

Water Plant Operator B

Full-Time Payscale FY 2025-2026

V.1 Revised: 9/4/2025		Р	Α	В	С	D	E	F	G	Н	ı	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F01		\$16.36	\$16.85	\$17.37	\$17.89	\$18.43	\$18.97	\$19.55	\$20.13	\$20.73	\$21.35	\$21.99	\$22.65	\$23.33	\$24.02
Annual Salary		\$34,028.80	\$35,048.00	\$36,129.60	\$37,211.20	\$38,334.40	\$39,457.60	\$40,664.00	\$41,870.40	\$43,118.40	\$44,408.00	\$45,739.20	\$47,112.00	\$48,526.40	\$49,961.60
Grade F02		\$17.59	\$18.11	\$18.65	\$19.21	\$19.80	\$20.38	\$20.99	\$21.62	\$22.28	\$22.95	\$23.64	\$24.34	\$25.07	\$25.83
Annual Salary		\$36,587.20	\$37,668.80	\$38,792.00	\$39,956.80	\$41,184.00	\$42,390.40	\$43,659.20	\$44,969.60	\$46,342.40	\$47,736.00	\$49,171.20	\$50,627.20	\$52,145.60	\$53,726.40
Clerk	N														
Facility Attendant	N														
Fleet Laborer	N														
Parks Laborer	N														
PR / Marketing Clerk	N														
Grade F03		\$19.17	\$19.74	\$20.34	\$20.95	\$21.58	\$22.23	\$22.88	\$23.57	\$24.28	\$25.02	\$25.78	\$26.53	\$27.32	\$28.16
Annual Salary		\$39,873.60	\$41,059.20	\$42,307.20	\$43,576.00	\$44,886.40	\$46,238.40	\$47,590.40	\$49,025.60	\$50,502.40	\$52,041.60	\$53,622.40	\$55,182.40	\$56,825.60	\$58,572.80
Assistant Mechanic	N														
Court Clerk I	Ν														
Maintenance Worker	N														
Meter Technician	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water / Sewer Laborer	N														
Grade F04		\$20.45	\$21.05	\$21.69	\$22.35	\$23.01	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.48	\$28.30	\$29.15	\$30.02
Annual Salary		\$42,536.00	\$43,784.00	\$45,115.20	\$46,488.00	\$47,860.80	\$49,296.00	\$50,772.80	\$52,291.20	\$53,872.00	\$55,473.60	\$57,158.40	\$58,864.00	\$60,632.00	\$62,441.60
Emergency Services Clerk	N	, ,	, ,	, ,	, ,	, ,	, ,	, ,	, ,	,	, ,	, ,	,	, ,	, ,
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		\$21.42	\$22.06	\$22.71	\$23.40	\$24.10	\$24.83	\$25.57	\$26.34	\$27.14	\$27.93	\$28.78	\$29.64	\$30.53	\$31.45
Annual Salary		\$44,553.60	•	\$47,236.80			\$51,646.40	•	\$54,787.20	\$56,451.20	•	\$59,862.40	•	\$63,502.40	\$65,416.00
Evening Shift		\$22.17	\$22.81	\$23.46	\$24.15	\$24.85	\$25.58	\$26.32	\$27.09	\$27.89	\$28.68	\$29.53	\$30.39	\$31.28	\$32.20
Night Shift		\$22.42	\$23.06	\$23.71	\$24.40	\$25.10	\$25.83	\$26.57	\$27.34	\$28.14	\$28.93	\$29.78	\$30.64	\$31.53	\$32.45
Accounts Payable Clerk	N	T	T	1	1	1	T	1	T	T	T	T	T ~	1	T ~
Animal Control Officer	N														
Court Clerk II	N														
Equipment Operator I	N														
Lead Station Attendant	N														
Maintenance Tech I	N.														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property / Evidence Custodian	N														
Sanitation Operator	N														
Water Plant Operator C	NI														
Water Plant Operator C Water Plant Operator C- Pretreatment Coordinator	N														
Grade F06	IV	\$22.47	\$23.15	\$23.84	\$24.55	\$25.30	\$26.06	\$26.83	\$27.64	\$28.46	\$29.33	\$30.20	\$31.11	\$32.06	\$33.00
Annual Salary		\$46,737.60	\$48,152.00	\$49,587.20	\$ 51 ,064.00	\$52,624.00	\$54,204.80	\$55,806.40	\$57,491.20	\$59,196.80	\$61,006.40	\$62,816.00	\$ 64 ,708.80	\$66,684.80	\$68,640.00
Evening Shift				\$49,387.20 \$24.59	\$25.30			\$33,800.40	\$28.39			\$30.95			\$33.75
Night Shift		\$23.22 \$22.47	\$23.90 \$24.15		_	\$26.05 \$26.30	\$26.81 \$27.06		_	\$29.21 \$29.46	\$30.08	<u> </u>	\$31.86 \$32.11	\$32.81 \$33.06	
	NI	\$23.47	\$24.15	\$24.84	\$25.55	\$26.30	\$27.06	\$27.83	\$28.64	\$29.46	\$30.33	\$31.20	\$32.11	\$33.06	\$34.00
Administrative Assistant	IN NI														
Equipment Operator II	IN Ni														
Maintenance Tech II	IN N I														
Mechanic I	IV														



