



| V.1 Revised: 9/4/2025 | | P | A | B | C | D | E | F | G | H | I | J | K | L | M |
|--|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade F01 | | \$16.36 | \$16.85 | \$17.37 | \$17.89 | \$18.43 | \$18.97 | \$19.55 | \$20.13 | \$20.73 | \$21.35 | \$21.99 | \$22.65 | \$23.33 | \$24.02 |
| Annual Salary | | \$34,028.80 | \$35,048.00 | \$36,129.60 | \$37,211.20 | \$38,334.40 | \$39,457.60 | \$40,664.00 | \$41,870.40 | \$43,118.40 | \$44,408.00 | \$45,739.20 | \$47,112.00 | \$48,526.40 | \$49,961.60 |
| | | | | | | | | | | | | | | | |
| Grade F02 | | \$17.59 | \$18.11 | \$18.65 | \$19.21 | \$19.80 | \$20.38 | \$20.99 | \$21.62 | \$22.28 | \$22.95 | \$23.64 | \$24.34 | \$25.07 | \$25.83 |
| Annual Salary | | \$36,587.20 | \$37,668.80 | \$38,792.00 | \$39,956.80 | \$41,184.00 | \$42,390.40 | \$43,659.20 | \$44,969.60 | \$46,342.40 | \$47,736.00 | \$49,171.20 | \$50,627.20 | \$52,145.60 | \$53,726.40 |
| Clerk | N | | | | | | | | | | | | | | |
| Facility Attendant | N | | | | | | | | | | | | | | |
| Fleet Laborer | N | | | | | | | | | | | | | | |
| Parks Laborer | N | | | | | | | | | | | | | | |
| PR / Marketing Clerk | N | | | | | | | | | | | | | | |
| Grade F03 | | \$19.17 | \$19.74 | \$20.34 | \$20.95 | \$21.58 | \$22.23 | \$22.88 | \$23.57 | \$24.28 | \$25.02 | \$25.78 | \$26.53 | \$27.32 | \$28.16 |
| Annual Salary | | \$39,873.60 | \$41,059.20 | \$42,307.20 | \$43,576.00 | \$44,886.40 | \$46,238.40 | \$47,590.40 | \$49,025.60 | \$50,502.40 | \$52,041.60 | \$53,622.40 | \$55,182.40 | \$56,825.60 | \$58,572.80 |
| Assistant Mechanic | N | | | | | | | | | | | | | | |
| Court Clerk I | N | | | | | | | | | | | | | | |
| Maintenance Worker | N | | | | | | | | | | | | | | |
| Meter Technician | N | | | | | | | | | | | | | | |
| Secretary | N | | | | | | | | | | | | | | |
| Station Attendant | N | | | | | | | | | | | | | | |
| Street Laborer | N | | | | | | | | | | | | | | |
| Water / Sewer Laborer | N | | | | | | | | | | | | | | |
| Grade F04 | | \$20.45 | \$21.05 | \$21.69 | \$22.35 | \$23.01 | \$23.70 | \$24.41 | \$25.14 | \$25.90 | \$26.67 | \$27.48 | \$28.30 | \$29.15 | \$30.02 |
| Annual Salary | | \$42,536.00 | \$43,784.00 | \$45,115.20 | \$46,488.00 | \$47,860.80 | \$49,296.00 | \$50,772.80 | \$52,291.20 | \$53,872.00 | \$55,473.60 | \$57,158.40 | \$58,864.00 | \$60,632.00 | \$62,441.60 |
| Emergency Services Clerk | N | | | | | | | | | | | | | | |
| Records Specialist | N | | | | | | | | | | | | | | |
| Warehouse Attendant | N | | | | | | | | | | | | | | |
| Grade F05 | | \$21.42 | \$22.06 | \$22.71 | \$23.40 | \$24.10 | \$24.83 | \$25.57 | \$26.34 | \$27.14 | \$27.93 | \$28.78 | \$29.64 | \$30.53 | \$31.45 |
| Annual Salary | | \$44,553.60 | \$45,884.80 | \$47,236.80 | \$48,672.00 | \$50,128.00 | \$51,646.40 | \$53,185.60 | \$54,787.20 | \$56,451.20 | \$58,094.40 | \$59,862.40 | \$61,651.20 | \$63,502.40 | \$65,416.00 |
| Evening Shift | | \$22.17 | \$22.81 | \$23.46 | \$24.15 | \$24.85 | \$25.58 | \$26.32 | \$27.09 | \$27.89 | \$28.68 | \$29.53 | \$30.39 | \$31.28 | \$32.20 |
