

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DEER PARK REVISING THE PERSONNEL POLICY MANUAL OF THE CITY OF DEER PARK BY AMENDING PERSONNEL MANUAL CHAPTER 111 (A) - PROBATIONARY PERIOD FOR POLICE OFFICERS AND TELECOMMUNICATORS.

WHEREAS, the Personnel Policy Manual of the City of Deer Park was adopted by Resolution 80-4, dated February 22, 1980; and

WHEREAS, the Personnel Policy Manual was revised by a Resolution of the City Council dated November 3, 1987; and

WHEREAS, the City Council of the City of Deer Park desires to revise the Personnel Policy Manual by amending Chapter III (a)-Probationary Period for police officers and telecommunicators.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DEER PARK:

Section 1. The Personnel Policy Manual of the City of Deer Park is hereby revised by amending Chapter III (a)- Probationary Period for police officers and telecommunicators.

Section 2. The Personnel Director of the City of Deer Park is hereby directed to revise the Personnel Policy Manual by amending Chapter III (a)-Probationary Period for police officers and telecommunicators with the following:

Personnel Policy III – Probationary Period

PROBATIONARY PERIOD FOR EMPLOYEES –

The first twelve (12) months of service for sworn police officers and telecommunicators (18 months for non-licensed officer cadets) and the first six (6) months of service of all other regular full-time or part-time employees is a probationary period during which there shall be no responsibility on the part of the city for their continued employment. Newly promoted employees are also subject to a probationary period for the first six (6) months in their new position.

PASSED AND APPROVED by the City of Deer Park, Texas on this ____ day of _____, 2017.

MAYOR, City of Deer Park

ATTEST:

City Secretary

APPROVED:

City Attorney