CITY OF DEER PARK
AUGUST 16, 2016 - 6:30 PM
CITY COUNCIL WORKSHOP FINAL

Sherry Garrison, Council Position 1 Thane Harrison, Council Position 2 Tommy Ginn, Council Position 3

James Stokes, City Manager Gary Jackson, Assistant City Manager



Jerry Mouton Jr., Mayor

COUNCIL CHAMBERS 710 E SAN AUGUSTINE DEER PARK, TX 77536

Bill Patterson, Council Position 4 Ron Martin, Council Position 5 Rae A. Sinor, Council Position 6

DIS 16-131

DIS 16-125

DIS 16-123

Sandra Watkins TRMC,CMC City Secretary
Jim Fox, City Attorney

#### **CALL TO ORDER**

Discussion of issues relating to the Fiscal Year 2016-2017 Deer Park
 Community Development Corporation Budget.

**Recommended Action:** Discussion only at Workshop.

**Department:** City Manager's Office

Attachments: Proposed DPCDC Budget - 07.25.16

2. Discussion of issues relating to an ordinance amending Section 66-180 Schedule I, of the Code of Ordinances concerning "No Parking on San Augustine Street."

**Department:** Police and Chief of Police Grigg

Attachments: Amend 66-180-No Parking-San Augustine and Luella

 Discussion of issues relating to a proposed Chapter 380 Economic Development Program Agreement with Cencor Acquisition Company, Inc.

**Recommended Action:** Discussion only.

Recommended Action:

**Department:** City Manager's Office

4. Discussion of issues relating to an agreement with Atlas Universal Roofing, Inc. for the roof replacement as well as improvements to the skylights, side window and wing walls at the Theater/Court Building.

Discussion only during Workshop. Staff recommends council take action

on this item during the Regular Council Meeting.

**Department:** Parks & Recreation

<u>Attachments:</u> City of Deer Park Municiple Court.Waterproofing.8.1.16.docx

Annual Report - Court /Theater Building

The Mission of the City of Deer Park is to deliver exemplary municipal services that provide the community a high quality of life consistent with our history, culture and unique character.

**5.** Discussion of issues relating to City's 125th Anniversary logo.

DIS 16-126

**Recommended Action:** Discussion only during the Workshop.

Attachments: 125 Anniversary logo

**6.** Discussion of issues related to amending the part-time employee wage

DIS 16-121

and classification scale.

Recommended Action: Discussion only in workshop. A separate action item is on the Council

Agenda.

Attachments: Amend Pay Range Chart August 2016.pdf

Part Time Pay Scales Effective August 16, 2016.pdf

Part Time Classification Scales Effective Aug 16 2016.pdf

#### **ADJOURN**

Shannon Bennett, TRMC ActingCity Secretary

Posted on Bulletin Board August 12, 2016

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 72 hours prior to any meeting. Please contact the City Secretary's office at 281.478.7248 for further information.



### City of Deer Park

#### Legislation Details (With Text)

File #: DIS 16-124 Version: 1 Name:

Type: Discussion Status: Agenda Ready

File created: 8/5/2016 In control: City Council Workshop

On agenda: 8/16/2016 Final action:

Title: Discussion of issues relating to the Fiscal Year 2016-2017 Deer Park Community Development

Corporation Budget.

**Sponsors:** City Manager's Office

Indexes:

**Code sections:** 

Attachments: Proposed DPCDC Budget - 07.25.16

Date	Ver.	Action By	Action	Result
8/16/2016	1	City Council Workshop		

Discussion of issues relating to the Fiscal Year 2016-2017 Deer Park Community Development Corporation Budget.

#### Summary:

The DPCDC bylaws provide that the Corporation's fiscal year shall be the same as the fiscal year of the City, which is October 1 - September 30. A preliminary budget for the DPCDC for Fiscal Year 2016-2017 was presented for discussion at the April 25, 2016 DPCDC Board meeting. The Board of Directors approved the Fiscal Year 2016-2017 DPCDC Budget at the July 25, 2016 Regular Board Meeting and recommended that the budget be submitted to the City Council for approval. Section 501.073 of the Local Government Code states that the corporation's authorizing unit (city council) will approve all programs and expenditures of a corporation and annually review any financial statements of the corporation.

This Fiscal Year 2016-2017 budget for the DPCDC includes total revenues of \$3,296,596 (tax revenue, investment revenue, and prior year revenue) and total expenditures of \$3,296,596 (services, supplies and operating transfers to the City to pay for the debt service costs on the bonds funding the approved capital projects).

After discussion of the DPCDC budget at the August 16, 2016 Workshop, the City Council is scheduled to adopt the DPCDC budget at the August 16, 2016 City Council meeting (note: the final Fiscal Year 2016-2017 City Budget, which incorporates all funds and component units of the City, is scheduled for adoption on September 20, 2016).

#### Fiscal/Budgetary Impact:

The proposed budget includes all anticipated revenues to be derived in Fiscal Year 2016-2017 from the ½% Type B sales and use tax as well as proposed expenditures for the fiscal year.

Discussion only at Workshop.

#### **REVENUE SUMMARY**

DESCRIPTION		ACTUAL 14-15		BUDGET 15-16		ESTIMATED 15-16		PROJECTED 16-17	
Tax Revenue	\$	-	\$	2.300.000	\$	2,600.000	\$	2,400,000	
Other Revenue	•	-	-	400		2,600		3,600	
Prior Year Revenue		-				_		892,996	
Total Revenue	\$	-	\$	2,300,400	\$	2,602,600	\$	3,296,596	

DESCRIPTION	ACTUAL 14-15			BUDGET 15-16		ESTIMATED 15-16		ROJECTED
DESCRIPTION								16-17
3100 TAX REVENUE								
3120 Sales Tax Revenue	\$		\$	2,300,000	\$	2,600,000	\$	2,400,000
Total Tax Revenue				2,300,000		2,600,000		2,400,000
3600 OTHER REVENUE								
3620 Investment Revenue				400		2,600		3,600
Total Other Revenue				400		2,600		3,600
Prior Year Revenue	<del></del>	-	-	-		-		892,996
TOTAL REVENUE	\$	•	\$	2,300,400	\$	2,602,600	\$_	3,296,596

#### **EXPENDITURE SUMMARY**

DESCRIPTION	ACTUAL 14-15		BUDGET 15-16		ESTIMATED 15-16		PROPOSED 16-17	
Services	\$	-	\$	3,900	\$	600	\$	4,400
Supplies		-		300		125		1,500
Other Operating Expenditures		-		283,869		747,427		3,290,696
Capital Outlay				1,550,000		-		_
Total Expenditures	\$		\$	1,838,069	\$	748,152	\$	3,296,596

#### **PROGRAM DESCRIPTION**

Chapter 505 of the Texas Local Government Code authorizes the use of Type B economic development sales tax for public park purposes and events through a development corporation appointed by City Council. The DPCDC is a Type B Corporation, and in accordance with state law, the City has adopted a 0.50% sales tax to fund the projects approved by the voters on May 9, 2015.

DESCRIPTION	ACTUAL 14-15		BUDGET		ESTIMATED		PROPOSED	
DESCRIPTION				15-16		15-16		16-17
4200 SERVICES								
4201 Public Notices	\$	-	\$	1,000	\$	200	\$	1,900
4239 Audit Fee		-		2,000		-		2,000
4250 Training & Travel		-		500		-		500
4252 Dues & Fees		-		400		400		
Total Services		•	· <u></u>	3,900		600		4,400
4300 SUPPLIES								
4301 Office Supplies		-		100		50		100
4305 Printing		-		100		50		1,300
4307 Postage		-		100		25		100
Total Supplies		-	_	300	www	125		1,500
4500 OTHER OPERATING EXP.								
4525 Other Bond Related Fees		-		-		80,100		23,500
4530 Operating Transfers		_		283,869		667,327		3,267,196
Total Operating Transfers		-		283,869		747,427		3,290,696
4900 CAPITAL OUTLAY								
4902 Buildings		-		1,500,000		-		-
4903 Improvements Other Than Bldgs.		-		50,000		-		_
Total Capital Outlay		-		1,550,000		-		_
TOTAL EXPENDITURES	\$	-	\$	1,838,069	\$	748,152	\$	3,296,596

