CITY OF DEER PARK SEPTEMBER 17, 2019 - 6:30 PM CITY COUNCIL WORKSHOP - FINAL

Sherry Garrison, Council Position 1 TJ Haight, Council Position 2 Tommy Ginn, Council Position 3

James Stokes, City Manager Gary Jackson, Assistant City Manager

Jerry Mouton Jr., Mayor

COUNCIL CHAMBERS 710 E SAN AUGUSTINE DEER PARK, TX 77536

Bill Patterson, Council Position 4 Ron Martin, Council Position 5 Rae A. Sinor, Council Position 6

DIS 19-105

Shannon Bennett, TRMC, City Secretary Jim Fox, City Attorney

CALL TO ORDER

 Discussion of issues relating to the Water and Wastewater Rate study performed by NewGen Strategies and Solutions.

<u>Recommended Action:</u>	Discussion only during workshop. A water and wastewater rate ordinance is included on the 9-17-19 Regular Council Agenda for consideration and possible action.
<u>Attachments:</u>	Deer Park Draft Report_9_11_19
	Deer Park 9 17 19 Presentation

 Discussion of issues relating to the 2019 Strategic Plan strategy prioritization process and results.

Recommended Action:	Discuss the strategic plan strategy prioritization process and results.
<u>Department:</u>	City Manager's Office
<u>Attachments:</u>	2019 Strategic Plan - Prioritization presentation

3. Discussion of issues relating to the City's Investment Program, including the annual review of the City's Investment Policy.

Recommended Action:	Discussion only. Action on the annual review of the investment policy will be taken during the regular meeting.
Department:	Finance
<u>Attachments:</u>	Investment Policy Review 09.17.19
	Investment Policy - 2019

4. Discussion of issues relating to the Fiscal Year 2019-2020 Final Budget.

DIS 19-096

DIS 19-092

 Recommended Action:
 Discussion only during Workshop. A proposed ordinance adopting the FY 2019-2020 Budget is included on the September 17, 2019 Regular Council Meeting Agenda.

 Department:
 City Manager's Office

 Attachments:
 Explanation of Changes - Final 19-20 Budget

 Final Budget FY19-20 9.17.19

The Mission of the City of Deer Park is to deliver exemplary municipal services that provide the community a high quality of life consistent with our history, culture and unique character.

5. Discussion of issues relating to Certification Pay Plan changes.

DIS 19-107

 Recommended Action:
 Discussion during workshop.

 Attachments:
 Certification Pay calculation sheet

ADJOURN

Shannon Bennett, TRMC City Secretary

Posted on Bulletin Board September 13, 2019

City Hall is wheelchair accessible and accessible parking spaces are available. Hearing assistance devices are available. Requests for accommodation services must be made 72 hours prior to any meeting. Please contact the City Secretary office at 281-478-7248 for further information.

The Mission of the City of Deer Park is to deliver exemplary municipal services that provide the community a high quality of life consistent with our history, culture and unique character.



City of Deer Park

Legislation Details (With Text)

File #:	DIS	19-105	Version:	1	Name:		
Туре:	Disc	ussion			Status:	Agenda Ready	
File created:	9/9/2	2019			In control:	City Council Workshop	
On agenda:	9/17/	/2019			Final action:		
Title:			issues relat d Solutions.	ing to	the Water and	Wastewater Rate study performed by	NewGen
Sponsors:							
Indexes:							
Code sections:							
Attachments:	Deer	Park Dra	aft Report_9	11	<u>19</u>		
	<u>Deer</u>	<u>Park 9_</u>	17_19 Prese	entatio	<u>on</u>		
Date	Ver.	Action By	у		Ac	tion	Result
9/17/2019	1	City Cou	uncil Worksh	пор			

Discussion of issues relating to the Water and Wastewater Rate study performed by NewGen Strategies and Solutions.

Summary:

On January 15, 2019, the City Council authorized an agreement with NewGen Solutions and Strategies for a water and wastewater rate study. The purpose of the study is for the company to independently assess and evaluate the City's existing water and sewer rates using financial and consumption information and provide recommendations for water and sewer rates for all customer classes. The objective of the study is to adequately fund water and sewer utility operations, capital costs, and debt service while minimizing rates to the greatest degree possible.

NewGen Solutions and Strategies performed the study, produced a draft report and made a presentation at the June 24, 2019 City Council Budget Workshop regarding the rates proposed for FY 2019-2020. The final report and PowerPoint presentation that NewGen will present at the September 17, 2019 Council Workshop is attached.

Fiscal/Budgetary Impact:

A 10% increase in water and wastewater rates is proposed for FY 2019-2020.

Discussion only during workshop. A water and wastewater rate ordinance is included on the 9-17-19 Regular Council Agenda for consideration and possible action.

REPORT | September 2019



Water and Wastewater Rate Study City of Deer Park, Texas



PREPARED BY:



www.newgenstrategies.net

Table of Contents

Section 1 Introduction	1-1
1.1 Background	1-1
1.2 Current Retail Rates	
Section 2 Revenue Requirement	2-1
2.1 Revenue Requirement	2-1
2.2 Inflation Factors	2-3
2.3 Capital Improvement Plan	2-3
2.4 Debt Service	2-3
2.5 Revenue Offsets	2-3
Section 3 Rates	3-1
3.1 Recovery from Current Rates	3-1
3.2 Rate Options	
3.3 Proposed Rates Summary	
Section 4 Recommendations	4-1

List of Tables

Table 1-1 Current Retail Water Rates	1-2
Table 1-2 Current Retail Wastewater Rates	
Table 2-1 Total Revenue Requirement Forecast	2-1
Table 2-2 Net Water Rate Revenue Requirement	2-2
Table 2-3 Net Wastewater Rate Revenue Requirement	2-2
Table 3-1 Revenue Recovery Under Current Rates	3-1
Table 3-2 Combined Utility Performance Under Current Rates	3-2
Table 3-3 Summary of Rate Options	3-2
Table 3-4 Proposed Residential Water Rates	3-3
Table 3-5 Proposed Residential Wastewater Rates	3-3
Table 3-6 Revenue Recovery Under Option 2 Rates	3-4
Table 3-7 Combined Utility Performance Under Option 2 Rates	3-4

Appendix - List of Schedules

Schedule 1	General Inputs and Inflation Assumptions
Schedule 2	Five-Year Combined Water and Wastewater Revenue Requirement
Schedule 3	Capital Improvement Plan and Debt Service
Schedule 4	Proposed Water Rates
Schedule 5	Proposed Wastewater Rates
Schedule 6	Performance Summary Under Proposed Rates
Schedule 7	Regional Bill Comparison – Monthly Bills at 2,000, 8,000 and 15,000 Gallons



Section 1 INTRODUCTION

The City of Deer Park (City) retained NewGen Strategies and Solutions, LLC (NewGen) to perform a rate study (Study) completed in September 2019 for the City's water and wastewater utilities. The purpose of the Study was to determine the total cost of providing water and wastewater services, review performance under the current rates and propose rate changes (if required) to safeguard the financial integrity of the City. This report describes the analysis performed for the City and makes recommendations with respect to rates to be charged to the City's water and wastewater customers. This report consists of four sections, the last of which details NewGen's recommendations. Schedules, which supplement the findings in this report, are provided in the Appendix.

1.1 Background

The City is a suburb east of Houston in Harris County. The City provides water services to approximately 14,300 retail units and wastewater services to approximately 13,100 retail units.

The City currently purchases wholesale raw water from the City of Houston (COH) and treats its own wastewater. Under the terms of the City's water contract, COH has the ability to annually adjust the rates charged to the City to ensure they can fully recover the cost of providing service. Failure by the City of Deer Park to annually pass along these rate adjustments to the City's retail customers can adversely impact the financial integrity of the City's water utility. The City's existing contract is scheduled to expire and the end of 2020. Currently, it is our understanding that it will be renewed under the same terms. As it is approximately 8% of the City's FY 2020 combined utility expenses, the rates will need to be reviewed for sufficiency if the terms are different from the current contract.



1.2 Current Retail Rates

The current retail water rates are shown in Table 1-1 below. The minimum charges are the same for all customers, not dependent on the meter size. The City uses a two-tiered volumetric rate structure wherein the first 2,000 gallons of usage are included in the minimum charge. The City currently charges a 1.25 multiplier for providing service to residential customers outside city limits and a 1.50 multiplier for commercial customers outside city limits. Per discussions with City staff, the rate design and structure are to remain the same.

Minimum Charge	Inside City	Residential Outside City	Commercial Outside City
All	\$ 12.46	\$ 15.58	\$ 18.69
Volumetric Charges (per 1,000 gallons)	Inside City	Residential Outside City	Commercial Outside City
0 - 2,000	\$ 0.00	\$ 0.00	\$ 0.00
2,001+	4.82	6.02	7.23

Table 1-1
Current Retail Water Rates

The current retail wastewater rates are shown in Table 1-2 below. The minimum charges for wastewater are not dependent on meter size and customers are charged a flat volumetric rate per 1,000 gallons after the first 2,000 gallons. The volumetric charges for residential customers are capped at 20,000 gallons. The volumetric charges for non-residential (i.e., commercial) customers are based on actual water consumption and are not capped.

Minimum Charge	Inside City	Residential Outside City	Commercial Outside City			
All	\$ 12.46	\$ 15.58	\$ 18.69			
Volumetric Charges (per 1,000 gallons)	Inside City	Residential Outside City	Commercial Outside City			
0 - 2,000	\$ 0.00	\$ 0.00	\$ 0.00			
2,001+	5.19	6.49	7.78			

Table 1-2Current Retail Wastewater Rates

Section 2 **REVENUE REQUIREMENT**

2.1 Revenue Requirement

NewGen developed a "Test Year" for the Study based on the Fiscal Year (FY) 2019 Estimated Actuals and the FY 2020 Preliminary Budget.¹ A Test Year is a common term in rate studies that refers to an adjusted budget that is used as a basis for setting rates. The Test Year should be representative of "typical" conditions, with adjustments for unusual or one-time expenses. The Test Year separates costs and allocates them specifically to the water and wastewater functions. The development of the Test Year was completed in coordination with City staff and reflects all known and measurable changes as of this report.

The Test Year was used to develop a five-year revenue requirement forecast for FY 2020 through FY 2024. The net revenue requirement identifies the amount that should be recovered from rates in order to fully recover the cost of providing service. In addition to the Test Year, the revenue requirement incorporates inflation factors, a capital improvement plan, and debt service. General inputs and additional inflation factor details can be found in Appendix Schedule 1. The following subsections within Section 2 summarize the key factors affecting the projected revenue requirement. The five-year water and wastewater revenue requirement forecast is shown in Appendix Schedule 2. Table 2-1 below shows the net revenue requirement forecast for each utility.

Total Revenue Requirement Forecast						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	
Water	\$ 7,533,342	\$ 7,208,885	\$ 7,729,441	\$ 7,953,644	\$ 8,259,003	
Wastewater	4,608,002	4,735,545	4,845,374	4,988,337	5,556,419	
Total	\$ 12,141,343	\$ 11,944,430	\$ 12,574,815	\$ 12,941,981	\$ 13,815,421	

Table 2-1

Tables 2-2 and 2-3 on the following page show more detail for the individual service revenue requirements. Table 2-2 provides detail for Water, and Table 2-3 provides detail for Wastewater.

¹ The City's fiscal year starts October 1 and ends September 30; the year cited is the year the fiscal year ends.



Net water Rate Revenue Requirement						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	
Expenses						
Capital & Debt	\$ 3,062,552	\$ 2,505,533	\$ 2,833,852	\$ 2,857,114	\$ 2,951,516	
Raw Water	1,065,000	1,102,630	1,141,521	1,181,727	1,223,349	
Personnel	2,079,375	2,183,344	2,292,511	2,407,136	2,527,493	
Other	1,913,739	1,597,713	1,641,892	1,688,001	1,736,979	
Expenses	\$ 8,120,666	\$ 7,389,220	\$ 7,909,776	\$ 8,133,979	\$ 8,439,337	
Revenue Offsets	\$ 587,324	\$ 180,335	\$ 180,335	\$ 180,335	\$ 180,335	
Revenue Requirement	\$ 7,533,342	\$ 7,208,885	\$ 7,729,441	\$ 7,953,644	\$ 8,259,003	

Table 2-2 Net Water Rate Revenue Requirement

Net Wastewater Rate Revenue Requirement										
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024					
Expenses										
Capital & Debt	\$ 1,818,565	\$ 1,924,564	\$ 1,917,748	\$ 1,938,136	\$ 2,375,925					
Personnel	1,537,421	1,614,292	1,695,007	1,779,757	1,868,745					
Other	1,621,628	1,317,354	1,353,285	1,391,109	1,432,414					
Expenses	\$ 4,977,615	\$ 4,856,210	\$ 4,966,039	\$ 5,109,002	\$ 5,677,084					
Revenue Offsets	\$ 369,613	\$ 120,665	\$ 120,665	\$ 120,665	\$ 120,665					
Revenue Requirement	\$ 4,608,002	\$ 4,735,545	\$ 4,845,374	\$ 4,988,337	\$ 5,556,419					

Table 2-3

2.2 Inflation Factors

The Test Year revenue requirement was used as the basis for the five-year financial forecast. Certain expenses were projected based on fixed costs such as debt service payments. However, the majority of expenses were Operations and Maintenance (O&M) related costs, which were inflated based on historical averages or industry standards as follows:

- General inflation at 2.66% per year.²
- Personnel increase 5.00% per year, which includes salaries and benefits.³
- COH Water Contract increases by approximately 3.50% in FY 2021. Fiscal Years 2022, 2023, and 2024 are estimated to increase by 3.50% plus water consumption growth each year.⁴

2.3 Capital Improvement Plan

The revenue requirement incorporates a capital improvement plan (CIP) provided by the City for the fiveyear forecast period. NewGen, per conversations with City staff, has budgeted \$8,813,000 in water projects for FY 2020 and FY 2021 combined and \$1,340,700 for FY 2020 and FY 2021 combined for wastewater projects. Further detail on the CIP projects can be seen in Appendix Schedule 3. In addition to the CIP, \$1,250,000 is budgeted as cash capital outlay for each of the outgoing years, with \$937,500 to water and \$312,500 to wastewater. These amounts are shown as capital outlay in Appendix Schedule 2 in the Water & Sewer Maintenance department.

2.4 Debt Service

The revenue requirement includes the City's existing debt and the associated principal and interest payments. Each individual series of debt was allocated to water and wastewater based on how the funds were used, with total existing debt being allocated 48% to water and 52% to wastewater. The amount of debt service in the revenue requirement is equal to the annual debt service needed to be recovered from rate revenues. Within the CIP, some projects are projected to be funded by debt in FY 2021. A total of \$5,550,500 is issued in FY 2021 with the first payment in FY 2022. It was assumed that this debt would have a 20-year term at a 3.23% interest rate⁵. Annual debt service requirements can be seen in further detail in Appendix Schedule 3.

2.5 Revenue Offsets

In order to determine the revenues that are required to be recovered through rates, it is necessary to subtract other miscellaneous utility related revenues. The revenue offsets identified in this Study correlate with the budgeted values in the FY 2020 Preliminary Budget, and mostly remain constant throughout the five-year forecast, to be conservative. The use of Prior Year Revenue of \$655,937 is included in FY 2020 as a one-time revenue and does not continue through the rest of the forecast.

² American City and County Municipal Cost Index 20-Year Average as of April 2019.

³ Per staff.

⁴ Per staff.

⁵ Per Mergent AAA Long Term Maturity Rate as of January 2019.

3.1 Recovery from Current Rates

In evaluating the performance of existing water and wastewater rates and to project future water and wastewater rates, some estimation of billed water consumption and billed wastewater flow is required. In making this estimation, NewGen relied on twelve (12) months of billing data that were chosen based on the relative similarity to the 30-year normal precipitation. Consumption data from the City's utility billing system for these most representative months was then evaluated to determine average usage per connection.

Table 3-1 provides a summary of the projected revenue to be realized if current rates remain unchanged. It should be noted that for the purpose of this analysis, NewGen has assumed an annual growth of two (2) new accounts for residential and commercial each. The residential growth is applied for FY 2020 and FY 2021, and the commercial growth is applied for each year of the forecast.⁶

		y ender edire			
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Water					
Revenue Requirement	\$ 7,533,342	\$ 7,208,885	\$ 7,729,441	\$ 7,953,644	\$ 8,259,003
Projected Revenue Under Current Rates	5,885,062	5,886,977	5,888,525	5,889,776	5,891,027
Over/ (Under) Recovery	(\$ 1,648,297)	(\$ 1,321,908)	(\$ 1,840,916)	(\$ 2,063,868)	(\$ 2,367,975)
Wastewater					
Revenue Requirement	\$ 4,608,002	\$ 4,735,545	\$ 4,845,374	\$ 4,988,337	\$ 5,556,419
Projected Revenue Under Current Rates	5,490,671	5,492,697	5,494,345	5,495,683	5,497,022
Over/ (Under) Recovery	\$ 882,669	\$ 757,153	\$ 648,971	\$ 507,346	(\$ 59,397)
Total					
Revenue Requirement	\$ 12,141,343	\$ 11,944,430	\$ 12,574,815	\$ 12,941,981	\$ 13,815,421
Projected Revenue Under Current Rates	11,375,733	11,379,674	11,382,870	11,385,460	11,388,049
Over/ (Under) Recovery	(\$ 765,610)	(\$ 564,756)	(\$ 1,191,945)	(\$ 1,556,522)	(\$ 2,427,372)

Table 3-1 Revenue Recovery Under Current Rates

As shown above, the City is projected to fall short of its combined water and wastewater FY 2020 revenue requirements with no rate changes.

⁶ Per staff.

Table 3-2 illustrates the City's combined utility performance as compared to the City's financial policy objectives for the utility. These metrics include achieving a Debt Service Coverage Ratio of at least 1.1 times the debt service requirements and maintaining an Operating Reserve of no less than the cost of operating expenses for 180 days.

