

CITY OF DEER PARK
FULL-TIME PAY SCALE (Classified Staff)

July 31, 2017 - September 30, 2018

		Probation	A	B	C	D	E	F	G	H	I	J	K	L	M
Grade	Grade #	Range Min													Range Max
A11	1	12.99	13.34	13.70	14.06	14.43	14.81	15.21	15.62	16.02	16.44	16.88	17.33	17.79	18.26
Annual/26 = biweekly		1,039.20	1,067.20	1,096.00	1,124.80	1,154.40	1,184.80	1,216.80	1,249.60	1,281.60	1,315.20	1,350.40	1,386.40	1,423.20	1,460.80
Annual/12 = monthly		2,251.60	2,312.27	2,374.67	2,437.07	2,501.20	2,567.07	2,636.40	2,707.47	2,776.80	2,849.60	2,925.87	3,003.87	3,083.60	3,165.07
Hourly * 2080 = annual		27,019.20	27,747.20	28,496.00	29,244.80	30,014.40	30,804.80	31,636.80	32,489.60	33,321.60	34,195.20	35,110.40	36,046.40	37,003.20	37,980.80
A12	2	14.30	14.68	15.07	15.46	15.87	16.30	16.73	17.17	17.63	18.09	18.57	19.06	19.56	20.08
		1,144.00	1,174.40	1,205.60	1,236.80	1,269.60	1,304.00	1,338.40	1,373.60	1,410.40	1,447.20	1,485.60	1,524.80	1,564.80	1,606.40
		2,478.67	2,544.53	2,612.13	2,679.73	2,750.80	2,825.33	2,899.87	2,976.13	3,055.87	3,135.60	3,218.80	3,303.73	3,390.40	3,480.53
		29,744.00	30,534.40	31,345.60	32,156.80	33,009.60	33,904.00	34,798.40	35,713.60	36,670.40	37,627.20	38,625.60	39,644.80	40,684.80	41,766.40
A13	3	15.60	16.01	16.43	16.87	17.31	17.77	18.25	18.73	19.23	19.74	20.26	20.80	21.35	21.91
		1,248.00	1,280.80	1,314.40	1,349.60	1,384.80	1,421.60	1,460.00	1,418.40	1,538.40	1,579.20	1,620.80	1,664.00	1,708.00	1,752.80
		2,704.00	2,775.07	2,847.87	2,924.13	3,000.40	3,080.13	3,163.33	3,073.20	3,333.20	3,421.60	3,511.73	3,605.33	3,700.67	3,797.73
		32,448.00	33,300.80	34,174.40	35,089.60	36,004.80	36,961.60	37,960.00	36,878.40	39,998.40	41,059.20	42,140.80	43,264.00	44,408.00	45,572.80
B21	4	16.64	17.07	17.53	17.99	18.47	18.96	19.47	19.98	20.51	21.05	21.61	22.19	22.77	23.38
		1,331.20	1,365.60	1,402.40	1,439.20	1,477.60	1,516.80	1,557.60	1,598.40	1,640.80	1,684.00	1,728.80	1,775.20	1,821.60	1,870.40
		2,884.27	2,958.80	3,038.53	3,118.27	3,201.47	3,286.40	3,374.80	3,463.20	3,555.07	3,648.67	3,745.73	3,846.27	3,946.80	4,052.53
		34,611.20	35,505.60	36,462.40	37,419.20	38,417.60	39,436.80	40,497.60	41,558.40	42,660.80	43,784.00	44,948.80	46,155.20	47,361.60	48,630.40