# DEER PARK COMMUNITY DEVELOPMENT CORPORATION (DPCDC) 2016-2017 ANNUAL BUDGET

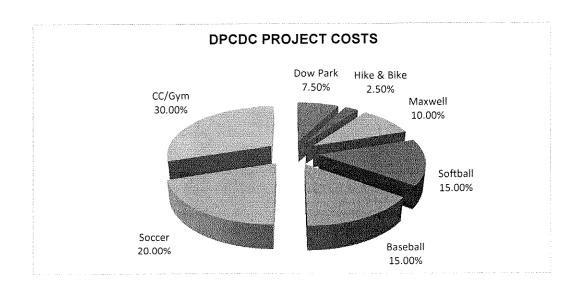
DESCRIPTION		//////////////////////////////////////	EQUESTED 16-17				
4200 Services							
4201 Public Notices	Estimate for two public hearings (\$ miscellaneous other (\$200)	100); bid notice \$	1,900				
4239 Audit Fee	DPCDC share of annual audit cost fee, similar to special revenue distr		2,000				
4250 Training & Travel	Estimate for legislative training, etc	2.	500				
4252 Dues & Fees	Estimate for user fee to obtain IRS exemption from Form 990 filing req		-				
4300 Supplies							
4301 Office Supplies	Estimate for miscellaneous office s	supplies	100				
4305 Printing	Estimate for miscellaneous printing project signs for construction sites	1,300					
4307 Postage	Estimate for miscellaneous corresp	oondence	100				
4500 Other Operating Transfers							
4525 Other Bond Related Fees	Estimated issuance costs - Proposed Series 2017:						
	Est. Issuance Costs	23,000	23,500				
	Est, Paying Agent Fees	500					
4530 Operating Transfers	Transfer to the City for debt service payments as fc 2,217,196 related to debt issued to fund projects approved in the 2015 election to adopt the Type B sales and use tax:						
	Paying Agent Fees	<u>Estimate</u> 500					
	Principal	-					
	Interest	283,369					
		Series 2017					
	Principal	-					
	Interest	63,000					
	Project costs will be paid through to fund), with the pay-as-you-go funds operating transfer to that bond fund 2016 as a capital expenditure in the budget estimates are as follows:  Dow Park Pavilion (design & construction)  Hike & Bike Trails (design & construction)	ing to be handled vi d (initially budgeted	in FY				

# DEER PARK COMMUNITY DEVELOPMENT CORPORATION (DPCDC) 2016-2017 ANNUAL BUDGET PROJECT COSTS APPROVED BY THE VOTERS

On May 9, 2015, the voters approved a dedicated 0.50% sales tax for the following projects, the costs of which were enumerated in the Proposition in an amount not exceed \$20,000,000. This amount is for the construction, renovation, acquisition, equipment and improvement of the projects and is exclusive of the costs of financing. Project costs will be recorded in the respective bond funds (for each debt issuance to be funded by the Type B sales and use tax) or in the DPCDC Fund (for the project costs funded by pay as you go):

D	(D :	C	C \	
Projects	Luesian	α	Construction)	

<u>- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</u>		
Dow Park Pavilion	\$ 1,500,000	7.50%
Hike and Bike Trail Development	500,000	2.50%
Maxwell Center Expansion and Parking Lot	2,000,000	10.00%
Girls Softball Renovations at Youth Sports Complex	3,000,000	15.00%
Deer Park Baseball Development and Renovation including, but not limited to, Spencerview	3,000,000	15.00%
Soccer Field Development	4,000,000	20.00%
Community Center and Gym Renovation and Expansion	 6,000,000	30.00%
	\$ 20,000,000	100.00%
Source of Funds:		
Certificates of Obligation, Series 2016	\$ 9,450,000	47.25%
Proposed Certificates of Obligation, Series 2017	2,700,000	13.50%
Proposed Certificates of Obligation, Series 2018	5,850,000	29.25%
Pay As You Go	 2,000,000	<u>10.00</u> %
	\$ 20,000,000	100.00%



# DEER PARK COMMUNITY DEVELOPMENT CORPORATION (DPCDC) 2015 - 2016 ANNUAL BUDGET ANNUAL DEBT SERVICE PAYMENTS

#### CERTIFICATES OF OBLIGATION, SERIES 2016 (Issued by the City of Deer Park) \$9,450,000 dated February 16, 2016

Interest Rate: 1.59%

DUE IN	INTEREST	 DUE N	AR.	AR. 15 DUE		DUE SEP. 15	ANNUAL
FISCAL YEAR	RATE	PRINCIPAL		INTEREST		INTEREST	TOTAL
2017	4.250%	\$ 2,020,000.00	\$	75,127.50	\$	59,068.50	\$ 2,154,196.00
2018	4.250%	1,780,000.00		59,068.50		44,917.50	1,883,986.00
2019	4.250%	665,000.00		44,917.50		39,630.75	749,548.25
2020	4.250%	680,000.00		39,630.75		34,224.75	753,855.50
2021	4.250%	690,000.00		34,224.75		28,739.25	752,964.00
2022	4.250%	700,000.00		28,739.25		23,174.25	751,913.50
2023	4.250%	710,000.00		23,174.25		17,529.75	750,704.00
2024	4.250%	725,000.00		17,529.75		11,766.00	754,295.75
2025	4.250%	735,000.00		11,766.00		5,922.75	752,688.75
2026	4.250%	 745,000.00	_	5,922.75		_	 750,922.75
ТОТА	AL	\$ 9,450,000.00	\$	340,101.00	\$	264,973.50	\$ 10,055,074.50

#### CITY OF DEER PARK 2016 - 2017 ANNUAL BUDGET ANNUAL DEBT SERVICE PAYMENTS

#### <u>PROPOSED</u> CERTIFICATES OF OBLIGATION, SERIES 2017 \$2,700,000 dated February 1, 2017

Interest Rate: 3.75%

DUE IN	INTEREST AR RATE	*************	DUE N	1AR.	15 INTEREST	 DUE SEP. 15  INTEREST	-	ANNUAL TOTAL
2017	3.750%	\$	-	\$	-	\$ 63,000.00	\$	63,000.00
2018	3.750%		-		50,625.00	50,625.00		101,250.00
2019	3.750%		345,000.00		50,625.00	44,156.25		439,781.25
2020	3.750%		355,000.00		44,156.25	37,500.00		436,656.25
2021	3.750%		370,000.00		37,500.00	30,562.50		438,062.50
2022	3.750%		385,000.00		30,562.50	23,343.75		438,906.25
2023	3.750%		400,000.00		23,343.75	15,843.75		439,187.50
2024	3.750%		415,000.00		15,843.75	8,062.50		438,906.25
2025	3.750%		430,000.00		8,062.50	 -		438,062.50
	TOTAL	\$	2,700,000.00	\$	260,718.75	\$ 273,093.75	\$	3,233,812.50



### City of Deer Park

#### Legislation Details (With Text)

File #: DIS 16-131 Version: 1 Name:

Type: Discussion Status: Agenda Ready

File created: 8/11/2016 In control: City Council Workshop

On agenda: 8/16/2016 Final action:

Title: Discussion of issues relating to an ordinance amending Section 66-180 Schedule I, of the Code of

Ordinances concerning "No Parking on San Augustine Street."

Sponsors: Police, Greg Grigg

Indexes:

**Code sections:** 

Attachments: Amend 66-180-No Parking-San Augustine and Luella

Date Ver. Action By Action Result

Discussion of issues relating to an ordinance amending Section 66-180 Schedule I, of the Code of Ordinances concerning "No Parking on San Augustine Street."

With this action, Council is amending Section 66-180 Schedule I, to reflect a no parking zone along the south side of San Augustine. Currently parking is allowed along the south side of San Augustine between Luella and Dunn Circle between the hours of 6:00 p.m. to 8:00 a.m. This has created a traffic problem in the morning commute, and at least one Saturday morning fun run.

#### Summary:

Discuss changing Section 66-180 Schedule I, of the Code of Ordinances concerning "No Parking on San Augustine Street."

ORDINANCE NO	

AN ORDINANCE AMENDING SECTION 66-180 SCHEDULE I OF THE CODE OF ORDINANCES OF THE CITY OF DEER PARK, TEXAS, PROVIDING ADDITIONAL TRAFFIC REGULATIONS; PROVIDING A SAVINGS CLAUSE; PROVIDING FOR SEVERABILITY; AND DECLARING AN EMERGENCY.

#### BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK:

- 1. The City Council of the City of Deer Park, Texas hereby finds again and now as set forth in Section 66-180 of the Code of Ordinances of said City, adopted September 15, 2015.
- 2. That there be added to the end of Section 66-180 Schedule I, of the Code of Ordinances of the City of Deer Park the following location for official traffic control devices bearing the words "No Parking Anytime":
  - The North side of San Augustine Street, beginning at Luella Avenue to the west city limits.
  - The South side of San Augustine Street beginning at Luella Avenue to the west city limits.
  - And deleting prior ordinance which allowed parking on the South side of San Augustine Street from Luella Avenue to Dunn Circle.
- 3. This Ordinance applies only to offenses committed on or after its effective date, and an action for an offense committed before this Ordinance's effective date is governed by the Ordinance existing before the effective date, which Ordinance is to be continued in effect for this purpose as if this Ordinance was not in force.
- **4.** If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.
- 5. It is officially found and determined that the meeting at which this Ordinance was adopted was open to the public, and that public notice of the time, place and purpose of said meeting was given, all as required by Chapter 551 of the Government Code of the State of Texas.
  - **6.** The City Council finds that this Ordinance relates to the immediate preservation of the

public peace, safety and welfare, in that it is necessary that the above regulations be immediately put into effect to orderly regulate and guide traffic movement for the protection of persons and property, thereby creating an emergency, for which the Charter requirement providing for the reading of Ordinances on three (3) several days should be dispensed with and this Ordinance should be passed finally on its introduction; and, accordingly, such requirement is dispensed with and this Ordinance shall take effect upon its passage and approval by the Mayor.

In accordance v	vith Article VIII, Section 1 of	the City Charter, this Ordin	nance was introduced
before the City Council	of the City of Deer Park, Texas	s, <b>passed, approved and a</b> d	<b>lopted</b> on this the
day of	, 2016 <u>by a vote of</u>	"Ayes" and	"Noes".
	MAN/	DD City of Door Dool Toron	
	MAYC	OR, City of Deer Park, Texas	
ATTEST:			
City Secretary			
APPROVED:			

City Attorney



### City of Deer Park

#### Legislation Details (With Text)

File #: DIS 16-125 Version: 1 Name:

Type: Discussion Status: Agenda Ready

File created: 8/5/2016 In control: City Council Workshop

On agenda: 8/16/2016 Final action:

Title: Discussion of issues relating to a proposed Chapter 380 Economic Development Program Agreement

with Cencor Acquisition Company, Inc.

**Sponsors:** City Manager's Office

Indexes:

Code sections:

#### Attachments:

Date	Ver.	Action By	Action	Result
8/16/2016	1	City Council Workshop		

Discussion of issues relating to a proposed Chapter 380 Economic Development Program Agreement with Cencor Acquisition Company, Inc.

#### Summary:

The City is working with Cencor Acquisition Company, Inc., to propose a Chapter 380 Economic Development Program agreement under which Cencor would develop a retail development project at the northwest corner of Spencer Highway at East Boulevard. The project (Junction at Deer Park) is located on the site which currently includes a HEB retail grocery store and is proposed to include additional mixed used/retail space and/or restaurants. It is anticipated that the project will generate a substantial number of jobs, increase the tax base, both in ad valorem (property) taxes and sales taxes, and encourage economic development in the City.

Article III, Chapter 52-a of the Texas Constitution and Chapter 380 of the Texas Local Government Code provides authority for cities to establish a Chapter 380 economic development program under which a city may make grants of public funds for the public purposes of promoting local economic development and stimulating business and commercial activity and job creation within the City.

The City Council established a Chapter 380 economic development program on March 22, 2011, by approval of Resolution No. 2011-08. Additionally, an action plan included in the City's Strategic Plan report on September 29, 2014 was to "work with owners/developers of the planned retail center at East Blvd. and Spencer Highway to develop a 380 agreement."

This development is projected to generate significant property tax value and revenues for the City and sales and use taxes for the City, CCPD, FCPEMSD, and Community Development Corporation (TYPE B). Based on the developer's anticipated construction schedule, the developer's financial advisor estimates that over a 15 year period the projected increased revenues for the aforementioned entities are as follows:

Revenue Projection Summary (15 year Period: 2017-2031)

\$19,807,471 City General Fund 1% Sales Tax Revenue

<u>4,175,315</u>	plus: City Ad Valorem Tax Revenue
23,982,786	Total City 1% Sales Tax + Ad Valorem Revenue
9,903,735	Plus: Dedicated Type B Sales Tax Revenue
4,951,868	Plus: Dedicated CCPD Sales Tax Revenue
<u>4,951,868</u>	Plus: Dedicated FCPEMSD Sales Tax revenue
43,790,257	Total City and Special District Revenue
(4,640,750)	Less: 380 agreement maximum reimbursement amount
\$39.149.507	Net City. Special District and CDC Revenue

Some of the key provisions of this Chapter 380 economic development proposal include:

- The developer would make public infrastructure improvements consisting of design and construction of water, sanitary sewer, traffic and roadway improvements to support the Project. The estimated cost of the improvements is \$4,175,750.
- This development project is expected to create and retain a substantial number of jobs.
- The City would agree to make 380 Program Grant Payment payments to the developer solely from the Property Tax Increment Revenues and sales and use taxes generated of this project. The payments are contingent upon the public infrastructure payments improvements being made, the specified number of jobs being created, and the increased property and sales taxes being generated. The Maximum Reimbursement Amount is \$4,670,750 (which a maximum of \$4,175,750 for public infrastructure + \$465,000 for job creation/retention).
- A condition precedent to the provision of any 380 Program Grant Payment by the City to the developer requires the creation of a minimum of six (6) separate businesses operating on the Project.
- The term of the agreement would be from the effective date until the sooner of September 30, 2032, or payment of the Maximum Reimbursement Amount, unless terminated sooner under the provisions of the agreement.

Representatives of the developer will attend the Council Workshop and make a presentation.

#### Fiscal/Budgetary Impact:

It is projected by the developer's financial adviser that over a 15 year period the estimated total revenues to the City, CCPD, FCPEMSD, and CDC would be approximately \$43,790,257. The developer's financial adviser projects that net revenues over this period, after the \$4,670,750 maximum reimbursement amount from the City under the 380 agreement, would be approximately \$39,149,507.

Discussion only.



### City of Deer Park

#### Legislation Details (With Text)

File #: DIS 16-123 Version: 1 Name:

Type: Discussion Status: Agenda Ready

File created: 8/4/2016 In control: City Council Workshop

On agenda: 8/16/2016 Final action:

Title: Discussion of issues relating to an agreement with Atlas Universal Roofing, Inc. for the roof

replacement as well as improvements to the skylights, side window and wing walls at the

Theater/Court Building.

**Sponsors:** Parks & Recreation

Indexes:

Code sections:

Attachments: City of Deer Park Municiple Court.Waterproofing.8.1.16.docx

Annual Report - Court /Theater Building

Date	Ver.	Action By	Action	Result
0/40/0040		0'' 0 "'''		

8/16/2016 1 City Council Workshop

Discussion of issues relating to an agreement with Atlas Universal Roofing, Inc. for the roof replacement as well as improvements to the skylights, side window and wing walls at the Theater/Court Building.

Summary: Over the past several years the Theater/Court Building has experienced several leaks on the roof. The City is under an Asset Management program (roofs) with Tremco, Inc. Tremco has made several leak repairs to the roof and after the last annual inspection the report identified that the roof is nearly 20 years old, has moderate to high leak sensitivity, has an overall rating of 30 out of 100 and that it needs to be monitored closely.

Atlas Universal Roofing, Inc. is the roof repair company that works with Tremco, Inc. They are also associated with the Choice Facility Partners (Member #09/053DR-10). While Atlas was examining the facility to prepare the Choice Facility Partners quote for the required work on the roof and interior skylights, they discovered additional items of concern with the side windows, wing walls and the entry skylights. Atlas Universal Roofing has submitted the attached proposal for the roof and interior skylight replacement as well as two additional proposals that will address the concerns for the side windows and wing walls as well as the entrance skylights.

#### Fiscal/Budgetary Impact:

In the regular meeting, a budget amendment will be presented for your consideration for the additional cost associated with the roof replacement.

#### Base Proposal

1. Roof and interior skylight replacement \$441,969.00

#### File #: DIS 16-123, Version: 1

#### Alternate Proposal #1

1. Improvements to the side windows and wing walls \$ 44,814.00

Alternate Proposal #2

a. Replace partial entry skylights glass \$ 19,716.00

b. Replace all entry skylight glass \$ 71,696.00

Staff is recommending at this time that the City contracts with Atlas Universal Roofing to do the Base Bid, Alternate 1 and Alternate Proposal #2b for a total of \$558,479.