Youth Program Coordinator

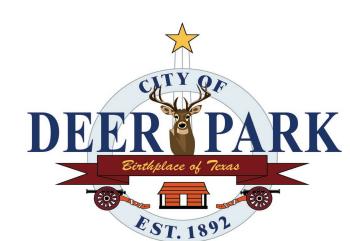
Full-Time Payscale FY 2025-2026

V.1 Revised: 9/4/2025		P	Δ	R		D	F	F	G	н			K		M
V.1 Revised: 9/4/2025 Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
	FLSA	_			_										
Appual Salary		\$24.73 \$51,438,40	\$25.46 \$52.956.80	\$26.22 \$54.537.60	\$27.01 \$56.180.80	\$27.82 \$57.865.60	\$28.66 \$50.612.80	\$29.51 \$61.380.80	\$30.41 \$63.252.80	\$31.32 \$65,145,60	\$32.25 \$67.080.00	\$33.22 \$69.097.60	\$34.23 \$71.108.40	\$35.24 \$73.299.20	\$36.30 \$75.504.00
Annual Salary Evening Shift		\$51,438.40 \$25.48	\$52,956.80 \$26.21											\$73,299.20 \$35.99	
Evening Shift Night Shift		\$25.48 \$25.73	\$26.21 \$26.46				\$29.41 \$29.66							\$35.99 \$36.24	
Arborist	N	723.13	720.70	YLI.LL	720.01	320.02	723.00	730.31	771.71	732.32	733.23	737.22	755.25	730.27	737.30
Code Enforcement Officer	IN N														
Court Clerk III	IN N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Water Plant Operator A															
Welder	N														
Grade F08		\$26.78	\$27.59	\$28.41	\$29.27	\$30.14	\$31.05	\$31.99	\$32.94	\$33.92	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34
Annual Salary		\$55,702.40	-												
Assistant Fleet Supervisor	N	, ,	7				, ,						, ,	,	
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Waste Water Supervisor	N														
Assistant Water / Sewer Supervisor	N														
Aquatic Specialist	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	Ν														
Engineering Inspector	N														
HR Generalist	Ν														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	Ν														
Theatre / Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09		\$28.84	\$29.70	\$30.59	\$31.51	\$32.44	\$33.43	\$34.42	\$35.45	\$36.52	\$37.62	\$38.75	\$39.90	\$41.11	\$42.33
Annual Salary		\$59,987.20	\$61,776.00	\$63,627.20	\$65,540.80	\$67,475.20	\$69,534.40	\$71,593.60	\$73,736.00	\$75,961.60	\$78,249.60	\$80,600.00	\$82,992.00	\$85,508.80	\$88,046.40
Evening Shift		\$29.59	\$30.45	\$31.34	\$32.26	\$33.19	\$34.18	\$35.17	\$36.20	\$37.27	\$38.37	\$39.50	\$40.65	\$41.86	\$43.08
Night Shift		\$29.84	\$30.70	\$31.59	\$32.51	\$33.44	\$34.43	\$35.42	\$36.45	\$37.52	\$38.62	\$39.75	\$40.90	\$42.11	\$43.33
Animal Control Supervisor	N														
Assistant Court Administrator	N														
Assistant Project Manager	N														
Athletics / Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical/HVAC Coordinator	N														
GIS Analyst	N														
Library Circulation Supervisor	N														
Maintenance HVAC Technician	N														1
Marketing/Tech Coordinator	N														
Membership Services Coordinator	N														•
Paramedic	N														1
Police Cadet	N														
Youth Program Coordinator	N.1														



