

# Supervisor of the Quarter Nomination Form

Please complete each of the fields below and explain in detail the reason for the Supervisor nomination.

**Supervisor Name:** Stephanie Register

**Supervisor Department:** Central Collections

## Why do you feel this supervisor should be nominated for Supervisor of the Quarter?

Stephanie consistently goes above and beyond since being promoted to Assessor Collector Manager. One example of this is Stephanie's implementation and assessment of HOT tax on Short Term Rental (STR) properties. Before the STR Ordinance was put in place, there was no easy way for staff to identify STR properties in the City. Stephanie spent a significant amount of time identifying these properties through STR sites, sending letters, making contact with owners, etc in order to collect HOT taxes due to the City. Because of her efforts the City has collected \$27,457.74 in HOT tax from STR properties.

## If applicable, what impact did the supervisor's actions have on the department?

Through Stephanie's leadership, the department now has a listing of STR properties and a procedure for collecting HOT taxes from them, which didn't exist before. In addition, Stephanie was instrumental in the development of the new STR ordinance which helps regulate STR properties in the City and ensures HOT taxes are being collected.

## If applicable, what impact did the supervisor's actions have on the overall city?

Stephanie's actions has resulted in \$27,457 in HOT tax collections from STR properties. The collection amount grows every quarter, with the most recent quarter reaching nearly \$6,000 in collections. HOT taxes are used to fund special events and tourism initiatives in the City which helps support a healthy economy in Deer Park.

## What makes this supervisor a good candidate for Supervisor of the Year?

This is just one of many examples of how Stephanie continuously goes above and beyond every day in her role. Beyond her work with STRs, she was instrumental in the success of the AMI project, which has been immensely beneficial to our utility customers. This project was no small task and Stephanie spent hours making sure everything was set up correctly, learning the new system, educating customers, and training staff.

Submitted by: Nicole Ganey

Date: 07/9/2025

Director signature: 

Date: 7/9/2025

---

COMMITTEE USE ONLY

Years of service

Nomination Quarter

Please return nomination form to Sandra Cuellar-Wilson - Human Resources.