		FY 2020		FY 2021		FY 2022	FY 2023		FY 2024
Beginning Unrestricted Net Position		\$8,552,323		\$7,786,713		\$7,221,957	\$6,030,012		\$4,473,491
Total Revenues		12,332,670		11,680,674		11,683,870	11,686,460		11,689,049
Total Expenses		13,098,280		12,245,430		12,875,815	13,242,981		14,116,421
Ending Unrestricted Net Position		\$7,786,713		\$7,221,957		\$6,030,012	\$4,473,491		\$2,046,118
Days Cash on Hand (180 Days)		346		337	\bigcirc	271	193		85
Debt Service Coverage									
Total Revenues	\$	12,332,670	\$	11,680,674	\$	11,683,870	\$ 11,686,460	\$	11,689,049
Total Expenses Less Debt Service Less Capital Outlay		8,224,163		7,822,519		8,131,593	8,455,306		8,796,756
Available for Debt Service Coverage	\$	4,108,507	\$	3,858,155	\$	3,552,278	\$ 3,231,154	\$	2,892,293
Debt Service		3,075,217		3,172,911		3,455,217	3,458,448		3,948,960
Coverage Ratio	\bigcirc	1.34	\bigcirc) 1.22		1.03	0.93	C	0.73
Target Debt Service Coverage Ratio		1.10		1.10		1.10	1.10		1.10

 Table 3-2

 Combined Utility Performance Under Current Rates

3.2 Rate Options

NewGen recommended four (4) different options to the City for possible rate changes; for each option, the percentages were the same for both water and wastewater. Table 3-3 shows the percentages for each option by year. In each option, there is a rate increase in each year. Option 1 is 5% each year, which is what the City has previously done. Option 2 has a 10% increase in FY 2020 and then back down to 5% each year after that. This is the option that City staff recommends. Option 3 has percentages that are determined to make the utility breakeven each year. Option 4 smooths out the rate increases each to ultimately have the utility breakeven by FY 2024. All these options are based on the current assumptions and may merit revision if future needs vary from the current expectations.

			able 3-3 of Rate Options		
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Option 1			\leftarrow 5% \rightarrow		
Option 2	10%		$\leftarrow 5$	$5\% \rightarrow$	
Option 3	12%	2%	5%	2.5%	6%
Option 4		\leftarrow 6% \rightarrow			5% →

3.3 Proposed Rates Summary

The remainder of this report represents the proposed rates, which are the same as the staff recommended rates shown in Option 2. Tables 3-4 and 3-5 show the proposed inside residential rates for each year, for water and wastewater, respectively. The full rate schedules for the proposed rates can be found in Appendix Schedule 4 (water) and Appendix Schedule 5 (wastewater). The proposed rates achieve the utility's objectives of full cost recovery and meeting both its Debt Service Coverage Target and Days Cash on Hand Target. Table 3-6 shows the revenue recovery with the proposed rates and Table 3-7 shows the combined utility performance. The complete summary of utility performance using the proposed rates can be found in Appendix Schedule 6. Also, Appendix Schedule 7 provides a residential bill impact of each option along with a regional comparison of rates from different cities.

Minimum Charge	Current	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
All	\$ 12.46	\$ 13.71	\$ 14.39	\$ 15.11	\$ 15.87	\$ 16.66
Volumetric Charges (per 1,000 gallons)						
0 - 2,000	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
2,001+	4.82	5.30	5.57	5.85	6.14	6.44

Table 3-5
Proposed Residential Wastewater Rates

Minimum Charge	Current	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
All	\$ 12.46	\$ 13.71	\$ 14.39	\$ 15.11	\$ 15.87	\$ 16.66
Volumetric Charges (per 1,000 gallons)						
0 - 2,000	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
2,001+	5.19	5.71	5.99	6.29	6.61	6.94

			12110100		
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Water					
Revenue Requirement	\$ 7,533,342	\$ 7,208,885	\$ 7,729,441	\$ 7,953,644	\$ 8,259,003
Projected Revenue Under Proposed Rates	6,473,569	6,799,458	7,141,309	7,499,968	7,876,639
Over/ (Under) Recovery	(\$ 1,059,773)	(\$ 409,427)	(\$ 588,132)	(\$ 453,677)	(\$ 382,364)
Wastewater					
Revenue Requirement	\$ 4,608,002	\$ 4,735,545	\$ 4,845,374	\$ 4,988,337	\$ 5,556,419
Projected Revenue Under Proposed Rates	6,039,738	6,344,066	6,663,267	6,998,134	7,349,831
Over/ (Under) Recovery	\$ 1,431,736	\$ 1,608,521	\$ 1,817,893	\$ 2,009,797	\$ 1,793,412
Total					
Revenue Requirement	\$ 12,141,343	\$ 11,944,430	\$ 12,574,815	\$ 12,941,981	\$ 13,815,421
Projected Revenue Under Proposed Rates	12,513,307	13,143,524	13,804,576	14,498,102	15,226,469
Over/ (Under) Recovery	\$ 371,963	1,199,094	1,229,761	1,556,121	1,411,048

Table 3-6Revenue Recovery Under Option 2 Rates

Table 3-7 Combined Utility Performance Under Option 2 Rates

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Beginning Unrestricted Net Position	\$8,552,323	\$8,924,286	\$10,123,380	\$11,353,141	\$12,909,261
Total Revenues	13,470,244	13,444,524	14,105,576	14,799,102	15,527,469
Total Expenses	13,098,280	12,245,430	12,875,815	13,242,981	14,116,421
Ending Unrestricted Net Position	\$8,924,286	\$10,123,380	\$11,353,141	\$12,909,261	\$14,320,309
Days Cash on Hand (180 Days)	396	472	510	557	594
Debt Service Coverage					
Total Revenues	\$13,470,244	\$ 13,444,524	\$ 14,105,576	\$ 14,799,102	\$15,527,469
Total Expenses Less Debt Service	8,224,163	7,822,519	8,131,593	8,455,306	8,796,756
Available for Debt Service Coverage	\$ 5,246,081	\$ 5,622,005	\$ 5,973,983	\$ 6,343,796	\$ 6,730,713
Debt Service	3,075,217	3,172,911	3,455,217	3,458,448	3 , 948,960
Coverage Ratio	1.71	1.77	1.73	1.83	1.70
Target Debt Service Coverage Ratio	1.10	1.10	1.10	1.10	1.10

Section 4 RECOMMENDATIONS

Listed below are the findings and recommendations from the water and wastewater rate study.

Recommended Rates:

NewGen recommends the City implement the staff recommended rates for FY 2020, which were presented at Option 2. NewGen also recommends the City review rate requirements and revenue sufficiency annually.

Monitor Wholesale Contract:

As the City's current contract with the City of Houston expires soon, NewGen recommends that the City closely monitor the terms of the renewed contract. If the new contract terms differ from the current contract or assumptions made in this Study, the future proposed rates might need to be adjusted in order to cover any additional costs.

• Ensure Financial Stability:

The City has internal financial policies requiring the utility to maintain a 1.1 Debt Service Coverage Ratio and Days Cash on Hand at a minimum amount of 180 days of annual operating expenses. To the extent rates do not generate sufficient revenue to meet these policies, then action should be taken to amend the City's rates. Failure to abide by the City's own financial policies and/or maintain required debt service coverage ratios could result in a reduced bond rating which, consequentially, can result in a higher, long-term borrowing cost for the City and ultimately higher rates to ratepayers.



Appendix

List of Schedules

- 1 General Inputs and Inflation Assumptions
- 2 Five-Year Combined Water and Wastewater Revenue Requirement
- 3 Capital Improvement Plan and Debt Service
- 4 Proposed Water Rates
- 5 Proposed Wastewater Rates
- 6 Performance Summary Under Proposed Rates
- 7 Regional Bill Comparison Monthly Bills at 2,000, 8,000, and 15,000 Gallons



City of Deer Park, Texas Water and Wastewater Rate Model Water and Wastewater General Assumptions

Wastewater 0% 100 50/50 50% 50 Customer Count 52% 48		Water and Wastewater Gen	eral Assumptions
Debt Service Coverage Target1.10Days Cash On Hand Required180Interest Rate3.23%Term20Allocation FactorsWaterWater100%Water0%0%10050/5050%Customer Count52%	Test Year	2019	
Days Cash On Hand Required180Interest Rate Term3.23% 20Allocation FactorsWaterWastewaterWater100%0Wastewater0%10050/5050%50Customer Count52%48	Beginning Unrestricted Net Position (Water & WW)	\$ 8,126,168 Per 201	8 Audit, Page 43
Interest Rate3.23%Term20Allocation FactorsWaterWater100%Wastewater0%50/5050%Customer Count52%	Debt Service Coverage Target	1.10	
Term20Allocation FactorsWaterWastewaterWater100%0Wastewater0%10050/5050%50Customer Count52%48	Days Cash On Hand Required	180	
Water 100% 0 Wastewater 0% 100 50/50 50% 50 Customer Count 52% 48			
Wastewater 0% 100 50/50 50% 50 Customer Count 52% 48	Allocation Factors	Water Wa	astewater
50/50 50% 50 Customer Count 52% 48	Water	100%	0%
Customer Count 52% 48	Wastewater	0%	100%
	50/50	50%	50%
	Customer Count	52%	48%
COS 61% 39	COS	61%	39%
Workpaper	Workpaper		
Personnel 58% 42	Personnel	58%	42%

Inflation Factor	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Growth		7.13%	0.03%	0.03%	0.02%	0.02%
None		0.00%	0.00%	0.00%	0.00%	0.00%
Municipal Cost Index		2.66%	2.66%	2.66%	2.66%	2.66%
Construction Cost Index		3.12%	3.12%	3.12%	3.12%	3.12%
Personnel		5.00%	5.00%	5.00%	5.00%	5.00%
Chemicals		1.26%	1.26%	1.26%	1.26%	1.26%
Electricity		0.68%	1.40%	2.51%	2.63%	3.11%
Natural Gas		4.00%	2.21%	3.48%	5.63%	6.17%
Water Purchases		3.50%	3.53%	3.53%	3.52%	3.52%
Fuel		5.87%	3.46%	2.84%	3.91%	3.80%
One Time		-100.00%	-100.00%	-100.00%	-100.00%	-100.00%
Schedule		0.00%	0.00%	0.00%	0.00%	0.00%

Municipal Cost Index - 20 year average MCI as of 4/2019 Construction Cost Index - 20 year average CCI as of 4/2019 Chemicals - Producer Price Index, Water Treating Compounds 20 year average Electricity - EIA outlook as of 4/2019 Natural Gas - EIA outlook as of 4/2019 Fuel - EIA outlook as of 4/2019

			er Rate Model	Nastewat	er				
Department	Account Number	Account Description	2019	202	20	2021	2022	2023	2024
Expenditures									
Public Works Admin	istration								
	Personnel & Related								
	500-4101	Salaries - Full Time	\$ 199,650	\$	212,575 \$	223,204 \$	234,364 \$	246,082	\$ 258,386
	500-4104	Salaries - Overtime	-		500	525	551	579	608
	500-4106	Social Security/Medicare	15,150		16,215	17,026	17,877	18,771	19,709
	500-4107	TMRS	27,600		30,197	31,707	33,292	34,957	36,70
	500-4108	Health & Life Insurance	16,400		17,580	18,459	19,382	20,351	21,369
	500-4109	Workers Compensation	115		218	229	240	252	265
	500-4114	Section 125 Admin Fee	-		-	-	-	-	-
	500-4117	Health Savings Account	1,245		1,245	1,307	1,373	1,441	1,513
	Total Personnel & Related	-	\$ 260,160	\$	278,530 \$	292,457 \$	307,079 \$	322,433	\$ 338,555
	Services								
	500-4216	Mobile Telephone	\$ 2,230	\$	2,330 \$	2,392 \$	2,456 \$	2,521	\$ 2,58
	500-4233	Insurance - Liability	40,898		40,000	41,066	42,160	43,283	44,43
	500-4234	Insurance - Casualty	49,709		43,900	45,070	46,270	47,503	48,76
	500-4239	Audit Fees	13,000		17,000	17,453	17,918	18,395	18,88
	500-4240	Consultant Fees	50,000		40,000	41,066	42,160	43,283	44,43
	500-4250	Training & Travel	2,000		2,285	2,346	2,408	2,473	2,538
	500-4252	Dues & Fees	1,000		75	77	79	81	83
	500-4255	Community/Employee Affairs	1,000		1,000	1,027	1,054	1,082	1,111
	500-4279	Software - Other	-		-	-	-	-	-
	Total Services		\$ 159,837	\$	146,590 \$	150,496 \$	154,505 \$	158,622	\$ 162,848
	Supplies								
	500-4301	Office Supplies	\$ 2,500	\$	3,000 \$	3,080 \$	3,162 \$	3,246	\$ 3,333
	500-4303	Operational Supplies	1,200		2,000	2,053	2,108	2,164	2,222
	500-4304	Data Processing Supplies	-		250	257	263	271	278
	500-4305	Printing	1,200		2,000	2,053	2,108	2,164	2,222
	500-4307	Postage	2,000		2,000	2,053	2,108	2,164	2,222
	500-4308	Small Tools & Minor Equipment	600		2,000	2,053	2,108	2,164	2,222
	500-4311	Uniforms	1,500		3,500	3,593	3,689	3,787	3,888
	500-4328	Gasoline	250		250	259	266	276	28
	500-4348	Books	900		350	359	369	379	389
	Total Supplies		\$ 10,150	\$	15,350 \$	15,761 \$			
	Repairs & Maintenance								
	500-4401	Vehicles	\$ 100	\$	250 \$	257 \$	263 \$	271	\$ 278
	500-4404	Buildings	-		- 1	-	-	-	-
	Total Repairs & Maintenance		\$ 100	\$	250 \$	257 \$	263 \$	271	\$ 278
	Other Operating Expenditures								
	500-4510	Contingency	\$ -	\$	- \$	- \$; - \$		\$-

			of Deer Par							
		Water and 5-year Forecast Revenu		er Rate Model 1ent - Water & M	Vastev	water				
epartment	Account Number	Account Description		2019		2020	2021	2022	2023	2024
epartment		Budget Requests		-		-	-	-	-	2024
		Capital Outlay		-		-	-	-	-	
	Total Other Operating Expe		\$	- \$	\$	- \$	- \$	- \$	- \$; ·
otal Public Work	s Administration		\$	430,247 \$	\$	440,720 \$	458,970 \$	478,030 \$	497,942	518,7
/										
ater & Sewer M	Personnel & Related									
	501-4101	Salaries - Full Time	\$	597,700	Ś	631,898 \$	663,493 \$	696,668 \$	731,501	5 768,0
	501-4103	Salaries - Temporary		5,850		6,966	7,314	7,680	8,064	8,4
	501-4104	Salaries - Overtime		37,100		40,000	42,000	44,100	46,305	48,6
	501-4106	Social Security/Medicare		47,900		50,281	52,795	55,435	58,207	61,1
	501-4107	TMRS		87,600		92,867	97,510	102,386	107,505	112,8
	501-4108	Health & Life Insurance		120,500		133,296	139,961	146,959	154,307	162,0
	501-4109	Workers Compensation		3,710		5,884	6,178	6,487	6,811	7,1
	501-4114	Section 125 Admin Fee		89		135	142	149	156	, 1
	501-4117	Health Savings Account		3,020		2,535	2,662	2,795	2,935	3,0
	Total Personnel & Related	U U	\$	903,469 \$	\$	963,862 \$	1,012,055 \$	1,062,658 \$	1,115,791	5 1,171,5
	Services									
	501-4212	Utilities - Electric	\$	155,000 \$	\$	155,000 \$	157,170 \$	161,122 \$	165,358	5 170,4
	501-4214	Utilities - Gas		400		400	409	423	447	4
	501-4215	Utilities - Telephone		425		400	411	422	433	2
	501-4216	Mobile Telephone		3,160		3,200	3,285	3,373	3,463	3,5
	501-4219	Mobile Technology		355		460	472	485	498	5
	501-4231	Equipment Rental		-		300	308	316	325	3
	501-4241	Consulting Engineer Fee		-		-	-	-	-	
	501-4250	Training & Travel		4,000		5,500	5,647	5,797	5,951	6,1
	501-4252	Dues & Fees		1,500		1,600	1,643	1,686	1,731	1,7
	501-4290	Contract Labor		-		-	-	-	-	
	Total Services		\$	164,840 Ş	\$	166,860 \$	169,344 \$	173,623 \$	178,206	5 183,7
	Supplies									
	501-4301	Office Supplies	\$	200 \$	\$	300 \$	308 \$	316 \$	325 \$	5 3
	501-4303	Operational Supplies		16,045		16,045	16,472	16,911	17,362	17,8
	501-4308	Small Tools & Minor Equipment		12,290		17,090	17,545	18,013	18,493	18,9
	501-4311	Uniforms		3,575		3,975	4,081	4,190	4,301	4,4
	501-4314	Protective Clothing		-		-	-	-	-	
	501-4328	Gasoline		19,500		21,000	21,726	22,344	23,218	24,1
	501-4329	Diesel		11,500		11,500	11,897	12,236	12,715	13,1
	501-4344	Water Meters & Boxes		36,000		42,000	43,119	44,268	45,447	46,6
	Total Supplies		\$	99,110 \$	\$	111,910 \$	115,149 \$	118,277 \$	121,861 \$	5 125,5
	Repairs & Maintenance									
	501-4401	Vehicles	\$	14,500 \$	\$	15,650 \$	16,067 \$	16,495 \$	16,935	5 17,3
	501-4402	Machinery & Equipment		3,000		18,298	18,786	19,286	19,800	20,3

City of Deer Park, Texas Water and Wastewater Rate Model 5-year Forecast Revenue Requirement - Water & Wastewater