| Night Shift | | \$22.42 | \$23.06 | \$23.71 | \$24.40 | \$25.10 | \$25.83 | \$26.57 | \$27.34 | \$28.14 | \$28.93 | \$29.78 | \$30.64 | \$31.53 | \$32.45 |
| Accounts Payable Clerk | N | | | | | | | | | | | | | | |
| Animal Control Officer | N | | | | | | | | | | | | | | |
| Court Clerk II | N | | | | | | | | | | | | | | |
| Equipment Operator I | N | | | | | | | | | | | | | | |
| Lead Station Attendant | N | | | | | | | | | | | | | | |
| Maintenance Tech I | N | | | | | | | | | | | | | | |
| Payroll & Accounting Specialist | N | | | | | | | | | | | | | | |
| Public Safety Attendant | N | | | | | | | | | | | | | | |
| PSA- Property / Evidence Custodian | N | | | | | | | | | | | | | | |
| Sanitation Operator | N | | | | | | | | | | | | | | |
| Water Plant Operator C | N | | | | | | | | | | | | | | |
| Water Plant Operator C- Pretreatment Coordinator | N | | | | | | | | | | | | | | |
| Grade F06 | | \$22.47 | \$23.15 | \$23.84 | \$24.55 | \$25.30 | \$26.06 | \$26.83 | \$27.64 | \$28.46 | \$29.33 | \$30.20 | \$31.11 | \$32.06 | \$33.00 |
| Annual Salary | | \$46,737.60 | \$48,152.00 | \$49,587.20 | \$51,064.00 | \$52,624.00 | \$54,204.80 | \$55,806.40 | \$57,491.20 | \$59,196.80 | \$61,006.40 | \$62,816.00 | \$64,708.80 | \$66,684.80 | \$68,640.00 |
| Evening Shift | | \$23.22 | \$23.90 | \$24.59 | \$25.30 | \$26.05 | \$26.81 | \$27.58 | \$28.39 | \$29.21 | \$30.08 | \$30.95 | \$31.86 | \$32.81 | \$33.75 |
| Night Shift | | \$23.47 | \$24.15 | \$24.84 | \$25.55 | \$26.30 | \$27.06 | \$27.83 | \$28.64 | \$29.46 | \$30.33 | \$31.20 | \$32.11 | \$33.06 | \$34.00 |
| Administrative Assistant | N | | | | | | | | | | | | | | |
| Equipment Operator II | N | | | | | | | | | | | | | | |
| Maintenance Tech II | N | | | | | | | | | | | | | | |
| Mechanic I | N | | | | | | | | | | | | | | |
| Water Plant Operator B | N | | | | | | | | | | | | | | |



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|--|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade F07 | | \$24.73 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.66 | \$29.51 | \$30.41 | \$31.32 | \$32.25 | \$33.22 | \$34.23 | \$35.24 | \$36.30 |
| Annual Salary | | \$51,438.40 | \$52,956.80 | \$54,537.60 | \$56,180.80 | \$57,865.60 | \$59,612.80 | \$61,380.80 | \$63,252.80 | \$65,145.60 | \$67,080.00 | \$69,097.60 | \$71,198.40 | \$73,299.20 | \$75,504.00 |
| Evening Shift | | \$25.48 | \$26.21 | \$26.97 | \$27.76 | \$28.57 | \$29.41 | \$30.26 | \$31.16 | \$32.07 | \$33.00 | \$33.97 | \$34.98 | \$35.99 | \$37.05 |
| Night Shift | | \$25.73 | \$26.46 | \$27.22 | \$28.01 | \$28.82 | \$29.66 | \$30.51 | \$31.41 | \$32.32 | \$33.25 | \$34.22 | \$35.23 | \$36.24 | \$37.30 |
| Arborist | N | | | | | | | | | | | | | | |
| Code Enforcement Officer | N | | | | | | | | | | | | | | |
| Court Clerk III | N | | | | | | | | | | | | | | |
| Crew Leader | N | | | | | | | | | | | | | | |
| Deputy Tax Collector | N | | | | | | | | | | | | | | |
| Dispatcher | N | | | | | | | | | | | | | | |
| Equipment Operator III | N | | | | | | | | | | | | | | |
| Finance & Payroll Coordinator (PD) | N | | | | | | | | | | | | | | |