Full-Time Payscale FY 2025-2026

V.1 Revised: 9/4/2025		P	Α	В	C	D	E	F	G	Н	I	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F10		\$30.28	\$31.97	\$32.93	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.72	\$42.97	\$44.25	\$45.58
Annual Salary		\$62,982.40	\$66,497.60	\$68,494.40	\$70,553.60	\$72,675.20	\$74,859.20	\$77,105.60	\$79,414.40	\$81,806.40	\$84,260.80	\$86,777.60	\$89,377.60	\$92,040.00	\$94,806.40
Children's Librarian	E														
Executive Specialist	N														,
Fire Inspector / Investigator	N														,
PR Marketing Specialist	Ν														
Records Supervisor	N														1
Recreation Supervisor	N														
Senior Services Supervisor	N														J
Grade F11		\$31.81	\$32.76	\$33.76	\$34.74	\$35.79	\$36.88	\$37.98	\$39.11	\$40.29	\$41.50	\$42.75	\$44.04	\$45.35	\$46.72
Annual Salary		\$66,164.80	\$68,140.80	\$70,220.80	\$72,259.20	\$74,443.20	\$76,710.40	\$78,998.40	\$81,348.80	\$83,803.20	\$86,320.00	\$88,920.00	\$91,603.20		\$97,177.60
•	NI NI	γυυ, τυπ.υυ	γυο,140.00	7/0,220.00	712,233.20	7/4,443.20	7/0,/10.70	<u> </u>	<u> </u>	703,003.20	700,320.00	γου, σευ. υυ	771,003.20	774,320.00	γυν, τνν.ου
Artistic Managing Supervisor	IN NI														J
Assistant Park Operations Supervisor	IN N														,
Athletics/Aquatics Supervisor	IN N														1
Business Analyst I	N														J
Dispatch Supervisor	N														J
Electrical Supervisor	N														J
EMS Lieutenant	N														J
Membership Services Supervisor	N														,
Network Analyst	N														,
OEM Admin. Coordinator	N														,
P&R Administrative Supervisor	N														
Sewer Plant Supervisor	N														1
Traffic Signal Supervisor	N														1
Water Plant Supervisor	N														1
Water / Sewer Supervisor	N														J
Grade F12	1.	\$33.37	\$34.38	\$35.42	\$36.47	\$37.58	\$38.70	\$39.85	\$41.06	\$42.29	\$43.56	\$44.86	\$46.22	\$47.60	\$49.03
Annual Salary		\$69,409.60	\$71,510.40	\$73,673.60	\$75,857.60	\$78,166.40	\$80,496.00	\$82,888.00	\$85,404.80	\$87,963.20	\$90,604.80	\$93,308.80	\$96,137.60	\$99,008.00	\$101,982.40
Assistant Library Director / Tech Supervisor	F	703,703.00	7/1,510	7/3,0/3.55	7/3,03/.32	7/0,100	700,730.00	702,000.00	יייייייייייייייייייייייייייייייייייייי	707,303.22	750,00 1.00	775,505.55	750,157.55	755,000.00	7101,302.
•	L C														!
Deputy City Secretary Engineering Coord / GIS Tochnician	C NI														'
Engineering Coord./ GIS Technician	IN N														1
Facility Services Supervisor	N														'
Sanitation Supervisor	N														'
Senior Accountant	N														
Street Supervisor	N														
Grade F13		\$35.06	\$36.10	\$37.19	\$38.32	\$39.46	\$40.64	\$41.87	\$43.11	\$44.42	\$45.75	\$47.12	\$48.53	\$49.98	\$51.57
Annual Salary		\$72,924.80	\$75,088.00	\$77,355.20	\$79,705.60	\$82,076.80	\$84,531.20	\$87,089.60	\$89,668.80	\$92,393.60	\$95,160.00	\$98,009.60	\$100,942.40	\$103,958.40	\$107,265.60
Accounting Supervisor	N														
Assessor / Collector Manager	Ε														
Contracts / Public Operations Coordinator	N														
Deputy Building Official	N														
Economic Development Administrator	N														
	7 44														
·	N														
EMS Captain	N N														
EMS Captain EMS Captain-Clinical	N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor	N N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator	N N N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor	N N N N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator	N N N N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator Project Manager	N N N N N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator	N N N N N N N														
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator Project Manager	N N N N N N N	\$36.81	\$37.91	\$39.05	\$40.22	\$41.43	\$42.67	\$43.96	\$45.28	\$46.63	\$48.03	\$49.47	\$50.96	\$52.49	\$54.07
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator Project Manager Senior HR Generalist	N N N N N N N	\$36.81 \$76,564.80	\$37.91 \$78,852.80	\$39.05 \$81,224.00	\$40.22 \$83,657.60	\$41.43 \$86,174.40	\$42.67 \$88,753.60	\$43.96 \$91,436.80	\$45.28 \$94,182.40	\$46.63 \$96,990.40			\$50.96 \$105,996.80		\$54.07 \$112,465.60
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator Project Manager Senior HR Generalist Grade F14	N N N N N N E		-				·								-
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator Project Manager Senior HR Generalist Grade F14 Annual Salary Information Security Officer	N N N N N N E	\$76,564.80	\$78,852.80	\$81,224.00	\$83,657.60	\$86,174.40	\$88,753.60	\$91,436.80	\$94,182.40	\$96,990.40	\$99,902.40	\$102,897.60	\$105,996.80	\$109,179.20	\$112,465.60
EMS Captain EMS Captain-Clinical Fleet Supervisor Network Administrator Park Operations Supervisor Payroll Supervisor/Purchasing Coordinator Project Manager Senior HR Generalist Grade F14 Annual Salary	N N N N N N E		-				·	·	\$94,182.40 \$47.55	\$96,990.40 \$48.98	\$99,902.40 \$50.44	\$102,897.60 \$51.96		\$109,179.20 \$55.12	