Department	Account Number	Account Description	 2019	2020	2021	2022	2023	2024
	501-4404	Buildings	-	-	-	-	-	-
	501-4405	Radios	-	250	257	263	271	2
	501-4410	Sanitary Sewer	110,000	145,000	148,863	152,830	156,901	161,0
	501-4415	Water Mains & Hydrants	40,000	64,075	65,782	67,535	69,334	71,1
	Total Repairs & Maintenance		\$ 167,500	\$ 243,273	\$ 249,755	\$ 256,409 \$	263,241 \$	270,2
	Other Operating Expenditure	15						
	501-4510	Contingency	\$ 100,000	\$ 500,000	\$-	\$-\$	- \$	
		Budget Requests	-	-	-	-	-	
		New Program O&M	-	-	-	-	-	
	Total Other Operating Expen	ditures	\$ 100,000	\$ 500,000	\$-	\$-\$	- \$	
	Capital Outlay							
	501-4903	Improvements Other Than Bldgs.	\$ 90,000	\$-	\$ -	\$-\$	- \$	
	501-4904	Machinery & Equipment	73,560	72,900	-	-	-	
	501-4906	Automobiles & Light Trucks	44,543	-	-	-	-	
	501-4913	Sanitary Sewer	-	-	-	-	-	
	501-4941	Consulting Engineer Fee	-	-	-	-	-	
		Capital Outlay	-	-	1,250,000	1,289,005	1,329,227	1,370,
	Total Capital Outlay		\$ 208,103	\$ 72,900	\$ 1,250,000	\$ 1,289,005 \$	1,329,227 \$	1,370,
al Water & Sew	er Maintenance		\$ 1,643,022	\$ 2,058,805	\$ 2,796,302	\$ 2,899,972 \$	3,008,325 \$	3,121,
ntral Collections								
	Personnel & Related							
	503-4101	Salaries - Full Time	\$ 238,400	\$ 251,972	\$ 264,571	\$ 277,799 \$	291,689 \$	306,
	503-4104	Salaries - Overtime	1,000	2,500	2,625	2,756	2,894	3,
	503-4106	Social Security/Medicare	17,900	19,054	20,007	21,007	22,057	23
	503-4107	TMRS	31,800	35,568	37,346	39,214	41,174	43,
	503-4108	Health & Life Insurance	47,100	49,716	52,202	54,812	57,552	60,
	F02 4400			180	189	198	208	
	503-4109	Workers Compensation	115	180	105			
	503-4109 503-4114	Workers Compensation Section 125 Admin Fee	115 90	90	95	99	104	
		•	\$	90	95		104 415,680 \$	436,
	503-4114 Total Personnel & Related Services	Section 125 Admin Fee	90 336,405	90 \$ 359,080	95 \$ 377,034	\$ 395,886 \$	415,680 \$	436,
	503-4114 Total Personnel & Related	•	\$ 90	90 \$ 359,080	95 \$ 377,034	\$ 395,886 \$		436,
	503-4114 Total Personnel & Related Services	Section 125 Admin Fee	90 336,405	90 \$ 359,080	95 \$ 377,034	\$ 395,886 \$	415,680 \$	436,
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216	Section 125 Admin Fee Public Notices	90 336,405 \$ - \$	90 \$ 359,080 \$ 400	95 \$ 377,034 \$ 411	\$ 395,886 \$ \$ 422 \$	415,680 \$ 433 \$	436,
	503-4114 Total Personnel & Related Services 503-4201 503-4215	Section 125 Admin Fee Public Notices Utilities - Telephone	90 336,405 - 5 9,552	90 \$ 359,080 \$ 400 10,000	95 \$ 377,034 \$ 411 10,266	\$ 395,886 \$ \$ 422 \$ 10,540	415,680 \$ 433 \$ 10,821	436,
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216	Section 125 Admin Fee Public Notices Utilities - Telephone Mobile Telephone	90 336,405 - 5 9,552	90 \$ 359,080 \$ 400 10,000 900	95 \$ 377,034 \$ 411 10,266 924	\$ 395,886 \$ \$ 422 \$ 10,540 949	415,680 \$ 433 \$ 10,821 974	436 11 1
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216 503-4231	Section 125 Admin Fee Public Notices Utilities - Telephone Mobile Telephone Equipment Rentals	90 336,405 - 5 9,552 960 -	90 \$ 359,080 \$ 400 10,000 900 1,200	95 \$ 377,034 \$ 411 10,266 924 1,232	\$ 395,886 \$ \$ 422 \$ 10,540 949 1,265	415,680 \$ 433 \$ 10,821 974 1,298	436 11
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216 503-4231 503-4250	Section 125 Admin Fee Public Notices Utilities - Telephone Mobile Telephone Equipment Rentals Training & Travel	90 336,405 9,552 960 - - 11,000	90 \$ 359,080 \$ 400 10,000 900 1,200 11,700	95 \$ 377,034 \$ 411 10,266 924 1,232 12,012	\$ 395,886 \$ \$ 422 \$ 10,540 949 1,265 12,332	415,680 \$ 433 \$ 10,821 974 1,298 12,660	436 11 1 1 12
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216 503-4231 503-4250 503-4251	Section 125 Admin Fee Public Notices Utilities - Telephone Mobile Telephone Equipment Rentals Training & Travel Subscriptions	90 336,405 9,552 960 - 11,000 1,400	90 \$ 359,080 \$ 400 10,000 900 1,200 11,700 1,400	95 \$ 377,034 \$ 411 10,266 924 1,232 12,012 1,437	\$ 395,886 \$ \$ 422 \$ 10,540 949 1,265 12,332 1,476	415,680 \$ 433 \$ 10,821 974 1,298 12,660 1,515	436 11 1 12 12
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216 503-4231 503-4250 503-4251 503-4252	Section 125 Admin Fee Public Notices Utilities - Telephone Mobile Telephone Equipment Rentals Training & Travel Subscriptions Dues & Fees	90 336,405 9,552 960 - 11,000 1,400 94,221	90 \$ 359,080 \$ 400 10,000 900 1,200 11,700 1,400 95,000	95 \$ 377,034 \$ 411 10,266 924 1,232 12,012 1,437 97,531	\$ 395,886 \$ \$ 422 \$ 10,540 949 1,265 12,332 1,476 100,130	415,680 \$ 433 \$ 10,821 974 1,298 12,660 1,515 102,797	11 1 12 1 105
	503-4114 Total Personnel & Related Services 503-4201 503-4215 503-4216 503-4231 503-4250 503-4251 503-4251 503-4252 503-4261	Section 125 Admin Fee Public Notices Utilities - Telephone Mobile Telephone Equipment Rentals Training & Travel Subscriptions Dues & Fees Software - Tax Services	90 336,405 9,552 960 - 11,000 1,400 94,221 16,770	90 \$ 359,080 \$ 400 10,000 900 1,200 11,700 1,400 95,000 17,400	95 \$ 377,034 \$ 411 10,266 924 1,232 12,012 1,437 97,531 17,864	\$ 395,886 \$ \$ 422 \$ 10,540 949 1,265 12,332 1,476 100,130 18,340	415,680 \$ 433 \$ 10,821 974 1,298 12,660 1,515 102,797 18,828	11 1 12 1 105 19

City of Deer Park, Texas Water and Wastewater Rate Model

epartment	Account Number	Account Description	2019	202	0	2021	2022	2023	2024
	Total Services		\$ 227,115	\$ 2	238,302 \$	244,651	\$ 251,169	257,861	\$ 264,7
	Supplies								
	503-4301	Office Supplies	\$ 3,400	\$	3,500 \$	3,593	\$ 3,689 \$	3,787	\$ 3,8
	503-4304	Data Processing Supplies	1,460		2,500	2,567	2,635	2,705	2,
	503-4305	Printing	12,148		11,000	11,293	11,594	11,903	12,
	503-4307	Postage	66,000		79,000	81,105	83,266	85,484	87,
	503-4308	Small Tools & Minor Equipment	2,000		9,657	9,914	10,178	10,450	10,
	503-4348	Books	-		50	51	53	54	
	Total Supplies		\$ 85,008	\$ 1	105,707 \$	108,523	\$ 111,415	5 114,383	\$ 117,
	Repairs & Maintenance								
	503-4402	Machinery & Equipment	\$ 5,000	\$	6,000 \$	6,160	\$ 6,324	6,492	\$ 6,
	503-4403	Computer Equipment	1,000		1,500	1,540	1,581	1,623	1,
		Budget Requests	-		-	-	-	-	-
		Contingency	-		-	-	-	-	
		Capital Outlay	-		-	-	-	-	
	Total Repairs & Maintenance	. ,	\$ 6,000	\$	7,500 \$	7,700	\$ 7,905 \$	8,116	\$ 8,
otal Central Collecti	ons		\$ 654,528	\$ 7	/10,589 \$	737,908	\$ 766,375	5 796,040	\$ 826,
eter Readers									
leter Readers	Personnel & Related								
	504-4101	Salaries - Full Time	\$ 207,300	\$ 2	217,684 \$	228,568	\$ 239,997 \$	251,996	\$ 264,
	504-4104	Salaries - Overtime	2,000		2,000	2,100	2,205	2,315	2,
	504-4106	Social Security/Medicare	15,700		16,636	17,468	18,341	19,258	20,
	504-4107	TMRS	27,800		31,056	32,609	34,239	35,951	37,
	504-4108	Health & Life Insurance	44,000		46,200	48,510	50,936	53,482	56,
	504-4109	Workers Compensation	1,210		1,980	2,079	2,183	2,292	2,
	504-4114	Section 125 Admin Fee	100		135	142	149	156	
	504-4117	Health Savings Account	1,845		1,845	1,937	2,034	2,136	2
	Total Personnel & Related		\$ 299,955	\$ 3	\$17,536	333,413	\$ 350,083	367,588	\$ 385,
	Services								
	504-4216	Mobile Telephone	\$ 4,471	\$	4,500 \$	4,620	\$ 4,743 \$	4,869	\$ 4,
	504-4279	Software - Other	-		220	226	232	238	
	504-4290	Contract Labor	 3,200		5,920	6,078	6,240	6,406	6,
	Total Services		\$ 7,671	\$	10,640 \$	10,923	\$ 11,215	5 11,513	\$ 11,
	Supplies								
	504-4301	Office Supplies	\$ -	\$	50 \$		\$ 53 \$	5 54	\$
	504-4302	Cleaning Supplies	-		50	51	53	54	
	504-4303	Operational Supplies	1,850		1,200	1,232	1,265	1,298	1
	504-4308	Small Tools & Minor Equipment	800		940	965	991	1,017	1
	504-4311	Uniforms	1,220		1,200	1,232	1,265	1,298	1
	504-4511	Unitornis	1,220		1,200	1,232	1,205	1,290	-

			ty of Deer Park and Wastewate	r Rate Mode		tewater							
								2021		2022	2028		2024
Department	Account Number	Account Description		2019		2020		2021		2022	2023		2024
	504-4328	Gasoline		5,800		8,000		8,276		8,512	8,845		9,181
	504-4344	Water Meters & Boxes	<u> </u>	-	ć	1,000	ć	1,027	ć	1,054	1,082	ć	1,111
	Total Supplies		\$	9,670	Ş	12,666	Ş	13,067	Ş	13,430 \$	13,894	Ş	14,364
	Repairs & Maintenance												
	504-4401	Vehicles	\$	5,200	\$	7,000	\$	7,187	\$	7,378 \$	7,575	\$	7,77
	504-4403	Computer Equipment		2,895		4,200		4,312		4,427	4,545		4,66
		Budget Requests		-		-		-		-	-		-
		Contingency		-		-		-		-	-		-
	Total Repairs & Maintenance		\$	8,095	\$	11,200	\$	11,498	\$	11,805 \$	12,119	\$	12,44
	Capital Outlay												
	504-4906	Automobiles & Light Trucks	\$	-	\$	-	\$	-	\$	- \$	-	\$	-
		Capital Outlay	Ŷ	-	Ŷ	-	Ŷ	-	Ŷ	-	-	Ŷ	-
	Total Capital Outlay		\$	-	\$	-	\$	-	\$	- \$	-	\$	-
Total Meter Readers			\$	325,391	\$	352,042	Ş	368,901	\$	386,532 \$	405,114	\$	424,59
	505-4101 505-4103 505-4104 505-4106 505-4107 505-4108 505-4109 505-4114	Salaries - Full Time Salaries - Temporary Salaries - Overtime Social Security/Medicare TMRS Health & Life Insurance Workers Compensation Section 125 Admin Fee	Ş	316,500 5,850 56,500 28,200 51,500 56,600 1,500 130	Ļ	363,771 6,966 53,500 31,954 58,654 79,380 2,380 135	Ļ	381,960 7,314 56,175 33,552 61,587 83,349 2,499 142	Ļ	401,058 \$ 7,680 58,984 35,229 64,666 87,516 2,624 149	421,110 8,064 61,933 36,991 67,899 91,892 2,755 156	Ļ	442,16 8,46 65,03 38,84 71,29 96,48 2,89
	505-4117	Health Savings Account		150		155		142		149	-		10
	Total Personnel & Related	Health Savings Account	\$	516,780	\$	596,740	\$	626,577	\$	657,906 \$	690,801	\$	725,34
	Services 505-4212	Utilities - Electric	\$	330,000	\$	400,000	\$	405,599	\$	415,797 \$	426,731	\$	439,98
	505-4214	Utilities - Gas		750		800		818		846	894		94
	505-4216	Mobile Telephone		1,700		1,700		1,745		1,792	1,840		1,88
	505-4231	Equipment Rental		500		1,000		1,027		1,054	1,082		1,11
	505-4240	Consultant Fee		-		-		-		-	-		-
	505-4250	Training & Travel		500		3,000		3,080		3,162	3,246		3,33
	505-4252	Dues & Fees		500		1,000		1,027		1,054	1,082		1,13
	505-4253	Disposal Fees		48,500		50,400		51,743		53,121	54,537		55,99
	505-4254	Inspections & Permits		37,395		38,000		39,012		40,052	41,119		42,23
	505-4271	Water Analysis		40,000		43,200		44,351		45,533	46,746		47,99
	505-4290	Contract Labor		-		4,850		4,979		5,112	5,248		5,38
	Total Services		\$	459,845	Ś	543,950	Ś	553,381	\$	567,523 \$	582,525	Ś	599,9

City of Deer Park, Texas Water and Wastewater Rate Model ar Forecast Revenue Requirement - Water & Wastewa

Department	Account Number	Account Description		2019	2020	2021	2022	2023	2024
	Supplies								
	505-4301	Office Supplies	\$	600 \$	600 \$	616 \$	632 \$	649	\$6
	505-4303	Operational Supplies		10,400	10,400	10,677	10,962	11,254	11,5
	505-4304	Data Processing Supplies		-	500	513	527	541	!
	505-4308	Small Tools & Minor Equipment		20,000	7,700	7,905	8,116	8,332	8,
	505-4311	Uniforms		1,800	1,800	1,848	1,897	1,948	2,
	505-4312	Lab Supplies		2,000	2,500	2,567	2,635	2,705	2,
	505-4313	Lab Equipment		3,500	2,500	2,567	2,635	2,705	2,
	505-4316	Chemicals		26,000	25,000	25,666	26,350	27,052	27,
	505-4328	Gasoline		330	800	828	851	884	
	505-4329	Diesel		3,700	5,000	5,173	5,320	5,528	5,
	Total Supplies		\$	68,330 \$	56,800 \$	58,359 \$	59,925 \$	61,599	\$ 63,
	Repairs & Maintenance								
	505-4401	Vehicles	\$	2,000 \$	4,500 \$	4,620 \$	4,743 \$	4,869	\$ 4,
	505-4402	Machinery & Equipment		4,885	4,885	5,015	5,149	5,286	5,
	505-4404	Buildings		500	200	205	211	216	
	505-4409	Air Conditioner		-	-	-	-	-	
	505-4418	Mechanical Equipment		70,000	75,000	76,998	79,050	81,156	83,
	Total Repairs & Maintenance		\$	77,385 \$					
	Other Operating Expenditures								
	505-4510	Contingency	\$	- \$	95,000 \$	- \$	- \$	-	\$
		Budget Requests		-	-	-	-	-	
	Total Other Operating Expendit	tures	\$	- \$	95,000 \$	- \$	- \$	-	\$
	Capital Outlay								
	505-4903	Improvements other than Bldgs	\$	- \$	- \$	- \$	- \$	-	\$
	505-4904	Machinery & Equipment		32,000	250,000	-	-	-	
	Total Capital Outlay	Capital Outlay	\$	- 32,000 \$	 250,000 \$	- \$	- \$	-	\$
otal Wastewater Treat	tment Plant		\$	1,154,340 \$	1,627,075 \$	1,325,156 \$	1,374,506 \$	1,426,452	\$ 1.482.
			<u> </u>						<u>, , ,</u>
ater Treatment Plant	Personnel & Related								
	506-4101	Salaries - Full Time	\$	560,000 \$	570,336 \$	598,853 \$	628,795 \$	660,235	\$ 693,
	506-4103	Salaries - Temporary		2,900	2,900	3,045	3,197	3,357	3,
	506-4104	Salaries - Overtime		50,500	40,000	42,000	44,100	46,305	48,
	506-4106	Social Security/Medicare		45,800	46,311	48,627	51,058	53,611	56
	506-4107	TMRS		84,500	86,034	90,336	94,852	99,595	104
	506-4107	Health & Life Insurance		95,300	131,040	137,592	144,472	151,695	159
	506-4109	Workers Compensation		3,500	5,512	5,788	6,077	6,381	139
	506-4109	Section 125 Admin Fee		5,500 167	270	284	298	313	U.
	506-4114 506-4117	Health Savings Account		167 645	645	284 677	298 711	313 747	
	JUD-411/			645					

City of Deer Park, Texas Water and Wastewater Rate Model

ment	Account Number	Account Description		2019	2020	2021	2022	2023	2024
	Services								
	506-4212	Utilities - Electric	\$	165,300 \$	225,000 \$	228,150 \$	233,886 \$	240,036 \$	247,4
	506-4216	Mobile Telephone	Ş	3,934	5,720	5,872	6,029	6,189	6,3
	506-4219	Mobile Technology		5,554	5,720	5,872	0,029	0,189	0,5
	506-4240	Consultant Fee		6,000	- 8,950	- 9,188	- 9,433	- 9,685	- 9,9
	506-4241	Consulting Engineer Fees		74,862	6,550	5,100	5,455	5,005	5,5
	506-4250	Training & Travel		3,500	10,000	10,266	10,540	10,821	11,1
	506-4252	Dues & Fees		37,000	37,500	38,499	39,525	40,578	41,6
	506-4254	Inspections & Permits		57,000	4,800	4,928	5,059	5,194	5,3
	506-4271	Water Analysis		9,000	10,000	10,266	10,540	10,821	11,1
	506-4279	Software - Other		5,000	60,000	61,599	63,240	64,925	66,6
	506-4290	Contract Labor		34,820	44,800	45,994	47,219	48,477	49,70
	Total Services	Contract Labor	\$	334,416 \$	-			436,726 \$	
	i otal services		Ç	554,410 Ş	400,770 \$	414,703 \$	423,471 3	430,720 Ş	449,42
	Supplies								
	506-4301	Office Supplies	\$	500 \$	500 \$	513 \$		541 \$	
	506-4303	Operational Supplies		15,000	20,000	20,533	21,080	21,642	22,2
	506-4304	Data Processing Supplies		-	-	-	-	-	-
	506-4305	Printing		200	200	205	211	216	2
	506-4307	Postage		100	250	257	263	271	2
	506-4308	Small Tools & Minor Equipment		21,630	25,934	26,625	27,334	28,063	28,8
	506-4311	Uniforms		3,000	3,500	3,593	3,689	3,787	3,8
	506-4316	Chemicals		378,000	369,050	378,883	388,977	399,341	409,9
	506-4328	Gasoline		2,350	2,350	2,431	2,500	2,598	2,6
	506-4329	Diesel		-	2,000	2,069	2,128	2,211	2,29
	506-4348	Books		392	200	205	211	216	2
	506-4350	Raw Water		1,065,000	1,065,000	1,102,630	1,141,521	1,181,727	1,223,3
	Total Supplies		\$	1,486,172 \$	1,488,984 \$	1,537,945 \$	1,588,442 \$	1,640,613 \$	1,694,5
	Repairs & Maintenance								
	506-4401	Vehicles	\$	1,000 \$	1,000 \$	1,027 \$	1,054 \$	1,082 \$	1,1
	506-4402	Machinery & Equipment	Ŷ	16,550	16,550	16,991	17,444	17,908	18,3
	506-4403	Computer Equipment		1,146				- ,	,-
	506-4404	Buildings		19,460	-	-	-	-	-
	506-4411	Sludge Removal from Lagoon		27,800	-	-	-	-	-
	506-4416	Water Wells		20,000	22,900	23,510	24,137	24,780	25,4
	506-4418	Mechanical Equipment		95,000	74,750	76,742	78,786	80,885	83,0
	Total Repairs & Maintenan		\$	180,956 \$				124,655 \$	
	Other One still - Free lit								
	Other Operating Expenditu 506-4510	res Contingency	\$	- \$	95,000 \$	- \$	- \$	- \$	-
	500-4510	Budget Requests	Ş	- >	33,000 \$	- >	- >	- >	-
	Total Other Operating Expe		Ś		-		- \$	-	-

