

**From:** David Losoya <[DLosoya@pasadenatx.gov](mailto:DLosoya@pasadenatx.gov)>

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**To:** Al Garces <[agarces@deerparktx.org](mailto:agarces@deerparktx.org)>

**Subject:** copy

Howdy

I nominate my colleague and dear friend Al Garces "JR" of the Deer Park animal shelter. I feel that AL has exemplified and exceeded all the requirements for the Kilpatrick Award. Spanning over three cities and 10 years of service. Pasadena, Baytown and Deer Park have all been impacted greatly by his spectral burning determination and "everyone works,everyone eats" work ethic. In a time where quality has been ousted to please feelings and correctness Al continues on with his own style of hard work and leadership style of being on the ground with his employees never too proud or esteemed to get dirty with them. From serving his country in the U.S Army to now leading the Deer Park Shelter as the Shelter manager he has shown what it takes to be a role model in this field of work. After being promoted to shelter manager he quickly identified and started to construct a model on how to bring his small and at times over looked shelter to the limelight of the gulf coast adoption buzz. With a city population of 34 thousand he knew his shelter would have to dig in deep to compete against the massive Houston non governmental and government shelters that saturate the surrounding area. Al quickly spoke upright and truthfully to all his current employees and laid forth the mission plan. "Hard work wins and perception determines by how much". Al was able to strengthen his employees resolve and with that began a saga of great deeds and acknowledgments. Al constructs many multi media campaigns and non profit donation events to aid his shelter in funding and ensuring that every animal his city takes in and adopts is set up for victory. Al's fantastic facebook videos is where it all started. His videos that he sole invents, directs and edits are a labor of love and became a trending hit in all age groups. His shelter focuses them on local gulf coast events or holidays and they always send a positive message to his community along with increasing adoption rates after every single one. His videos are shared hundreds of thousands of times over on multiple platforms. He turned the Deer Park shelter from a quiet government shelter to a adoption hub where people go just to be seen volunteering and donating! After completing his first year as manager he has raised the adoption rate by 89%. He continues to soldier on and I feel as if he is owed this award for reminding us that hard work pays off. Al can be reached at 281- 748 7274. The Deer Park animal control is located at [4213 Luella Ave, Deer Park, TX 77536](#). I believe that Al has never forgotten and will always exemplify the principles instilled to him by his loving father and mother, his military and his community. "Loyalty & Courage"

David Losoya  
Pasadena Animal Control  
832-721 6181