Leadership Payscale FY 2025-2026

V.1 Revised: 9/4/2025		Р	Α	В	С	D	E	F	G	Н		J	К	L	M	N	0	Р
Classification	FLSA	Probation	6 Months	1 Year	2 year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year	13 Year	14 Year	15 Year
Grade L1		\$40.06	\$41.46	\$42.91	\$44.42	\$45.97	\$47.46	\$49.00	\$50.46	\$51.99	\$53.54	\$55.01	\$56.53	\$58.08	\$59.53	\$61.03	\$62.55	\$64.10
Annual Salary		\$83,324.80	\$86,236.80	\$89,252.80	\$92,393.60	\$95,617.60	\$98,716.80	\$101,920.00	\$104,956.80	\$108,139.20	\$111,363.20	\$114,420.80	\$117,582.40	\$120,806.40	\$123,822.40	\$126,942.40	\$130,104.00	\$133,328.00
Assistant to the City Manager	N																	
Court Administrator	Ν																	
PIO & Marketing Manager	Е																	
Grade L2		\$42.04	\$43.53	\$45.05	\$46.61	\$48.25	\$49.83	\$51.44	\$52.99	\$54.56	\$56.21	\$57.75	\$59.35	\$60.98	\$62.50	\$64.06	\$65.67	\$67.31
Annual Salary		\$87,443.20	\$90,542.40	\$93,704.00	\$96,948.80	\$100,360.00	\$103,646.40	\$106,995.20	\$110,219.20	\$113,484.80	\$116,916.80	\$120,120.00	\$123,448.00	\$126,838.40	\$130,000.00	\$133,244.80	\$136,593.60	\$140,004.80
Asst. Parks & Recreation Director	E																	
Chief Building Official	N	4	1	1	4	4-2-	1	1	1	1	1			1				4-0-0
Grade L3		\$44.07	\$45.60	\$47.20	\$48.85	\$50.56	\$52.21	\$53.90	\$55.53	\$57.20	\$58.91	\$60.52	\$62.19	\$63.90	\$65.49	\$67.14	\$68.81	\$70.54
Annual Salary		\$91,665.60	\$94,848.00	\$98,176.00	\$101,608.00	\$105,164.80	\$108,596.80	\$112,112.00	\$115,502.40	\$118,976.00	\$122,532.80	\$125,881.60	\$129,355.20	\$132,912.00	\$136,219.20	\$139,651.20	\$143,124.80	\$146,723.20
Assistant IT Director	E	ĊΛC ΓΓ	¢40.10	¢40.07	¢ C 1	ĆF2 41	Ć	¢rc or	¢E0 CE	¢60.42	¢ca aa	¢62.04	¢ce co	¢67.50	¢c0 10	Ć70 01	¢72.70	\$74.F0
Grade L4 Annual Salary		\$46.55 \$96,824.00	\$48.18 \$100,214.40	\$49.87 \$103.739.60	\$51.61 \$107,348.80	\$53.41 \$111,092.80	\$55.15 \$114,712.00	\$56.95 \$118,456.00	\$58.65 \$121,992.00	\$60.42 \$125,673.60	\$62.22 \$129,417.60	\$63.94 \$132,995.20	\$65.69 \$136,635.20	\$67.50 \$140.400.00	\$69.19 \$143,915.20	\$70.91 \$147,492.80	\$72.70 \$151,216.00	\$74.50 \$154,960.00
EMS Chief		790,624.00	\$100,214.40	Ş103,729.00	\$107,3 4 6.60	Ş111,U32.0U	Ş114,71Z.UU	7110,430.00	7121,332.00	\$12 <i>3</i> ,073.00	Ş129,417.00	3132,333.20	7130,033.20	\$140,400.00	Ş143,913.20	J147,432.00	\$131,Z10.00	\$134,900.00
Police Lieutenant	N																	
Grade L5	ı V	\$49.58	\$51.31	\$53.11	\$54.96	\$56.90	\$58.73	\$60.63	\$62.46	\$64.34	\$66.27	\$68.09	\$69.97	\$71.89	\$73.68	\$75.53	\$77.41	\$79.35
Annual Salary			·		•	\$118,352.00	•	\$126,110.40	·	\$133,827.20	\$137,841.60	\$141,627.20	\$145,537.60	\$149,531.20	\$153,254.40		\$161,012.80	\$165,048.00