| HR Specialist | N | | | | | | | | | | | | | | |
| Maintenance Tech III | N | | | | | | | | | | | | | | |
| Mechanic II | N | | | | | | | | | | | | | | |
| Office Manager | N | | | | | | | | | | | | | | |
| Recreation Specialist | N | | | | | | | | | | | | | | |
| Water Plant Operator A | | | | | | | | | | | | | | | |
| Welder | N | | | | | | | | | | | | | | |
| Grade F08 | | \$26.78 | \$27.59 | \$28.41 | \$29.27 | \$30.14 | \$31.05 | \$31.99 | \$32.94 | \$33.92 | \$34.95 | \$36.00 | \$37.08 | \$38.19 | \$39.34 |
| Annual Salary | | \$55,702.40 | \$57,387.20 | \$59,092.80 | \$60,881.60 | \$62,691.20 | \$64,584.00 | \$66,539.20 | \$68,515.20 | \$70,553.60 | \$72,696.00 | \$74,880.00 | \$77,126.40 | \$79,435.20 | \$81,827.20 |
| Assistant Fleet Supervisor | N | | | | | | | | | | | | | | |
| Assistant Sanitation Supervisor | N | | | | | | | | | | | | | | |
| Assistant Street Supervisor | N | | | | | | | | | | | | | | |
| Assistant Wastewater Supervisor | N | | | | | | | | | | | | | | |
| Assistant Water Plant Supervisor | N | | | | | | | | | | | | | | |
| Assistant Water / Sewer Supervisor | N | | | | | | | | | | | | | | |
| Aquatic Specialist | N | | | | | | | | | | | | | | |
| Code Enforcement Officer II | N | | | | | | | | | | | | | | |
| Combination Inspector | N | | | | | | | | | | | | | | |
| Community Liaison | N | | | | | | | | | | | | | | |
| Engineering Inspector | N | | | | | | | | | | | | | | |
| HR Generalist | N | | | | | | | | | | | | | | |
| Library Specialist II | N | | | | | | | | | | | | | | |
| Maintenance Electrician | N | | | | | | | | | | | | | | |
| Mechanic III | N | | | | | | | | | | | | | | |
| Program/Marketing Librarian | N | | | | | | | | | | | | | | |
| Reference Librarian | N | | | | | | | | | | | | | | |
| System Support Specialist | N | | | | | | | | | | | | | | |
| Technical Production Coordinator | N | | | | | | | | | | | | | | |
| Theatre / Drama Specialist III | N | | | | | | | | | | | | | | |
| Traffic Signal Technician III | N | | | | | | | | | | | | | | |
| Grade F09 | | \$28.84 | \$29.70 | \$30.59 | \$31.51 | \$32.44 | \$33.43 | \$34.42 | \$35.45 | \$36.52 | \$37.62 | \$38.75 | \$39.90 | \$41.11 | \$42.33 |
| Annual Salary | | \$59,987.20 | \$61,776.00 | \$63,627.20 | \$65,540.80 | \$67,475.20 | \$69,534.40 | \$71,593.60 | \$73,736.00 | \$75,961.60 | \$78,249.60 | \$80,600.00 | \$82,992.00 | \$85,508.80 | \$88,046.40 |
| Evening Shift | | \$29.59 | \$30.45 | \$31.34 | \$32.26 | \$33.19 | \$34.18 | \$35.17 | \$36.20 | \$37.27 | \$38.37 | \$39.50 | \$40.65 | \$41.86 | \$43.08 |
| Night Shift | | \$29.84 | \$30.70 | \$31.59 | \$32.51 | \$33.44 | \$34.43 | \$35.42 | \$36.45 | \$37.52 | \$38.62 | \$39.75 | \$40.90 | \$42.11 | \$43.33 |
| Animal Control Supervisor | N | | | | | | | | | | | | | | |
| Assistant Court Administrator | N | | | | | | | | | | | | | | |
| Assistant Project Manager | N | | | | | | | | | | | | | | |
| Athletics / Aquatics Coordinator | N | | | | | | | | | | | | | | |
| Criminal Intelligence Data & Metrics Analyst | N | | | | | | | | | | | | | | |
| Electrical/HVAC Coordinator | N | | | | | | | | | | | | | | |
