

ORDINANCE NO. _____

AN ORDINANCE AMENDING CHAPTER 78, ARTICLE II, SECTION 78-22 – LONGEVITY PAY BENEFITS OF THE CODE OF ORDINANCES OF THE CITY OF DEER PARK, BY REMOVING THE MAXIMUM YEARS PAYABLE, CHANGING THE MONTH OF PAYMENT; AND PROVIDING FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK:

WHEREAS, by Ordinance No. 4351 enacted on September 20, 2022, the City of Deer Park amended the “Longevity Pay Benefit” as detailed below:

Sec 78-22 – Longevity Pay Benefits

“On the first December paycheck of each year, longevity pay benefits for time of service rendered, the city shall pay to each classified and unclassified employee (other than part-time and temporary employees) the amount of \$60.00 for each complete year of service to the city, completed by the proceeding September 30 up to and including 25 years of service. In the event that an employee's services are terminated, \$5.00 for each month of service completed in the current fiscal year, not to exceed 25 years.”

WHEREAS, the city now desires to remove the maximum number of years payable and change the month of payment.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK, TEXAS

Section 1. That the City Council of the City of Deer Park hereby amends in its entirety the City’s Longevity Pay Benefit Policy located in Chapter 78 – Personnel, Article II – Classification and Compensation Plan – Sec. 78.22 – Longevity Pay Benefits to the following:

Sec 78-22 – Longevity Pay Benefits

“During the month of November of each year, the city shall issue a separate check for longevity pay benefits for time of service rendered to each classified and unclassified employee (other than part-time and temporary employees) the amount of \$60.00 for each complete year of service to the city, completed by the proceeding September 30 with no maximum length of service cap.

In the event that an employee's services are terminated, \$5.00 for each month of service completed in the current fiscal year with no maximum length of service cap.”

Section 2. This ordinance will be in effect starting with the Fiscal Year 2025-2026 Budget with the first payout under the new language to occur during the month of November 2026.

Section 3. This ordinance does not affect the 2025 payout for longevity under Ordinance No. 4351 that will occur during Fiscal Year 2024-2025 Budget in November 2025. All ordinances or parts of Ordinances in conflict with any of the provisions of this Ordinance

are hereby repealed insofar as the same are in conflict with the provisions thereof with the exception listed above.

Section 4. It is hereby officially found and determined that the meeting of which this Ordinance was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given, as required by Chapter 551 of the Government Code of the State of Texas.

Section 5. In accordance with Article VIII, Section 1 of the City Charter, this Ordinance was introduced before the City Council of the City of Deer Park, Texas, passed, approved and adopted on the _____ day of _____, 2025 **by a** **vote of** _____ “Ayes” and _____ “Noes”.

Mayor, City of Deer Park, Texas

ATTEST:

City Secretary

APPROVED AS TO FORM:

City Attorney