

Legislation Text

## File #: DIS 20-010, Version: 1

Discussion of issues relating to an amendment to the contract between the City of Deer Park and the Texas Emergency Services Retirement System (TESRS).

Summary:

The City of Deer Park participates in the Texas Emergency Services Retirement System for volunteer firefighters and EMS personnel. The retirement system is a defined benefit system in which the pension benefit is calculated based on a monthly contribution during the member's active service. The amendment establishes a "13<sup>th</sup> check" to be issued to retirees of the pension system. The TESRS system is a defined benefit program that does not have any form of COLA or other increase post-retirement, so the 13<sup>th</sup> check is a mechanism to give the retirees an increase in the form of one extra payment per year. The 13<sup>th</sup> check is issued to the retirees normally in December. The 2019 "13 <sup>th</sup> Check" will be issued in March 2020. This would be the second year for a 13<sup>th</sup> check to be issued. This 13<sup>th</sup> check is a one-time payment, and will be authorized each year depending on the availability of funds.

Fiscal/Budgetary Impact:

The issuance of the 13<sup>th</sup> check is available within the adopted budget.

Discussion only during Workshop. A separate action item is on the Council Agenda.