| GIS Analyst | N | | | | | | | | | | | | | | |
| Library Circulation Supervisor | N | | | | | | | | | | | | | | |
| Maintenance HVAC Technician | N | | | | | | | | | | | | | | |
| Marketing/Tech Coordinator | N | | | | | | | | | | | | | | |
| Membership Services Coordinator | N | | | | | | | | | | | | | | |
| Paramedic | N | | | | | | | | | | | | | | |
| Police Cadet | N | | | | | | | | | | | | | | |
| Youth Program Coordinator | N | | | | | | | | | | | | | | |

[illegible]



| V.1 Revised: 9/4/2025 | | P | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|-----------------------------------|------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year | 13 Year | 14 Year | 15 Year |
| Grade L1 | | \$40.06 | \$41.46 | \$42.91 | \$44.42 | \$45.97 | \$47.46 | \$49.00 | \$50.46 | \$51.99 | \$53.54 | \$55.01 | \$56.53 | \$58.08 | \$59.53 | \$61.03 | \$62.55 | \$64.10 |
| Annual Salary | | \$83,324.80 | \$86,236.80 | \$89,252.80 | \$92,393.60 | \$95,617.60 | \$98,716.80 | \$101,920.00 | \$104,956.80 | \$108,139.20 | \$111,363.20 | \$114,420.80 | \$117,582.40 | \$120,806.40 | \$123,822.40 | \$126,942.40 | \$130,104.00 | \$133,328.00 |
| Assistant to the City Manager | N | | | | | | | | | | | | | | | | | |
| Court Administrator | N | | | | | | | | | | | | | | | | | |
| PIO & Marketing Manager | E | | | | | | | | | | | | | | | | | |
| Grade L2 | | \$42.04 | \$43.53 | \$45.05 | \$46.61 | \$48.25 | \$49.83 | \$51.44 | \$52.99 | \$54.56 | \$56.21 | \$57.75 | \$59.35 | \$60.98 | \$62.50 | \$64.06 | \$65.67 | \$67.31 |
| Annual Salary | | \$87,443.20 | \$90,542.40 | \$93,704.00 | \$96,948.80 | \$100,360.00 | \$103,646.40 | \$106,995.20 | \$110,219.20 | \$113,484.80 | \$116,916.80 | \$120,120.00 | \$123,448.00 | \$126,838.40 | \$130,000.00 | \$133,244.80 | \$136,593.60 | \$140,004.80 |
| Asst. Parks & Recreation Director | E | | | | | | | | | | | | | | | | | |
| Chief Building Official | N | | | | | | | | | | | | | | | | | |
| Grade L3 | | \$44.07 | \$45.60 | \$47.20 | \$48.85 | \$50.56 | \$52.21 | \$53.90 | \$55.53 | \$57.20 | \$58.91 | \$60.52 | \$62.19 | \$63.90 | \$65.49 | \$67.14 | \$68.81 | \$70.54 |
| Annual Salary | | \$91,665.60 | \$94,848.00 | \$98,176.00 | \$101,608.00 | \$105,164.80 | \$108,596.80 | \$112,112.00 | \$115,502.40 | \$118,976.00 | \$122,532.80 | \$125,881.60 | \$129,355.20 | \$132,912.00 | \$136,219.20 | \$139,651.20 | \$143,124.80 | \$146,723.20 |
| Assistant IT Director | E | | | | | | | | | | | | | | | | | |
| Grade L4 | | \$46.55 | \$48.18 | \$49.87 | \$51.61 | \$53.41 | \$55.15 | \$56.95 | \$58.65 | \$60.42 | \$62.22 | \$63.94 | \$65.69 | \$67.50 | \$69.19 | \$70.91 | \$72.70 | \$74.50 |
| Annual Salary | | \$96,824.00 | \$100,214.40 | \$103,729.60 | \$107,348.80 | \$111,092.80 | \$114,712.00 | \$118,456.00 | \$121,992.00 | \$125,673.60 | \$129,417.60 | \$132,995.20 | \$136,635.20 | \$140,400.00 | \$143,915.20 | \$147,492.80 | \$151,216.00 | \$154,960.00 |
| EMS Chief | E | | | | | | | | | | | | | | | | | |
| Police Lieutenant | N | | | | | | | | | | | | | | | | | |