Discussion only during Workshop. Staff recommends council take action on this item during the Regular Council Meeting.

# ATLAS UNIVERSAL ROOFING, INC.

735 W. Tidwell, Suite A \* HOUSTON, TEXAS 77091 PHONE (713) 695-1626 FAX (713) 695-1654

August 3, 2016

City of Deer Park 710 San Augustine Deer Park, TX

Choice Facility Partners Member # 09/053DR-10

Having carefully examined the instructions to proposers, project specifications, drawings, we propose to furnish all labor, materials, equipment required to accomplish the work in accordance with contract documents for the following projects.

#### Base Proposal - Roofing & Lobby Skylights Replacement

#### A. Roofing and Sheet Metal Flashing

- 1.Removal of the existing SPUF foam roof system, metal and non-metal flashing components down to the existing metal deck. We will not remove more than can be reinstalled during the same day. Provide necessary means to maintain a weatherproof environment. Utilize material management devices and equipment to safely remove the existing materials from the roof. Remove the existing materials from the premises and dispose of in an approved landfill.
- 2. Mechanically fasten one layer of 3" Polyisocyanurate insulation to the metal deck. Attachment shall conform to the ASCE 7 criteria for wind uplift as dictated by wind zone of the building location.
- 3.Adhere a top layer 0.5" Tremco asphalt coated wood fiber board insulation in a Tremco Premium IV hot melt adhesive per wind uplift criteria established by the International Building Code and the American Society of Civil Engineers (ASCE) established region
- 4.Installation of one (1) ply of a smooth surfaced, reinforced membrane, Heavy Duty Base, shingle fashion in a Tremco Premium IV hot melt adhesive.
- 5.Installation of one (1) surface ply of a fire rated, granule surfaced, modified bitumen membrane, Power Ply Std, shingle fashion in a Tremco Premium IV hot melt adhesive per manufactures specified requirements.
- 6.Install base flashing system.
  - a. Install 2-ply modified bitumen base flashing system adhered in asphalt adhesive, as specified in Tremco's general flashing requirements.
  - b. Installation of one (1) ply of a smooth surfaced, trilaminate reinforced membrane as flashing base ply and a high elongation granule surfaced reinforced modified bitumen membrane, Power Ply HE FR, as flashing cap ply.

- c. Strip-in cap flashing ply laps with 3-course application with heavily fibrated asphaltic mastic, ELS, and a non-shrinking, non-rotting, vinyl coated, woven glass mesh, Burmesh.
- d. Secure top edge of cap flashing membrane with metal termination bar.
- e. Seal all vertical flashing seams with three (3) coat application. Coat with aluminized reflective coating.
- 7.Fabricate and then install new prefinished twenty-four (24) gauge galvanized steel flashing components to all projection flashing details, including slip flashing, pitch pans with bonnets, etcetera if necessary. Details to follow primary material manufactures warranty holder standards and details, the Sheet Metal and Air Conditioning National Association (SMCNA), and the National Roofing Contractors Association (NRCA) standard details.
- 8. Fabricate then install new four (4) lb. lead flashing at plumbing vents and drains.
- 9.Install new drain clamping rings and cast iron drain domes, if necessary.
- 10. Total System Warranty Provide a 20 Year Quality Assurance Warranty.

#### B. Dome Windows (skylights) – Section A Replacement

- Removal of the existing glass at Section A (Lobby Area).
- Installation of new glass.
  - a. 1 5/16" insulated PPG Pacifica (blue) with Solarban R-100 low-E on the #2 surface.
  - b. Inner lite of glass is to be 9/16" clear laminate safety glass.
  - c. Solar heat gain coefficient is <.16 with 99% UV blocking.

Note: Work area will require close off area to pedestrian traffic.

Base	Proposal	••••••	\$441	.969
	op oou-	• • • • • • • • • • • • • • • • • • • •	Ψ	,

#### Alternate Proposal #1 - Side Windows and Wing Walls

#### A. Side Windows (at entry)

- 1. Removal of the existing deteriorated / defective sealant.
- 2. Chemically clean the substrate with a weak solvent such as isopropyl alcohol.
- 3. At areas not previously sealed, cut the existing gasket back perpendicular to glass.
- 4. At both conditions, we will install a bond breaker to facilitate two sided adhesion.
- 5. Installation of silicone sealant (standard color to be determined by owner)
- 6. All joints will be dry tooled for a professional appearance.

#### Metal to Metal Joints

- 1. Removal of the existing deteriorated / defective sealant.
- 2. Chemically clean the substrate with a weak solvent such as isopropyl alcohol.
- 3. We will install a bond breaker to facilitate two sided adhesion.
- 4. Install foam tape in order to establish the width of the joint to be installed.
- 5. Installation of silicone sealant (standard color to be determined by owner)
- 6. All joints will be dry tooled for a professional appearance.

#### B. Wing Walls (Stone walls)

- 1. Removal of the existing deteriorated / defective sealant.
- 2. Chemically clean the substrate with a weak solvent such as isopropyl alcohol.
- 3. Install a backer rod set at a depth as recommended by the Manufacturer.
- 4. Installation of urethane sealant (standard color to be determined by owner)
- 5. All joints will be dry tooled for a professional appearance.

Note: We intend to use a combination of built up scaffolding and ladders to access the joints.

#### A. Dome Windows (skylights) - Replacement of panels @ Sections B & C

- Removal of the existing glass.
- Installation of new glass.
  - a. 1 5/16" insulated PPG Pacifica (blue) with Solarban R-100 low-E on the #2 surface.
  - b. Inner lite of glass is to be 9/16" clear laminate safety glass.
  - c. Solar heat gain coefficient is <.16 with 99% UV blocking.

Note: Work area will require close off area to pedestrian traffic.

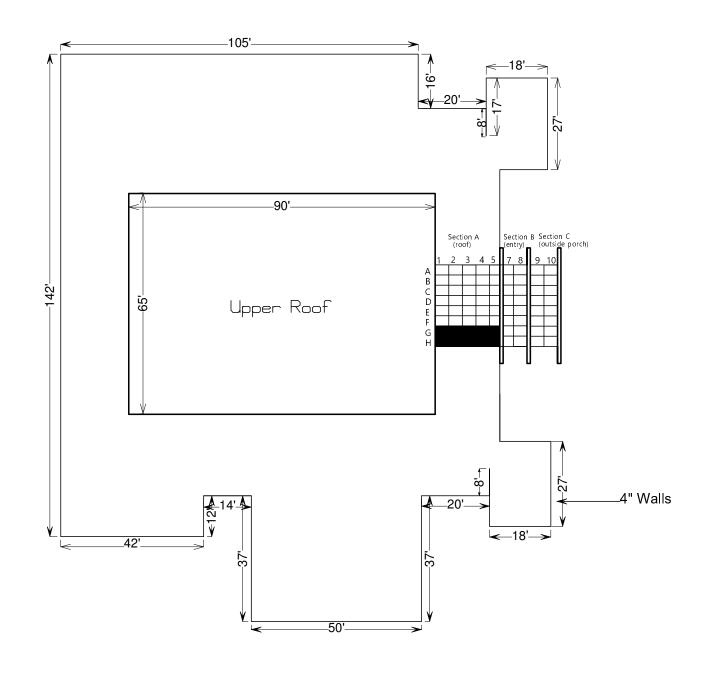
Alternate Proposal #2A (Designated 8 Panels)	\$19,716
Alternate Proposal #2B (All Panels)	\$71,696

Sincerely Submitted,

JUSTIN PRICE VICE PRESIDENT

ATLAS UNIVERSAL, INC.

281-235-9148 (cell)

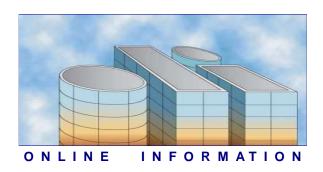




713-695-1626

Atlas Universal, Inc. City of Deer Park - Courts and Theatre 1301 Center @ 13th DATE: April 6, 2016

DRAWN BY: J. Price



# City of Deer Park Municipal Court and Theater Building

1302 Center St.

Deer Park, TX 77536

Tremco Incorporated

September 11, 2015

#### **TABLE OF CONTENTS**

#### 1. Introduction

Explanation of report objectives, methods of data collection and explanation of the seven categories of maintenance recommendations.

#### 2. Executive Summary

Summarized information, presented in numeric and graphical formats, to provide an overview of your roofing inventory: number of roofs, square footage, age and condition by facility.

