Full-Time Payscale FY 2023-2024

Effective: October 1, 2023		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F01		**$15.60**	**$16.07**	**$16.56**	**$17.06**	**$17.57**	**$18.09**	**$18.64**	**$19.19**	**$19.77**	**$20.36**	**$20.97**	**$21.60**	**$22.25**	**$22.91**
Annual Salary		$32,448.00	$33,425.60	$34,444.80	$35,484.80	$36,545.60	$37,627.20	$38,771.20	$39,915.20	$41,121.60	$42,348.80	$43,617.60	$44,928.00	$46,280.00	$47,652.80
Grade F02		**$16.78**	**$17.27**	**$17.79**	**$18.32**	**$18.88**	**$19.44**	**$20.02**	**$20.62**	**$21.25**	**$21.88**	**$22.54**	**$23.21**	**$23.91**	**$24.63**
Annual Salary		$34,902.40	$35,921.60	$37,003.20	$38,105.60	$39,270.40	$40,435.20	$41,641.60	$42,889.60	$44,200.00	$45,510.40	$46,883.20	$48,276.80	$49,732.80	$51,230.40
Clerk	N														
Facility Attendant	N														
Fleet Laborer	N														
PR/Marketing Clerk	N														
Grade F03		**$18.28**	**$18.83**	**$19.40**	**$19.98**	**$20.58**	**$21.20**	**$21.83**	**$22.48**	**$23.16**	**$23.86**	**$24.58**	**$25.30**	**$26.06**	**$26.85**
Annual Salary		$38,022.40	$39,166.40	$40,352.00	$41,558.40	$42,806.40	$44,096.00	$45,406.40	$46,758.40	$48,172.80	$49,628.80	$51,126.40	$52,624.00	$54,204.80	$55,848.00
Deputy Court Clerk	N														
Maintenance Worker	N														
Meter Reader	N														
Records Technician	N														
Sanitation Laborer	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water/Sewer Laborer	N														
Grade F04		**$19.50**	**$20.08**	**$20.69**	**$21.31**	**$21.94**	**$22.60**	**$23.28**	**$23.98**	**$24.70**	**$25.44**	**$26.20**	**$26.99**	**$27.80**	**$28.63**
Annual Salary		$40,560.00	$41,766.40	$43,035.20	$44,324.80	$45,635.20	$47,008.00	$48,422.40	$49,878.40	$51,376.00	$52,915.20	$54,496.00	$56,139.20	$57,824.00	$59,550.40
Emergency Services Clerk	N														
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		**$20.43**	**$21.04**	**$21.66**	**$22.32**	**$22.98**	**$23.68**	**$24.39**	**$25.12**	**$25.88**	**$26.64**	**$27.45**	**$28.27**	**$29.12**	**$29.99**
Annual Salary		$42,494.40	$43,763.20	$45,052.80	$46,425.60	$47,798.40	$49,254.40	$50,731.20	$52,249.60	$53,830.40	$55,411.20	$57,096.00	$58,801.60	$60,569.60	$62,379.20
Evening Shift		**$21.18**	**$21.79**	**$22.41**	**$23.07**	**$23.73**	**$24.43**	**$25.14**	**$25.87**	**$26.63**	**$27.39**	**$28.20**	**$29.02**	**$29.87**	**$30.74**
Night Shift		**$21.43**	**$22.04**	**$22.66**	**$23.32**	**$23.98**	**$24.68**	**$25.39**	**$26.12**	**$26.88**	**$27.64**	**$28.45**	**$29.27**	**$30.12**	**$30.99**
Accounts Payable Clerk	N														
Animal Control Officer	N														
Engineering Aide	N														
Equipment Operator I	N														
Laboratory Technician	N														
Maintenance Tech I	N														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property/Evidence Custodian	N														
Water Plant Operator C	N														
Grade F06		**$21.43**	**$22.08**	**$22.74**	**$23.42**	**$24.13**	**$24.85**	**$25.59**	**$26.36**	**$27.15**	**$27.97**	**$28.81**	**$29.67**	**$30.57**	**$31.48**
Annual Salary		$44,574.40	$45,926.40	$47,299.20	$48,713.60	$50,190.40	$51,688.00	$53,227.20	$54,828.80	$56,472.00	$58,177.60	$59,924.80	$61,713.60	$63,585.60	$65,478.40
Evening Shift		**$22.18**	**$22.83**	**$23.49**	**$24.17**	**$24.88**	**$25.60**	**$26.34**	**$27.11**	**$27.90**	**$28.72**	**$29.56**	**$30.42**	**$31.32**	**$32.23**
Night Shift		**$22.43**	**$23.08**	**$23.74**	**$24.42**	**$25.13**	**$25.85**	**$26.59**	**$27.36**	**$28.15**	**$28.97**	**$29.81**	**$30.67**	**$31.57**	**$32.48**
Administrative Assistant	N														
Equipment Operator II	N														
Maintenance Tech II	N														
Mechanic I	N														
Water Plant Operator B	N														

