



V.1 Revised: 9/4/2025		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F01		\$16.36	\$16.85	\$17.37	\$17.89	\$18.43	\$18.97	\$19.55	\$20.13	\$20.73	\$21.35	\$21.99	\$22.65	\$23.33	\$24.02
Annual Salary		\$34,028.80	\$35,048.00	\$36,129.60	\$37,211.20	\$38,334.40	\$39,457.60	\$40,664.00	\$41,870.40	\$43,118.40	\$44,408.00	\$45,739.20	\$47,112.00	\$48,526.40	\$49,961.60
Grade F02		\$17.59	\$18.11	\$18.65	\$19.21	\$19.80	\$20.38	\$20.99	\$21.62	\$22.28	\$22.95	\$23.64	\$24.34	\$25.07	\$25.83
Annual Salary		\$36,587.20	\$37,668.80	\$38,792.00	\$39,956.80	\$41,184.00	\$42,390.40	\$43,659.20	\$44,969.60	\$46,342.40	\$47,736.00	\$49,171.20	\$50,627.20	\$52,145.60	\$53,726.40
Evening Shift		\$18.34	\$18.86	\$19.40	\$19.96	\$20.55	\$21.13	\$21.74	\$22.37	\$23.03	\$23.70	\$24.39	\$25.09	\$25.82	\$26.58
Night Shift		\$18.59	\$19.11	\$19.65	\$20.21	\$20.80	\$21.38	\$21.99	\$22.62	\$23.28	\$23.95	\$24.64	\$25.34	\$26.07	\$26.83
Clerk	N														
Facility Attendant	N														
Fleet Laborer	N														
Parks Laborer	N														
PR / Marketing Clerk	N														
Grade F03		\$19.17	\$19.74	\$20.34	\$20.95	\$21.58	\$22.23	\$22.88	\$23.57	\$24.28	\$25.02	\$25.78	\$26.53	\$27.32	\$28.16
Annual Salary		\$39,873.60	\$41,059.20	\$42,307.20	\$43,576.00	\$44,886.40	\$46,238.40	\$47,590.40	\$49,025.60	\$50,502.40	\$52,041.60	\$53,622.40	\$55,182.40	\$56,825.60	\$58,572.80
Evening Shift		\$19.92	\$20.49	\$21.09	\$21.70	\$22.33	\$22.98	\$23.63	\$24.32	\$25.03	\$25.77	\$26.53	\$27.28	\$28.07	\$28.91
Night Shift		\$20.17	\$20.74	\$21.34	\$21.95	\$22.58	\$23.23	\$23.88	\$24.57	\$25.28	\$26.02	\$26.78	\$27.53	\$28.32	\$29.16
Assistant Mechanic	N														
Court Clerk I	N														
Maintenance Worker	N														
Meter Technician	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water / Sewer Laborer	N														
Grade F04		\$20.45	\$21.05	\$21.69	\$22.35	\$23.01	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.48	\$28.30	\$29.15	\$30.02
Annual Salary		\$42,536.00	\$43,784.00	\$45,115.20	\$46,488.00	\$47,860.80	\$49,296.00	\$50,772.80	\$52,291.20	\$53,872.00	\$55,473.60	\$57,158.40	\$58,864.00	\$60,632.00	\$62,441.60
Emergency Services Clerk	N														
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		\$21.42	\$22.06	\$22.71	\$23.40	\$24.10	\$24.83	\$25.57	\$26.34	\$27.14	\$27.93	\$28.78	\$29.64	\$30.53	\$31.45
Annual Salary		\$44,553.60	\$45,884.80	\$47,236.80	\$48,672.00	\$50,128.00	\$51,646.40	\$53,185.60	\$54,787.20	\$56,451.20	\$58,094.40	\$59,862.40	\$61,651.20	\$63,502.40	\$65,416.00
Evening Shift		\$23.22	\$23.81	\$23.46	\$24.15	\$24.85	\$25.58	\$26.32	\$27.09	\$27.89	\$28.68	\$29.53	\$30.39	\$31.28	\$32.20
Night Shift		\$22.42	\$23.06	\$23.71	\$24.40	\$25.10	\$25.83	\$26.57	\$27.34	\$28.14	\$28.93	\$29.78	\$30.64	\$31.53	\$32.45
Accounts Payable Clerk	N														
Animal Control Officer	N														
Court Clerk II	N														
Equipment Operator I	N														
Lead Station Attendant	N														
Maintenance Tech I	N														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property / Evidence Custodian	N														
Sanitation Operator	N														
Water Plant Operator C	N														
Water Plant Operator C- Pretreatment Coordinator	N														
Grade F06		\$22.47	\$23.15	\$23.84	\$24.55	\$25.30	\$26.06	\$26.83	\$27.64	\$28.46	\$29.33	\$30.20	\$31.11	\$32.06	\$33.00
Annual Salary		\$46,737.60	\$48,152.00	\$49,587.20	\$51,064.00	\$52,624.00	\$54,204.80	\$55,806.40	\$57,491.20	\$59,196.80	\$61,006.40	\$62,816.00	\$64,708.80	\$66,684.80	\$68,640.00
Evening Shift		\$23.22	\$23.90	\$24.59	\$25.30	\$26.05	\$26.81	\$27.58	\$28.39	\$29.21	\$30.08	\$30.95	\$31.86	\$32.81	\$33.75
Night Shift		\$23.47	\$24.15	\$24.84	\$25.55	\$26.30	\$27.06	\$27.83	\$28.64	\$29.46	\$30.33	\$31.20	\$32.11	\$33.06	\$34.00
Administrative Assistant	N														
Equipment Operator II	N														
Maintenance Tech II	N														
Mechanic I	N														
Water Plant Operator B	N														