| Grade L5 | | \$49.58 | \$51.31 | \$53.11 | \$54.96 | \$56.90 | \$58.73 | \$60.63 | \$62.46 | \$64.34 | \$66.27 | \$68.09 | \$69.97 | \$71.89 | \$73.68 | \$75.53 | \$77.41 | \$79.35 |
| Annual Salary | | \$103,126.40 | \$106,724.80 | \$110,468.80 | \$114,316.80 | \$118,352.00 | \$122,158.40 | \$126,110.40 | \$129,916.80 | \$133,827.20 | \$137,841.60 | \$141,627.20 | \$145,537.60 | \$149,531.20 | \$153,254.40 | \$157,102.40 | \$161,012.80 | \$165,048.00 |
| Assistant Director / Fire Marshal | E | | | | | | | | | | | | | | | | | |
| Grade L6 | | \$52.08 | \$53.90 | \$55.80 | \$57.74 | \$59.76 | \$61.70 | \$63.71 | \$65.62 | \$67.59 | \$69.61 | \$71.52 | \$73.50 | \$75.52 | \$77.40 | \$79.34 | \$81.33 | \$83.36 |
| Annual Salary | | \$108,326.40 | \$112,112.00 | \$116,064.00 | \$120,099.20 | \$124,300.80 | \$128,336.00 | \$132,516.80 | \$136,489.60 | \$140,587.20 | \$144,788.80 | \$148,761.60 | \$152,880.00 | \$157,081.60 | \$160,992.00 | \$165,027.20 | \$169,166.40 | \$173,388.80 |
| Assistant Public Works Director | E | | | | | | | | | | | | | | | | | |
| Grade L7 | | \$54.08 | \$55.96 | \$57.92 | \$59.96 | \$62.06 | \$64.06 | \$66.15 | \$68.13 | \$70.17 | \$72.28 | \$74.26 | \$76.31 | \$78.41 | \$80.37 | \$82.38 | \$84.44 | \$86.55 |
| Annual Salary | | \$112,486.40 | \$116,396.80 | \$120,473.60 | \$124,716.80 | \$129,084.80 | \$133,244.80 | \$137,592.00 | \$141,710.40 | \$145,953.60 | \$150,342.40 | \$154,460.80 | \$158,724.80 | \$163,092.80 | \$167,169.60 | \$171,350.40 | \$175,635.20 | \$180,024.00 |
| Library Director | E | | | | | | | | | | | | | | | | | |
| Grade L8 | | \$56.06 | \$58.03 | \$60.06 | \$62.16 | \$64.34 | \$66.43 | \$68.59 | \$70.64 | \$72.77 | \$74.95 | \$77.00 | \$79.12 | \$81.31 | \$83.33 | \$85.41 | \$87.56 | \$89.75 |
| Annual Salary | | \$116,604.80 | \$120,702.40 | \$124,924.80 | \$129,292.80 | \$133,827.20 | \$138,174.40 | \$142,667.20 | \$146,931.20 | \$151,361.60 | \$155,896.00 | \$160,160.00 | \$164,569.60 | \$169,124.80 | \$173,326.40 | \$177,652.80 | \$182,124.80 | \$186,680.00 |
| City Secretary | E | | | | | | | | | | | | | | | | | |
| Grade L9 | | \$60.07 | \$62.18 | \$64.36 | \$66.61 | \$68.94 | \$71.18 | \$73.50 | \$75.71 | \$77.97 | \$80.32 | \$82.52 | \$84.79 | \$87.12 | \$89.31 | \$91.53 | \$93.81 | \$96.16 |
| Annual Salary | | \$124,945.60 | \$129,334.40 | \$133,868.80 | \$138,548.80 | \$143,395.20 | \$148,054.40 | \$152,880.00 | \$157,476.80 | \$162,177.60 | \$167,065.60 | \$171,641.60 | \$176,363.20 | \$181,209.60 | \$185,764.80 | \$190,382.40 | \$195,124.80 | \$200,012.80 |
| Assistant Chief of Police | E | | | | | | | | | | | | | | | | | |
| Emergency Services Director | E | | | | | | | | | | | | | | | | | |
| Human Resource Director | E | | | | | | | | | | | | | | | | | |
| Grade L10 | | \$63.08 | \$65.28 | \$67.57 | \$69.94 | \$72.39 | \$74.74 | \$77.16 | \$79.49 | \$81.86 | \$84.32 | \$86.64 | \$89.03 | \$91.48 | \$93.76 | \$96.11 | \$98.50 | \$100.97 |
| Annual Salary | | \$131,206.40 | \$135,782.40 | \$140,545.60 | \$145,475.20 | \$150,571.20 | \$155,459.20 | \$160,492.80 | \$165,339.20 | \$170,268.80 | \$175,385.60 | \$180,211.20 | \$185,182.40 | \$190,278.40 | \$195,020.80 | \$199,908.80 | \$204,880.00 | \$210,017.60 |