Capital Outlay

				er Rate Model	Nast	owator —						
			Requirem		waste							
Department	Account Number	Account Description		2019		2020	2021	2022		2023		2024
	506-4902	Buildings	\$		\$	- \$	-	\$	- \$	-	\$	-
	506-4903	Improvements other than Bldgs		60,610		1,000,000	-		-	-		-
	506-4904	Machinery & Equipment		348,125		476,000	-		-	-		-
	506-4906	Automobile & Light Trucks		-		-	-		-	-		-
	506-4941	Consulting Engineer Fee		-		-	-		-	-		-
		Capital Outlay		-		-	-		-	-		-
	Total Capital Outlay		\$	408,735	\$	1,476,000 \$	-	\$	- \$	-	\$	-
Fotal Water Treatm	nent Plant		\$	3,253,591	\$	4,465,002 \$	2,998,177	\$ 3,10	8,894 \$	3,224,233	\$	3,345,26
Employee Benefits												
	Personnel & Related										,	
	550-4106	Social Security/Medicare	\$	- :	\$	500 \$	525		551 \$	579	Ş	60
	550-4107	TMRS		-		1,000	1,050		,103	1,158		1,2:
	550-4108	Health & Life Insurance		50,000		50,000	52,500		5,125	57,881		60,7
	550-4109	Workers Compensation		12,670		16,000	16,800	1	7,640	18,522		19,4
	550-4110	State Unemployment		-		500	525		551	579		6
	550-4114	Section 125 Admin Fee		-		-	-		-	-		-
	550-4117	Health Savings Account		-		-	-		-	-		-
	550-4197	Pension Expense		50,000		50,000	52,500	5	5,125	57,881		60,77
	550-4198	OPEB Expense		100,000		100,000	105,000	11),250	115,763		121,55
	Total Personnel & Related		\$	212,670	\$	218,000 \$	228,900	\$ 24),345 \$	252,362	\$	264,98
	Services											
	550-4252	Dues & Fees	\$ \$	150		150 \$	154		158 \$	162		16
	Total Services		\$	150	\$	150 \$	154	\$	158 \$	162	\$	16
	Other Operating Expenditures											
	550-4530	Operating Transfers - Storm Water	\$	20,643	\$	39,297 \$	41,262	\$ 43	8,325 \$	45,491	\$	47,70
	550-4530	Operating Transfers - General Fund		102,330		104,383	109,602	11	5,082	120,836		126,8
		Budget Requests		-		-	-		-	-		-
		Contingency		-		-	-		-	-		-
		Capital Outlay		-		-	-		-	-		-
	Total Other Operating Expendito	ures	\$	122,973	\$	143,680 \$	150,864	\$ 15	8,407 \$	166,328	\$	174,6
Total Employee Bei	nefits & Other		\$	335,793	\$	361,830 \$	379,918	\$ 39	8,910 \$	418,852	\$	439,79
Nater/Sewer Debt	Service											
	Fiscal Charges											
	900-4525	Paying Agent Fees	\$	6,500	\$	7,000 \$	7,187	\$	7,378 \$	7,575	\$	7,7
		Existing Debt Service		2,777,677		3,075,217	3,172,911	3,074	l,158	3,077,389		3,567,9
		Proposed Debt Service		-		-	-		,059	381,059		381,0
		Budget Requests		-		-	-		-	-		-
		Contingency		-		-	-		-	-		-
		Capital Outlay										

City of Deer Park, Texas Water and Wastewater Rate Model ar Ecrocast Payapue Pequirement - Water & Wastewa

partment	Account Number	Account Description		2019		2020		2021	2022	2023	2024
	Total Fiscal Charges		\$	2,784,177	\$	3,082,217	\$	3,180,097 \$	3,462,595 \$	3,466,023	\$ 3,956,
	Principal Payments										
	900-4531	2002 Rev Bonds \$5,000,000 (TWDB)	\$	-	\$	-	\$	- \$	- \$	-	\$
	900-4531	2010 GO Ref Bonds \$6,295,000 (% Alloc)		-		-		-	-	-	
	900-4531	2011 GO Ref Bonds \$3,490,000		-		-		-	-	-	
	900-4531	2014 GO Ref Bonds \$1,955,000 (% Alloc)		-		-		-	-	-	
	900-4531	2011 CO \$3,390,000		-		-		-	-	-	
	900-4531	2012 CO \$4,725,000		-		-		-	-	-	
	900-4531	2013 CO \$6,925,000		-		-		-	-	-	
	900-4531	2014 CO \$6,275,000		-		-		-	-	-	
	900-4531	2015-A \$7,110,000		-		-		-	-	-	
	900-4531	2016-A CO \$6,885,000		-		-		-	-	-	
	900-4531	2017-A CO \$5,150,000		_		-		-	_	_	
	900-4531	2018 CO \$6,335,000 - Proposed		_		_		_	_	_	
	Total Principal Payments	2010 00 \$0,000,000 11000500	\$	-	\$	-	\$	- \$	- \$	- :	\$
	Interest Doumonts										
	Interest Payments	2002 Dev Dende ÉF 000 000 (T)M(DD)	\$		\$		\$	- Ś	- \$		\$
	900-4531 900-4531	2002 Rev Bonds \$5,000,000 (TWDB)	Ş	-	Ş	-	Ş	- >	- >		Ş
		2010 GO Ref Bonds \$6,295,000 (% Alloc)		-		-		-	-	-	
	900-4531	2011 GO Ref Bonds \$3,490,000		-		-		-	-	-	
	900-4531	2014 GO Ref Bonds \$1,955,000 (% Alloc)		-		-		-	-	-	
	900-4531	2011 CO \$3,390,000		-		-		-	-	-	
	900-4531	2012 CO \$4,725,000		-		-		-	-	-	
	900-4531	2013 CO \$6,925,000		-		-		-	-	-	
	900-4531	2014 CO \$6,275,000		-		-		-	-	-	
	900-4531	2015-A \$7,110,000		-		-		-	-	-	
	900-4531	2016-A CO \$6,885,000		-		-		-	-	-	
	900-4531	2017-A CO \$5,150,000		-		-		-	-	-	
	900-4531	2018 CO \$6,335,000 - Proposed		-		-		-	-	-	
	Total Interest Payments		\$	-	\$	-	\$	- \$	- \$	- :	\$
l Water/Sewer	Debt Service		\$	2,784,177	\$	3,082,217	\$	3,180,097 \$	3,462,595 \$	3,466,023	\$ 3,956
	Gross Revenue Requirement		\$	10,581,089	\$	13,098,280	\$	12,245,430 \$	12,875,815 \$	13,242,981	\$ 14,116
enue Offsets											
	Service Fee										
	3210	Water Usage	\$	-	\$	-	\$	- \$	- \$	-	\$
	3211	Sewer Usage		-		-		-	-	-	
	3212	Late Charges		196,402		206,000		206,000	206,000	206,000	206,
	3221	Reconnect Fees		20,790		21,000		21,000	21,000	21,000	21,
	Total Service Fee		\$	217,192	\$	227,000	\$	227,000 \$	227,000 \$	227,000	\$ 227,
	Permits & Licenses										

			City of Deer Par and Wastewat venue Requiren	er Rate Model	astewater							
Department	Account Number	Account Description		2019	2020		2021	2022		2023		2024
	3417	Plumbing Permits		29,000	30,000		30,000	30,000		30,000		30,000
	Total Permits & Licenses		\$	40,000 \$	41,500	\$	41,500 \$	41,500	\$	41,500	\$	41,500
	Other Revenues											
	3620	Investment Revenue	\$	44,000 \$	30,000	\$	30,000	30,000	\$	30,000	\$	30,000
	3631	Miscellaneous Revenue		8,500	2,500		2,500	2,500		2,500		2,500
	3660	Cash Over/Short		-	-		-	-		-		-
		Prior Year Revenue		-	655,937		-	-		-		-
	Total Other Revenues		\$	52,500 \$	688,437	\$	32,500	32,500	\$	32,500	\$	32,500
	Total Revenue	Offsets	\$	309,692 \$	956,937	\$	301,000	301,000	\$	301,000	\$	301,000
Net Revenue Regu	irement		Ś	10,271,397 \$	12,141,343	Ś	11,944,430	12,574,815	Ś	12,941,981	\$ 1	13,815,421

City of Deer Park, Texas Water and Wastewater Rate Model CIP and Debt Service

Wastewater 47% 15% 100% 89% 82% 73% 80% 50% 12% 12% 34% 25% Wastewater 0% 100% 100% 100% 100% 0%

0%

0% 0% 100% 0% 100%

Base Year of Costs Cost Escalation Factor Escalate Costs?	2019 3.12% No													
Existing Debt Service	ſ		2019		2020		2021		2022		2023		2024	
•	L	ć		ć		ć		ć	1,496,081	ć	1,489,078	ć	1,552,271	
Water		\$	1,330,606	Ş	1,545,028	Ş	1,564,440	Ş	, ,	Ş		Ş	, ,	
Wastewater Total Existing Debt Service	-	Ś	1,447,071 2,777,677	Ś	1,530,190 3,075,217	Ś	1,608,471 3,172,911	Ś	1,578,077 3,074,158	Ś	1,588,311 3,077,389	Ś	2,015,630 3,567,901	
		Ŷ	2,777,077	Ŷ	3,073,217	Ŷ	3,172,311	Ŷ	3,074,130	Ŷ	3,077,305	Ŷ	3,307,301	
Projected Debt Service		<u>,</u>	_	~	_	~		~	267 220	~	267 220	~	267 220	
Water		\$	-	\$	-	\$	-	\$	367,329	Ş	367,329	Ş	367,329	
Wastewater Total Projected Debt Service	-	Ś	-	Ś	-	Ś	-	Ś	13,731 381,059	ć	13,731 381,059	ć	13,731 381,059	
Total Projected Debt Service		Ş	-	Ş	-	Ş	-	Ş	561,059	Ş	561,059	Ş	381,039	
Combined Debt Service														
Water		\$	1,330,606	Ş	1,545,028	Ş	1,564,440	Ş	1,863,410	Ş	1,856,406	Ş	1,919,599	
Wastewater	-		1,447,071		1,530,190		1,608,471		1,591,808		1,602,042		2,029,361	
Total Combined Debt Service		\$	2,777,677	\$	3,075,217	\$	3,172,911	\$	3,455,217	\$	3,458,448	\$	3,948,960	
Existing Debt Service]		2019		2020		2021		2022		2023		2024	
2010 GO Ref Bonds \$6,295,000 (% Alloc)		\$	152,157	\$	144,663	\$	101,359		222.444		200.244			
2011 GO Ref Bonds \$3,490,000			257,484		247,500		233,363		223,144		209,344		460.604	
2014 GO Ref Bonds \$1,955,000 (% Alloc)			178,267		173,917		169,567		162,178		158,921		469,691	
2011 CO \$3,390,000			190,341		190,838		194,625		190,800		190,669		193,425	
2012 CO \$4,725,000			210,189		226,202		285,339		256,877		273,414		296,664	
2013 CO \$6,925,000			273,788		277,800		336,994		386,888		387,075		445,744	
2014 CO \$6,275,000			334,181		336,169		337,931		387,488		387,338		353,719	
2015-A \$7,110,000			332,231		331,331		333,094		286,613		290,194		450,319	
2016-A CO \$6,885,000			291,019		292,031		292,969		293,831		290,906		394,369	
2017-A CO \$5,150,000			213,825		241,350		242,288		239,438		240,300		277,275	
2018 CO \$6,300,000 2019-A CO \$4,605,000 - Proposed			344,195		393,855 219,562		391,755 253,627		393,405 253,498		393,655 255,573		439,511 247,184	
2015-A CO \$4,005,000 - 110p03eu					213,302		233,027		233,430		233,373		247,104	
All CIP Projects	Ι		2019		2020		2021		2022		2023		2024	١
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City	-	\$	600,000	Ş	300,000									
Wide, estimating 377 manholes)			250,000											
Sewer Rehab., Park Meadows Sections 1,2,3,4			2,102,309											
Sewer Rehab., Parkview West, Sc. 1 & 2	-		, - ,		370,700									
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2			380,000											
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2	-		380,000		800.000									
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting	-		380,000		800,000									
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP	-		380,000		800,000									
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018-			380,000		800,000		2,587,500							
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019)	-						2,587,500							
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with	-		1,500,000		862,500									
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City)	-		1,500,000		862,500		750,000							
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City) Waterline Replacement, Trunk Mains	-		1,500,000		862,500 500,000 500,000									:
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City) Waterline Replacement, Trunk Mains SWTP - Sludge Handling	-		1,500,000		862,500		750,000							
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City) Waterline Replacement, Trunk Mains	-		1,500,000		862,500 500,000 500,000		750,000							

City of Deer Park, Texas Water and Wastewater Rate Model CIP and Debt Service

Already Funded CIP
P Street GST (paint inside and out)
Sanitary Sewer, Manhole rehabilitation (City
Wide, estimating 377 manholes)
Sewer Rehab., Park Meadows Sections 1,2,3,4
Sewer Rehab., Parkview West, Sc. 1 & 2
Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo-
Eleaine, Sec. 2
Coy Street Water Plant EST Painting
Chlorine containment system (Passive) @ WTP
(11/28/2017 \$1.5 m of \$2.0 m moved to 2018-
2019)
Waterline Replacement, replace 2-inch with
Larger Line (remaining lines throughout the City)
Waterline Replacement, Trunk Mains
SWTP - Sludge Handling
Surface Water Plant, Upsize Transfer Pump &
Expand Clear Well
SEWER - SCADA at (4) major lift stations
CIP with Future Debt Need
CIP with Future Debt Need P Street GST (paint inside and out)
P Street GST (paint inside and out)
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes)
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Parkview West, Sc. 1 & 2
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Parkview West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo-
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Parkview West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Parkview West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Parkview West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Park Weat, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018-
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Park Weat, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018-
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Parkwiew West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019)
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Park West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Park West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City)
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Park West, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City) Waterline Replacement, Trunk Mains
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City) Waterline Replacement, Trunk Mains SWTP - Sludge Handling Surface Water Plant, Upsize Transfer Pump &
P Street GST (paint inside and out) Sanitary Sewer, Manhole rehabilitation (City Wide, estimating 377 manholes) Sewer Rehab., Park Meadows Sections 1,2,3,4 Sewer Rehab., Park Weed, Sc. 1 & 2 Sewer Rehab., San Jacinto, Sec. 1 & 2, & Delo- Eleaine, Sec. 2 Coy Street Water Plant EST Painting Chlorine containment system (Passive) @ WTP (11/28/2017 \$1.5 m of \$2.0 m moved to 2018- 2019) Waterline Replacement, replace 2-inch with Larger Line (remaining lines throughout the City) Waterline Replacement, Trunk Mains SWTP - Sludge Handling

2019	2020	2021	2022	2023	2024	Water	Wastewater
\$ 600,000	\$ 300,00)0				100%	0%
250,000						0%	100%
2,102,309						0%	100%
-	370,70	00				0%	100%
380,000						0%	100%
-	800,00	00				100%	0%
1,500,000	862,50	00				100%	0%
 500,000	500,00					100%	0%
1,000,000	500,00	00				100%	0%
	770,00	00				0%	100%
	500,00	00				100%	0%
						0%	100%

2019	2020		2021		2022	2023	2024	Wa	ter	Wastewater
\$ -	\$ -	-	\$	- \$	-	\$ -	\$ -	10	0%	0%
-	-	-		-	-	-	-	0		100%
-		-		-	-	-	-	0	%	100%
-		-		-	-	-	-	0	%	100%
-	-	-		-	-	-	-	0	%	100%
-		-		-	-	-	-	10	0%	0%
-	-	-	2,587,5	500	-	-	-	100	0%	0%
-		-	750,0	000	-	-	-	10	0%	0%
-		-	500,0	000	-	-	-	10	0%	0%
-	-	-		-	-	-	-	0	%	100%
-		-	1,513,0	000	-	-	-	10	0%	0%
-	-	-	200,0	000	-	-	-	0	%	100%
\$ -	\$	-	\$ 5,550,5	500 \$	-	\$ -	\$ -			

City of Deer Park, Texas Water and Wastewater Rate Model												
				wastew osed Rat				er				
				2019		2020		2021	2022	2023		2024
Rate Adjustments				0.00%		10.00%		5.00%	5.00%	5.00%		5.00%
	Cu	rrent		2019		2020		2021	2022	2023		2024
Residential Inside City Minimum Charge												
All	\$	12.46	\$	12.46	\$	13.71	\$	14.39	\$ 15.11	\$ 15.87	\$	16.66
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons		- 4.82		- 4.82	\$	- 5.30	\$	- 5.57	\$ - 5.85	\$ - 6.14	\$	- 6.44
Residential Outside City Minimum Charge All	\$	15.58	\$	15.58	\$	17.14	\$	17.99	\$ 18.89	\$ 19.84	\$	20.83
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons	\$	- 6.02	\$	- 6.02	\$	- 6.62		- 6.95	- 7.30	\$ - 7.67	\$	- 8.05
Commercial Inside City Minimum Charge All	\$	12.46	\$	12.46	\$	13.71	\$	14.39	\$ 15.11	\$ 15.87	\$	16.66
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons		- 4.82	\$	- 4.82	\$	- 5.30	\$	- 5.57	\$ - 5.85	\$ - 6.14	\$	- 6.44
Commercial Outside City Minimum Charge All	\$	18.69	\$	18.69	\$	20.56	\$	21.59	\$ 22.67	\$ 23.80	\$	24.99
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons		- 7.23		- 7.23								- 9.67
Irrigation Minimum Charge All	\$	12.46	\$	12.46	\$	13.71	\$	14.39	\$ 15.11	\$ 15.87	\$	16.66
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons		- 4.82		- 4.82	\$					\$ - 6.14	\$	- 6.44
Residential Outside Irrigation Minimum Charge All	\$	15.58	\$	15.58	\$	17.14	\$	17.99	\$ 18.89	\$ 19.84	\$	20.83
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons	\$	- 6.02		- 6.02	\$	- 6.62	\$	- 6.95	\$ - 7.30	\$ - 7.67	\$	- 8.05