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Grade F07		\$24.73	\$25.46	\$26.22	\$27.01	\$27.82	\$28.66	\$29.51	\$30.41	\$31.32	\$32.25	\$33.22	\$34.23	\$35.24	\$36.30
Annual Salary		\$51,438.40	\$52,956.80	\$54,537.60	\$56,180.80	\$57,865.60	\$59,612.80	\$61,380.80	\$63,252.80	\$65,145.60	\$67,080.00	\$69,097.60	\$71,198.40	\$73,299.20	\$75,504.00
Evening Shift		\$25.48	\$26.21	\$26.97	\$27.76	\$28.57	\$29.41	\$30.26	\$31.16	\$32.07	\$33.00	\$33.97	\$34.98	\$35.99	\$37.05
Night Shift		\$25.73	\$26.46	\$27.22	\$28.01	\$28.82	\$29.66	\$30.51	\$31.41	\$32.32	\$33.25	\$34.22	\$35.23	\$36.24	\$37.30
Arborist	N														
Code Enforcement Officer	N														
Court Clerk III	N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Water Plant Operator A	N														
Welder	N														
Grade F08		\$26.78	\$27.59	\$28.41	\$29.27	\$30.14	\$31.05	\$31.99	\$32.94	\$33.92	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34
Annual Salary		\$55,702.40	\$57,387.20	\$59,092.80	\$60,881.60	\$62,691.20	\$64,584.00	\$66,539.20	\$68,515.20	\$70,553.60	\$72,696.00	\$74,880.00	\$77,126.40	\$79,435.20	\$81,827.20
Assistant Fleet Supervisor	N														
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Water Plant Supervisor	N														
Assistant Water / Sewer Supervisor	N														
Aquatic Specialist	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	N														
Engineering Inspector	N														
HR Generalist	N														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	N														
Theatre / Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09		\$28.84	\$29.70	\$30.59	\$31.51	\$32.44	\$33.43	\$34.42	\$35.45	\$36.52	\$37.62	\$38.75	\$39.90	\$41.11	\$42.33
Annual Salary		\$59,987.20	\$61,776.00	\$63,627.20	\$65,540.80	\$67,475.20	\$69,534.40	\$71,593.60	\$73,736.00	\$75,961.60	\$78,249.60	\$80,600.00	\$82,992.00	\$85,508.80	\$88,046.40
Evening Shift		\$29.59	\$30.45	\$31.34	\$32.26	\$33.19	\$34.18	\$35.17	\$36.20	\$37.27	\$38.37	\$39.50	\$40.65	\$41.86	\$43.08
Night Shift		\$29.84	\$30.70	\$31.59	\$32.51	\$33.44	\$34.43	\$35.42	\$36.45	\$37.52	\$38.62	\$39.75	\$40.90	\$42.11	\$43.33
Animal Control Supervisor	N														
Assistant Court Administrator	N														
Assistant Project Manager	N														
Athletics / Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical/HVAC Coordinator	N														
GIS Analyst	N														
Library Circulation Supervisor	N														
Maintenance HVAC Technician	N														
Marketing/Tech Coordinator	N														
Membership Services Coordinator	N														
Paramedic	N														
Police Cadet	N														
Youth Program Coordinator	N														

