



Legislation Details (With Text)

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On agenda: 1/18/2022 **Final action:**

Title: Consideration of and action on an ordinance approving revisions to the Part Time Employee Pay Range Charts of the City of Deer Park.

Sponsors: Public Works

Indexes:

Code sections:

Attachments: 1. Adopted 21_22 Part-Time Pay Scale, 2. Ordinance for Part-Time Pay Classification

Date	Ver.	Action By	Action	Result
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Consideration of and action on an ordinance approving revisions to the Part Time Employee Pay Range Charts of the City of Deer Park.

Summary:

On September 21, 2021 the City Council adopted the FY 2021-2022 Classification Scales and Pay Range Charts for Classified Full Time Staff, Leadership, Grandfathered Staff, Part Time (Non-classified Staff) and Temporary (Non-classified Staff).

The Part-Time pay scale is being adjusted to include a classified role of Part-Time Electrical Inspector. We would like to add this position to Grade 14, which is the highest pay grade on the part-time scale. This position will require a certified Journeyman or Master Electrician license.

With the City being almost completely, residentially, built out we no longer require the services of a full-time inspector.

Part-Time Pay Grade 14 already exist on the current pay scale however, the only classified role listed for that pay grade is that of the part-time surveyor. We would like to add the electrical inspector position to this grade as well.

PART TIME PAY SCALE (Non-classified staff)

October 1, 2021 - September 30, 2022

(Increment step to be given depending on merit score on annual basis)

Grade	P	A	B	C	D	E	F	G	H	Classified Roles			
1	7.50	7.65	7.80	7.95	8.10	8.25	8.40	8.55	x				
2	7.65	7.80	7.95	8.10	8.25	8.40	8.55	8.70	x	Clerk			
3	7.80	7.95	8.10	8.25	8.40	8.55	8.70	8.85	x				
4	7.95	8.10	8.25	8.40	8.55	8.70	8.85	9.00	x				
5	8.25	8.50	8.75	9.00	9.25	9.50	9.75	10.00	x	Youth Activities Aid			
6	8.75	9.00	9.25	9.50	9.75	10.00	10.25	10.50	x				
7	9.25	9.75	10.25	10.75	11.25	11.75	12.25	12.75	x	Admin. Aide College Intern	IT Coordinator Library Page	Program Aide Receptionist	
8	11.75	12.25	12.75	13.25	13.75	14.25	14.75	15.25	x	Library Clerk	P&R Laborer	PR/Mktg. Specialist	Shelter Attendant
8A	-	-	-	-	-	-	-	-	14.00	School Crossing Guards			
9	12.25	12.75	13.25	13.75	14.25	14.75	15.25	15.75	x	After School Asst. Coord.	P&R Program Leader		
10	18.25	18.75	19.25	19.75	20.25	20.75	21.25	21.75	x	Program Ldr. w/CDL	Refrence Asst.		
11	22.25	22.75	23.25	23.75	24.25	24.75	25.25	25.75	x	Fire Inspector	Paramedic	Reference Librarian	Youth Program Librarian
12	25.50	26.00	26.50	27.00	27.50	28.00	28.50	29.00	x				
13	30.00	31.00	31.00	32.00	33.00	34.00	35.00	36.00	x				
14	36.50	37.50	38.50	39.50	40.50	41.50	42.50	43.50	x	Surveyor/CAD Oper.	Electrical Inspector		

Fiscal/Budgetary Impact:

No impact. The current pay scale grade, already exist.

Approval of the ordinance.