



## Legislation Details (With Text)

**File #:** ORD 16-084    **Version:** 1    **Name:**  
**Type:** Ordinance    **Status:** Agenda Ready  
**File created:** 8/12/2016    **In control:** City Council  
**On agenda:** 8/16/2016    **Final action:**  
**Title:** Consideration of and action on an ordinance amending the part-time employee wage and classification scale.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Amend Pay Range Chart August 2016.pdf, 2. Part Time Pay Scales\_Effective August 16, 2016.pdf, 3. Part Time Classification Scales\_Effective Aug 16 2016.pdf

| Date | Ver. | Action By | Action | Result |
|------|------|-----------|--------|--------|
|------|------|-----------|--------|--------|

Consideration of and action on an ordinance amending the part-time employee wage and classification scale.

### Summary:

This revision/update adds a part-time rate/scale (11) for part-time Paramedic and Fire Inspector staff.

The part-time paramedic would reduce the burden on full-time employees who are currently required to work overtime for vacation and sick coverage. The use of part-time employees would also result in reduced overtime expenses for the Department due to the reduction in "time and one-half" overtime costs as well as the associated benefits paid to full-time employees.

The Fire Marshal's Office has historically utilized volunteer Fire Inspectors in conjunction with the paid staff. The number of volunteers in that program has diminished to the point that part-time personnel must be considered in order to maintain adequate service levels (without requiring additional full-time personnel).

### Fiscal/Budgetary Impact:

The use of part-time positions would reduce the overall expenses because the hours are not paid at overtime (time and one-half) rate and certain benefits are not paid to part-time employees.

Staff recommends approval.