#### 3. Budget Summary

Summarized budget information in graphical format for each facility.

#### 4. Roof Details - City of Deer Park

Full details of the roof data collected for City of Deer Park

# SECTION 1. INTRODUCTION

- 1 -

City of Deer Park Section 1, Introduction

#### REPORT CONTENT

Your report provides information essential to the analysis of your roofing investment and development of action plans. It will assist you to effectively and efficiently manage your roofing expenditures. The data you need in order to maintain your roofs in the optimum condition and preserve your substantial investment is provided.

Information is organized into the Executive Summary section followed by details for each roof. The Executive Summary provides overall information on your roofing inventory, asset value, the condition of roofs and budget amounts for maintenance, replacement and restoration work. Information is presented in numerical and graphical formats and is supported by data and recommendations for each individual roof area.

A roof area is defined by the following feature(s): An elevation change separation by walls, fire walls, expansion, control joints or a change of construction.

#### INFORMATION COLLECTION

Information collected includes historical data, construction and condition information. The information is collected by well trained, experienced roof inspectors. The inspection consists of on-site interviews whenever possible, a visual examination of the roof and extractions of roof samples for analysis. All accessible roof projections and equipment are inspected.

Information about the roof insulation and deck are based on what the inspector is able to determine by field examination of a core where possible and a visual examination of the underside of the deck if accessible.

This report and associated recommendations are based on the conditions at the time of the inspection. Both conditions and recommendations will change with time, weather and normal wear and tear associated with roofs.

#### **CONDITION CATEGORIES**

Your inspected roofing inventory has been classified into condition categories. Based on this analysis of certain key characteristics and noted conditions on each roof. Some conditions are clear indicators of future problems. Prompt attention to certain issues now may avoid or forestall a major expenditure later.

The condition categories are as follows:

- 1.0-Red
- 2.10 Red
- 3.20 Red
- 4.30 Amber
- 5 . 40 Amber
- 6 . 50 Amber
- 7 . 60 Amber
- 8 . 70 Amber
- 9 . 80 Green
- 10. 90 Green
- 11. 100 Green
- 12. No Condition Recorded

The assignment of a roof to one of these categories is based on data collected. It does not take into account owner preferences or knowledge of a building or its anticipated future. These factors must be the subject of discussion using the inspection data as a base. This step may well result in a re-organization priority assessment.

#### **FOLLOW-UP WORK**

Expanded recommendations, comprehensive specifications and pertinent cost estimates will be provided to you upon request, based on a more exhaustive on-site examination of the roof areas identified as priorities.

Use the services of Tremco Incorporated Account Executive to supplement the information in this report to help in establishing priorities and in the management of your roofing investment.

Tremco Incorporated - 2 -

### Section 2.

# **Executive Summary**

- 2.1 Overview
- 2.2 Roofing Inventory Examined
- 2.3 Roof Inventory Distribution
- 2.4 Square Footage Distribution
- 2.5 Age Analysis by Square Feet
- 2.6 Condition Category by Square Feet
- 2.7 Roof Membrane Type by Square Feet
- 2.8 Age Analysis by Membrane Type
- 2.9 Condition by Membrane Type

- 3 -

### 2. Executive Summary

#### 2.1 Overview

This section provides information in numeric and graphical formats to summarize the detailed data in the body of this report.

This section essentially answers four questions:

- 1. "What roofing inventory do we have?"
- 2. "What condition is it in?"
- 3. "What will it cost to undertake the necessary work?"
- 4. "Where can I save through maintenance and/or restoration?"

The contents of this section are as follows:

- 1. Summary of the roofing inventory examined with total number of buildings and square footage.
- 2. Analysis based on number of roofs.
- 3. Analysis based on square footage.
- 4. Analysis based on condition categories.
- 5. Analysis based on roof type.

# 2.2 Roofing Inventory Examined

Number of Buildings

1

Number of Individual Roof Areas

2

**Total Square Footage** 

18,510

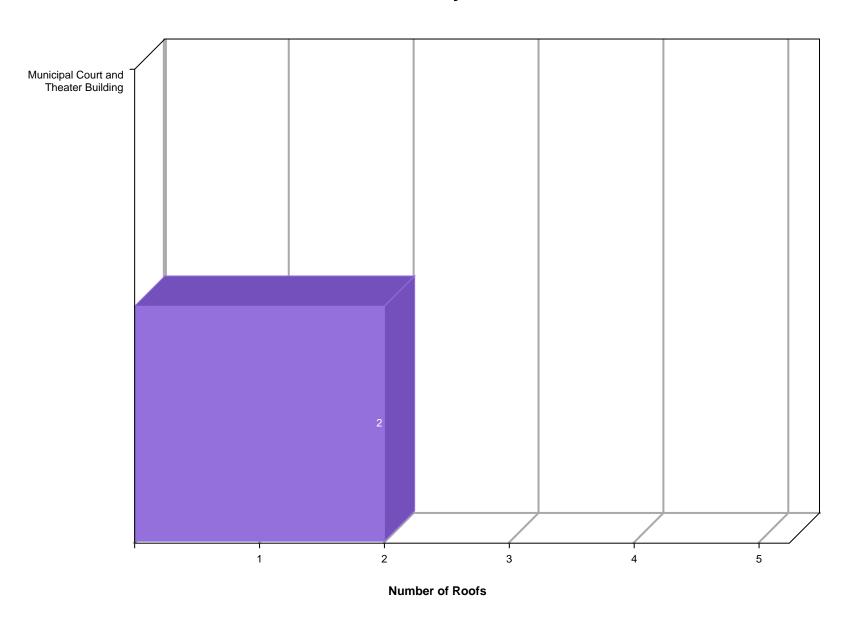
\* Please be aware that there are roofs without an asset value

City of Deer Park

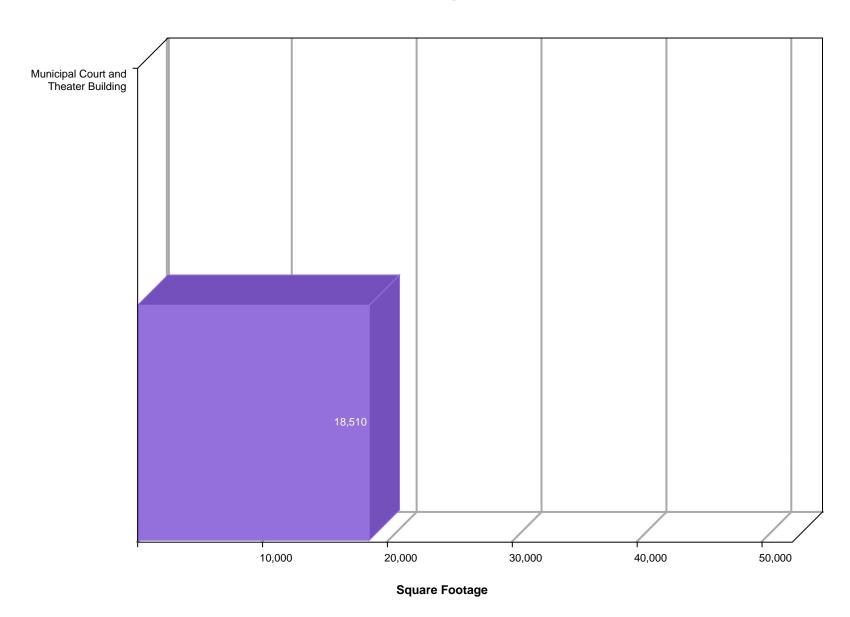
Municipal Court and Theater Building

City of Deer Par	·k	Asset Value	Sq. Ft.
Municipal Court and Theater Building			
Roof A			5,850
Roof B			12,660
Building Total:	2 roof area(s)	\$0.00	18,510

