \$93,641.60 | \$96,449.60 | \$99,340.80 | \$102,336.00 | \$105,393.60 |
| Evening Shift | | \$35.26 | \$36.30 | \$37.36 | \$38.46 | \$39.58 | \$40.74 | \$41.95 | \$43.19 | \$44.45 | \$45.77 | \$47.12 | \$48.51 | \$49.95 | \$51.42 |
| Night Shift | | \$35.51 | \$36.55 | \$37.61 | \$38.71 | \$39.83 | \$40.99 | \$42.20 | \$43.44 | \$44.70 | \$46.02 | \$47.37 | \$48.76 | \$50.20 | \$51.67 |
| Career Service Officer | N | | | | | | | | | | | | | | |
| Investigator | N | | | | | | | | | | | | | | |
| Patrol Officer | N | | | | | | | | | | | | | | |
| School Resource Officer | N | | | | | | | | | | | | | | |
| Grade PD02 | | \$42.23 | \$43.50 | \$44.79 | \$46.14 | \$47.52 | \$48.96 | \$50.42 | \$51.94 | \$53.50 | \$55.11 | \$56.75 | \$58.45 | \$60.21 | \$62.02 |
| Annual Salary | | \$87,838.40 | \$90,480.00 | \$93,163.20 | \$95,971.20 | \$98,841.60 | \$101,836.80 | \$104,873.60 | \$108,035.20 | \$111,280.00 | \$114,628.80 | \$118,040.00 | \$121,576.00 | \$125,236.80 | \$129,001.60 |
| Evening Shift | | \$42.98 | \$44.25 | \$45.54 | \$46.89 | \$48.27 | \$49.71 | \$51.17 | \$52.69 | \$54.25 | \$55.86 | \$57.50 | \$59.20 | \$60.96 | \$62.77 |
| Night Shift | | \$43.23 | \$44.50 | \$45.79 | \$47.14 | \$48.52 | \$49.96 | \$51.42 | \$52.94 | \$54.50 | \$56.11 | \$57.75 | \$59.45 | \$61.21 | \$63.02 |
| Police Sergeant | N | | | | | | | | | | | | | | |



Part-Time Payscale FY 2024-2025

| | | | _ | | | • | - | | _ | | |
|------------------------------------|--------|-----------|-----------|---------|----------|-------------|---------|----------|-------------|----------|---------|
| Classification | F1.C4 | | P | A | В | C | D | E | F | G | Н |
| Classification | FLSA | | Probation | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year |
| Grade P01 | | | \$10.91 | \$11.49 | \$12.08 | \$12.67 | \$13.27 | \$13.85 | \$14.44 | \$15.03 | |
| House Checker | N | Temporary | | | | | | | | | |
| Intern | N | Temporary | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | |
| Grade P02 | | | \$11.49 | \$12.08 | \$12.67 | \$13.27 | \$13.85 | \$14.44 | \$15.03 | \$15.61 | |
| Athletic Leader | N | Temporary | | | | | | | | | |
| Meter Reader | N | Temporary | | | | | | | | | |
| Swim Instructor | N | Temp/Reg | | | | | | | | | |
| Grade P03 | | | \$12.08 | \$12.67 | \$13.27 | \$13.85 | \$14.44 | \$15.03 | \$15.61 | \$16.21 | |
| IT Coordinator | N | | | | | | | | | | |
| Grade P04 | | | \$12.67 | \$13.27 | \$13.85 | \$14.44 | \$15.03 | \$15.61 | \$16.21 | \$16.80 | |
| Administrative Aide | N | | | | | | | | | | |
| Child Watch Attendant | N | | | | | | | | | | |
| Library Page | N | | | | | | | | | | |
| Lifeguard | N | Temp/Reg | | | | | | | | | |
| Program Aide | N | | | | | | | | | | |
| Receptionist | N | | | | | | | | | | |
| Grade P05 | | | \$13.27 | \$13.85 | \$14.44 | \$15.03 | \$15.61 | \$16.21 | \$16.80 | \$17.39 | |
| Laborer | N | | | | <u> </u> | | <u></u> | <u> </u> | <u> </u> | | |
| P&R Laborer | N | | | | | | | | | | |
| Parks Laborer | N | | | | | | | | | | |
| Grade P06 | | | \$13.85 | \$14.44 | \$15.03 | \$15.61 | \$16.21 | \$16.80 | \$17.39 | \$17.97 | |
| HR Assistant | N | | | | | | | | | | |
| Library Clerk | N | | | | | | | | | | |
| Lifeguard-WSI | N | Temporary | | | | | | | | | |
| PR/Marketing Specialist | N | - 1, | | | | | | | | | |
| Shelter Attendant | N | | | | | | | | | | |
| Grade P07 | | | \$14.44 | \$15.03 | \$15.61 | \$16.21 | \$16.80 | \$17.39 | \$17.97 | \$18.56 | |
| After School Assistant Coordinator | N | | 7 | 7 -0.00 | 7 | | 7-0.00 | 7 | ¥ = 1 1 0 1 | ¥ = 0.00 | |
| Fitness Aide | N | | | | | | | | | | |
| Head Lifeguard | N | Temporary | | | | | | | | | |
| P&R Program Leader | N | remporary | | | | | | | | | |
| Grade P08 | IV | | \$15.03 | \$15.61 | \$16.21 | \$16.80 | \$17.39 | \$17.97 | \$18.56 | \$19.16 | |
| Grade F00 | | | 713.03 | 713.01 | 710.21 | 710.00 | 717.33 | 717.37 | 710.50 | 713.10 | |
| Grade P09 | | | \$15.61 | \$16.21 | \$16.80 | \$17.39 | \$17.97 | \$18.56 | \$19.16 | \$19.75 | |
| | N | Tomporary | 713.01 | 710.21 | 710.00 | 717.33 | 717.57 | 710.30 | 713.10 | 713.73 | |
| Head Lifeguard-WSI Grade P10 | IN | Temporary | \$16.21 | \$16.80 | \$17.39 | \$17.97 | \$18.56 | \$19.16 | \$19.75 | \$20.33 | |
| | NI | | 310.21 | 310.00 | 317.33 | 317.37 | 310.30 | 313.10 | Ş13.73 | 320.33 | |
| Fitness Aide W/Certification | N | T/D | | | | | | | | | |
| Pool Manager | N | Temp/Reg | | | | | | | | | 646.00 |
| Grade P10A | | | | | | | | | | | \$16.00 |
| School Crossing Guards | N | | | | | | | | | | |
| Conduction | | | A22 | An | Ac | 600.00 | A22 | 400.00 | 400.00 | 40.0 | |
| Grade S1 | | | \$20.53 | \$21.09 | \$21.65 | \$22.22 | \$22.77 | \$23.34 | \$23.90 | \$24.46 | |
| Facility Maintenance Technician | N | Specialty | | | | | | | | | |
| Pool Manager - LGI | N | Specialty | | | | | | | | | |
| Program Leader-CDL | N | Specialty | | | | | | | | | |
| Reference Assistant | N | Specialty | 4 | 4 | | 4 | 4 | | 4 = . | | |
| Grade S2 | | | \$25.02 | \$25.60 | \$26.15 | \$26.72 | \$27.27 | \$27.84 | \$28.40 | \$28.96 | |
| Fire Inspector | N | Specialty | | | | | | | | | |
| Paramedic | N | Specialty | | | | | | | | | |
| Reference Librarian | N | Specialty | | | | | | | | | |
| Youth Program Librarian | N | Specialty | | | | | | | | | |
| Grade S3 | | | \$28.69 | \$29.24 | \$29.81 | \$30.36 | \$30.94 | \$31.50 | \$32.06 | \$32.62 | |