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City Manager	E
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Part-Time Payscale FY 2025-2026

V.1 Revised: 9/4/2025			P	A	B	C	D	E	F	G	H
Classification	FLSA		Probation	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year
Grade P01			\$11.11	\$11.70	\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	
House Checker	N	Temporary									
Intern	N	Temporary									
Grade P02			\$11.70	\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	
Athletic Leader	N	Temporary									
Meter Reader	N	Temporary									
Swim Instructor	N	Temp/Reg									
Grade P03			\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	
IT Coordinator	N										
Grade P04			\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	
Administrative Aide	N										
Child Watch Attendant	N										
Library Page	N										
Lifeguard	N	Temp/Reg									
Program Aide	N										
Receptionist	N										
Grade P05			\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	
Laborer	N										
P&R Laborer	N										
Parks Laborer	N										
Grade P06			\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	
HR Assistant	N										
Library Clerk	N										
Lifeguard-WSI	N	Temp/Reg									
PR/Marketing Specialist	N										
Shelter Attendant	N										
Grade P07			\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	
After School Assistant Coordinator	N										
Fitness Aide	N										
Head Lifeguard	N	Temp/Reg									
P&R Program Leader	N										
Grade P08			\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	
Grade P09			\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	
Head Lifeguard-WSI	N	Temp/Reg									
Grade P10			\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	\$20.70	
Fitness Aide W/Certification	N										
Pool Manager	N	Temp/Reg									
Grade P10A											\$16.00
School Crossing Guards	N										
Grade P11			\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	\$20.70	\$21.30	
Grade P12			\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	\$20.70	\$21.30	\$21.90	
Grade P13			\$18.29	\$18.89	\$19.50	\$20.11	\$20.70	\$21.30	\$21.90	\$22.50	
Grade P14			\$18.89	\$19.50	\$20.11	\$20.70	\$21.30	\$21.90	\$22.50	\$23.10	
Grade P15			\$19.50	\$20.11	\$20.70	\$21.30	\$21.90	\$22.50	\$23.10	\$23.70	
Grade P16			\$20.11	\$20.70	\$21.30	\$21.90	\$22.50	\$23.10	\$23.70	\$24.30	
Grade P17			\$20.70	\$21.30	\$21.90	\$22.50	\$23.10	\$23.70	\$24.30	\$24.89	
Grade P18			\$21.30	\$21.90	\$22.50	\$23.10	\$23.70	\$24.30	\$24.89	\$25.50	



Part-Time Payscale FY 2025-2026

Pool Manager - LGI			N	Temp/Reg						
Grade P19			21.9	22.5	23.1	23.7	24.3	24.89	25.5	26.1
Grade P20			22.5	23.1	23.7	24.3	24.89	25.5	26.1	26.69
Grade S1			\$20.90	\$21.47	\$22.04	\$22.62	\$23.18	\$23.76	\$24.33	\$24.90
Facility Maintenance Technician	N	Specialty								
Program Leader-CDL	N	Specialty								
Reference Assistant	N	Specialty								
Grade S2			\$25.47	\$26.06	\$26.62	\$27.20	\$27.76	\$28.34	\$28.91	\$29.48
Fire Inspector	N	Specialty								
Paramedic	N	Specialty								
Reference Librarian	N	Specialty								
Youth Program Librarian	N	Specialty								
Grade S3			\$29.21	\$29.77	\$30.35	\$30.91	\$31.50	\$32.07	\$32.64	\$33.21
Grade S4			\$34.35	\$35.50	\$36.64	\$37.79	\$38.93	\$40.08	\$41.22	\$42.36
Grade S5			\$36.50	\$37.55	\$38.55	\$39.55	\$40.55	\$41.55	\$42.55	\$43.55
Building Official	N	Specialty								
Electrical Inspector	N	Specialty								
IT Special Projects Coordinator	N	Specialty								
Lab Technician	N	Specialty								
WWTP Driver	N	Specialty								
Grade S6			\$75.00							