

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE AMENDING ORDINANCE 3842 WHICH PROVIDED FOR A FISCAL YEAR 2016-2017 RECLASSIFICATION SCALE AND PAY RANGE CHART FOR EMPLOYEES OF THE CITY OF DEER PARK; AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK:**

**I.**

On September 20, 2016 the City Council of the City of Deer Park adopted the FY 2016-2017 Employee Classification Scale and Pay Chart for employees of the City of Deer Park, Texas, by Ordinance 3842.

**II.**

The employee pay scale for full time Classified Staff, Leadership (Classified and Non-Classified Staff), and Position Classifications with Grandfathered Roles (Classified Staff) are amended effective July 31, 2017 in accordance with the attached Exhibit. The new pay scale includes a 2% Cost of Living Adjustment (COLA) which will be reflected in the 2nd pay period in August 2017.

**III.**

All Ordinances or parts of Ordinances in conflict with any of the provisions of this Ordinance are hereby repealed insofar as the same are in conflict with the provisions thereof.

**IV.**

It is hereby officially found and determined that the meeting at which this Ordinance was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given, all as required by Chapter 551 of the Government Code of the State of Texas.

**V.**

The City Council finds that this Ordinance relates to the immediate preservation of the public peace, health, safety and welfare, in that it is necessary for the protection of the citizens of this City and the property located therein, that provisions be made for the payment of the City employees listed herein at the rates listed so that they be retained in service to protect the citizens and their property, thereby creating an emergency, for which the Charter requirement providing for the reading of ordinances on three (3) several days should be

dispensed with, and this Ordinance be passed finally on its introduction; and, accordingly, such requirement is dispensed with, and this Ordinance shall take effect upon its passage and approval by the Mayor.

In accordance with Article VIII, Section 1 of the City Charter, this Ordinance was introduced before the City Council of the City of Deer Park, Texas, **passed, approved and adopted** on this the \_\_\_\_ day of \_\_\_\_\_, 2017 **by a vote of** \_\_\_\_\_ **“Ayes” and** \_\_\_\_\_ **“Noes”**.

\_\_\_\_\_  
**MAYOR**, City of Deer Park, Texas

**ATTEST:**

\_\_\_\_\_  
City Secretary

**APPROVED:**

\_\_\_\_\_  
City Attorney