B22	5	17.42	17.88	18.35	18.84	19.34	19.85	20.38	20.92	21.47	22.04	22.62	23.23	23.84	24.46
		1,393.60	1,430.40	1,468.00	1,507.20	1,547.20	1,588.00	1,630.40	1,673.60	1,717.60	1,763.20	1,809.60	1,858.40	1,907.20	1,956.80
		3,019.47	3,099.20	3,180.67	3,265.60	3,352.27	3,440.67	3,532.53	3,626.13	3,721.47	3,820.27	3,920.80	4,026.53	4,132.27	4,239.73
		36,233.60	37,190.40	38,168.00	39,187.20	40,227.20	41,288.00	42,390.40	43,513.60	44,657.60	45,843.20	47,049.60	48,318.40	49,587.20	50,876.80
B23/B21-F	6	18.29	18.78	19.27	19.78	20.31	20.85	21.39	21.96	22.54	23.14	23.76	24.39	25.03	25.69
		1,463.20	1,502.40	1,541.60	1,582.40	1,624.80	1,668.00	1,711.20	1,756.80	1,803.20	1,851.20	1,900.80	1,951.20	2,002.40	2,055.20
		3,170.27	3,255.20	3,340.13	3,428.53	3,520.40	3,614.00	3,707.60	3,806.40	3,906.93	4,010.93	4,118.40	4,227.60	4,338.53	4,452.93
		38,043.20	39,062.40	40,081.60	41,142.40	42,244.80	43,368.00	44,491.20	45,676.80	46,883.20	48,131.20	49,420.80	50,731.20	52,062.40	53,435.20
B24/B31	7	20.11	20.64	21.21	21.76	22.34	22.93	23.53	24.15	24.80	25.46	26.13	26.83	27.54	28.26
		1,608.80	1,651.20	1,696.80	1,740.80	1,787.20	1,834.40	1,882.40	1,932.00	1,984.00	2,036.80	2,090.40	2,146.40	2,203.20	2,260.80
		3,485.73	3,577.60	3,676.40	3,771.73	3,872.27	3,974.53	4,078.53	4,186.00	4,298.67	4,413.07	4,529.20	4,650.53	4,773.60	4,898.40
		41,828.80	42,931.20	44,116.80	45,260.80	46,467.20	47,694.40	48,942.40	50,232.00	51,584.00	52,956.80	54,350.40	55,806.40	57,283.20	58,780.80
B25/B22-FP/B32	8	21.52	22.09	22.68	23.28	23.90	24.53	25.18	25.85	26.54	27.23	27.96	28.70	29.46	30.24
		1,721.60	1,767.20	1,814.40	1,862.40	1,912.00	1,962.40	2,014.40	2,068.00	2,123.20	2,178.40	2,236.80	2,296.00	2,356.80	2,419.20
		3,730.13	3,828.93	3,931.20	4,035.20	4,142.67	4,251.87	4,364.53	4,480.67	4,600.27	4,719.87	4,846.40	4,974.67	5,106.40	5,241.60
		44,761.60	45,947.20	47,174.40	48,422.40	49,712.00	51,022.40	52,374.40	53,768.00	55,203.20	56,638.40	58,156.80	59,696.00	61,276.80	62,899.20
C41/B23-FP	9	23.46	24.21	24.99	25.79	26.61	27.46	28.35	29.25	30.18	31.15	32.15	33.18	34.24	35.33
		1,876.80	1,936.80	1,999.20	2,063.20	2,128.80	2,196.80	2,268.00	2,340.00	2,414.40	2,492.00	2,572.00	2,654.40	2,739.20	2,826.40
