VARIANCE PROCESS

1)	Initial meeting with Larry Brotherton & Customer	- 30 minutes
2)	City Secretary prepares for Granicus/Goes to P&Z to	- 7 minutes
	schedule hearing	
3)	City Secretary prepares PH Notice, submits for	- 10 minutes
	publication & gives file to Clerk	
4)	Clerk posts on Board, prepares file for City Sec.	- 15 minutes
	Records, pulls addresses from Vantage Points &	
	prepares mailings	
5)	Hearing Held (P&Z paid)	- 5 minutes
		1 hr. 7 mins.

VARIANCE COSTS & EXPENSES

1)	Variance Permit Fee paid by Customer	\$150.00
2)	Cost of Publication	\$100.00 avg.
3)	Mailing & Paper Costs (.50 ea. X 14 avg. mailings)	\$ 7.00
4)	Larry's Cost (1 hour overtime)	\$ 55.25
5)	Commissioners Pay (\$10.00 ea)	\$ 50.00
6)	Expenses (#2 thru #5)	<mark>\$212.25</mark>

BENEFIT COST

34% - 45% increase to all benefit cost.