#### CITY OF DEER PARK

# 710 EAST SAN AUGUSTINE STREET

## DEER PARK, TEXAS 77536

#### Minutes

of

A WORKSHOP MEETING OF THE CITY COUNCIL OF THE CITY OF DEER PARK, TEXAS HELD AT CITY HALL, 710 EAST SAN AUGUSTINE STREET, DEER PARK, TEXAS ON AUGUST 1, 2017, BEGINNING AT 7:00 P.M., WITH THE FOLLOWING MEMBERS PRESENT:

JERRY MOUTON	
SHERRY GARRISON	
THANE HARRISON	
TOMMY GINN	
BILL PATTERSON	
RON MARTIN	

MAYOR
COUNCILWOMAN
COUNCILMAN
COUNCILMAN
COUNCILMAN
COUNCILMAN

## OTHER CITY OFFICIALS PRESENT:

JAY STOKES
GARY JACKSON
SHANNON BENNETT
JIM FOX

CITY MANAGER ASSISTANT CITY MANAGER CITY SECRETARY CITY ATTORNEY

- 1. <u>MEETING CALLED TO ORDER</u> Mayor Mouton called the workshop to order at 7:00 p.m.
- 2. PRESENTATION OF THE SPENCERVIEW ATLETIC COMPLEX Charlie Sandberg, Director of Parks and Recreation and Nicole Garvis, Parks and Recreation Marketing and Technical Coordinator provided a video of the renovations of the Spencerview Athletic Complex.
  - Mr. Sandberg thanked Council for attending the grounding breaking ceremony.
- 3. <u>DISCUSSION OF ISSUES RELATED TO A POSSIBLE REQUEST TO THE PLANNING AND ZONING COMMISSION TO AMEND THE ZONING ORDINANCE TO ALLOW THE USE OF EXTERNAL SHIPPING CONTAINERS UNDER CERTAIN CONDITIONS IN THE GENERAL COMMERCIAL ZONING DISTRICT Jay Stokes, City Manager advised Council of the outlined proposed changes that would accommodate Wal-Mart and to protect our interest as discussed. Mr. Stokes highlighted the list of changes that was drafted with Kim Nickelson, Attorney with Olson and Olson. All of the Council was in consensus with the changes, therefore they will be referred to the Planning and Zoning Commission for consideration and in October, there will be a final vote.</u>

- 4. <u>DISCUSSION OF ISSUES RELATING TO CHANGE TO THE CITY OF DEER PARK ADMINISTRATIVE MANUAL AS IT PERTAINS TO EDUCATION PAY</u> Bill Philibert, Director of the Human Resources Department advised Council of the adjustments to the Education Pay Program of sworn Police Officers for a Master and Bachelor's degree. It would increase the stipend amounts for a Bachelor's degree to \$2.31 per hour and the Master's Degree to \$2.60 per hour.
- 5. <u>DISCUSSION OF ISSUES RELATING TO AMENDING THE FY 2016-2017 SALARY AND CLASSIFICATION SCALES FOR FULL-TIME EMPLOYEES AND EXECUTION OF PAYMENT TO BEGIN WITH THE SECOND PAY PERIOD IN AUGUST 2017</u> Bill Philibert, Director of the Human Resources Department advised Council of the update to the Salary and Classification scale that reflects a 2% Cost of Living Adjustment (COLA), effective July 31.
- 6. <u>DISCUSSION OF ISSUES RELATING TO ADOPTING MINIMUM PREVAILING WAGE RATES FOR VARIOUS CONSTRUCTION CRAFTS AND TRADES FOR PUBLIC WORKS CONSTRUCTION PERFORMED UNDER CONTRACT WITH THE CITY OF DEER PARK PURSUANT TO CHAPTER 2258 OF THE TEXAS GOVERNMENT CODE Gary Jackson, Assistant City Manager advised Council that the Government requires that the contract workers receive a prevailing rate or adopt the Davis-Bacon wage rate. The wages should be included in the contract. Mr. Jackson recommended that the City adopt the Davis-Bacon wage rate.</u>

Councilman Patterson asked, "Have we done this in the past?"

Mr. Jackson commented, "The City adopted one many years ago and it is out of date. It has never been updated."

Councilwoman Garrison asked, "Have we been working under that one?"

Mr. Jackson commented, "We have not been using it and these are minimum wage rates. You can have a higher rate, but not a lower rate."

Councilman Patterson asked, "Are these rates the contractor has to pay his workers?"

Mr. Jackson commented, "Yes. So when they read the bid documents, they must ensure wages are included in the bid documents."

Councilman Patterson asked, "What have we been using?"

Mr. Jackson commented, "We do not have a wage rate. We have not been in compliance of the Texas Government Code. The one we had was outdated."

Councilman Patterson asked, "Can we be sited for that?"

Mr. Jackson commented, "Now that we are aware, it would not be appropriate for us to continue doing it, but we cannot correct the past."

7. <u>ADJOURN</u> – Mayor Mouton adjourned the workshop meeting at 6:42 p.m.

Shannon Bennett, TRMC

City Secretary

Jerry Mout