Assistant Director / Fire Marshal	E	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,
Grade L6		\$52.08	\$53.90	\$55.80	\$57.74	\$59.76	\$61.70	\$63.71	\$65.62	\$67.59	\$69.61	\$71.52	\$73.50	\$75.52	\$77.40	\$79.34	\$81.33	\$83.36
Annual Salary		\$108,326.40	\$112,112.00	\$116,064.00	\$120,099.20	\$124,300.80	\$128,336.00	\$132,516.80	\$136,489.60	\$140,587.20	\$144,788.80	\$148,761.60	\$152,880.00	\$157,081.60	\$160,992.00	\$165,027.20	\$169,166.40	
Assistant Public Works Director	E																	
Grade L7		\$54.08	\$55.96	\$57.92	\$59.96	\$62.06	\$64.06	\$66.15	\$68.13	\$70.17	\$72.28	\$74.26	\$76.31	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55
Annual Salary		\$112,486.40	\$116,396.80	\$120,473.60	\$124,716.80	\$129,084.80	\$133,244.80	\$137,592.00	\$141,710.40	\$145,953.60	\$150,342.40	\$154,460.80	\$158,724.80	\$163,092.80	\$167,169.60	\$171,350.40	\$175,635.20	\$180,024.00
Library Director	Е																	
Grade L8		\$56.06	\$58.03	\$60.06	\$62.16	\$64.34	\$66.43	\$68.59	\$70.64	\$72.77	\$74.95	\$77.00	\$79.12	\$81.31	\$83.33	\$85.41	\$87.56	\$89.75
Annual Salary		\$116,604.80	\$120,702.40	\$124,924.80	\$129,292.80	\$133,827.20	\$138,174.40	\$142,667.20	\$146,931.20	\$151,361.60	\$155,896.00	\$160,160.00	\$164,569.60	\$169,124.80	\$173,326.40	\$177,652.80	\$182,124.80	\$186,680.00
City Secretary	<u>E</u>	4.0	4.00.00	40000	4.0.0.0	4	.	.	4	.	4	4	4	4	4	101 -0	4	4.0.0.0
Grade L9		\$60.07	\$62.18	\$64.36	\$66.61	\$68.94	\$71.18	\$73.50	\$75.71	\$77.97	\$80.32	\$82.52	\$84.79	\$87.12	\$89.31	\$91.53	\$93.81	\$96.16
Annual Salary		\$124,945.60	\$129,334.40	\$133,868.80	\$138,548.80	\$143,395.20	\$148,054.40	\$152,880.00	\$157,476.80	\$162,177.60	\$167,065.60	\$171,641.60	\$176,363.20	\$181,209.60	\$185,764.80	\$190,382.40	\$195,124.80	\$200,012.80
Assistant Chief of Police	E																	
Emergency Services Director Human Resource Director																		
Grade L10	L	\$63.08	\$65.28	\$67.57	\$69.94	\$72.39	\$74.74	\$77.16	\$79.49	\$81.86	\$84.32	\$86.64	\$89.03	\$91.48	\$93.76	\$96.11	\$98.50	\$100.97
Annual Salary			\$135,782.40	<u> </u>	•	<u> </u>	\$155,459.20	•	\$165,339.20	\$170,268.80	\$175,385.60	\$180,211.20	\$185,182.40	\$190,278.40	\$195,020.80	·	\$204,880.00	
IT Director	F	7131,200.40	7133,702.40	7170,373.00	γ1+3,+73.20	7130,371.20	7133,433.20	7100,432.00	7105,555.20	7170,200.00	7175,505.00	7100,211.20	7105,102.40	7130,270.40	7133,020.00	7133,300.00	γ20+,000.00	γ210,017.00
Parks & Recreation Director	E																	
P&D Director / City Engineer	E																	
Grade L11		\$66.24	\$68.54	\$70.94	\$73.43	\$76.00	\$78.48	\$81.02	\$83.46	\$85.96	\$88.54	\$90.98	\$93.47	\$96.05	\$98.45	\$100.91	\$103.43	\$106.01