| IT Director | E | | | | | | | | | | | | | | | | | |
| Parks & Recreation Director | E | | | | | | | | | | | | | | | | | |
| P&D Director / City Engineer | E | | | | | | | | | | | | | | | | | |
| Grade L11 | | \$66.24 | \$68.54 | \$70.94 | \$73.43 | \$76.00 | \$78.48 | \$81.02 | \$83.46 | \$85.96 | \$88.54 | \$90.98 | \$93.47 | \$96.05 | \$98.45 | \$100.91 | \$103.43 | \$106.01 |
| Annual Salary | | \$137,779.20 | \$142,563.20 | \$147,555.20 | \$152,734.40 | \$158,080.00 | \$163,238.40 | \$168,521.60 | \$173,596.80 | \$178,796.80 | \$184,163.20 | \$189,238.40 | \$194,417.60 | \$199,784.00 | \$204,776.00 | \$209,892.80 | \$215,134.40 | \$220,500.80 |
| Finance Director | E | | | | | | | | | | | | | | | | | |
| Public Works Director | E | | | | | | | | | | | | | | | | | |
| Grade L12 | | \$69.55 | \$71.98 | \$74.50 | \$77.11 | \$79.80 | \$82.40 | \$85.07 | \$87.63 | \$90.26 | \$92.96 | \$95.52 | \$98.16 | \$100.85 | \$103.37 | \$105.95 | \$108.60 | \$111.31 |
| Annual Salary | | \$144,664.00 | \$149,718.40 | \$154,960.00 | \$160,388.80 | \$165,984.00 | \$171,392.00 | \$176,945.60 | \$182,270.40 | \$187,740.80 | \$193,356.80 | \$198,681.60 | \$204,172.80 | \$209,768.00 | \$215,009.60 | \$220,376.00 | \$225,888.00 | \$231,524.80 |
| Police Chief | E | | | | | | | | | | | | | | | | | |
| Grade L13 | | \$73.02 | \$75.58 | \$78.22 | \$80.96 | \$83.79 | \$86.52 | \$89.34 | \$92.02 | \$94.78 | \$97.61 | \$100.30 | \$103.06 | \$105.88 | \$108.54 | \$111.25 | \$114.03 | \$116.89 |
| Annual Salary | | \$151,881.60 | \$157,206.40 | \$162,697.60 | \$168,396.80 | \$174,283.20 | \$179,961.60 | \$185,827.20 | \$191,401.60 | \$197,142.40 | \$203,028.80 | \$208,624.00 | \$214,364.80 | \$220,230.40 | \$225,763.20 | \$231,400.00 | \$237,182.40 | \$243,131.20 |
| Assistant City Manager | E | | | | | | | | | | | | | | | | | |
| Grade L14 | | \$76.67 | \$79.35 | \$82.13 | \$85.01 | \$87.99 | \$90.85 | \$93.79 | \$96.60 | \$99.51 | \$102.49 | \$105.30 | \$108.21 | \$111.19 | \$113.97 | \$116.81 | \$119.74 | \$122.72 |
| Annual Salary | | \$159,473.60 | \$165,048.00 | \$170,830.40 | \$176,820.80 | \$183,019.20 | \$188,968.00 | \$195,083.20 | \$200,928.00 | \$206,980.80 | \$213,179.20 | \$219,024.00 | \$225,076.80 | \$231,275.20 | \$237,057.60 | \$242,964.80 | \$249,059.20 | \$255,257.60 |
| Grade L15 | | \$80.50 | \$83.32 | \$86.24 | \$89.25 | \$92.38 | \$95.39 | \$98.49 | \$101.43 | \$104.49 | \$107.62 | \$110.58 | \$113.62 | \$116.74 | \$119.66 | \$122.66 | \$125.72 | \$128.87 |
| Annual Salary | | \$167,440.00 | \$173,305.60 | \$179,379.20 | \$185,640.00 | \$192,150.40 | \$198,411.20 | \$204,859.20 | \$210,974.40 | \$217,339.20 | \$223,849.60 | \$230,006.40 | \$236,329.60 | \$242,819.20 | \$248,892.80 | \$255,132.80 | \$261,497.60 | \$268,049.60 |
| Deputy City Manager | E | | | | | | | | | | | | | | | | | |
| Grade L16 | | \$84.53 | \$87.49 | \$90.55 | \$93.73 | \$97.01 | \$100.16 | \$103.41 | \$106.52 | \$109.71 | \$112.99 | \$116.10 | \$119.30 | \$122.59 | \$125.64 | \$128.78 | \$132.00 | \$135.30 |