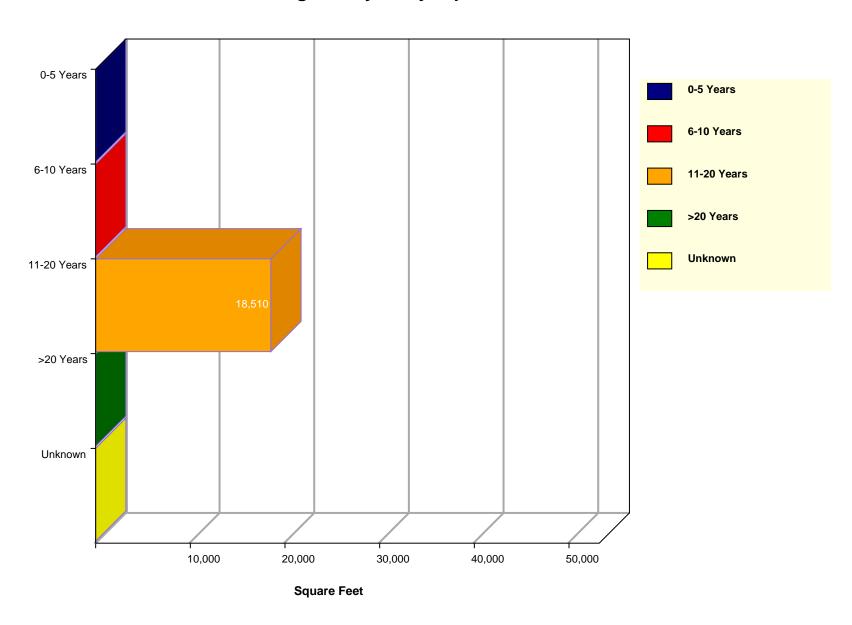
# 2.3 Roof Inventory Distribution



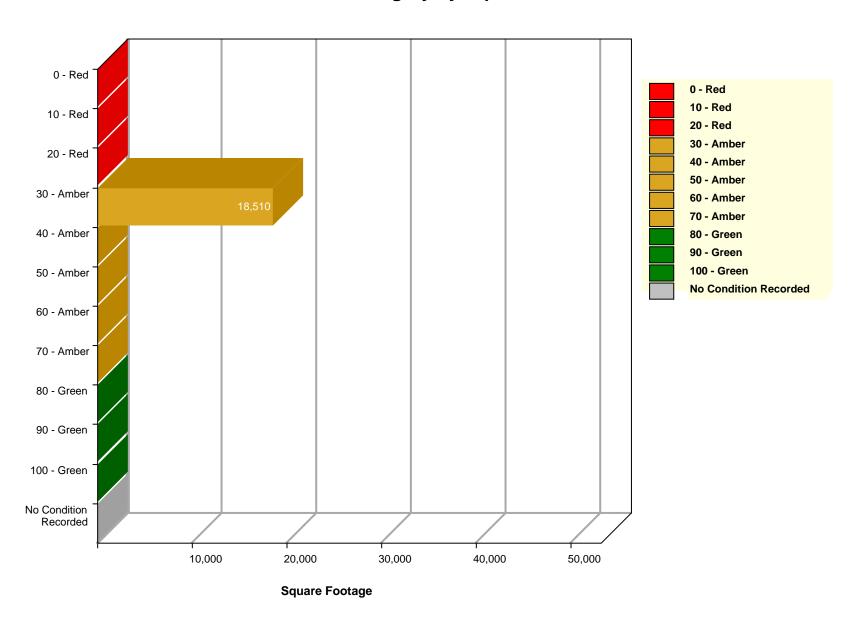
# 2.4 Square Footage Distribution



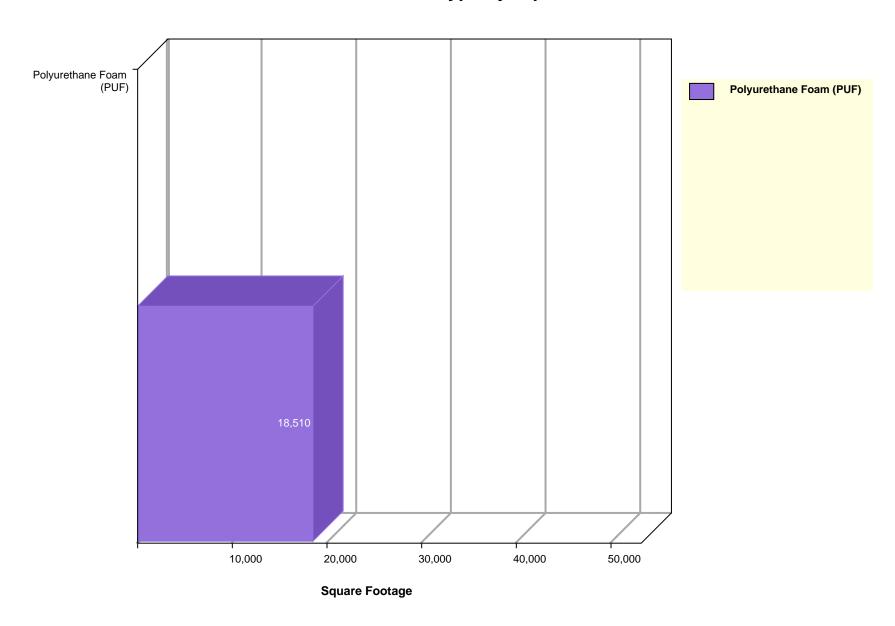
# 2.5 Age Analysis by Square Feet



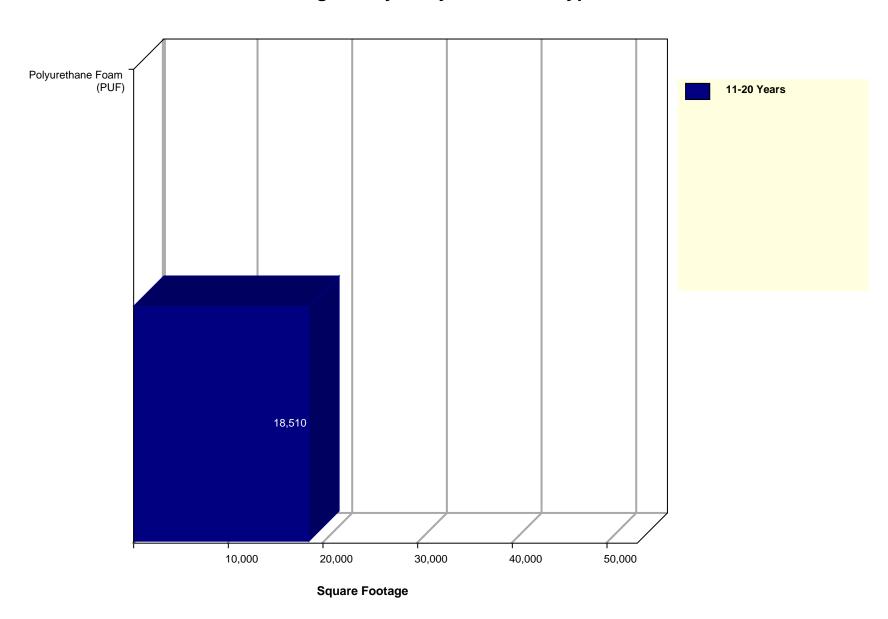
# 2.6 Condition Category by Square Feet



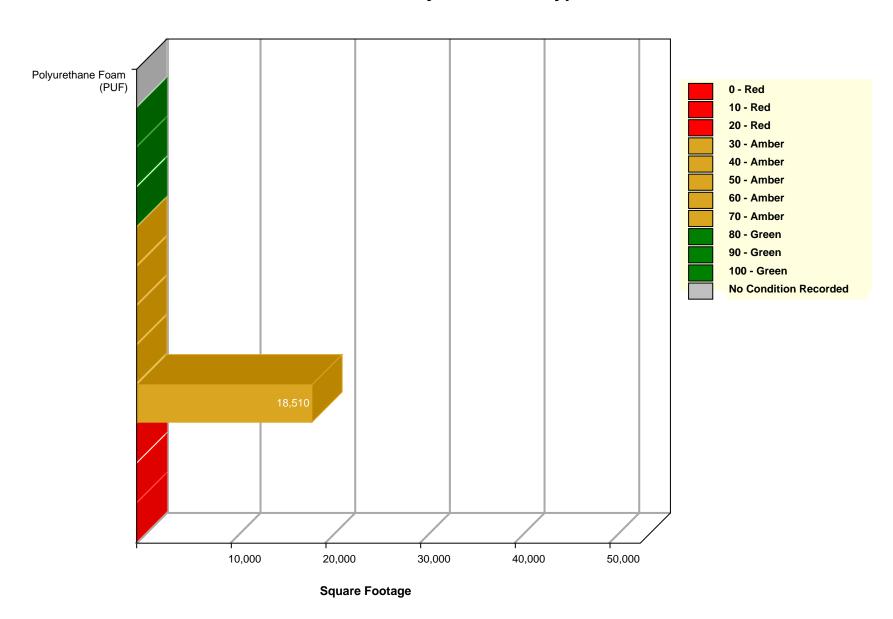
# 2.7 Roof Membrane Type by Square Feet



# 2.8 Age Analysis by Membrane Type



# 2.9 Condition by Membrane Type



Tremco Incorporated - 12 -

# 3.1 Recommended Budget Summary by Roof

City of Deer Park								Municipal	Court and The	eater Building
	_									
Building name	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Subtotal										
Annual Total										

# 3.2 Recommended Budget Summary by Task

City of Deer Park

Municipal Court and Theater Building

Building name	Task	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024

Subtotal

**Annual Total** 

Tremco Incorporated - 14 -

#### **Building Photos**



Building sign.