Annual Salary		\$137,779.20	\$142,563.20	\$147,555.20	\$152,734.40	\$158,080.00	\$163,238.40	\$168,521.60	\$173,596.80	\$178,796.80	\$184,163.20	\$189,238.40	\$194,417.60	\$199,784.00	\$204,776.00	\$209,892.80	\$215,134.40	\$220,500.80
Finance Director	E																	
Public Works Director	Е																	
Grade L12		\$69.55	\$71.98	\$74.50	\$77.11	\$79.80	\$82.40	\$85.07	\$87.63	\$90.26	\$92.96	\$95.52	\$98.16	\$100.85	\$103.37	\$105.95	\$108.60	\$111.31
Annual Salary		\$144,664.00	\$149,718.40	\$154,960.00	\$160,388.80	\$165,984.00	\$171,392.00	\$176,945.60	\$182,270.40	\$187,740.80	\$193,356.80	\$198,681.60	\$204,172.80	\$209,768.00	\$215,009.60	\$220,376.00	\$225,888.00	\$231,524.80
Police Chief	E						_		-									_
Grade L13		\$73.02	\$75.58	\$78.22	\$80.96	\$83.79	\$86.52	\$89.34	\$92.02	\$94.78	\$97.61	\$100.30	\$103.06	\$105.88	\$108.54	\$111.25	\$114.03	\$116.89
Annual Salary		\$151,881.60	\$157,206.40	\$162,697.60	\$168,396.80	\$174,283.20	\$179,961.60	\$185,827.20	\$191,401.60	\$197,142.40	\$203,028.80	\$208,624.00	\$214,364.80	\$220,230.40	\$225,763.20	\$231,400.00	\$237,182.40	\$243,131.20
Assistant City Manager	E	A=2 ==	A=0.0-	400.10	A07.01	ACT 60	400.0-	400	A00.00	400 -	A400 50	A40= 00	A400 04	Acce co	h440.00	A440.04	A440 = -	A400 T0
Grade L14		\$76.67	\$ 79.35	\$82.13 \$170.930.40	\$85.01 \$176.820.80	\$87.99	\$ 90.85	\$ 93.79	\$ 96.60	\$ 99.51	\$102.49	\$105.30 \$219.024.00	\$108.21 \$225.076.80	\$111.19	\$113.97 \$227.057.60	\$116.81 \$242.064.80	\$119.74 \$249.059.20	\$122.72 \$255.257.60
Annual Salary		\$159,473.60	\$165,048.00	γ1/0,830.40	31/0,820.8U	\$183,019.20	\$188,968.00	\$195,083.20	\$200,928.00	\$206,980.80	\$213,179.20	\$219,024.00	\$225,076.80	\$231,275.20	\$237,057.60	\$242,964.80	\$249,059.20	\$255,257.60
Grade L15		\$80.50	\$83.32	\$86.24	\$89.25	\$92.38	\$95.39	\$98.49	\$101.43	\$104.49	\$107.62	\$110.58	\$113.62	\$116.74	\$119.66	\$122.66	\$125.72	\$128.87
Annual Salary			· ·	• • • • • • • • • • • • • • • • • • •	\$185,640.00	\$192,150.40	\$198,411.20		\$210,974.40	\$217,339.20	\$223,849.60	\$230,006.40	\$236,329.60	\$242,819.20	\$248,892.80	\$255,132.80	\$261,497.60	\$268,049.60
Deputy City Manager	E	, , , , , , , , , , , , , , , , , ,	,	, ,	,	T == = ,== = 1.10	T = 0 0) T = 120	, _ 5 ., 555 120	T == 0,0 7 11 10	T ,000.120	,,	,,	,	r = . = , 0 ± 0 . 2 0	,	,	, ,	,
Grade L16	_	\$84.53	\$87.49	\$90.55	\$93.73	\$97.01	\$100.16	\$103.41	\$106.52	\$109.71	\$112.99	\$116.10	\$119.30	\$122.59	\$125.64	\$128.78	\$132.00	\$135.30
Annual Salary		•	•	•	•	•	•	•	•	•	•	\$241,488.00	•		•	•	•	•
-																		
Grade L17		\$86.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$146.80
Annual Salary		\$179,940.80																\$305,344.00
City Manager	E																	
																		_