| Annual Salary | | \$175,822.40 | \$181,979.20 | \$188,344.00 | \$194,958.40 | \$201,780.80 | \$208,332.80 | \$215,092.80 | \$221,561.60 | \$228,196.80 | \$235,019.20 | \$241,488.00 | \$248,144.00 | \$254,987.20 | \$261,331.20 | \$267,862.40 | \$274,560.00 | \$281,424.00 |
| Grade L17 | | \$86.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$146.80 |
| Annual Salary | | \$179,940.80 | | | | | | | | | | | | | | | | \$305,344.00 |
| City Manager | E | | | | | | | | | | | | | | | | | |

[illegible]



| V.1 Revised: 9/4/2025 | | P | A | B | C | D | E | F | G | H | I | J | K | L | M |
|--------------------------|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Classification | FLSA | Probation | 6 Months | 1 Year | 2 year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year | 9 Year | 10 Year | 11 Year | 12 Year |
| Grade 12G | | \$22.72 | \$23.28 | \$24.49 | \$25.12 | \$25.75 | \$26.40 | \$27.03 | \$27.71 | \$28.40 | \$29.11 | \$29.82 | \$30.56 | \$31.31 | \$32.89 |
| Annual Salary | | \$47,257.60 | \$48,422.40 | \$50,939.20 | \$52,249.60 | \$53,560.00 | \$54,912.00 | \$56,222.40 | \$57,636.80 | \$59,072.00 | \$60,548.80 | \$62,025.60 | \$63,564.80 | \$65,124.80 | \$68,411.20 |
| Evening Shift | | \$23.47 | \$24.03 | \$25.24 | \$25.87 | \$26.50 | \$27.15 | \$27.78 | \$28.46 | \$29.15 | \$29.86 | \$30.57 | \$31.31 | \$32.06 | \$33.64 |
| Night Shift | | \$23.72 | \$24.28 | \$25.49 | \$26.12 | \$26.75 | \$27.40 | \$28.03 | \$28.71 | \$29.40 | \$30.11 | \$30.82 | \$31.56 | \$32.31 | \$33.89 |
| Warehouse Attendant | N | | | | | | | | | | | | | | |
| Maintenance Tech I | N | | | | | | | | | | | | | | |
| Grade 16G | | \$27.71 | \$28.40 | \$29.82 | \$30.56 | \$31.31 | \$32.09 | \$32.90 | \$33.72 | \$34.55 | \$35.41 | \$36.28 | \$37.17 | \$38.10 | \$40.11 |
| Annual Salary | | \$57,636.80 | \$59,072.00 | \$62,025.60 | \$63,564.80 | \$65,124.80 | \$66,747.20 | \$68,432.00 | \$70,137.60 | \$71,864.00 | \$73,652.80 | \$75,462.40 | \$77,313.60 | \$79,248.00 | \$83,428.80 |
| Administrative Assistant | N | | | | | | | | | | | | | | |



| V.1 Revised: 9/4/2025 | | | P | A | B | C | D | E | F | G | H |
|------------------------------------|------|-----------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|
| Classification | FLSA | | Probation | 1 Year | 2 Year | 3 Year | 4 Year | 5 Year | 6 Year | 7 Year | 8 Year |
| Grade P01 | | | \$11.11 | \$11.70 | \$12.30 | \$12.90 | \$13.51 | \$14.10 | \$14.70 | \$15.30 | |
| House Checker | N | Temporary | | | | | | | | | |
| Intern | N | Temporary | | | | | | | | | |
| Grade P02 | | | \$11.70 | \$12.30 | \$12.90 | \$13.51 | \$14.10 | \$14.70 | \$15.30 | \$15.89 | |
| Athletic Leader | N | Temporary | | | | | | | | | |
| Meter Reader | N | Temporary | | | | | | | | | |
| Swim Instructor | N | Temp/Reg | | | | | | | | | |
| Grade P03 | | | \$12.30 | \$12.90 | \$13.51 | \$14.10 | \$14.70 | \$15.30 | \$15.89 | \$16.50 | |
| IT Coordinator | N | | | | | | | | | | |
