

Employee Name	Dept #	Current Cert Rate	10/1/19 Cert Rate w/new amounts
Employee	82-300	\$ 0.12	0.20
Employee	40-501	\$ 0.12	0.20
Employee	10-405	\$ 0.12	0.20
Employee	40-505	\$ 0.12	0.20
Employee	10-404	\$ 0.12	0.20
Employee	40-501	\$ 0.12	0.20
Employee	10-401	\$ 0.12	0.20
Employee	10-410	\$ 0.12	0.20
Employee	40-506	\$ 0.12	0.20
Employee	40-501	\$ 0.12	0.20
Employee	10-403	\$ 0.12	0.20
Employee	40-506	\$ 0.12	0.20
Employee	10-410	\$ 0.12	0.20
Employee	10-300	\$ 0.12	0.20
Employee	40-506	\$ 0.12	0.20
Employee	10-403	\$ 0.12	0.20
Employee	10-403	\$ 0.12	0.20
Employee	40-505	\$ 0.12	0.20
Employee	40-501	\$ 0.12	0.20
Employee	40-501	\$ 0.12	0.20
Employee	10-404	\$ 0.24	0.40
Employee	10-404	\$ 0.24	0.40
Employee	40-501	\$ 0.24	0.40
Employee	10-405	\$ 0.24	0.40
Employee	10-404	\$ 0.24	0.40
Employee	40-501	\$ 0.24	0.40
Employee	40-506	\$ 0.24	0.40
Employee	10-410	\$ 0.24	0.40
Employee	10-401	\$ 0.24	0.40
Employee	40-506	\$ 0.24	0.40
Employee	10-401	\$ 0.35	0.50
Employee	10-401	\$ 0.35	0.50
Employee	40-501	\$ 0.35	0.50
Employee	40-505	\$ 0.35	0.50
Employee	10-401	\$ 0.35	0.50
Employee	10-401	\$ 0.35	0.50
Employee	10-401	\$ 0.35	0.50
Employee	40-506	\$ 0.35	0.50
Employee	10-300	\$ 0.35	0.50
Employee	10-401	\$ 0.35	0.50
Employee	10-300	\$ 0.35	0.50
Employee	10-401	\$ 0.35	0.50

116 staff receiving cert pay
42 at less than 50 cents currently (36%)

14713.65 Annual cost incr. to raise existing 42 staff to new minimum (.20) is:

14013.00 Annual cost to add 9 new certs to the list

NEWLY ADDED CERTIFICATIONS (2019): ALL AT \$0.20 per hour LEVEL

Arborist
certified Parks & Rec. Professional
Certified Therapeutic Recreation Specialist
Aquatics Facility Operator
Certified Pool Operator
A+
Network+
CCBA/PBA
CBAP/PMP
CGCIO

TMCCP

Wastewater 1 and 3
UST A and B (4)
Water Distribution B & C