Police Payscale FY 2025-2026

V.1 Revised: 9/4/2025		Р	Α	В	С	D	E	F	G	Н	ı	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade PD01		\$35.13	\$36.19	\$37.27	\$38.39	\$39.53	\$40.71	\$41.94	\$43.20	\$44.49	\$45.83	\$47.20	\$48.62	\$50.09	\$51.58
Annual Salary		\$73,070.40	\$75,275.20	\$77,521.60	\$79,851.20	\$82,222.40	\$84,676.80	\$87,235.20	\$89,856.00	\$92,539.20	\$95,326.40	\$98,176.00	\$101,129.60	\$104,187.20	\$107,286.40
Evening Shift		\$35.88	\$36.94	\$38.02	\$39.14	\$40.28	\$41.46	\$42.69	\$43.95	\$45.24	\$46.58	\$47.95	\$49.37	\$50.84	\$52.33
Night Shift		\$36.13	\$37.19	\$38.27	\$39.39	\$40.53	\$41.71	\$42.94	\$44.20	\$45.49	\$46.83	\$48.20	\$49.62	\$51.09	\$52.58
Career Service Officer	N														
Investigator	Ν														
Patrol Officer	Ν														
School Resource Officer	Ν														
Grade PD02		\$42.99	\$44.28	\$45.60	\$46.97	\$48.38	\$49.84	\$51.33	\$52.87	\$54.46	\$56.10	\$57.77	\$59.50	\$61.29	\$63.14
Annual Salary	_	\$89,419.20	\$92,102.40	\$94,848.00	\$97,697.60	\$100,630.40	\$103,667.20	\$106,766.40	\$109,969.60	\$113,276.80	\$116,688.00	\$120,161.60	\$123,760.00	\$127,483.20	\$131,331.20
Evening Shift		\$43.74	\$45.03	\$46.35	\$47.72	\$49.13	\$50.59	\$52.08	\$53.62	\$55.21	\$56.85	\$58.52	\$60.25	\$62.04	\$63.89
Night Shift		\$43.99	\$45.28	\$46.60	\$47.97	\$49.38	\$50.84	\$52.33	\$53.87	\$55.46	\$57.10	\$58.77	\$60.50	\$62.29	\$64.14
Police Sergeant	N														



Grandfathered Payscale FY 2025-2026

V.1 Revised: 9/4/2025		Р	Α	В	С	D	E	F	G	Н	I	J	К	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade 12G		\$22.72	\$23.28	\$24.49	\$25.12	\$25.75	\$26.40	\$27.03	\$27.71	\$28.40	\$29.11	\$29.82	\$30.56	\$31.31	\$32.89
Annual Salary		\$47,257.60	\$48,422.40	\$50,939.20	\$52,249.60	\$53,560.00	\$54,912.00	\$56,222.40	\$57,636.80	\$59,072.00	\$60,548.80	\$62,025.60	\$63,564.80	\$65,124.80	\$68,411.20
Evening Shift		\$23.47	\$24.03	\$25.24	\$25.87	\$26.50	\$27.15	\$27.78	\$28.46	\$29.15	\$29.86	\$30.57	\$31.31	\$32.06	\$33.64
Night Shift		\$23.72	\$24.28	\$25.49	\$26.12	\$26.75	\$27.40	\$28.03	\$28.71	\$29.40	\$30.11	\$30.82	\$31.56	\$32.31	\$33.89
Warehouse Attendant	N														
Maintenance Tech I	N														
Grade 16G		\$27.71	\$28.40	\$29.82	\$30.56	\$31.31	\$32.09	\$32.90	\$33.72	\$34.55	\$35.41	\$36.28	\$37.17	\$38.10	\$40.11
Annual Salary		\$57,636.80	\$59,072.00	\$62,025.60	\$63,564.80	\$65,124.80	\$66,747.20	\$68,432.00	\$70,137.60	\$71,864.00	\$73,652.80	\$75,462.40	\$77,313.60	\$79,248.00	\$83,428.80
Administrative Assistant	N														