| | | | | | | | | | | | |
| Grade S4 | | | \$33.74 | \$34.87 | \$35.99 | \$37.12 | \$38.24 | \$39.37 | \$40.49 | \$41.61 | |
| | | | | | | | | | | | |
| Grade S5 | | | \$36.50 | \$37.55 | \$38.55 | \$39.55 | \$40.55 | \$41.55 | \$42.55 | \$43.55 | |
| Building Official | N | Specialty | | | | | | | | | |
| Electrical Inspector | N | Specialty | | | | | | | | | |
| IT Special Projects Coordinator | N | Specialty | | | | | | | | | |
| Lab Technician | N | Specialty | | | | | | | | | |
| Surveyor/CAD Operator | N | Specialty | | | | | | | | | |
| | | | | | | | | | | | |
| WWTP Driver | N | Specialty | | | | | | | | | |
| WWTP Driver Grade S6 | N | Specialty | \$75.00 | | | | | | | | |
| | N N | Specialty | \$75.00 | | | | | | | | |



Grandfathered Scale FY 2024-2025

| | | Р | Α | В | С | D | E | F | G | Н | ı | J | K | L | М |
|--------------------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade 10G | | \$20.26 | \$20.78 | \$21.78 | \$22.32 | \$22.87 | \$23.46 | \$24.06 | \$24.68 | \$25.29 | \$25.93 | \$26.55 | \$27.22 | \$27.90 | \$29.31 |
| Annual Salary | | \$42,140.80 | \$43,222.40 | \$45,302.40 | \$46,425.60 | \$47,569.60 | \$48,796.80 | \$50,044.80 | \$51,334.40 | \$52,603.20 | \$53,934.40 | \$55,224.00 | \$56,617.60 | \$58,032.00 | \$60,964.80 |
| Facility Attendant | N | | | | | | | | | | | | | | |
| Grade 12G | | \$22.32 | \$22.87 | \$24.06 | \$24.68 | \$25.29 | \$25.93 | \$26.55 | \$27.22 | \$27.90 | \$28.60 | \$29.29 | \$30.02 | \$30.76 | \$32.31 |
| Annual Salary | | \$46,425.60 | \$47,569.60 | \$50,044.80 | \$51,334.40 | \$52,603.20 | \$53,934.40 | \$55,224.00 | \$56,617.60 | \$58,032.00 | \$59,488.00 | \$60,923.20 | \$62,441.60 | \$63,980.80 | \$67,204.80 |
| Evening Shift | | \$23.07 | \$23.62 | \$24.81 | \$25.43 | \$26.04 | \$26.68 | \$27.30 | \$27.97 | \$28.65 | \$29.35 | \$30.04 | \$30.77 | \$31.51 | \$33.06 |
| Night Shift | | \$23.32 | \$23.87 | \$25.06 | \$25.68 | \$26.29 | \$26.93 | \$27.55 | \$28.22 | \$28.90 | \$29.60 | \$30.29 | \$31.02 | \$31.76 | \$33.31 |
| Plant Operator C | N | | | | | | | | | | | | | | |
| Warehouse Attendant | N | | | | | | | | | | | | | | |
| Maintenance Tech I | N | | | | | | | | | | | | | | |
| Grade 16G | | \$27.22 | \$27.90 | \$29.29 | \$30.02 | \$30.76 | \$31.52 | \$32.32 | \$33.12 | \$33.94 | \$34.78 | \$35.64 | \$36.51 | \$37.43 | \$39.40 |
| Annual Salary | | \$56,617.60 | \$58,032.00 | \$60,923.20 | \$62,441.60 | \$63,980.80 | \$65,561.60 | \$67,225.60 | \$68,889.60 | \$70,595.20 | \$72,342.40 | \$74,131.20 | \$75,940.80 | \$77,854.40 | \$81,952.00 |
| Administrative Assistant | N | | | | | | | | | | | | | | |