Full-Time Payscale FY 2023-2024

Effective: October 1, 2023		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	**FLSA**	**Probation**	**6 Months**	**1 Year**	**2 Year**	**3 Year**	**4 Year**	**5 Year**	**6 Year**	**7 Year**	**8 Year**	**9 Year**	**10 Year**	**11 Year**	**12 Year**
Grade F07		**$23.58**	**$24.28**	**$25.01**	**$25.76**	**$26.53**	**$27.33**	**$28.15**	**$29.00**	**$29.87**	**$30.76**	**$31.68**	**$32.64**	**$33.61**	**$34.62**
Annual Salary		$49,046.40	$50,502.40	$52,020.80	$53,580.80	$55,182.40	$56,846.40	$58,552.00	$60,320.00	$62,129.60	$63,980.80	$65,894.40	$67,891.20	$69,908.80	$72,009.60
Evening Shift		**$24.33**	**$25.03**	**$25.76**	**$26.51**	**$27.28**	**$28.08**	**$28.90**	**$29.75**	**$30.62**	**$31.51**	**$32.43**	**$33.39**	**$34.36**	**$35.37**
Night Shift		**$24.58**	**$25.28**	**$26.01**	**$26.76**	**$27.53**	**$28.33**	**$29.15**	**$30.00**	**$30.87**	**$31.76**	**$32.68**	**$33.64**	**$34.61**	**$35.62**
Arborist	N														
Chief Deputy Court Clerk	N														
Code Enforcement Officer	N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Welder	N														
Grade F08		**$25.54**	**$26.31**	**$27.10**	**$27.91**	**$28.75**	**$29.61**	**$30.50**	**$31.42**	**$32.35**	**$33.33**	**$34.33**	**$35.36**	**$36.42**	**$37.51**
Annual Salary		$53,123.20	$54,724.80	$56,368.00	$58,052.80	$59,800.00	$61,588.80	$63,440.00	$65,353.60	$67,288.00	$69,326.40	$71,406.40	$73,548.80	$75,753.60	$78,020.80
Assistant Fleet Supervisor	N														
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Water Plant Supervisor	N														
Assistant Water/Sewer Supervisor	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	N														
Engineering Inspector	N														
Executive Assistant	N														
HR Generalist	N														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	N														
Theatre/Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09		**$27.50**	**$28.32**	**$29.17**	**$30.05**	**$30.94**	**$31.88**	**$32.83**	**$33.81**	**$34.83**	**$35.87**	**$36.95**	**$38.05**	**$39.20**	**$40.37**
Annual Salary		$57,200.00	$58,905.60	$60,673.60	$62,504.00	$64,355.20	$66,310.40	$68,286.40	$70,324.80	$72,446.40	$74,609.60	$76,856.00	$79,144.00	$81,536.00	$83,969.60
Evening Shift		**$28.25**	**$29.07**	**$29.92**	**$30.80**	**$31.69**	**$32.63**	**$33.58**	**$34.56**	**$35.58**	**$36.62**	**$37.70**	**$38.80**	**$39.95**	**$41.12**
Night Shift		**$28.50**	**$29.32**	**$30.17**	**$31.05**	**$31.94**	**$32.88**	**$33.83**	**$34.81**	**$35.83**	**$36.87**	**$37.95**	**$39.05**	**$40.20**	**$41.37**
Animal Control Supervisor	N														
Assistant Court Administrator	N														
Assistant Project Manager	N														
Athletics/Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical / HVAC Coordinator	N														
Library Circulation Supervisor	N														
Marketing/Tech Coordinator	N														
Paramedic	N														
Police Cadet	N														
PR Marketing Specialist	N														
Youth Program Coordinator	N														