Part-Time Payscale FY 2025-2026

V.1 Revised: 9/4/2025			Р	Α	В	С	D	Е	F	G	н
Classification	FLSA		Probation	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year
Grade P01	1 2071		\$11.11	\$11.70	\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	0 1001
House Checker	N	Temporary	7	Ψ==ι,σ	722.00	Ψ-1.00	720.02	7220	Ψ=σ	Ψ20:00	
Intern	N	Temporary									
Grade P02		· cpc.a.y	\$11.70	\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	
Athletic Leader	N	Temporary	7-2-17-0	γ	Ψ	Ψ = 0.0 =	Ψ==	Ψ= σ	Ψ = 0.000	Ψ 20.00	
Meter Reader	N	Temporary									
Swim Instructor	N	Temp/Reg									
Grade P03			\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	
IT Coordinator	N		7-2-1-0-0	Ψ==:σσ	720.02	Ψ==0	Ψ=σ	Ψ20.00	- +	Ψ20:00	
Grade P04	1,4		\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	
Administrative Aide	N		VIZ.30	VIOI	914110	Ψ14170	Ψ13.30	Ψ13.03	<u> </u>	Ψ17110	
Child Watch Attendant	N										
Library Page	N										
Lifeguard	N	Temp/Reg									
Program Aide	N	remp/iteg									
Receptionist	N										
Grade P05			\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	
Laborer	N		710.01	727110	Ψ±1.70	7 20.00	Ψ±3.03	720.30	727.10	727.70	
P&R Laborer	N										
Parks Laborer	N										
Grade P06	14		\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	
HR Assistant	N		717.10	717.70	713.30	713.03	710.30	717.10	917.70	710.23	
Library Clerk	N										
Lifeguard-WSI	N	Temp/Reg									
Shelter Attendant	N	remp/neg									
Grade P07	14		\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	
After School Assistant Coordinator	NI		Ş1 4 ./U	713.30	713.63	310.30	317.10	J17.70	710.23	710.03	
Fitness Aide	N N										
Head Lifeguard	N	Temp/Reg									
P&R Program Leader	N	remp/keg									
Grade P08	IV		\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	
Grade P06			313.30	313.03	310.30	317.10	317.70	J10.2 3	310.03	313.30	
Grade P09			\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	
	NI	Town/Dog	313.03	\$10.50	\$17.10	\$17.7U	\$10.29	310.03	\$15.50	320.11	
Head Lifeguard-WSI	N	Temp/Reg	¢16 F0	¢17.10	¢17.70	Ć10 20	¢10.00	Ć10 F0	¢20.11	¢20.70	
Grade P10	N.		\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	\$20.70	
Fitness Aide W/Certification	N	T /D									
Pool Manager	N	Temp/Reg									¢4.6.00
Grade P10A	•										\$16.00
School Crossing Guards	N		404.00	404.00	400.00	400.40	400.70	40.00	404.00	400	
Grade P18			\$21.30	\$21.90	\$22.50	\$23.10	\$23.70	\$24.30	\$24.89	\$25.50	
Pool Manager - LGI	N	Temp/Reg	4	4	4	4	4	4.5.5	Arr	4	
Grade S1			\$20.90	\$21.47	\$22.04	\$22.62	\$23.18	\$23.76	\$24.33	\$24.90	
Facility Maintenance Technician	N	Specialty									
Program Leader-CDL	N	Specialty									
Reference Assistant	N	Specialty	•								
Grade S2			\$25.47	\$26.06	\$26.62	\$27.20	\$27.76	\$28.34	\$28.91	\$29.48	
Fire Inspector	N	Specialty									
Paramedic	N	Specialty									
Reference Librarian	N	Specialty									
Youth Program Librarian	N	Specialty									
Grade S3			\$29.21	\$29.77	\$30.35	\$30.91	\$31.50	\$32.07	\$32.64	\$33.21	
Water Plant Operator C	N										
Grade S5			\$36.50	\$37.55	\$38.55	\$39.55	\$40.55	\$41.55	\$42.55	\$43.55	
Building Official	N	Specialty						<u></u>			
Electrical Inspector	Ν	Specialty									
IT Special Projects Coordinator	Ν	Specialty									
Lab Technician	N	Specialty									
WWTP Driver		.									
WWWII DIIVCI	N	Specialty									
Grade S6	N	Specialty	\$75.00								