		4,066.40	4,196.40	4,331.60	4,470.27	4,612.40	4,759.73	4,914.00	5,070.00	5,231.20	5,399.33	5,572.67	5,751.20	5,934.93	6,123.87
		48,796.80	50,356.80	51,979.20	53,643.20	55,348.80	57,116.80	58,968.00	60,840.00	62,774.40	64,792.00	66,872.00	69,014.40	71,219.20	73,486.40
C42	10	24.63	25.43	26.23	27.07	27.95	28.84	29.75	30.71	31.70	32.71	33.75	34.83	35.96	37.10
		1,970.40	2,034.40	2,098.40	2,165.60	2,236.00	2,307.20	2,380.00	2,456.80	2,536.00	2,616.80	2,700.00	2,786.40	2,876.80	2,968.00
		4,269.20	4,407.87	4,546.53	4,692.13	4,844.67	4,998.93	5,156.67	5,323.07	5,494.67	5,669.73	5,850.00	6,037.20	6,233.07	6,430.67
		51,230.40	52,894.40	54,558.40	56,305.60	58,136.00	59,987.20	61,880.00	63,876.80	65,936.00	68,036.80	70,200.00	72,446.40	74,796.80	77,168.00
C43	11	25.87	26.69	27.55	28.43	29.35	30.27	31.24	32.24	33.27	34.34	35.45	36.58	37.75	38.95
		2,069.60	2,135.20	2,204.00	2,274.40	2,348.00	2,421.60	2,499.20	2,579.20	2,661.60	2,747.20	2,836.00	2,926.40	3,020.00	3,116.00
		4,484.13	4,626.27	4,775.33	4,927.87	5,087.33	5,246.80	5,414.93	5,588.27	5,766.80	5,952.27	6,144.67	6,340.53	6,543.33	6,751.33
		53,809.60	55,515.20	57,304.00	59,134.40	61,048.00	62,961.60	64,979.20	67,059.20	69,201.60	71,427.20	73,736.00	76,086.40	78,520.00	81,016.00
C44/C51/C41-FP	12	27.16	28.03	28.93	29.85	30.80	31.79	32.81	33.86	34.94	36.06	37.21	38.40	39.64	40.90
		2,172.80	2,242.40	2,314.40	2,388.00	2,464.00	2,543.20	2,624.80	2,708.80	2,795.20	2,884.80	2,976.80	3,072.00	3,171.20	3,272.00
		4,707.73	4,858.53	5,014.53	5,174.00	5,338.67	5,510.27	5,687.07	5,869.07	6,056.27	6,250.40	6,449.73	6,656.00	6,870.93	7,089.33
		56,492.80	58,302.40	60,174.40	62,088.00	64,064.00	66,123.20	68,244.80	70,428.80	72,675.20	75,004.80	77,396.80	79,872.00	82,451.20	85,072.00
C45/C52	13	28.52	29.43	30.38	31.34	32.34	33.38	34.45	35.56	36.69	37.86	39.08	40.32	41.62	42.95
		2,281.60	2,354.40	2,430.40	2,507.20	2,587.20	2,670.40	2,756.00	2,844.80	2,935.20	3,028.80	3,126.40	3,225.60	3,329.60	3,436.00
		4,943.47	5,101.20	5,265.87	5,432.27	5,605.60	5,785.87	5,971.33	6,163.73	6,359.60	6,562.40	6,773.87	6,988.80	7,214.13	7,444.67
		59,321.60	61,214.40	63,190.40	65,187.20	67,267.20	69,430.40	71,656.00	73,964.80	76,315.20	78,748.80	81,286.40	83,865.60	86,569.60	89,336.00

