



## Legislation Details (With Text)

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Discussion on proposed change to Police Officer hiring requirements.

The negativity generated by the media and college campuses has enhanced the problem of recruitment and retention of police officers in departments across the United States. Many law enforcement agencies have difficulty not only identifying and hiring qualified candidates, but keeping them as well. The Deer Park Police Department is experiencing the same issues. It has become necessary therefore to adjust our hiring requirements in order to open employment to be a police officer to a wider group of candidates. Attached are the recommended changes to our existing policy, highlighted in yellow. Instituting these changes, in conjunction with our lateral entry program, will hopefully provide a larger candidate pool to select from for this position.

Discussion on proposed change to Police Officer hiring requirements