City of Deer Park, Texas														
Water and Wastewater Rate Model Proposed Rates - Wastewater														
		1100	030	a nates		ustewat								
				2019		2020		2021		2022		2023		2024
Rate Adjustments				0.00%		10.00%		5.00%		5.00%		5.00%		5.00%
	Cui	rrent		2019		2020		2021		2022		2023		2024
Residential Inside City Minimum Charge														
All	\$	12.46	\$	12.46	\$	13.71	\$	14.39	\$	15.11	\$	15.87	\$	16.66
Volumetric Charge (per Kgal)							4							
0-2,000 gallons 2,001 - 20,000 gallons MAX		- 5.19	Ş	- 5.19	Ş	- 5.71	Ş	- 5.99	Ş	- 6.29	\$	- 6.61	\$	-
2,001 - 20,000 gallons MAX		5.19		5.19		5.71		5.99		0.29		0.01		6.94
Residential Outside City Minimum Charge All		15 50	ć	15 50	ć	1714	ć	17.00	ć	10.00	ć	10.04	ć	20.02
All	Ş	15.58	Ş	15.58	Ş	17.14	Ş	17.99	Ş	18.89	Ş	19.84	Ş	20.83
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001 - 20,000 gallons MAX		- 6.49	\$	- 6.49	\$	- 7.14	\$	- 7.50	\$	- 7.87	\$	- 8.26	\$	- 8.68
Commercial Inside City Minimum Charge All	\$	12.46	\$	12.46	\$	13.71	\$	14.39	\$	15.11	\$	15.87	\$	16.66
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons	\$	- 5.19	\$	- 5.19	\$	- 5.71	\$	- 5.99	\$	- 6.29	\$	- 6.61	\$	- 6.94
Commercial Outside City Minimum Charge All	\$	18.69	\$	18.69	\$	20.56	\$	21.59	\$	22.67	\$	23.80	\$	24.99
Volumetric Charge (per Kgal) 0-2,000 gallons 2,001+ gallons	\$	- 7.78	\$	- 7.78	\$	- 8.56	\$	- 8.99	\$	- 9.44	\$	- 9.91	\$	- 10.40

City of Deer Park, Texas Water and Wastewater Rate Model Summary of Proposed Rate Performance - Water & Wastewater											
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024					
	W	/ATER									
Rate Revenue Requirement Projected Revenue Under Proposed Rates YTD Adjustment	\$6,233,904 5,542,286	\$7,533,342 6,473,569	\$7,208,885 6,799,458	\$7,729,441 7,141,309	\$7,953,644 7,499,968	\$8,259,003 7,876,639					
Over / (Under) Recovery Draw down of Reserves	(\$691,618)	(\$1,059,773) -	(\$409,427) -	(\$588,132) -	(\$453,677)	(\$382,364) -					
Adjusted Over / (Under) Recovery Adjusted Over / (Under) Recovery (%)	(\$691,618) (11.09%)	(\$1,059,773) (14.07%)	(\$409,427) (5.68%)	(\$588,132) (7.61%)	(\$453,677) (5.70%)	(\$382,364) (4.63%)					
Projected Annual Billed Water Consumption (000's)	1,007,158	1,078,995	1,079,354	1,079,647	1,079,886	1,080,126					
	WAS	TEWATER									
Rate Revenue Requirement Projected Revenue Under Proposed Rates YTD Adjustment	\$4,037,493 5,155,266	\$4,608,002 6,039,738	\$4,735,545 6,344,066	\$4,845,374 6,663,267	\$4,988,337 6,998,134	\$5,556,419 7,349,831					
Over / (Under) Recovery Draw down of Reserves	\$1,117,773	\$1,431,736 -	\$1,608,521 -	\$1,817,893 -	\$2,009,797 -	\$1,793,412 -					
Adjusted Over / (Under) Recovery Adjusted Over / (Under) Recovery (%)	\$1,117,773 27.68%	\$1,431,736 31.07%	\$1,608,521 33.97%	\$1,817,893 37.52%	\$2,009,797 40.29%	\$1,793,412 32.28%					
Projected Annual Billed Water Consumption (000's)	901,597	963,653	964,015	964,310	964,552	964,794					
	WATER AND W	ASTEWATER TO	ΓAL								
Rate Revenue Requirement Projected Revenue Under Proposed Rates YTD Adjustment	\$10,271,397 10,697,552 -	\$12,141,343 12,513,307 -	\$11,944,430 13,143,524 -	\$12,574,815 13,804,576 -	\$12,941,981 14,498,102 -	\$13,815,421 15,226,469 -					
Over / (Under) Recovery Draw down of Reserves Adjusted Over / (Under) Recovery Adjusted Over / (Under) Recovery (%)	\$426,155 - \$426,155 4.15%	\$371,963 - \$371,963 3.06%	\$1,199,094 - \$1,199,094 10.04%	\$1,229,761 - \$1,229,761 9,78%	\$1,556,121 - \$1,556,121 12.02%	\$1,411,048 - \$1,411,048 10.21%					

City of Deer Park, Texas Water and Wastewater Rate Model Summary of Proposed Rate Performance - Water & Wastewater										
	FY 2019	FY 2	020	FY 2021	FY 2022	FY 2023	FY 2024			
	WATER AND WASTE	VATER KEY	FINANCIAI	L STATISTICS						
Beginning Unrestricted Net Position	\$8,126,1	58 \$8,5	52,323	\$8,924,286	\$10,123,380	\$11,353,141	\$12,909,261			
Total Revenues	11,007,2	44 13,4	70,244	13,444,524	14,105,576	14,799,102	15,527,469			
Total Expenses	10,581,0	39 13,0	98,280	12,245,430	12,875,815	13,242,981	14,116,421			
Ending Unrestricted Net Position	\$8,552,3	23 \$8,9	24,286	\$10,123,380	\$11,353,141	\$12,909,261	\$14,320,309			
Days Cash on Hand (180 Days)	• 4	36 🔵	396 🔵	472	510	557	594			
Debt Service Coverage										
Total Revenues	\$ 11,007,2	44 \$ 13,4	70,244 \$	5 13,444,524	\$ 14,105,576	\$ 14,799,102	\$ 15,527,469			
Total Expenses Less Debt Service	7,154,5	74 8,2	24,163	7,822,519	8,131,593	8,455,306	8,796,756			
Available for Debt Service Coverage	\$ 3,852,6	70 \$ 5,2	46,081 \$	5,622,005	\$ 5,973,983	\$ 6,343,796	\$ 6,730,713			
Debt Service	2,777,6	77 3,0	75,217	3,172,911	3,455,217	3,458,448	3,948,960			
Coverage Ratio	1.	39 🔵	1.71 🔵	1.77	1.73	1.83	1.70			
Target Debt Service Coverage Ratio	1.	10	1.10	1.10	1.10	1.10	1.10			

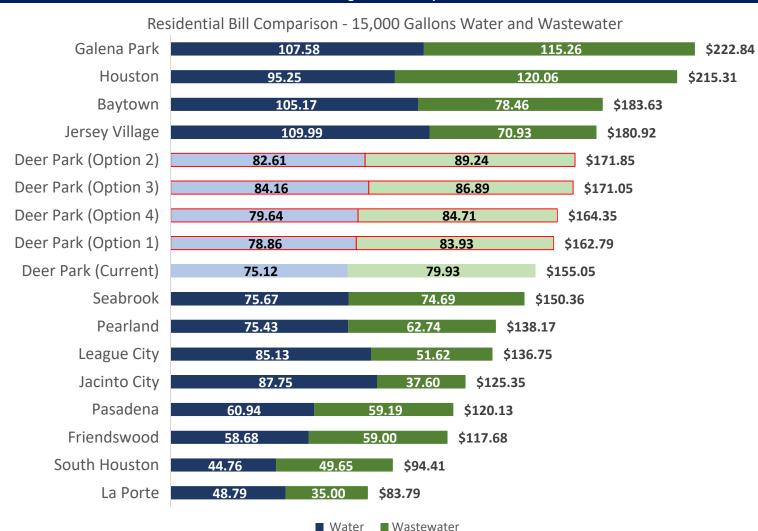
City of Deer Park, Texas Water and Wastewater Rate Model Regional Bill Comparison

	Residential Bill Comp	arison - 2,000 Gallo	ons Water and Wa	stewater
Friendswood	20.23		27.80	\$48.03
Jersey Village	20.60		25.10	\$45.70
Pearland	15.30	22.74	\$3	8.04
Seabrook	14.71	21.65	\$36.3	36
South Houston	15.82	19.10	\$34.92	
Baytown	16.29	17.66	\$33.95	
Jacinto City	19.50	10.30	\$29.80	
Galena Park	14.46	14.46	\$28.92	
Deer Park (Option 3)	13.96	13.96	\$27.92	
League City	10.13	17.48	\$27.61	
Deer Park (Option 2)	13.71	13.71	\$27.42	
Deer Park (Option 4)	13.21	13.21 \$	26.42	
Deer Park (Option 1)	13.08	13.08 \$	26.16	
Houston	12.97	12.35 \$2	5.32	
Deer Park (Current)	12.46	12.46 \$24	.92	
Bellaire	10.86	13.52 \$24.	38	
Pasadena	11.22	11.22 \$22.44		
La Porte	7.95 9.75	\$17.70		
	·	Water	Wastewater	

City of Deer Park, Texas Water and Wastewater Rate Model Regional Bill Comparison

Res	idential Bill Comparison - 8,	000 Gallons Water and	Wastewater	
Galena Park	53.26		56.46	\$109.72
Baytown	52.11		54.14	\$106.25
Houston	46.37		59.79	\$106.16
Jersey Village	56.12		46.50	\$102.62
Deer Park (Option 2)	45.51	48.57		\$94.08
Deer Park (Option 3)	46.36	47.62		\$93.98
Pearland	40.92	52.74		\$93.66
Deer Park (Option 4)	43.87	46.21	\$9	0.08
Deer Park (Option 1)	43.44	45.78	\$89	9.22
Seabrook	40.93	46.13	\$87.0	06
Deer Park (Current)	41.38	43.60	\$84.98	}
League City	39.13	42.38	\$81.51	
Friendswood	34.73	42.20	\$76.93	
Jacinto City	51.00	22.90	\$73.90	
South Houston	28.06	33.20 \$61.26		
Pasadena	30.00	30.52 \$60.52		
La Porte	25.83 27.	75 \$53.58		
I.	Water	Wastewater		

City of Deer Park, Texas Water and Wastewater Rate Model Regional Bill Comparison





September 17, 2019

Water and Wastewater Rate Study Deer Park, TX



ECONOMICS STRATEGY STAKEHOLDERS SUSTAINABILITY

www.newgenstrategies.net

Agenda

- Introduction
- Revenue Requirement
- Rate Options



Introduction



Introduction to Firm and Project Lead

• Our Firm

- NewGen is a management and economic consulting company specializing in municipalities and municipal utilities
- Project Manager
 - Matthew Garrett, MBA, CGFO, CPM
 - Former Municipal Finance Director with 16 years experience
- Lead Analyst
 - Megan Kirkland
 - Petroleum Engineering Degree from Texas A&M
 - With NewGen since 2018
 - Completed or supported a number of rate studies



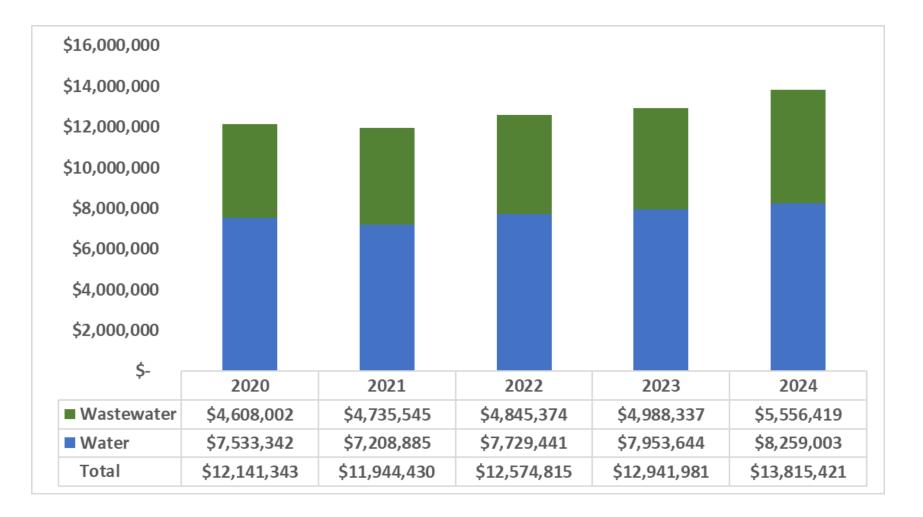
Revenue Requirements



Financial Resources Needed for 2020

- \$13,098,280 Total Expenses
- \$12,141,343 Net Revenue Requirement
 - Removes \$ 956,937 in Non-rate Revenues
 - \$655,937 in Prior Year Revenue
 - Water Allocation \$7,533,342 (62%)
 - Wastewater Allocation \$4,608,002 (38%)

Projected Revenue Requirements



Key Issues

- Capital Improvement Projects
 - \$10,153,700 in Capital Projects in the next 2 years
- Cash Capital Outlay
 - Approximately \$1,250,000 each year beginning FY 2021
- Raw Water from City of Houston
 - \$1,065,000 in FY 2020

CIP Funding – Estimated Project Costs

		FY 2020	F	Y 2021	FY 2022		FY 2023		FY 202	4	
	Water	\$ 3,462,500	\$5	,350,500	\$	-	c T	\$ -		\$-	
	Wastewater	1,140,700		200,000		-		-		-	
	Total	\$ 4,603,200	\$ 5	,550,500	\$ -	-		\$ -		\$-	
		Funded by 2019 Bond		e Funded 020 Bond							
Existing D	ebt Service			2020	2021		2022		2023		2024
Water			\$	1,545,028	\$ 1,564,440	\$	1,496,081	\$	1,489,078	\$	1,552,271
Wastev	vater			1,530,190	1,608,471		1,578,077		1,588,311		2,015,630
Total Exist	ing Debt Service		\$	3,075,217	\$ 3,172,911	\$	3,074,158	\$	3,077,389	\$	3,567,901
Projected	Debt Service										
Water			\$	-	\$ -	\$	367,329	\$	367,329	\$	367,329
Wastev	vater			-	-		13,731		13,731		13,731
Total Proje	ected Debt Service		\$	-	\$ -	\$	381,059	\$	381,059	\$	381,059
Combined	Debt Service										
Water			\$	1,545,028	\$ 1,564,440	\$	1,863,410	\$	1,856,406	\$	1,919,599
Wastev				1,530,190	 1,608,471		1,591,808		1,602,042		2,029,361
Total Com	bined Debt Service		\$	3,075,217	\$ 3,172,911	\$	3,455,217	\$	3,458,448	\$	3,948,960

Cash Capital

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Water	\$ -	\$ 937,500	\$ 966,754	\$ 996,921	\$ 1,028,029
Wastewater	-	312,500	322,251	332,307	342,676
Total	\$ -	\$ 1,250,00	\$ 1,289,005	\$ 1,329,227	\$ 1,370,705

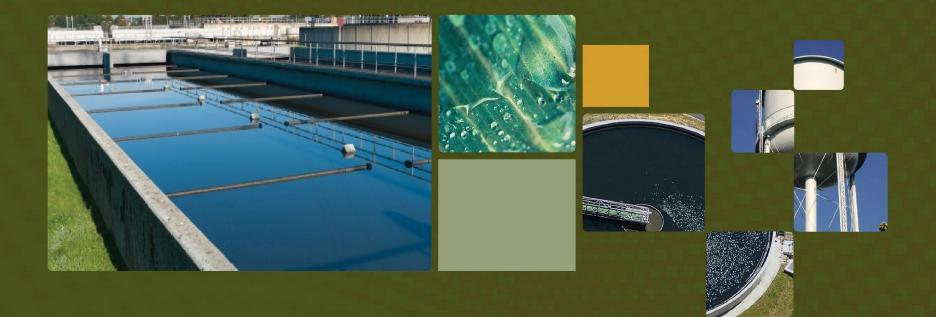
*Inflated by Construction Cost Index each year

• Assumes project totals split between areas

- 75% Water
- 25% Wastewater

Raw Water

- Purchase Raw Water from City of Houston
- Current Cost: \$1,065,000 (8% of expenses)
- Contract expiring in 2020
- Currently increase by 3.50% plus growth in water consumption each year



Rate Options



Current Rate Performance in FY 2020

• Estimated sufficiency with current rates

Revenue Requirement	\$7,533,342
Projected Revenue Under Current Rates	5,885,062
Over / (Under) Recovery	(\$1,648,279)
<u>Wastewater</u>	
Revenue Requirement	\$4,608,002
Projected Revenue Under Current Rates	5,490,671
Over / (Under) Recovery	\$882,669
Total Combined Water and Wastewater	
Revenue Requirement	\$12,141,343
Projected Revenue Under Current Rates	11,375,733
Over / (Under) Recovery	(\$765,610)
Days Cash on Hands (180 Days)	346

Water

Rate Options*

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Option 1			5%		
Option 2	10%		Ē	5%	
Option 3	12%	2%	5%	2.5%	6%
Option 4		6%		5	5%

Staff Recommendation

*Each option assumes annual water/wastewater increase each fiscal year.