July 31, 2017 - September 30, 2017

F10		Min		Max
	25	\$64.50		\$101.18
		\$5,160.00		\$8,094.67
		\$11,180.00		\$17,538.46
		\$134,160.00		\$210,461.50

CITY OF DEER PARK

GRANDFATHERED STAFF PAY SCALE (Classified Staff)

July 31, 2017 - September 30, 2018

FORMULA:

Annual Pay divided by 26 = Biweekly Pay

Annual Pay divided by 12 = Monthly Pay

Hourly Rate X 2080 = Annual Pay

RANGE	PROBATION	A	B	C	D	E	F	G	H	I	J	K	L	M
10	17.18	17.61	18.04	18.48	18.93	19.39	19.90	20.41	20.92	21.44	21.98	22.52	23.08	23.65
	1,374.40	1,408.80	1,443.20	1,478.40	1,514.40	1,551.20	1,592.00	1,632.80	1,673.60	1,715.20	1,758.40	1,801.60	1,846.40	1,892.00
	2,977.87	3,052.40	3,126.93	3,203.20	3,281.20	3,360.93	3,449.33	3,537.73	3,626.13	3,716.27	3,809.87	3,903.47	4,000.53	4,099.33
	35,734.40	36,628.80	37,523.20	38,438.40	39,374.40	40,331.20	41,392.00	42,452.80	43,513.60	44,595.20	45,718.40	46,841.60	48,006.40	49,192.00
12	18.93	19.39	19.90	20.41	20.92	21.44	21.98	22.52	23.08	23.65	24.24	24.84	25.46	26.08
	1,514.40	1,551.20	1,592.00	1,632.80	1,673.60	1,715.20	1,758.40	1,801.60	1,846.40	1,892.00	1,939.20	1,987.20	2,036.80	2,086.40
	3,281.20	3,360.93	3,449.33	3,537.73	3,626.13	3,716.27	3,809.87	3,903.47	4,000.53	4,099.33	4,201.60	4,305.60	4,413.07	4,520.53
	39,374.40	40,331.20	41,392.00	42,452.80	43,513.60	44,595.20	45,718.40	46,841.60	48,006.40	49,192.00	50,419.20	51,667.20	52,956.80	54,246.40
13	19.90	20.41	20.92	21.44	21.98	22.52	23.08	23.65	24.24	24.84	25.46	26.08	26.73	27.40
	1,592.00	1,632.80	1,673.60	1,715.20	1,758.40	1,801.60	1,846.40	1,892.00	1,939.20	1,987.20	2,036.80	2,086.40	2,138.40	2,192.00
	3,449.33	3,537.73	3,626.13	3,716.27	3,809.87	3,903.47	4,000.53	4,099.33	4,201.60	4,305.60	4,413.07	4,520.53	4,633.20	4,749.33
	41,392.00	42,452.80	43,513.60	44,595.20	45,718.40	46,841.60	48,006.40	49,192.00	50,419.20	51,667.20	52,956.80	54,246.40	55,598.40	56,992.00
16	23.08	23.65	24.24	24.84	25.46	26.08	26.73	27.40	28.08	28.77	29.49	30.22	30.97	31.74
	1,846.40	1,892.00	1,939.20	1,987.20	2,036.80	2,086.40	2,138.40	2,192.00	2,246.40	2,301.60	2,359.20	2,417.60	2,477.60	2,539.20
	4,000.53	4,099.33	4,201.60	4,305.60	4,413.07	4,520.53	4,633.20	4,749.33	4,867.20	4,986.80	5,111.60	5,238.13	5,368.13	5,501.60
	48,006.40	49,192.00	50,419.20	51,667.20	52,956.80	54,246.40	55,598.40	56,992.00	58,406.40	59,841.60	61,339.20	62,857.60	64,417.60	66,019.20
21	29.49	30.22	30.97	31.74	32.53	33.33	34.17	35.02	35.88	36.78	37.70	38.63	39.59	40.58
	2,359.20	2,417.60	2,477.60	2,539.20	2,602.40	2,666.40	2,733.60	2,801.60	2,870.40	2,942.40	3,016.00	3,090.40	3,167.20	3,246.40
	5,111.60	5,238.13	5,368.13	5,501.60	5,638.53	5,777.20	5,922.80	6,070.13	6,219.20	6,375.20	6,534.67	6,695.87	6,862.27	7,033.87
	61,339.20	62,857.60	64,417.60	66,019.20	67,662.40	69,326.40	71,073.60	72,841.60	74,630.40	76,502.40	78,416.00	80,350.40	82,347.20	84,406.40

City of Deer Park
Part Time Pay Scale (Non-classified staff)
July 31, 2017 - September 30, 2018

(Increment step to be given depending on merit score on annual basis)

RANGE	A	B	C	D	E	F	G	H
1	7.25	7.40	7.55	7.70	7.85	8.00	8.15	8.30
2	7.40	7.55	7.70	7.85	8.00	8.15	8.30	8.45
3	7.55	7.70	7.85	8.00	8.15	8.30	8.45	8.60
4	7.70	7.85	8.00	8.15	8.30	8.45	8.60	8.75
5	8.00	8.25	8.50	8.75	9.00	9.25	9.50	9.75
6	8.50	8.75	9.00	9.25	9.50	9.75	10.00	10.25
7	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50
8	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00
9	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50
10	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50
11	22.00	22.50	23.00	23.50	24.00	24.50	25.00	25.50

** Crossing Guard Rate = 13.50

Temporary Scale (Non-classified staff)
October 1, 2017 - September 30, 2018

(Increment step to be given based on successful re-employment annually)

Range	A	B	C	D	E	F	G	H
1	**7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25
	** (No Step Increases Applicable)							
2	7.25	7.40	7.55	7.70	7.70	7.70	7.70	7.70
3	7.40	7.55	7.70	7.85	8.00	8.15	8.15	8.15
4	7.55	7.70	7.85	8.00	8.25	8.75	8.75	8.75
5	7.70	7.85	8.00	8.25	8.75	9.25	9.25	9.25
6	7.85	8.00	8.25	8.75	9.25	9.75	9.75	9.75
7	9.00	9.50	10.00	10.50	11.00	11.50	11.50	11.50
8	11.00	11.50	12.00	12.50	13.00	13.50	13.50	13.50