Ground view.



Ground view.



### **Building Photos**



# **Maintenance Summary - Work Performed**

#### City of Deer Park

City of Deer Park	Туре	Description	Completed
Municipal Court and Theater Building			
Roof A	TremCare	Sealed open wall joints.	July 11, 2015
Roof B	TremCare	Removed debris from the roof and drains. Sealed open wall joints.	July 11, 2015

## **Overall Roof Condition**

Number of Buildings 1
Number of Individual Roof Areas 2
Total Square Footage 18,510

City of Deer Park

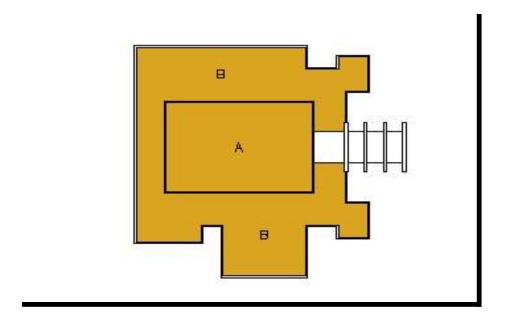
Municipal Court and Theater Building

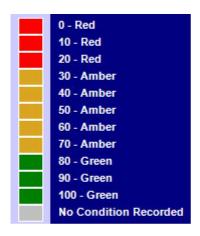
30 -	Ambei
------	-------

Region/Facility	Building	Roof	Sq. Ft. Inspection Comments
City of Deer Park	Municipal Court and Theater Building	Roof A	5,850
		Roof B	12,660 Insulation fasteners are backing out minor at this time monitor at this time.  Roof has minor blistering monitor at this time.
	Subtotal	2 Roof(s)	18,510 Sq. Ft.
	Grand Total	2 Roof(s)	18,510 Sq. Ft.

# **Municipal Court and Theater Building**

1302 Center St. Deer Park, TX 77536





Check in with Kathy Holcomb, Engineering Department at City Hall, to gain access to the facility. (281) 478-7236

**Tremco Incorporated** 

**-** 19 **-**



Building sign.



Ground view.



Ground view.





#### **GENERAL INFORMATION**

Roof Name Roof A

Notes Ladder access is located behind the

stage.

Service Activity Type TremCare Platinum

Service Activity Date Jul 11 2015
Job Number 130441
Information Source Specification
Year of Installation 2000 (Estimate)

Roof Leaks No
Leak Sensitivity Medium
Roof Size 5,850 sq. ft.

# of Stories 2
Is Ladder Required? No

Overall Roof Condition 30 - Amber
Technician Robert Hansen



Surfacing Smooth White

Membrane Polyurethane Foam (PUF)

Insulation 3" Polystyrene, Mechanically Attached

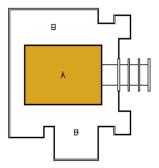
Deck Type Metal

**DRAINAGE AND SLOPE** 

Drainage Overflow Scuppers, Internal Drains
Slope 1/4 inch(es) per foot, Saddles/Crickets

#### PERIMETER, WALL AND COPING

	Type	Condition(s)	Magnitude	Severity
Perimeter Type	Parapet Wall	Weathered	Moderate	Minor
Wall Type	Pre-cast Wall	Weathered	Moderate	Minor
Coping Type	Metal Coping	Fair Condition		
Perimeter Wall and Flashing Type	Polyurethane Foam (PUF)	Weathered	Moderate	Minor
Projection Flashings Type	Polyurethane Foam (PUF)	Weathered	Moderate	Minor



#### PROJECTION AND EQUIPMENT

Туре	Total	Require Attention
Drain(s)	4	0
Hatch Cover(s)	1	0
Scupper(s) (Overflow)	8	0
Smoke Hatch(es)	2	0
Soil Stack(s)	1	0

#### **ROOF CONDITIONS**

Defect(s)	Magnitude	Severity
Weathered	Extensive	Minor

#### **MAINTENANCE SUMMARY**

Work Performed

TremCare Se

Sealed open wall joints.



Overview.



Overview.



Overview.



Overview.



Overview.



Overview.



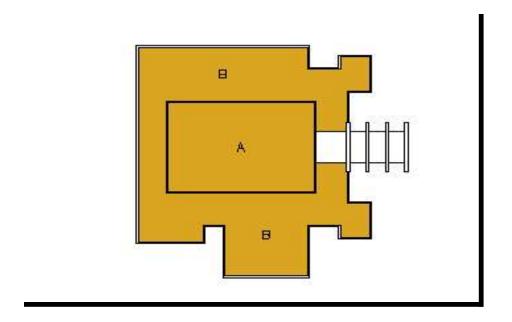
Open wall joints.

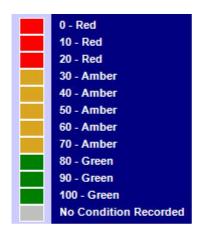


Sealed wall joints.

# **Municipal Court and Theater Building**

1302 Center St. Deer Park, TX 77536

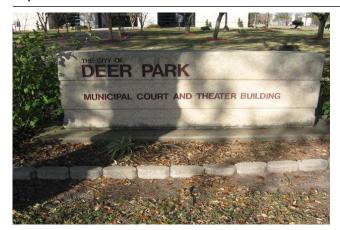




Check in with Kathy Holcomb, Engineering Department at City Hall, to gain access to the facility. (281) 478-7236

**Tremco Incorporated** 

**-** 26 **-**



Building sign.



Ground view.



Ground view.





#### **GENERAL INFORMATION**

Roof Name Roof B

Notes Roof hatch is located in the storage

room at the northeast corner of the

building.

Service Activity Type TremCare Platinum

Service Activity Date Jul 11 2015
Job Number 130441
Information Source Specification
Year of Installation 2000 (Estimate)

Roof Leaks No Leak Sensitivity High

Roof Size 12,660 sq. ft.

# of Stories 1
Is Ladder Required? No

Overall Roof Condition 30 - Amber

Insulation fasteners are backing out minor at this time monitor at this time.

Roof has minor blistering monitor at this time.

Technician Robert Hansen

#### **ROOF CONSTRUCTION**

Surfacing Smooth White

Membrane Polyurethane Foam (PUF)

Insulation 2-1/2" Polystyrene, Mechanically Attached

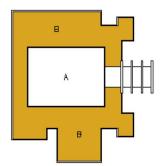
Deck Type Metal

#### **DRAINAGE AND SLOPE**

Drainage Overflow Scuppers, Internal Drains
Slope 1/4 inch(es) per foot, Saddles/Crickets

#### PERIMETER, WALL AND COPING

	Туре	Condition(s)	Magnitude	Severity
Perimeter Type	Non-Parapet Wall	Weathered	Moderate	Moderate
	Parapet Wall	Weathered	Moderate	Moderate
Wall Type	Pre-cast Wall	Weathered	Moderate	Moderate
Coping Type	Metal Coping	Fair Condition		
Perimeter Wall and Flashing Type	Polyurethane Foam (PUF)	Weathered	Moderate	Moderate
Projection Flashings Type	Polyurethane Foam (PUF)	Weathered	Moderate	Moderate



#### **PROJECTION AND EQUIPMENT**

Туре	Total	Require Attention
Drain(s)	8	0
Gas Pipe(s)	9	0
Hatch Cover(s)	1	0
Hot Pipe(s)	7	0
Scupper(s) (Overflow)	14	0
Sleeper(s) (Exposed)	25	0
Soil Stack(s)	8	0
Ventilator(s)	2	0
Ventilator(s) (Curb)	7	0

#### **ROOF CONDITIONS**

Defect(s)	Magnitude	Severity
Weathered	Moderate	Minor

#### **MAINTENANCE SUMMARY**

Mork	Performed
VVOIK	renomea

TremCare

Removed debris from the roof and drains. Sealed open wall joints.



Overview.



Overview.



Overview.



Overview.



Overview.