Option 2 Water Rates – Staff Recommended

Water - Current

	Inside City	Residential Outside	Commercial Outside
Minimum Charge	\$ 12.46	\$ 15.58	\$ 18.69
Volumetric Charge*			
0-2,000 gallons	\$ 0	\$ 0	\$ 0
2,001+ gallons	4.82	6.02	7.23

Water – FY 2020

	Inside City	Residential Outside	Commercial Outside
Minimum Charge	\$ 13.71	\$ 17.14	\$ 20.56
Volumetric Charge*			
0-2,000 gallons	\$ 0	\$ 0	\$ 0
2,001+ gallons	5.30	6.62	7.95

*Rate is per 1,000 gallons

Option 2 Wastewater Rates – Staff Recommended

Wastewater** - Current

	Inside City	Residential Outside	Commercial Outside
Minimum Charge	\$ 12.46	\$ 15.58	\$ 18.69
Volumetric Charge*			
0-2,000 gallons	\$ 0	\$ 0	\$ 0
2,001+ gallons	5.19	6.49	7.78

Wastewater** - FY 2020

	Inside City	Residential Outside	Commercial Outside
Minimum Charge	\$ 13.71	\$ 17.14	\$ 20.56
Volumetric Charge*			
0-2,000 gallons	\$ 0	\$ 0	\$ 0
2,001+ gallons	5.71	7.14	8.56

*Rate is per 1,000 gallons

**Residential has a 20,000 gallons maximum

Community Rate Comparisons

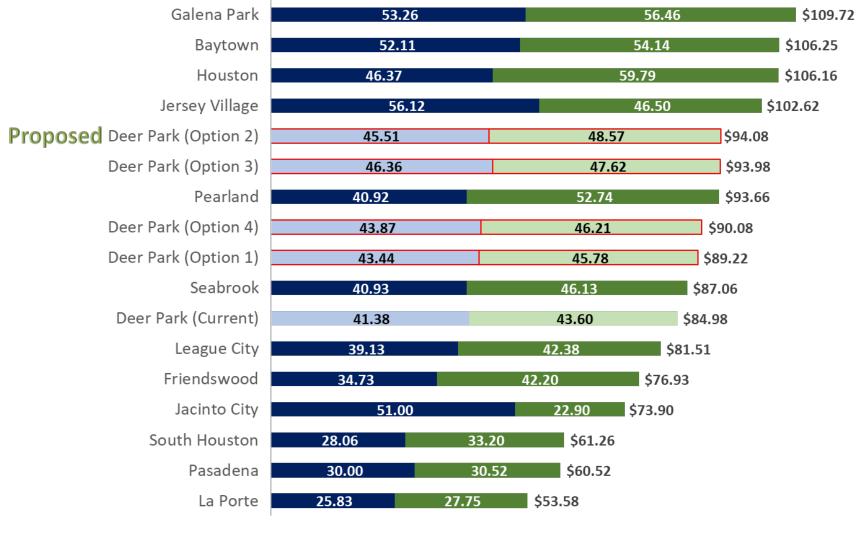
 Comparisons between communities are very common, but may not tell the whole story

 Each system is unique in geography, age of infrastructure, capital maintenance effort and typical usage patterns

Residential Current Rate Comparisons – 2,000 Gallons

Friendswood	20.23		27.	.80	\$48.03
Jersey Village	20.60		25.1	0	\$45.70
Pearland	15.30		22.74	\$38.04	
Seabrook	14.71		21.65	\$36.36	
South Houston	15.82		19.10	\$34.92	
Baytown	16.29		17.66	\$33.95	
Jacinto City	19.50		10.30 \$29.8	80	
Galena Park	14.46	14.4	5 \$28.92	2	
Deer Park (Option 3)	13.96	13.96	\$27.92		
League City	10.13	17.48	\$27.61		
Proposed Deer Park (Option 2)	13.71	13.71	\$27.42		
Deer Park (Option 4)	13.21	13.21	\$26.42		
Deer Park (Option 1)	13.08	13.08	\$26.16		
Houston	12.97	12.35	\$25.32		
Deer Park (Current)	12.46	12.46	\$24.92		
Bellaire	10.86	13.52	\$24.38		
Pasadena	11.22	11.22	\$22.44		
La Porte	7.95 9.	.75 \$17.70)		
		 Water 	Wastew	ater	

Residential Current Rate Comparisons – 8,000 Gallons

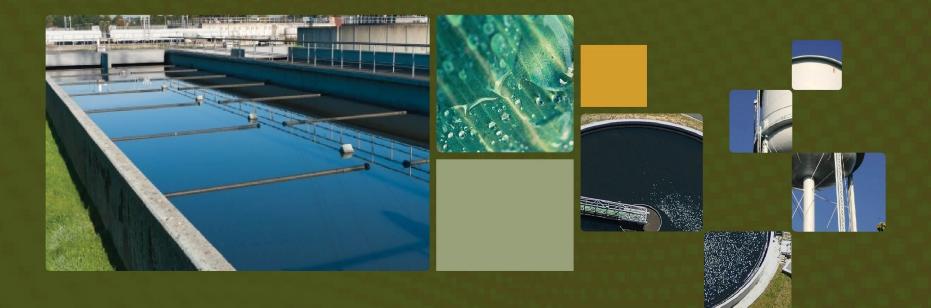


Water Wastewater

Residential Current Rate Comparisons – 15,000 Gallons

Galena Park	107.58		115.26	\$222.84
Houston	95.25		120.06	\$215.31
Baytown	105.17		78.46 \$183.63	
Jersey Village	109.99		70.93 \$180.92	
Proposed Deer Park (Option 2)	82.61	89.24	\$171.85	
Deer Park (Option 3)	84.16	86.89	\$171.05	
Deer Park (Option 4)	79.64	84.71	\$164.35	
Deer Park (Option 1)	78.86	83.93	\$162.79	
Deer Park (Current)	75.12	79.93	\$155.05	
Seabrook	75.67	74.69	\$150.36	
Pearland	75.43	62.74	\$138.17	
League City	85.13	51.62	\$136.75	
Jacinto City	87.75	37.60 \$1	25.35	
Pasadena	60.94	59.19 \$120	0.13	
Friendswood	58.68	59.00 \$117	.68	
South Houston	44.76 49.65	\$94.41		
La Porte	48.79 35.00	\$83.79		

Water Wastewater



Thank you for your time.



NewGen Strategies & Solutions 275 W. Campbell, Suite 440 Richardson, Texas 75080 Feel free to contact us

Matthew B. Garrett Executive Consultant by phone at 972.675.7699 or via email at <u>mgarrett@newgenstrategies.net</u>

Megan Kirkland Staff Consultant by phone at 972.432.6218 or via email at <u>mkirkland@newgenstrategies.net</u>

Legislation Details (With Text)

File #:	DIS 19-	106	Version:	1	Name:	
Туре:	Discuss	ion			Status:	Agenda Ready
File created:	9/11/20 ⁻	19			In control:	City Council Workshop
On agenda:	9/17/20 ⁻	19			Final action:	
Title:	Discuss	ion of is	sues relat	ing to	the 2019 Strate	gic Plan strategy prioritization process and results.
Sponsors:	City Ma	nager's	Office			
Indexes:	None					
Code sections:						
Attachments:	<u>2019 St</u>	rategic I	<u> Plan - Prio</u>	ritiza	tion presentatior	L
Date	Ver. Ac	tion By			Ac	tion Result
9/17/2019	1 Ci	ty Coun	cil Worksh	юр		

Discussion of issues relating to the 2019 Strategic Plan strategy prioritization process and results.

Summary:

On February 21, 2019, Ron Cox (Ron Cox Consulting) conducted a pre-retreat conference with the City Manager and his key staff to review past accomplishments and challenges and opportunities for Council to consider in their March 7, 2019 session.

On March 7, 2019, Mr. Cox conducted a session with the Mayor, Council, and City Manager focusing on a review of the Council's governance model including the development of a Leadership Model and Guiding Principles, Vision and Mission.

Also on March 7, 2019, Mr. Cox, City Council, Administration and the City's Directors began working to develop a new, five-year Strategic Plan. The group met to brainstorm new goals for the next five-year period, organize them under existing areas of emphasis, and ultimately create a new area of emphasis. Following the meeting, Mr. Cox organized the ideas presented during the session for presentation to staff.

On May 17, 2019, Mr. Cox facilitated a session with Administration and the Directors gathered to review the goals, finalize policy statements for each section and update the plan's quality policy statements to reflect current philosophies on leadership, communications, core values and expectations.

On June 18, 2019, Mr. Cox attended the Council Workshop and presented the 2019 Strategic Planning process final report, which contains six areas of emphasis - Leadership/Governance, Quality of Life/Image, Comprehensive Planning, Economic Development, Public Safety and Organizational Excellence.

Also, on June 18, 2019, staff explained the two-part survey system that would be utilized to assess Council's priorities in each area of emphasis as well as for the plan as a whole. Between July 8 - August 25, 2019 the two-part survey was administered and results tabulated as follows:

- 1. Each Council member completed a survey prioritizing goals within each of the six areas of emphasis, comparing "apples to apples."
- 2. After Council members completed the first survey, the strategies that fell within the top 40% based on average scores advanced to the second stage of the survey, whereby Council members ranked the highest-rated strategies from each area as part of a single pool, establishing over-arching priorities from all areas of emphasis.

Out of a 38 total strategies, a total of 20 ranked highly enough by the Council as a whole to move onto the overall prioritization phase (Phase 2). In the final survey, the 10 strategies that met or exceeded the majority quotient were as follows, ranked from top score down:

1. (2.86 rating) - Establish a master plan for City facilities for maintenance and/or replacement of all city facilities including but not limited to: A new Activity Center (to include a tourism center); a new Community Center; the Deer Park Public Library; the Avon and Kingsdale Centers; the replacement of Fire Stations #1 and #2; a review of the facilities maintenance program, with an eye toward consolidation and centralization.

2. (3.14 rating) - Upgrade Drainage Plan and establish implementation plan.

3. (4.71 rating) - Complete Type B projects and evaluate needs for its continuation and operations.

4. (6.86 rating) - Develop a public meeting format to address specific issues.

5. (8.43 rating) - Improve emergency operations center and disaster recovery for critical function capabilities to include both expansion and/or relocation.

6. (8.86 rating) - Review, revise and enforce code enforcement policies/ordinances including animal control.

7. (9.43 rating) - Update community warning systems.

8. (10.14 rating) - Develop plan for volunteer firefighter recruitment and retention, including increasing pension benefits, applying response stipends and preparing/promoting a recruitment video.

9. (10.29 rating) - Harden critical infrastructure facilities.

10. (10.57 rating) - Promote quality of life as a component of economic development and tourism.

The attached PowerPoint summarizes the strategy prioritization process and results.

Fiscal/Budgetary Impact:

Discuss the strategic plan strategy prioritization process and results.

2019 Strategic Plan City Council Prioritization

Results - Phase 1 and Phase 2

2019 Strategic Plan

- Over the course of several months, City Council, City Administration and Directors worked with Ron Cox to develop the 2019 Strategic Plan.
- The final plan includes six areas of emphasis:
 - Area of Emphasis 1: Leadership and Governance
 - Area of Emphasis 2: Quality of Life/Image
 - Area of Emphasis 3: Comprehensive Planning
 - Area of Emphasis 4: Economic Development
 - Area of Emphasis 5: Public Safety
 - Area of Emphasis 6: Organizational Excellence NEW!

Prioritization approach

- During the June 18 City Council workshop, Council was presented with a twopart prioritization process for ranking the strategies in each area of emphasis.
- Phase 1 would allow the Council members to prioritize the strategies within each specific area. Strategies ranked at a level representing Council majority support or higher would move on to Phase 2.
- Phase 2 would allow the Council members to prioritize the highest-ranked strategies from each area of emphasis in a single pool, providing a picture of the group's overarching goals.
- The mechanism chosen to provide the surveys to Council was Survey Monkey, an online platform with which the City has a current contract.

Directors' testing period

- Prior to providing Council with links to the Phase 1 survey, Directors and Administrators were given an opportunity to review the strategies as written, make any final adjustments.
- This period also allowed time to test the Survey Monkey platform for any potential concerns.
- The final strategies reviewed by staff for optimal structure were presented to Council as the Phase 1 survey on July 8.

Phase 1 – July 8-19

- City Council completed the Phase 1 survey between July 8 and July 19.
- Results were compiled during the following week, July 22-26, and presented to City Administration and the Directors on July 29.
- Out of a total of 38 possible strategies, a total of 20 were ranked highly enough by the Council as a whole to move onto the overall prioritization phase (Phase 2).
- The following are the strategies assessed by the Council during Phase 2, organized by Area of Emphasis.

Phase 2 strategies: Leadership and Governance

- Develop a public meeting format to address specific issues.
- Establish a proactive process to fill positions to volunteer or be on a Board/Commission.
- Update Communication Plan to address continuing misinformation in social media.
- Establish a proactive legislative platform.

- Establish strategies for intergovernmental relations (Area Mayors, Harris County Precinct 2, DPISD and other entities).
- **Establish a system for regular review of the City Charter.**

Phase 2 strategies: Quality of Life/Image

- Establish a comprehensive redevelopment and beautification master plan.
- Review, revise and enforce code enforcement policies/ordinances including animal control.
- Complete Type B projects and evaluate needs for its continuation and operations.

- Achieve "Scenic City" designation.
- Review and develop strategies to address changing demographics of the community.
- Establish a master traffic signalization plan, including traffic preemption devices, and intersection lighting and signage throughout the city.

Phase 2 strategies - Comprehensive Planning

- Establish a master plan for City facilities for maintenance and/or replacement of all city facilities including but not limited to: A new Activity Center (to include a tourism center); a new Community Center; the Deer Park Public Library; the Avon and Kingsdale Centers; the replacement of Fire Stations #1 and #2; a review of the facilities maintenance program, with an eye toward consolidation and centralization.
- Upgrade Drainage Plan and establish implementation plan.

- Develop a comprehensive street assessment program (including condition of pavement, signage, traffic signals, etc.)
- Develop a utilities master plan to include a master water plan of the entire city, and a cost recovery strategy.
- Establish a financial master plan.
- Update the Master Technology Plan to include, but not be limited to, utilities and facilities.

Phase 2 strategies Economic Development

- Continue outreach efforts to encourage tourism in partnership with Tourism Committee.
- Create a city-wide redevelopment plan.
- Continually explore economic development incentives and revitalization incentives.
- Promote quality of life as a component of economic development and tourism.

- **Establish revenue from user fees to assist with cost recovery.**
- Establish a plan to promote the city's historical assets.

Phase 2 strategies - Public Safety

- Improve emergency operations center and disaster recovery for critical function capabilities to include both expansion and/or relocation.
- Update commodity flow study.
- Upgrade community warning systems.
- Develop plan for volunteer firefighter recruitment and retention, including increasing pension benefits, applying response stipends and preparing/promoting a recruitment video.
- Improve emergency management planning with dedicated staff.
- Harden critical infrastructure facilities.

- Look for opportunities to leverage technology to improve public safety.
- > Add Park Rangers to assist police in patrolling parks throughout city.
- Establish a new classroom facility at the Fire Drill Field.

Phase 2 strategies Organizational Excellence

Establish a Workforce Master Plan.

- Conduct an organizational review of work/life balance and respond accordingly.
- Review and update personnel policies on a regular basis.

Phase 2 results

- During Phase 2, each Council member ranked the 20 priorities included from highest to lowest.
- Of the 20, 10 strategies ranked at a level representing Council majority support or higher.
- 1. (2.86 rating)
- Establish a master plan for City facilities for maintenance and/or replacement of all city facilities including but not limited to: A new Activity Center (to include a tourism center); a new Community Center; the Deer Park Public Library; the Avon and Kingsdale Centers; the replacement of Fire Stations #1 and #2; a review of the facilities maintenance program, with an eye toward consolidation and centralization.
- 2. (3.14 rating)
- Upgrade Drainage Plan and establish implementation plan.
- 3. (4.71 rating)
- Complete Type B projects and evaluate needs for its continuation and operations.

Phase 2 results, continued

- 4. (6.86 rating)
- Develop a public meeting format to address specific issues.
- 5. (8.43 rating)
- Improve emergency operations center and disaster recovery for critical function capabilities to include both expansion and/or relocation.
- 6. (8.86 rating)
- Review, revise and enforce code enforcement policies/ordinances including animal control.
- 7. (9.43 rating)
- Update community warning systems.

Phase 2 results, continued

- 8. (10.14 rating)
- Develop plan for volunteer firefighter recruitment and retention, including increasing pension benefits, applying response stipends and preparing/promoting a recruitment video.
- 9. (10.29 rating)
- Harden critical infrastructure facilities.
- 10. (10.57 rating)
- Promote quality of life as a component of economic development and tourism.

Next steps

- As with the 2014 Strategic Plan, each department will integrate the goals detailed in the 2019 Strategic Plan into their ongoing operations.
- Council will be provided with annual updates on the status of each Area of Emphasis and the associated strategies.
- While the results of the Prioritization exercise provide insight, they in no way preclude any of the strategies from being addressed as funding, resources including staff time, and other factors, allow.
- Going forward, City Council agendas via the Legistar system will feature the capability to denote and track tasks included in the Strategic Plan.



Legislation Details (With Text)

File #:	DIS	19-092	Version:	1	Name:	
Туре:	Disc	ussion			Status:	Agenda Ready
File created:	7/11	/2019			In control:	City Council Workshop
On agenda:	9/17	/2019			Final action:	
Title:			issues relat ient Policy.	ting to	the City's Invest	tment Program, including the annual review of the
Sponsors:	Fina	nce				
Indexes:						
Code sections:						
Attachments:			olicy Review olicy - 2019	<u>/ 09.1</u>	<u>7.19</u>	
Date	Ver.	Action By	y		Act	ion Result
9/17/2019	1	City Cou	uncil Worksł	пор		

..Title

Discussion of issues relating to the City's Investment Program, including the annual review of the City's Investment Policy.

Summary: In compliance with the Texas Public Funds Investment Act, Government Code Ch. 2256 as amended (the "Act"), the City has adopted an Investment Policy, which is Chapter 2, Administration, Article VII (Finance), Division 2 (Investment Policy), Section 2-274 Reporting, of the Code of Ordinances of the City of Deer Park. The Act also requires that the City Council, not less than annually, adopt a written instrument stating that it has reviewed the Investment Policy and investment strategies. The written instrument must record any changes made to the policy or strategies.

The City's Investment Policy was last reviewed and updated on September 25, 2018. Following the State's most recent legislative session in 2019, one minor change is being incorporated into the policy based on the new Sec. 2256.0208 being added to the Act per HB 2706. This new section includes "pledged revenue" and that additional reference has been included in the policy. Further, Multi-Bank Securities, Inc. is being added to the list of broker/dealers authorized to engage in investment transactions with the City (see below).

The attached "Investment Policy Review" provides a detailed description of the changes being incorporated into the policy this year. These changes were discussed with the City's Finance Committee prior to this workshop.