Full-Time Payscale FY 2023-2024

Effective: October 1, 2023		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F10		**$28.87**	**$30.49**	**$31.41**	**$32.35**	**$33.32**	**$34.32**	**$35.35**	**$36.41**	**$37.50**	**$38.63**	**$39.79**	**$40.98**	**$42.20**	**$43.47**
Annual Salary		$60,049.60	$63,419.20	$65,332.80	$67,288.00	$69,305.60	$71,385.60	$73,528.00	$75,732.80	$78,000.00	$80,350.40	$82,763.20	$85,238.40	$87,776.00	$90,417.60
Children's Librarian	E														
Facility Services Supervisor	N														
Fire Inspector/Investigator	N														
Inspector II/Project Manager	N														
Records Supervisor	N														
Recreation Supervisor	N														
Senior Services Supv.	N														
Grade F11		**$30.34**	**$31.24**	**$32.19**	**$33.14**	**$34.14**	**$35.17**	**$36.22**	**$37.30**	**$38.43**	**$39.58**	**$40.77**	**$42.00**	**$43.25**	**$44.55**
Annual Salary		$63,107.20	$64,979.20	$66,955.20	$68,931.20	$71,011.20	$73,153.60	$75,337.60	$77,584.00	$79,934.40	$82,326.40	$84,801.60	$87,360.00	$89,960.00	$92,664.00
Artistic Managing Supervisor	N														
Assistant Park Operations Supervisor	N														
Athletics/Aquatics Supervisor	N														
Business Analyst I	N														
Dispatch Supervisor	N														
Electrical Supervisor	N														
EMS Lieutenant	N														
OEM Admin. Coordinator	N														
P&R Administrative Supervisor	N														
PR Marketing Administrator	N														
Sewer Plant Supervisor	N														
Traffic Signal Supervisor	N														
Water Plant Supervisor	N														
Water/Sewer Supervisor	N														
Grade F12		**$31.83**	**$32.79**	**$33.78**	**$34.79**	**$35.84**	**$36.91**	**$38.01**	**$39.16**	**$40.33**	**$41.54**	**$42.79**	**$44.08**	**$45.40**	**$46.76**
Annual Salary		$66,206.40	$68,203.20	$70,262.40	$72,363.20	$74,547.20	$76,772.80	$79,060.80	$81,452.80	$83,886.40	$86,403.20	$89,003.20	$91,686.40	$94,432.00	$97,260.80
Assistant Library Director/ Tech Supervisor	E														
Deputy City Secretary	E														
Engineering Coord./ GIS Technician	N														
Public Works Operations Supervisor	N														
Sanitation Supervisor	N														
Senior Accountant	N														
Street Supervisor	N														
Grade F13		**$33.44**	**$34.43**	**$35.47**	**$36.54**	**$37.63**	**$38.76**	**$39.93**	**$41.12**	**$42.36**	**$43.63**	**$44.94**	**$46.28**	**$47.67**	**$49.18**
Annual Salary		$69,555.20	$71,614.40	$73,777.60	$76,003.20	$78,270.40	$80,620.80	$83,054.40	$85,529.60	$88,108.80	$90,750.40	$93,475.20	$96,262.40	$99,153.60	$102,294.40
Accounting Supervisor	N														
Assessor/Collector Manager	E														
Deputy Building Official	N														
Economic Development Administrator	N														
EMS Captain	N														
EMS Captain-Clinical	N														
Fleet Supervisor	N														
Information Security Officer	N														
Network Administrator	N														
Network Security Administrator	N														
Park Operations Supervisor	N														
Payroll Supervisor/Purchasing Coordinator	N														
Project Manager	N														
Senior HR Business Partner	E														
Supervisor GIS, Projects & Applications	N														