Overview.



Overview.



Overview.



Open coping joint.



Sealed coping joint.



Open wall joint.



Sealed wall joint.



Open wall joint.



Sealed wall joint.



Debris.



Removed debris.



Debris.



Removed debris.



Blister.



Fastener backout.



Fastener backout.



# City of Deer Park

## Legislation Details (With Text)

File #: DIS 16-126 Version: 1 Name:

Type: Discussion Status: Agenda Ready

File created: 8/8/2016 In control: City Council Workshop

On agenda: 8/16/2016 Final action:

**Title:** Discussion of issues relating to City's 125th Anniversary logo.

Sponsors:

Indexes:

**Code sections:** 

Attachments: 125 Anniversary logo

Date	Ver.	Action By	Action	Result
8/16/2016	1	City Council Workshop		

Discussion of issues relating to City's 125th Anniversary logo.

#### Summary:

The Historical Committee appointed a subcommittee that was tasked with developing a proposed logo for the City's 125th Anniversary celebration. The subcommittee prepared the attached logo, which was submitted to the Historical Committee for the Committee's consideration. At its August 11, 2016, the Historical Committee voted to recommend the attached logo to the City Council for approval.

Fiscal/Budgetary Impact:

Discussion only during the Workshop.







## City of Deer Park

## Legislation Details (With Text)

File #: DIS 16-121 Version: 1 Name:

Type: Discussion Status: Agenda Ready

File created: 8/4/2016 In control: City Council Workshop

On agenda: 8/16/2016 Final action:

Title: Discussion of issues related to amending the part-time employee wage and classification scale.

Sponsors:

Indexes:

**Code sections:** 

Attachments: Amend Pay Range Chart August 2016.pdf

Part Time Pay Scales Effective August 16, 2016.pdf

Part Time Classification Scales Effective Aug 16 2016.pdf

Date Ver. Action By Action Result

8/16/2016 1 City Council Workshop

Discussion of issues related to amending the part-time employee wage and classification scale.

#### Summary:

This revision/update adds a part-time rate/scale (11) for part-time Paramedic and Fire Inspector staff.

The part-time paramedic would reduce the burden on full-time employees who are currently required to work overtime for vacation and sick coverage. The use of part-time employees would also result in reduced overtime expenses for the Department due to the reduction in "time and one-half" overtime costs as well as the associated benefits paid to full-time employees.

The Fire Marshal's Office has historically utilized volunteer Fire Inspectors in conjunction with the paid staff. The number of volunteers in that program has diminished to the point that part-time personnel must be considered in order to maintain adequate service levels (without requiring additional full-time personnel).

#### Fiscal/Budgetary Impact:

The use of part-time positions would reduce the overall expenses because the hours are not paid at overtime (time and one -half) rate and certain benefits are not paid to part-time employees.

Discussion only in workshop. A separate action item is on the Council Agenda.

AN ORDINANCE AMENDING THE FY 2015-2016 CLASSIFICATION SCALE AND PAY RANGE CHART FOR PART TIME EMPLOYEES OF THE CITY OF DEER PARK; AND DECLARING AN EMERGENCY.

#### BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK:

I.

On September 15, 2015 the City Council of the City of Deer Park adopted the FY 2015-2016 Employee Classification Scale and Pay Chart for employees of the City of Deer Park, Texas, by ordinance.

II.

The aforementioned Employee Classification Scale and Pay Chart includes a classification scale and pay chart for part time employees of the City of Deer Park.

III.

Two positions are requested to be added to the Classification Scale and Pay Chart for part time employees of the City of Deer Park as follows:

Fire Inspector Pay Range 11

Paramedic Pay Range 11

IV.

The proposed amended pay and classification scales are attached.

V.

All Ordinances or parts of Ordinances in conflict with any of the provisions of this Ordinance are hereby repealed insofar as the same are in conflict with the provisions thereof.

VI.

It is hereby officially found and determined that the meeting at which this Ordinance was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given, all as required by Chapter 551 of the Government Code of the State of Texas.

VII.

The City Council finds that this Ordinance relates to the immediate preservation of the public peace, health, safety and welfare, in that it is necessary for the protection of the citizens of this City and the property located therein, that provisions be made for the payment of the City employees listed herein at the rates listed so that they be retained in service to protect the citizens and their property, thereby creating an emergency, for which the Charter requirement providing for the reading of ordinances on three (3) several days should be dispensed with, and this Ordinance be passed finally on its introduction; and, accordingly, such requirement is dispensed with, and this Ordinance shall take effect upon its passage and approval by the Mayor. In accordance with Article VIII, Section 1 of the City Charter, this Ordinance was introduced before the City Council of the City of Deer Park, Texas, passed, approved and adopted on this the \_\_\_ day of "Aves" and \_\_\_\_\_, 2016 by a vote of MAYOR, City of Deer Park, Texas ATTEST: City Secretary **APPROVED:** 

City Attorney

## **City of Deer Park**

## Part Time Pay Scale (Non-classified staff)

## **August 16 - September 30, 2016**

(Increment step to be given depending on merit score on annual basis)

RANGE	Α	В	С	D	E	F	G	Н
1	7.25	7.40	7.55	7.70	7.85	8.00	8.15	8.30
2	7.40	7.55	7.70	7.85	8.00	8.15	8.30	8.45
3	7.55	7.70	7.85	8.00	8.15	8.30	8.45	8.60
4	7.70	7.85	8.00	8.15	8.30	8.45	8.60	8.75
5	8.00	8.25	8.50	8.75	9.00	9.25	9.50	9.75
6	8.50	8.75	9.00	9.25	9.50	9.75	10.00	10.25
7	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50
8	11.50 ** Crossing	12.00 Guard Rate =	12.50 = 13.50	13.00	13.50	14.00	14.50	15.00
9	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50
10	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50
11	22.00	22.50	23.00	23.50	24.00	24.50	25.00	25.50

# Temporary Scale (Non-classified staff) August 16 - September 30, 2016

(Increment step to be given based on successful re-employment annually)

Range	Α	В	С	D	E	F	G	Н
1	**7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25
	** (No	Step Increase	es Appplicat	ole)				
2	7.25	7.40	7.55	7.70	7.70	7.70	7.70	7.70
3	7.40	7.55	7.70	7.85	8.00	8.15	8.15	8.15
4	7.55	7.70	7.85	8.00	8.25	8.75	8.75	8.75
5	7.70	7.85	8.00	8.25	8.75	9.25	9.25	9.25
6	7.85	8.00	8.25	8.75	9.25	9.75	9.75	9.75
7	9.00	9.50	10.00	10.50	11.00	11.50	11.50	11.50
8	11.00	11.50	12.00	12.50	13.00	13.50	13.50	13.50

# City of Deer Park Classification Scale August 16 - September 30, 2016

## PART TIME SCALE (Non-Classified Staff)

PAY RANGE NO. 4

PAY RANGE NO. 5

PAY RANGE NO. 3

PAY RANGE NO. 2

PAY RANGE NO. 1

	Clerk			Youth Activites Aide
		II	- II	II
PAY RANGE NO. 6	PAY RANGE NO. 7	PAY RANGE NO. 8	PAY RANGE NO. 9	PAY RANGE NO. 10
l	Administrative Aide	Library Clerk	After School Asst. Coord.	Reference Librarian
	Library Page	Program Leader		
	Program Aide	School Crossing Guards		
	Program Aide w/CDL (Stp C)			
	P&R Laborer			PAY RANGE NO. 11
	Recreation Intern (College)			P/T Fire Inspector
	Receptionist			P/T Paramedic
	Digital Media Specialist			
	TEMPOR	RARY SCALE (Non-C	Classified Staff)	
PAY RANGE NO. 1	PAY RANGE NO. 2	PAY RANGE NO. 3	PAY RANGE NO. 4	PAY RANGE NO. 5
	Police House Checker		Swim Aide/Cashier Swim Aide/Cash w/Cert-Stp D Summer Laborer	
PAY RANGE NO. 6	PAY RANGE NO. 7	PAY RANGE NO. 8	PAY RANGE NO. 9	PAY RANGE NO. 10
TAT RANGE NO. 0	Athletic Leader	Pool Manager	TATRARGE NO. 3	TATRARGERO. 10
	Lifeguard (A entry)	Scorekeeper		
	Lifeguard-WSI (C entry)	ll '		
	HR Intern			
	Meter Reader			
	Part Time Receptionist			
	Sanitation Laborer			
	NASCO Instructor (D entry)	[]	11	