

4th QTR.

EMPLOYEE OF THE QUARTER

NOMINATION FORM

Instructions: Please complete each of the below fields to explain how the employee demonstrates the exemplary performance of both an Employee of the Quarter nominee and an Employee of the Year candidate. Additional information regarding the nomination may be attached to a *completed* nomination form, as needed.

Employee Name
Sheila Plovovich

Department
Police Department

Field Service

Support Staff

Within each category, please explain how the nominee impacted this specific Quarter in which they are being nominated for:

Customer Service - Please explain how the nominee provides a high level of service to internal customers (employees) and/or citizens.
Sheila is a hard worker and dedicates a lot of time and effort into the Back the Blue event.

Responsibility - Please explain how the nominee takes responsibility for attitude, actions, resources, duties, communications and results.

The Deer Park side of the Back the Blue festival is facilitated by Community Liaison Sheila Plovovich. This festival has multiple facets involved in this event, being the facilitator for Deer Park was a tedious time-consuming task that Sheila spent hours handling. Sheila handled the entire festival constantly keeping a smile on her face and was an excellent representative for the Deer Park Police Department and City of Deer Park.

Innovation - Please explain how the nominee looks for opportunities to do the job better, learns from setbacks, thinks outside of the box, demonstrates willingness to try a new approach and shows openness to ideas from others.

This event has so many moving parts that thinking outside the box is a must as well as being able to adjust at a moments notice to problem solve anything that comes her way.

Teamwork - Please explain how the nominee cooperates with others, focuses on common goals, understands his or her role and responsibilities, achieves end results over personal agendas and participates as part of a team.

Sheila works closely with the La Porte Community Liaison on the Back the Blue Event. Although multiple people from our community are involved in this event, it is strongly believed that the event would not be as successful without Sheila's hard work and personality facilitating the event. The success of this event alone shows the work and effort put in by Sheila.

Initiative - Please explain how the nominee takes the lead, goes above and beyond what is expected, takes calculated risks, pro-actively improves skills, and is a self-starter.

Sheila takes the lead on the Back the Blue Festival. She spends hours going above and beyond to make this event the success that it is.

Excellence / Quality - Please explain how the nominee strives to get duties right the first time, how pride is demonstrated in work product and service, gives citizens the impression their tax dollars are well spent, is not satisfied by being average, and evaluates the quality of their work product and the satisfaction of their customers.

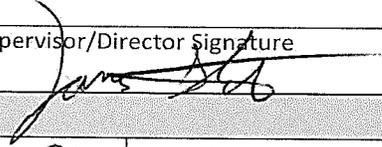
This year's proceeds, after operating expenses, totaled over an astonishing \$86,000. \$4,303 was given to each police association and \$38,727 was given to each CPAAA. Proceeds over the last four festivals have totaled over \$250,000. These funds have been used to buy the Deer Park Police Department breaching tools for patrol cars, Stop the Bleed manuals and training props, tasers, Toughbook computers and challenge coins. Her efforts are done only to help others.

Please explain why the nominee should be considered for Employee of the Year.

The Deer Park side of this festival is facilitated by Community Liaison Sheila Plovovich. As can be seen by the multiple facets involved in this event, being the facilitator for Deer Park was a tedious time-consuming task that Sheila spent hours handling. Sheila handled the entire festival constantly keeping a smile on her face and was an excellent representative for the Deer Park Police Department and City of Deer Park. Although multiple people from our community are involved in this event, it is strongly believed that the event would not be as successful without Sheila's hard work and personality facilitating the event. It is for these reasons the it is recommended Sheila Plovovich receive the City of Deer Park Employee of the Year.

Submitted By
Kami Loftin

Date
12/20/2024

Supervisor/Director Signature


Human Resources Use Only

Received "meets expectations" or higher for each category on last performance review? Yes No

Years of Service

Written discipline received in the past 12 months? Yes No

Won Employee of the Year last year?

Yes No