| Grade P04 | | | \$12.90 | \$13.51 | \$14.10 | \$14.70 | \$15.30 | \$15.89 | \$16.50 | \$17.10 | |
| Administrative Aide | N | | | | | | | | | | |
| Child Watch Attendant | N | | | | | | | | | | |
| Library Page | N | | | | | | | | | | |
| Lifeguard | N | Temp/Reg | | | | | | | | | |
| Program Aide | N | | | | | | | | | | |
| Receptionist | N | | | | | | | | | | |
| Grade P05 | | | \$13.51 | \$14.10 | \$14.70 | \$15.30 | \$15.89 | \$16.50 | \$17.10 | \$17.70 | |
| Laborer | N | | | | | | | | | | |
| P&R Laborer | N | | | | | | | | | | |
| Parks Laborer | N | | | | | | | | | | |
| Grade P06 | | | \$14.10 | \$14.70 | \$15.30 | \$15.89 | \$16.50 | \$17.10 | \$17.70 | \$18.29 | |
| HR Assistant | N | | | | | | | | | | |
| Library Clerk | N | | | | | | | | | | |
| Lifeguard-WSI | N | Temp/Reg | | | | | | | | | |
| Shelter Attendant | N | | | | | | | | | | |
| Grade P07 | | | \$14.70 | \$15.30 | \$15.89 | \$16.50 | \$17.10 | \$17.70 | \$18.29 | \$18.89 | |
| After School Assistant Coordinator | N | | | | | | | | | | |
| Fitness Aide | N | | | | | | | | | | |
| Head Lifeguard | N | Temp/Reg | | | | | | | | | |
| P&R Program Leader | N | | | | | | | | | | |
| Grade P08 | | | \$15.30 | \$15.89 | \$16.50 | \$17.10 | \$17.70 | \$18.29 | \$18.89 | \$19.50 | |
| | | | | | | | | | | | |
| Grade P09 | | | \$15.89 | \$16.50 | \$17.10 | \$17.70 | \$18.29 | \$18.89 | \$19.50 | \$20.11 | |
| Head Lifeguard-WSI | N | Temp/Reg | | | | | | | | | |
| Grade P10 | | | \$16.50 | \$17.10 | \$17.70 | \$18.29 | \$18.89 | \$19.50 | \$20.11 | \$20.70 | |
| Fitness Aide W/Certification | N | | | | | | | | | | |
| Pool Manager | N | Temp/Reg | | | | | | | | | |
| Grade P10A | | | | | | | | | | | \$16.00 |
| School Crossing Guards | N | | | | | | | | | | |
| Grade P18 | | | \$21.30 | \$21.90 | \$22.50 | \$23.10 | \$23.70 | \$24.30 | \$24.89 | \$25.50 | |
| Pool Manager - LGI | N | Temp/Reg | | | | | | | | | |
| Grade S1 | | | \$20.90 | \$21.47 | \$22.04 | \$22.62 | \$23.18 | \$23.76 | \$24.33 | \$24.90 | |
| Facility Maintenance Technician | N | Specialty | | | | | | | | | |
| Program Leader-CDL | N | Specialty | | | | | | | | | |
| Reference Assistant | N | Specialty | | | | | | | | | |
| Grade S2 | | | \$25.47 | \$26.06 | \$26.62 | \$27.20 | \$27.76 | \$28.34 | \$28.91 | \$29.48 | |
| Fire Inspector | N | Specialty | | | | | | | | | |
| Paramedic | N | Specialty | | | | | | | | | |
| Reference Librarian | N | Specialty | | | | | | | | | |
| Youth Program Librarian | N | Specialty | | | | | | | | | |
| Grade S3 | | | \$29.21 | \$29.77 | \$30.35 | \$30.91 | \$31.50 | \$32.07 | \$32.64 | \$33.21 | |
| Water Plant Operator C | N | | | | | | | | | | |
| Grade S5 | | | \$36.50 | \$37.55 | \$38.55 | \$39.55 | \$40.55 | \$41.55 | \$42.55 | \$43.55 | |
| Building Official | N | Specialty | | | | | | | | | |
| Electrical Inspector | N | Specialty | | | | | | | | | |
| IT Special Projects Coordinator | N | Specialty | | | | | | | | | |
| Lab Technician | N | Specialty | | | | | | | | | |
| WWTP Driver | N | Specialty | | | | | | | | | |
| Grade S6 | | | \$75.00 | | | | | | | | |
| | | | | | | | | | | | |