

32.1.1 B. Minimum standards for Police Officer applicants – in addition to the minimum standards listed in Section 32.1.1.A:

1. Applicant must be a citizen of the United States.
2. Applicant must be at least 21 years of age at the time of appointment
3. At the time of appointment, an applicant must have a Bachelor's Degree from a college accredited by the Southern Association of Colleges and Schools, or other comparable regional accrediting agency, as recognized by the American Association of Collegiate Registrar and Admission Officer, or one of the following exceptions:
  - o 60 college hours and a minimum two years of military service with an honorable discharge, or
  - o 60 college hours and a TCOLE license, or the ability to obtain a TCOLE license if certified in another state, and at least two years of experience as a full-time certified peace officer from an agency comparable in size (or larger), complexity and duties as the Deer Park Police Department.Decisions in hiring under any exceptions is at the final discretion of the Chief of Police.
4. Applicant must pass a Police Candidate Interview Board.
5. Applicant must pass a written vocabulary and reading comprehension test.
6. Applicant must pass a physical fitness assessment test.
7. Applicant must take a polygraph examination.
8. Applicant must pass a psychological evaluation by a licensed psychologist or psychiatrist.
9. Applicant must meet and/or exceed the current licensing requirements for Peace Officers as established by the Texas Commission on Law Enforcement and Officer Standards.
10. Applicants must have an acceptable financial history, educational performance, employment history, general reputation, interpersonal skills, ability to read, write legibly and correctly and speak fluent English. Failure to pay debts, excessive indebtedness, unstable employment, educational suspensions, military disciplinary actions, problems relating to others, poor interpersonal relationships, lack of dependability or unacceptable conversational, writing or reading skills are all grounds for disqualification.