Authorized Broker/Dealers:

The Investment Policy includes the list of broker/dealers authorized to engage in investment

transactions with the City. The current list includes the following: Duncan-Williams, Inc., FTN Financial, Hilltop Securities, and Wells Fargo Securities, LLC. At the recommendation of the City's Investment Advisor, Valley View Consulting, L.L.C., the City proposes adding another broker/dealer to the list to ensure a competitive environment if and when the City requests bids for security investments. The Finance Committee met on September 17, 2019 to review the proposed changes to the policy and to specifically review the proposed list of authorized broker/dealers. The Finance Committee is in agreement with the City's recommendation to add Multi-Bank Securities, Inc. to the list of authorized broker/dealers. Specifically, Carol Mackoff of Multi-Bank Securities, Inc. is responsive to bid requests and knows the Act through her long association with and participation in the Government Treasurer's Organization of Texas.

Fiscal/Budgetary Impact:

N/A.

Discussion only. Action on the annual review of the investment policy will be taken during the regular meeting.

City of Deer Park Annual Investment Policy Review – 2019 Record of Changes

To comply with the Texas Public Funds Investment Act, Government Code Ch. 2256 as amended (the "Act"), the governing body of an investing entity shall (1) review its investment policy and investment strategies not less than annually, and (2) adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the investment policy and investment strategies. The written instrument so adopted shall record any changes made to either the investment policy or investment strategies.

The investment policy for the City of Deer Park was last reviewed and updated on September 25, 2018. During the last year, the policy received re-certification from the Government Treasurer's Organization of Texas ("GTOT"), and that certification is valid for two years to July 31, 2021.

Following the State's most recent legislative session in 2019, one minor change is being incorporated into the policy based on the new Sec. 2256.0208 being added to the Act per HB 2706. This new section includes "pledged revenue" and that additional reference has been included in the policy. This change was discussed with the City's Finance Committee at a meeting on September 17, 2019. At that meeting, the Committee also reviewed and discussed the list of authorized broker/dealers. At the recommendation of the City's Investment Advisor, Valley View Consulting, L.L.C., the City proposes adding another broker/dealer to the list to ensure a competitive environment if and when the City requests bids for security investments. The Finance Committee is in agreement with the City's recommendation to add Multi-Bank Securities, Inc. to the list of authorized broker/dealers. Specifically, Carol Mackoff of Multi-Bank Securities, Inc. is responsive to bid requests and knows the Act through her long association with and participation in the Government Treasurer's Organization of Texas.

Below is a summary of the minor changes to the policy being presented for annual review on September 17, 2019:

2-274 Authorized and Suitable Investments-Bond Proceeds – Based on the new Sec. 2256.0208 being added to the Act, the policy will now reference "Bond proceeds and pledged revenue may be invested..." rather than simply "Bond proceeds may be invested...." It is not necessary to change the section heading.

2-280 Qualified Financial Institutions and Broker/Dealers – Reflecting the City's recommendation to add another firm to the list of authorized broker/dealers, the revised list, if approved, would be as follows:

Duncan-Williams, Inc. FTN Financial Hilltop Securities Multi-Bank Securities, Inc. Wells Fargo Securities, LLC

As a matter of housekeeping, following voter approval on May 4, 2019 of seven charter amendments, specifically Proposition C, the language related to passage of the ordinance was updated by removing the requirement of three readings of ordinances except in cases when additional readings are required by another provision of the City Charter.

ORDINANCE NO. _____

AN ORDINANCE AMENDING THE DEER PARK CODE OF ORDINANCES BY REPLACING CHAPTER 2 (ADMINISTRATION), ARTICLE VII (FINANCE), ALL OF DIVISION 2 (INVESTMENT POLICY).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK: That Chapter 2, Article VII, Division 2 (Investment Policy) is to be amended to conform with all current State and Federal regulations by replacing all of Division 2 as follows:

.

2-266 POLICY

It is the policy of the CITY OF DEER PARK (the "City") to invest funds in a manner that will ensure the preservation of capital, meet the daily cash flow needs of the City, conform to all applicable state statutes and City ordinances governing the investment of public funds, and provide reasonable investment returns.

The Texas Public Funds Investment Act, Government Code Ch. 2256 as amended (the "Act") prescribes that each city shall adopt rules to govern its investment practices and to define the authority of the investment officer(s). This policy addresses the methods, procedures, and practices established to ensure effective and judicious fiscal management of the City's funds worthy of the public trust.

2-267 SCOPE

This investment policy shall apply to all financial assets and funds under control of the City, other than those expressly excluded herein or by applicable law or valid agreement. The City commingles its funds into one pooled investment fund for efficiency and maximum investment opportunity, except for monies held in demand and time deposits as provided under Chapter 105 of the Local Government Code or as stipulated by applicable laws, bond covenants or contracts. These funds are accounted for in the City's Comprehensive Annual Financial Report ("CAFR") and include the following:

General Funds Capital Project Funds Debt Service Funds Enterprise Funds Internal Service Funds Special Revenue Funds Trust and Agency Funds

This policy shall also apply to any new funds created by the City unless specifically exempted by the City Council and this policy.

The overall investment program shall be designed and managed with a degree of professionalism that is worthy of the public trust. The investment officers and City staff shall recognize that the investment activities of the City are a matter of public record.

2-268 OBJECTIVES AND STRATEGY

The City strives to invest funds in a manner where the rate of return is secondary to safety and liquidity. To accomplish this, the City's principal investment objectives, in priority order, are as follows:

- (a) Suitability. Each investment must be in conformance with all Federal regulations, state statutes, and other legal requirements—including the City Charter, City ordinances, and this investment policy.
- (b) Preservation and safety of principal. Investments of the City shall be handled in a manner that seeks to ensure the preservation of capital and the protection of investment principal in the overall portfolio. All participants in the investment process shall act responsibly as custodians of the public trust.
- (c) Liquidity. The City's investment portfolio will remain sufficiently liquid to enable the City to meet operating requirements that might be reasonably anticipated. Liquidity shall be achieved by maintaining appropriate cash equivalent balances, matching investment maturities with forecasted cash flow requirements, and investing in securities with active secondary markets.
- (d) Marketability. The City's policy is to buy and hold investments until maturity; however, marketability is of great importance should the need arise to liquidate an investment before maturity.
- (e) Diversification. Investments shall be diversified, as appropriate, by type and maturity to eliminate the risk of loss resulting from the concentration of assets in a specific maturity, a specific issuer or a specific class of securities. While investments of the City shall be selected to provide for stability of income and reasonable liquidity, the investments shall be structured to meet the projected cash flow needs of the City first, and then to enhance interest income. Ideally, portfolio maturities shall be laddered in a way that stabilizes interest income from market volatility. The stated maturity of any investment in the City's portfolio shall not exceed five years and the weighted average maturity of the City's overall portfolio shall not exceed 365 days.
- (f) Yield. The City's investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the City's risk constraints and the cash flow characteristics of the portfolio. Given this strategy, the basis used to determine whether reasonable yields are being achieved shall be the rolling average yield of the three-month U.S. Treasury Bill or such other index that most closely matches the average maturity of the portfolio.

2-269 AUTHORIZATION

The authority of the City to manage the investment program is derived from the Act, specifically, Section 2256.005(f)-(h). Management responsibility for the investment program is hereby delegated to the Director of Finance of the City, including responsibility for all investment transactions and the related system of controls to regulate the activities of subordinate officials. The Director of Finance shall serve as the primary investment officer and shall invest City funds in legally authorized and adequately secured investments in accordance with this policy and the Act. The City Manager and Assistant City Manager shall also serve as investment officers of the City. The investment officers shall be bonded.

2-270 RESPONSIBILITY AND CONTROL

Investments shall be made with judgment and care, under prevailing circumstances that a person of prudence, discretion, and intelligence would exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of capital and the income to be derived.

In determining whether investment decisions were made exercising prudence, consideration shall be given to the following: the investment of all funds, or funds under the City's control, taken as a whole, rather than the prudence of a single investment; and whether the investment decision is consistent with the written investment policy of the City at that time. Occasional measured losses are inevitable and must be considered within the context of the overall portfolio's return.

An investment officer acting as a "prudent person" exercising due diligence in accordance with written procedures and the investment policy shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely manner and appropriate action is taken to control adverse market effects.

The Director of Finance shall establish written procedures for the operations of the investment program consistent with this investment policy, bond resolutions, or other authorizing instruments securing the City's outstanding bonds or other instrument securing indebtedness of the City issued after the adoption of this policy. Procedures shall address safekeeping, wire transfer agreements, collateral/depository agreements, banking services contracts, and monitoring of credit rating changes in investments. Further, procedures shall address explicit delegation of authority to persons responsible for investment-related duties. No person may engage in an investment-related duty except as provided under the terms of this policy or the procedures established by the Director of Finance.

2-271 ETHICS AND CONFLICTS OF INTEREST

In addition to any other requirements of law, the investment officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions. An investment officer who has a personal business relationship with a business organization offering to engage in an investment transaction with the City or who is related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to the City shall file a statement with the City Council and with the Texas Ethics Commission disclosing that relationship.

An investment officer has a personal business relationship with a business organization if the investment officer owns 10 percent or more of the voting stock or shares of the business organization or owns \$5,000 or more of the fair market value of the business organization, the investment officer receives funds from the business organization exceeding 10 percent of the investment officer's gross income for the previous year, or the investment officer has acquired from the business organization during the previous year investments with a book value of \$2,500 or more for the personal account of the investment officer.

2-272 INVESTMENT TRAINING

The City shall provide periodic training in investments for the investment officers through courses and seminars offered by independent professional organizations and associations approved by the City Council. The objective of this training is to ensure the quality and capability of the investment officer making investment decisions in compliance with the Act. An investment officer shall attend at least one training session relating to the investment officer's responsibilities under the Act within 12 months after taking office or assuming the duties of investment officer and accumulate not less than 10 hours of instruction relating to investment responsibilities under the Act. Further, an investment officer shall attend at least one investment training session not less than once in a twoyear period (beginning on the first day of the City's fiscal year and consisting of the two consecutive fiscal years after that date) and accumulate not less than 8 hours of instruction relating to investment responsibilities under the Act.

Designated training sponsored by any of the following organizations is approved:

- (a) Government Finance Officers Association of Texas
- (b) Government Treasurers' Organization of Texas
- (c) Texas Municipal League
- (d) The University of North Texas Center for Public Management

Training must include education in investment controls, security risks, strategy risks, market risks, diversification of the investment portfolio, and compliance with the Act.

2-273 AUTHORIZED INVESTMENTS

In accordance with Federal and state laws, including Section 2256.005(b) of the Act, the following are authorized investments:

- (a) Obligations of the United States or its agencies and instrumentalities, including the Federal Home Loan Banks;
- (b) Direct obligations of the State of Texas or its agencies and instrumentalities;
- (c) Other obligations, the principal and interest of which are unconditionally guaranteed or insured by, or backed by the full faith and credit of, the State of Texas or the United States or their respective agencies and instrumentalities, including obligations that are fully guaranteed or insured by the FDIC or by the explicit full faith and credit of the United States;
- (d) Obligations of states, agencies, counties, cities, and other political subdivisions of any state rated as to investment quality by a nationally recognized investment rating firm not less than A or its equivalent;
- (e) A certificate of deposit, or other form of deposit, that is placed and secured in accordance with the Act;
- (f) An investment pool to the extent and manner provided by law if the City by rule, ordinance, order or resolution authorizes investment in the particular pool and if the investment pool conforms to the requirements of the Act. To maintain eligibility, an investment pool must conform to the requirements of the Act Further, the investment pool must be continuously rated no lower than AAA or AAA-m or its equivalent by at least one nationally recognized rating service and must post on their website the specific disclosures required by the Act.

Currently, the following investment pools are approved: TexPool, TexSTAR, and Texas CLASS.

2-274 AUTHORIZED AND SUITABLE INVESTMENTS – BOND PROCEEDS

Bond proceeds and pledged revenue may be invested in accordance with the provisions of the respective bond ordinance, resolution or Trust Agreement authorizing the issuance of the bonds, notes or other obligations. To the extent of any inconsistency between the provisions of this investment policy and the bond instrument, the more restrictive investment terms contained in the bond instrument shall control, provided however, that no such investment of bond proceeds shall be made in an investment that is prohibited by this policy.

2-275 PROHIBITED INVESTMENTS

The following are not authorized investments and are prohibited under this investment policy:

- (a) Obligations for which the payment represents the coupon payments on the outstanding principal balance of the underlying mortgage-backed security collateral and pays no principal (interest only bond);
- (b) Obligations for which the payment represents the principal stream of cash flow from the underlying mortgage-backed security collateral and bears no interest (principal only bond);
- (c) Collateralized mortgage obligations that have a stated final maturity date of greater than 10 years;
- (d) Collateralized mortgage obligations the interest rate of which is determined by an index that adjusts opposite to the changes in a market index (inverse floaters);
- (e) A securities lending program of the nature permitted by Section 2256.0115 of the Act; and
- (f) Commercial paper, including pools which invest in commercial paper.

2-276 EXISTING INVESTMENTS AND MINIMUM RATING REQUIREMENTS

Investments held on the effective date of this investment policy that are no longer authorized investments under the Act and/or this investment policy do not need to be liquidated before the final stated maturity of the investment. An investment that requires a minimum rating does not qualify as an authorized investment during the period the investment does not have the minimum rating. The investment officers shall take all prudent measures that are consistent with this investment policy to liquidate any investment that becomes a prohibited investment (e.g., through a rating downgrade after the purchase of the investment). In the event that the credit rating of any investment is publicly placed under review by the credit rating agency maintaining the rating, the investment officer shall closely monitor the investment and take such action as he/she deems prudent to protect the value of the investment.

2-277 INVESTMENT ADVISORS

The City Council may from time to time employ qualified individuals or firms as an Investment Advisor to assist the investment officers in carrying out the investment program and complying with the requirements of this investment policy and the Act.

2-278 INVESTMENT LIMITS AND DIVERSIFICATION

The asset allocation in the portfolio should be flexible and responsive to the outlook for the economy and the securities markets. Risk management shall be addressed through portfolio diversification, as appropriate, by:

- (a) Limiting investments to avoid over concentration by credit risk and maturity;
- (b) Limiting investments in issuers that have higher credit risks;
- (c) Investing in varying maturities; and
- (d) Maintaining a minimum 10 percent (10%) of the total portfolio in cash equivalent instruments to meet ongoing obligations.

2-279 INVESTMENT MANAGEMENT

The investment officers shall exhibit prudence and discretion in the selection and management of investments in order that no individual or group of transactions undertaken shall jeopardize the total capital of the portfolio. The City will not allow speculation (e.g., anticipating an appreciation of capital through changes in market interest rates) in the selection of any investments. The investment officers shall monitor financial market indicators, study financial trends, and utilize available educational tools in order to maintain appropriate managerial expertise.

The investment officers are authorized to solicit quotes for investments orally, in writing, electronically, or in any combination of these methods. Each investment transaction – exclusive of cash equivalent transactions – must be based upon quotations received from multiple qualified financial institutions or authorized broker/dealers. Competing broker/dealers may not have access to the same securities in the secondary market. Therefore, competitive offerings may be evaluated for similar investments and/or a target maturity period rather than for a specific investment or maturity date.

While the City primarily utilizes a buy and hold strategy, active portfolio management may from time to time dictate the sale of securities to better position the overall portfolio. The City Manager or Assistant City Manager must approve the sale of any security prior to maturity or any sale of a security for less than the book value of the security.

2-280 QUALIFIED FINANCIAL INSTITUTIONS AND BROKER/DEALERS

Qualified financial institutions shall include financial institutions, broker/dealers, and other business organizations (e.g., investment pools and discretionary investment management firms) doing business in the State of Texas and licensed or otherwise registered and in good standing, as applicable, with the Texas Department of Securities, the Securities and Exchange Commission, the Financial Industry Regulatory Authority, Inc. ("FINRA"), or other applicable state or national regulatory organizations. If otherwise acceptable, the wholly owned subsidiary or affiliated companies of such regulated firms shall also be deemed qualified. Qualified financial institutions must have an office in Texas. Specifically, the City's depository bank, and any wholly owned subsidiary or affiliated company, is a qualified and authorized financial institution.

The investment officers shall maintain a list of security broker/dealers authorized by the investment policy. All broker/dealers shall maintain complete records of all transactions conducted on behalf of the City and shall make those records available for inspection at the City's request. At least annually, the investment officers shall review the list of broker/dealers authorized to engage in investment transactions with the City and shall make a recommendation as part of the City Council's

review of the investment policy. As part of this process, the investment officers shall review the quality of service of each broker/dealer. The investment officers may remove an authorized broker/dealer from the list if, in the opinion of the investment officers, the firm has not performed adequately or its financial condition has become unacceptable.

The following broker/dealers are authorized to engage in investment transactions with the City:

- (a) Duncan-Williams, Inc.
- (b) FTN Financial
- (c) Hilltop Securities
- (d) Multi-Bank Securities, Inc.
- (e) Wells Fargo Securities, LLC.

Nothing in this section relieves the City of the responsibility for monitoring the investments made by the City to determine that they are in compliance with this investment policy.

2-281 REPORTING

The investment officers shall prepare and submit to each member of the City Council an investment report describing in detail the investment position of the City, signed by the investment officers, no less than on a quarterly basis. The report shall contain sufficient information to provide for a comprehensive review of investment activity, current investments and performance for the period, including any variations from the investment strategy of the City. The investment report shall include a description of the investment, the maturity date, the beginning and ending book and market values, the accrued interest, and the changes during the period as well as a summary by pooled fund group. The investment officers may use any generally accepted method to monitor the market price of investments, including, but not limited to, periodic reports from any of the approved broker/dealers or any nationally recognized market source that provides market valuations on individual securities. Additionally, the Director of Finance shall verify the credit ratings of investment of compliance with the City's investment policy and the Act. The annual audit shall include a review of the quarterly reports and a compliance audit of management controls on investments and adherence to the City's established investment policy and procedures.

The report shall include the weighted average yield to maturity, which shall serve as the City's performance measurement standard.

2-282 INTERNAL CONTROLS

A system of internal controls shall be documented in writing and shall be designed to prevent losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and management of the City. Controls deemed most important shall include: control of collusion, separation of duties, separation of transaction authority from accounting and recordkeeping, independent safekeeping and custodial duties, avoidance of bearer-form securities, clear delegation of authority, specific limitations regarding securities losses, written confirmation of telephone transactions, and limiting the number of authorized investment officials. These controls shall be reviewed by the City's independent audit firm as part of the annual audit.

2-283 **DEPOSITORIES**

Consistent with the requirements of the Texas Public Funds Collateral Act, Government Code Chapter 2257 as amended ("Public Funds Collateral Act"), the City shall require all depository institution deposits to be federally insured or collateralized. Any financial institution serving the City as a depository institution will be required to sign a depository agreement ("Agreement"). The Agreement shall define the City's rights to collateral in case of default, bankruptcy, or closing and shall establish a perfected security interest in compliance with Federal and state regulations, including:

- (a) The Agreement must be in writing;
- (b) The Agreement has to be executed by the Depository and the City contemporaneously with the acquisition of the asset;
- (c) The Agreement must be approved by the Board of Directors or Designated Committee of the Depository and a copy of the meeting minutes must be delivered to the City; and
- (d) The Agreement must be part of the Depository's "official record" continuously since its execution.

2-284 COLLATERAL

Eligible securities for collateralization of deposits are defined by the Public Funds Collateral Act. For pledged securities, the market value of the principal portion of collateral pledged for deposits must at all times be equal to or greater than 102 percent of the total amount of deposits plus any accrued interest, less the insurance amount provided by the Federal Deposit Insurance Corporation ("FDIC"). For certificates of deposit or other forms of deposit, the City may accept a letter of credit issued by a U.S. Agency or Instrumentality. The value of the letter of credit must be equal to or greater than 100 percent of the total amount of deposits plus any accrued interest, less the insurance amount provided by the Federal Deposit must be equal to or greater than 100 percent of the total amount of deposits plus any accrued interest, less the insurance amount provided by the FDIC.

Depository institutions with which the City maintains collateralized deposits shall require the custodian to provide a monthly report of the pledged securities. The investment officers shall monitor collateralization levels to verify market values and total collateral positions. If the value of the securities pledged falls below the required collateral level, the depository institution holding the deposit must pledge additional securities no later than the end of the next succeeding business day.

2-285 CUSTODY AND SAFEKEEPING

To protect against fraud, the deposits and investments of the City shall be secured in accordance with third-party custody and safekeeping procedures approved by the City.

A written collateral or custodial agreement shall be approved by the City with each custodian bank, such custodian being a permitted institution under the Public Funds Collateral Act. Upon receipt of pledged collateral, the custodian shall promptly issue and deliver to the City a pledge receipt identifying and evidencing receipt of the collateral.

All security transactions shall be completed on a delivery versus payment ("DVP") basis with the City's safekeeping agent. Securities shall be held with the safekeeping agent until liquidation or maturity.

The investment officers shall maintain the original pledge and safekeeping receipts. The investment officers shall routinely monitor that all securities owned by or collateral pledged to the City are held in an account(s) in the City's name. These records shall also be subject to an annual compliance audit of management controls on investments and adherence to the City's established investment policy and procedures.

2-286 PROXY VOTING

The investment officer shall execute and deliver any proxies to be voted on behalf of the City based upon his or her judgment, as a prudent investor, as to the outcome of the voting that would be most beneficial to the City.

2-287 CERTIFICATION FORM

A written copy of the investment policy shall be provided to any business organization (local investment pool or discretionary investment management firm) offering to engage in investment activities with the City. Every business organization must execute a certificate in favor of the City in a form acceptable to the City and the business organization substantially to the effect that the business organization has:

(a) Received and reviewed the City's investment policy; and

(b) Acknowledged that the business organization has implemented reasonable procedures and controls in an effort to preclude investment transactions conducted between the City and the organization that are not authorized by the City's investment policy, except to the extent that this authorization is dependent on an analysis of the makeup of the City's entire portfolio or requires an interpretation of subjective investment standards or relates to investment transactions of the City that are not made through accounts or other contractual arrangements over which the business organization has accepted discretionary investment authority.

The investment officers may not acquire or otherwise obtain any authorized investment from any business organization until a signed document meeting the above stated requirements (e.g., certification form) has been delivered to the City.

2-288 ANNUAL REVIEW

The City Council shall review the investment policy and investment strategies not less than annually. The City Council shall adopt a written instrument by ordinance or resolution stating that it has reviewed the investment policy and investment strategies and the written instrument so adopted shall record any changes made to either the investment policy or investment strategies.

It is hereby officially found and determined that the meeting at which this Ordinance was adopted

was open to the public and that public notice of the time, place and purpose of said meeting was given, all

as required by Chapter 551 of the Government Code of the State of Texas.

In accordance with Article VIII, Section 1 of the City Charter, this Ordinance was introduced before the City Council of the City of Deer Park, Texas, passed, approved and adopted on this _____ day of ______, 2019, by a vote of _____"ayes" and _____"noes", this Ordinance having been read in full prior to such vote.

MAYOR, City of Deer Park, Texas

ATTEST:

City Secretary

APPROVED:

City Attorney



City of Deer Park

Legislation Details (With Text)

File #:	DIS [·]	19-096	Version:	1	Name:		
Туре:	Discu	ussion			Status:	Agenda Ready	
File created:	7/30/	2019			In control:	City Council Workshop	
On agenda:	9/17/	2019			Final action:		
Title:	Discussion of issues relating to the Fiscal Year 2019-2020 Final Budget.						
Sponsors:	City Manager's Office						
Indexes:							
Code sections:							
Attachments:	Explanation of Changes - Final 19-20 Budget						
	<u>Final</u>	Budget F	<u>Y19-20 9.1</u>	<u>7.19</u>			
Date	Ver.	Action By			Actio	n	Result
9/17/2019	1	City Cou	ncil Worksh	пор			

Discussion of issues relating to the Fiscal Year 2019-2020 Final Budget.

Summary:

The key dates in the development of the FY 2019-2020 Budget were as follows:

- March 25, 2019: Staff budget kick-off meeting.
- March 25 April 29, 2019: Preparation of departmental budget requests.
- April 29 May 22, 2019: City Manager/Assistant City Manager/Finance Director Meetings with Department Heads to discuss FY 2018-2019 budget estimates and FY 2019-2020 budget requests.
- June 24, 2019: City Council budget workshop.
- August 1, 2019: City Manager submitted the Proposed FY 2019-2020 Budget, and Council called a public hearing.
- August 20, 2019: Council conducted public hearing on the proposed FY 2019-2020 Budget.

The City Charter states that the budget shall, by ordinance, be adopted no later than the last regular meeting in September of each year. Therefore, it is now time for Council to adopt the Final FY 2019-2020 Budget. Subsequent to the public hearing on the budget, it has become necessary to include certain changes in the final budget document. The City Charter states that after the public hearing, but before final adoption of the proposed budget, the Council may delete or insert items of expenditure or may increase or decrease the amount of any item of expenditure, except those fixed by law. The following summarizes the changes from the Proposed FY 2019-2020 Budget presented

to Council on August 1, 2019 (note: these changes are itemized on the attached explanation of changes):

<u>General Fund</u> = Total increase of \$257,748.

<u>Special Revenue Fund</u> = Total decrease of \$45,000.

<u>Debt Service Fund</u> = Total decrease of \$320,058.

<u>Water & Sewer Fund</u> = Total increase of \$291,852

<u>Capital Improvements Fund</u> = Total increase of \$800,000.

<u>Golf Course Lease Fund</u> = Total increase of \$160,000.

These changes result in a net increase in expenditures of \$1,144,542 in the final proposed budget. The final totals by fund are summarized below:

General Fund - \$45,750,008

Special Revenue Fund - \$2,174,726

Debt Service Fund - \$5,558,123

Water & Sewer Fund - \$13,141,053

Storm Water Utility Fund - \$594,299

Golf Course Lease Fund - \$521,300

Capital Improvements Fund - \$5,341,250

Chapter 380 Reimbursement Fund - \$130,000

TOTAL ALL FUNDS - \$73,210,759

It should be noted that the FY 2019-2020 budgets for the Crime Control and Prevention District ("CCPD"), the Fire Control, Prevention, and EMS District ("FCPEMSD"), and the Deer Park Community Development Corporation ("DPCDC") were adopted pursuant to applicable laws and are in addition to the amounts above. These budgets, which are included in the City's budget as "component units", reflect total expenditures as follows:

CCPD - \$2,715,573

FCPEMSD - \$1,942,381

DPCDC - \$1,959,349

Discussion only during Workshop. A proposed ordinance adopting the FY 2019-2020 Budget is included on the September 17, 2019 Regular Council Meeting Agenda.

CITY OF DEER PARK CHANGES INCLUDED IN THE FISCAL YEAR 2019-2020 FINAL BUDGET <u>REVENUE</u>

Fund 010 – General Fund

Additional \$257,748 resulting from an increase of \$402,748 in the ad valorem tax revenue following the Truth-In-Taxation calculation offset by a reduction in prior year revenue of \$145,000 resulting from the revisions to the General Fund expenditures.

Fund 084 – Golf Course Lease Fund

Additional \$160,000 transfer from General Fund resulting from the revisions to the Golf Course Lease Fund expenditures.

Fund 090 – Capital Improvements Fund

Additional \$800,000 resulting from a reduction of \$48,072 in the estimated transfer from the General Fund to the Capital Improvements Fund offset by an increase of \$848,072 in prior year revenue needed to fund the revisions to the Capital Improvements Fund expenditures.

Fund 101 – Special Revenue: Hotel Occupancy Tax Fund

Reduction of \$45,000 in prior year revenue resulting from the revisions to the Hotel Occupancy Tax Fund expenditures.

Fund 200 – Debt Service Fund

Additional \$31,690 resulting from an increase of \$110,323 in the ad valorem tax revenue following the Truth-In-Taxation calculation offset by a reduction in prior year revenue of \$78,633 resulting from the revisions to the Debt Service Fund expenditures.

Fund 400 – Water & Sewer Fund

Additional \$291,852 to reflect the use of fund reserves (i.e., prior year revenue) resulting from the revisions to the Water & Sewer Fund expenses.

CITY OF DEER PARK CHANGES INCLUDED IN THE FISCAL YEAR 2019-2020 FINAL BUDGET <u>EXPENDITURES</u>

Fund 010 – General Fund

Reduction of \$4,500 for scanners for the Finance Department associated with the conversion to Incode 10 as the scanners were purchased during the current fiscal year (note: this equipment will allow for scanning of documents into the General Ledger system (Finance).

Moved \$30,000 from the current budget year to the new budget year for additional charges associated with the hosting/transaction fees for the registration software for Parks and Recreation (Parks and Recreation Administration).

Moved \$70,148 from the current budget year (originally budgeted at \$65,000) for a replacement vehicle as despite being ordered almost 12-months ago, the truck has still not been delivered, and the City cannot get a guaranteed delivery date from the dealership. If the truck is received after September 30, 2019 it will be charged to the new budget. If the truck is delivered before the end of the current fiscal year, these funds will not be spent in FY 2019-2020 (Parks Maintenance).

Moved \$37,172 from the current budget year (originally budgeted at \$40,000) for a replacement vehicle as despite being ordered almost 12-months ago, the truck has still not been delivered, and the City cannot get a guaranteed delivery date from the dealership. If the truck is received after September 30, 2019 it will be charged to the new budget. If the truck is delivered before the end of the current fiscal year, these funds will not be spent in FY 2019-2020 (Parks Maintenance).

Additional \$6,500 representing the agreed-upon value (based on prior auction results) of the vehicle being transferred from the Crime Control and Prevention District to the Engineering Department (Planning & Development).

Additional \$6,500 as a transfer to the Crime Control and Prevention District for the agreed-upon value of the vehicle being transferred from the District to the Engineering Department (General Government).

Additional \$160,000 as a transfer to the Golf Course Lease Fund for the replacement of 11 air conditioning units at the Battleground Golf Course (General Government).

Reduction of \$48,072 in the transfer to the Capital Improvements Fund for future capital projects based on the final changes in net revenue in the General Fund (General Government).

Reallocation of the \$500,000 contingency by lowering the general contingency to \$400,000 and allocating \$100,000 of the original \$500,000 to the salary contingency for a planned adjustment to part-time rates, the allocation of such adjustment not yet computed on a departmental basis (General Government).

CITY OF DEER PARK CHANGES INCLUDED IN THE FISCAL YEAR 2019-2020 FINAL BUDGET <u>EXPENDITURES</u>

Fund 084 – Golf Course Lease Fund

Additional \$160,000 for the replacement of 11 air conditioning units at the Battleground Golf Course, including crane rental and electrical costs associated with the replacement of this aging equipment (note: the refrigerant for these older units will be obsolete as of January 1, 2020).

Fund 090 – Capital Improvements Fund

Additional \$50,000 for architectural services for the Activity/Visitation Center that will not be completed in the current fiscal year.

Additional \$500,000 for the new EMS Annex being constructed adjacent to Fire Station #3, including final architectural work, furniture, etc. to complete the project.

Additional \$250,000 to the contingency due to potential emergencies and/or repairs or replacement of buildings and equipment.

Fund 101 – Special Revenue: Hotel Occupancy Tax Fund

Reduction of \$45,000 for consulting and contract labor related to the restoration of the bridge at the Battleground Golf Course as the work is expected to be completed during the current fiscal year (Historical).

Fund 200 – Debt Service Fund

Net reduction of \$72,749 from the proposed Series 2019, Limited Tax Refunding to refund \$4,825,000 of Series 2010 Certificates of Obligation for the years 2021-2030.

Reduction of \$247,309 in debt service resulting from a change in allocation between the Debt Service Fund and the Water and Sewer Fund.

Fund 400 – Water & Sewer Fund

Moved \$44,543 from the current budget year to the new budget year for a replacement vehicle as despite being ordered almost 12-months ago, the truck has still not been delivered, and the City cannot get a guaranteed delivery date from the dealership. If the truck is received after September 30, 2019 it will be charged to the new budget. If the truck is delivered before the end of the current fiscal year, these funds will not be spent in FY 2019-2020 (Water/Sewer Maintenance).

Additional \$247,309 in debt service resulting from a change in allocation between the Debt Service Fund and the Water and Sewer Fund (Water/Sewer Debt Service).

Gateway

This record is currently unavailable.



City of Deer Park

Legislation Details (With Text)

DIS	19-107	Version:	1	Name:		
Disc	ussion			Status:	Agenda Ready	
9/11/	/2019			In control:	City Council Workshop	
9/17/	/2019			Final action:		
Discussion of issues relating to Certification Pay Plan changes.						
Certification Pay calculation sheet						
Ver.	Action By			Actio	n Result	
1	City Cour	ncil Worksh	юр			
	Disc 9/11/ 9/17/ Disc	Certification Pa Ver. Action By	Discussion 9/11/2019 9/17/2019 Discussion of issues relat <u>Certification Pay calculation</u> Ver. Action By	Discussion 9/11/2019 9/17/2019 Discussion of issues relating to <u>Certification Pay calculation she</u>	Discussion Status: 9/11/2019 In control: 9/17/2019 Final action: Discussion of issues relating to Certification Pay I Certification Pay calculation sheet Ver. Action By	

Discussion of issues relating to Certification Pay Plan changes.

Summary:

The City has a Certification Pay Policy, which is contained in the City's Administrative Policies. Certification pay is paid as additional compensation for those employees who receive a certification (or licensing) issued by an approved certifying entity that directly relates to their jobs. The certification will be one that is required in order to meet Local, State or Federal regulatory requirements within the department's operations or deemed as beneficial to city operations by City Management.

The City has a Certification Pay Committee, which has reviewed certification pays of our comparator city group and our existing policy documents to come up with a recommendation for certification pay to be effective October 1, 2019. The Committee reviewed the types and levels of roles/activities recommended changes to the certification program. These recommendations are based on comparator group data and policy that the city has constructed for the program up to this point. The comparator group of cities somewhat mirrors our salary survey comparator group purposely as that is the group where we believe we compete for talent. A threshold of 70% participation in the comparator group was established for automatic additions this list. This meant that at least 70% of the cities in our comparator group had to have an incentive for this role/certification to qualify for addition to our program.

There are currently 116 staff receiving certification pay, 42 (or 36%) are at less than 50 cents per hour.

The increases proposed are as follows:

Those receiving 12 cents per hours now are proposed to move to 20 cents

Those receiving 24 cents per hours now are proposed to move to 40 cents

Those receiving 35 cents per hours now are proposed to move to 50 cents

Also, 9 new certifications are proposed to be added to the list.

(see the attached list)

Fiscal/Budgetary Impact:

Contained within budget

Discussion during workshop.

				1
				10/1/19 Cert
			nt Cert	Rate w/new
Employee Name	Dept #	Rate		amounts
Employee	82-300	\$	0.12	0.20
Employee	40-501	\$	0.12	0.20
Employee	10-405	\$	0.12	0.20
Employee	40-505	\$	0.12	0.20
Employee	10-404	\$	0.12	0.20
Employee	40-501	\$	0.12	0.20
Employee	10-401	\$	0.12	0.20
Employee	10-410	\$	0.12	0.20
Employee	40-506	\$	0.12	0.20
Employee	40-501	\$	0.12	0.20
Employee	10-403	\$	0.12	0.20
Employee	40-506	\$	0.12	0.20
Employee	10-410	\$	0.12	0.20
Employee	10-300	\$	0.12	0.20
Employee	40-506	\$	0.12	0.20
Employee	10-403	\$	0.12	0.20
Employee	10-403	\$	0.12	0.20
Employee	40-505	\$	0.12	0.20
Employee	40-501	\$	0.12	0.20
Employee	40-501	\$	0.12	0.20
Employee	10-404	\$	0.24	0.40
Employee	10-404	\$	0.24	0.40
Employee	40-501	\$	0.24	0.40
Employee	10-405	\$	0.24	0.40
Employee	10-404	\$	0.24	0.40
Employee	40-501	\$	0.24	0.40
Employee	40-506	\$	0.24	0.40
Employee	10-410	\$	0.24	0.40
Employee	10-401	\$	0.24	0.40
Employee	40-506	\$	0.24	0.40
Employee	10-401	\$	0.35	0.50
Employee	10-401	\$	0.35	0.50
Employee	40-501	\$	0.35	0.50
Employee	40-505	\$	0.35	0.50
Employee	10-401	\$	0.35	0.50
Employee	10-401	\$	0.35	0.50
Employee	10-401	\$	0.35	0.50
Employee	40-506	\$	0.35	0.50
Employee	10-300	\$	0.35	0.50
Employee	10-401	\$	0.35	0.50
Employee	10-300	\$	0.35	0.50
Employee	10-401	\$	0.35	0.50

NEWLY ADDED CERTIFICATIONS (2019): ALL AT \$0.20 per hour LEVEL

Arborist certified Parks & Rec. Professional Certified Therapeutic Recreation Specialist Aquatics Facility Operator Certified Pool Operator A+ Network+ CCBA/PBA CBAP/PMP CGCIO

TMCCP

Wastewater 1 and 3 UST A and B (4) Water Distribution B & C 116 staff receiving cert pay42 at less than 50 cents currently (36%)

14713.65 Annual cost incr. to raise existing 42 staff to new minimum (.20) is:

14013.00 Annual cost to add 9 new certs to the list