

## **POSITION DESCRIPTION**

**Class Title:** Reference Librarian –Part Time  
**Department:** Library  
**Division:**  
**Date:** January 26, 2018

**Job Code Number:**  
**Grade Number:**  
**Union:**  
**Location:**

### **GENERAL PURPOSE**

Performs a variety of instructional tasks, assisting patrons and developing reference collection.

### **SUPERVISION RECEIVED**

Works under the general guidance and direction of the Head of Adult Services and Library Director.

### **SUPERVISION EXERCISED**

Occasionally exercises administrative direction over the circulation personnel, including shelvers.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Provide readers' advisory and reference services
- Assist patrons in use of automation system and the Public Internet computers
- Provide bibliographic instruction, in both one on one and formal classroom setting, on a variety of subjects including computer skills, Microsoft Office, and electronic resources.
- Prepare reports and maintain records when assigned
- Assist at circulation desk when needed
- Select reference and adult nonfiction materials with supervision from Head of Adult Services
- Performs other work as needed

### **PERIPHERAL DUTIES**

Attend workshops as needed or as available.

### **MINIMUM QUALIFICATIONS**

**Education and Experience:**

- Graduation from a college or university with an ALA-accredited MLS or MLIS degree or completion of degree within 6 months of hire-in date.
- Experience with computer software and technology, including use of online catalog and electronic resources
- Working knowledge of Windows and Microsoft Office
- Internet search skills
- Knowledge of trends in reference and instruction services
- Presentation/Instruction experience and skills
- Experience in accomplishing objectives within team setting

### **Preferred**

- Desire one to three (1-3) years public library experience
- Experience working as a reference librarian in a public library
- Supervisory experience, a plus
- Bilingual (Spanish and English), a plus

### **Necessary Knowledge, Skills and Abilities:**

- Ability to work well with public
- Knowledge of reference work
- Strong automation/computer background
- Strong skills in the use of electronic resources and library technology
- Good written and oral communication skills
- Flexibility and ability to exercise sound judgment
- Ability to work independently as well as in groups

### **SPECIAL REQUIREMENTS**

Valid State Driver's License or ability to obtain one.

### **TOOLS AND EQUIPMENT USED**

Library Automation System; Desktop Computer and/or Laptop; Online databases; and other standard office equipment (i.e. copy and fax machine).

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, sit, stand, listen and talk, or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch or crawl.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment depends on the number of patrons visiting the Library at any given time.

## **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approval: \_\_\_\_\_  
Supervisor

Approval: \_\_\_\_\_  
Appointing Authority

Effective Date:

Revision History: