



V.4 Revised: 7/21/26		P	A	B	C	D	E	F	G	H	I	J	K	L	M
Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F01		\$16.36	\$16.85	\$17.37	\$17.89	\$18.43	\$18.97	\$19.55	\$20.13	\$20.73	\$21.35	\$21.99	\$22.65	\$23.33	\$24.02
Annual Salary		\$34,028.80	\$35,048.00	\$36,129.60	\$37,211.20	\$38,334.40	\$39,457.60	\$40,664.00	\$41,870.40	\$43,118.40	\$44,408.00	\$45,739.20	\$47,112.00	\$48,526.40	\$49,961.60
Grade F02		\$17.59	\$18.11	\$18.65	\$19.21	\$19.80	\$20.38	\$20.99	\$21.62	\$22.28	\$22.95	\$23.64	\$24.34	\$25.07	\$25.83
Annual Salary		\$36,587.20	\$37,668.80	\$38,792.00	\$39,956.80	\$41,184.00	\$42,390.40	\$43,659.20	\$44,969.60	\$46,342.40	\$47,736.00	\$49,171.20	\$50,627.20	\$52,145.60	\$53,726.40
Evening Shift		\$18.34	\$18.86	\$19.40	\$19.96	\$20.55	\$21.13	\$21.74	\$22.37	\$23.03	\$23.70	\$24.39	\$25.09	\$25.82	\$26.58
Night Shift		\$18.59	\$19.11	\$19.65	\$20.21	\$20.80	\$21.38	\$21.99	\$22.62	\$23.28	\$23.95	\$24.64	\$25.34	\$26.07	\$26.83
Clerk	N														
Facility Attendant	N														
Fleet Laborer	N														
Parks Laborer	N														
PR / Marketing Clerk	N														
Grade F03		\$19.17	\$19.74	\$20.34	\$20.95	\$21.58	\$22.23	\$22.88	\$23.57	\$24.28	\$25.02	\$25.78	\$26.53	\$27.32	\$28.16
Annual Salary		\$39,873.60	\$41,059.20	\$42,307.20	\$43,576.00	\$44,886.40	\$46,238.40	\$47,590.40	\$49,025.60	\$50,502.40	\$52,041.60	\$53,622.40	\$55,182.40	\$56,825.60	\$58,572.80
Evening Shift		\$19.92	\$20.49	\$21.09	\$21.70	\$22.33	\$22.98	\$23.63	\$24.32	\$25.03	\$25.77	\$26.53	\$27.28	\$28.07	\$28.91
Night Shift		\$20.17	\$20.74	\$21.34	\$21.95	\$22.58	\$23.23	\$23.88	\$24.57	\$25.28	\$26.02	\$26.78	\$27.53	\$28.32	\$29.16
Assistant Mechanic	N														
Court Clerk I	N														
Maintenance Worker	N														
Meter Technician	N														
Secretary	N														
Station Attendant	N														
Street Laborer	N														
Water / Sewer Laborer	N														
Grade F04		\$20.45	\$21.05	\$21.69	\$22.35	\$23.01	\$23.70	\$24.41	\$25.14	\$25.90	\$26.67	\$27.48	\$28.30	\$29.15	\$30.02
Annual Salary		\$42,536.00	\$43,784.00	\$45,115.20	\$46,488.00	\$47,860.80	\$49,296.00	\$50,772.80	\$52,291.20	\$53,872.00	\$55,473.60	\$57,158.40	\$58,864.00	\$60,632.00	\$62,441.60
Emergency Services Clerk	N														
Records Specialist	N														
Warehouse Attendant	N														
Grade F05		\$21.42	\$22.06	\$22.71	\$23.40	\$24.10	\$24.83	\$25.57	\$26.34	\$27.14	\$27.93	\$28.78	\$29.64	\$30.53	\$31.45
Annual Salary		\$44,553.60	\$45,884.80	\$47,236.80	\$48,672.00	\$50,128.00	\$51,646.40	\$53,185.60	\$54,787.20	\$56,451.20	\$58,094.40	\$59,862.40	\$61,651.20	\$63,502.40	\$65,416.00
Evening Shift		\$22.17	\$22.81	\$23.46	\$24.15	\$24.85	\$25.58	\$26.32	\$27.09	\$27.89	\$28.68	\$29.53	\$30.39	\$31.28	\$32.20
Night Shift		\$22.42	\$23.06	\$23.71	\$24.40	\$25.10	\$25.83	\$26.57	\$27.34	\$28.14	\$28.93	\$29.78	\$30.64	\$31.53	\$32.45
Accounts Payable Clerk	N														
Animal Control Officer	N														
Court Clerk II	N														
Equipment Operator I	N														
Laboratory Technician	N														
Lead Station Attendant	N														
Maintenance Tech I	N														
Payroll & Accounting Specialist	N														
Public Safety Attendant	N														
PSA- Property / Evidence Custodian	N														
Sanitation Operator	N														
Water Plant Operator C	N														
Water Plant Operator C- Pretreatment Coordinator	N														
Grade F06		\$22.47	\$23.15	\$23.84	\$24.55	\$25.30	\$26.06	\$26.83	\$27.64	\$28.46	\$29.33	\$30.20	\$31.11	\$32.06	\$33.00
Annual Salary		\$46,737.60	\$48,152.00	\$49,587.20	\$51,064.00	\$52,624.00	\$54,204.80	\$55,806.40	\$57,491.20	\$59,196.80	\$61,006.40	\$62,816.00	\$64,708.80	\$66,684.80	\$68,640.00
Evening Shift		\$23.22	\$23.90	\$24.59	\$25.30	\$26.05	\$26.81	\$27.58	\$28.39	\$29.21	\$30.08	\$30.95	\$31.86	\$32.81	\$33.75
Night Shift		\$23.47	\$24.15	\$24.84	\$25.55	\$26.30	\$27.06	\$27.83	\$28.64	\$29.46	\$30.33	\$31.20	\$32.11	\$33.06	\$34.00
Administrative Assistant	N														
Equipment Operator II	N														
Maintenance Tech II	N														
Mechanic I	N														
Water Plant Operator B	N														



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Grade F07		\$24.73	\$25.46	\$26.22	\$27.01	\$27.82	\$28.66	\$29.51	\$30.41	\$31.32	\$32.25	\$33.22	\$34.23	\$35.24	\$36.30
Annual Salary		\$51,438.40	\$52,956.80	\$54,537.60	\$56,180.80	\$57,865.60	\$59,612.80	\$61,380.80	\$63,252.80	\$65,145.60	\$67,080.00	\$69,097.60	\$71,198.40	\$73,299.20	\$75,504.00
Evening Shift		\$25.48	\$26.21	\$26.97	\$27.76	\$28.57	\$29.41	\$30.26	\$31.16	\$32.07	\$33.00	\$33.97	\$34.98	\$35.99	\$37.05
Night Shift		\$25.73	\$26.46	\$27.22	\$28.01	\$28.82	\$29.66	\$30.51	\$31.41	\$32.32	\$33.25	\$34.22	\$35.23	\$36.24	\$37.30
Arborist	N														
Code Enforcement Officer	N														
Court Clerk III	N														
Crew Leader	N														
Deputy Tax Collector	N														
Dispatcher	N														
Equipment Operator III	N														
Finance & Payroll Coordinator (PD)	N														
HR Specialist	N														
Maintenance Tech III	N														
Mechanic II	N														
Office Manager	N														
Recreation Specialist	N														
Water Plant Operator A	N														
Welder	N														
Grade F08		\$26.78	\$27.59	\$28.41	\$29.27	\$30.14	\$31.05	\$31.99	\$32.94	\$33.92	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34
Annual Salary		\$55,702.40	\$57,387.20	\$59,092.80	\$60,881.60	\$62,691.20	\$64,584.00	\$66,539.20	\$68,515.20	\$70,553.60	\$72,696.00	\$74,880.00	\$77,126.40	\$79,435.20	\$81,827.20
Assistant Fleet Supervisor	N														
Assistant Sanitation Supervisor	N														
Assistant Street Supervisor	N														
Assistant Wastewater Supervisor	N														
Assistant Water Plant Supervisor	N														
Assistant Water / Sewer Supervisor	N														
Aquatic Specialist	N														
Code Enforcement Officer II	N														
Combination Inspector	N														
Community Liaison	N														
Engineering Inspector	N														
HR Generalist	N														
Library Specialist II	N														
Maintenance Electrician	N														
Mechanic III	N														
Program/Marketing Librarian	N														
Reference Librarian	N														
System Support Specialist	N														
Technical Production Coordinator	N														
Theatre / Drama Specialist III	N														
Traffic Signal Technician III	N														
Grade F09		\$28.84	\$29.70	\$30.59	\$31.51	\$32.44	\$33.43	\$34.42	\$35.45	\$36.52	\$37.62	\$38.75	\$39.90	\$41.11	\$42.33
Annual Salary		\$59,987.20	\$61,776.00	\$63,627.20	\$65,540.80	\$67,475.20	\$69,534.40	\$71,593.60	\$73,736.00	\$75,961.60	\$78,249.60	\$80,600.00	\$82,992.00	\$85,508.80	\$88,046.40
Evening Shift		\$29.59	\$30.45	\$31.34	\$32.26	\$33.19	\$34.18	\$35.17	\$36.20	\$37.27	\$38.37	\$39.50	\$40.65	\$41.86	\$43.08
Night Shift		\$29.84	\$30.70	\$31.59	\$32.51	\$33.44	\$34.43	\$35.42	\$36.45	\$37.52	\$38.62	\$39.75	\$40.90	\$42.11	\$43.33
Animal Control Supervisor	N														
Assistant Court Administrator	N														
Assistant Project Manager	N														
Athletics / Aquatics Coordinator	N														
Criminal Intelligence Data & Metrics Analyst	N														
Electrical/HVAC Coordinator	N														
GIS Analyst	N														
Library Circulation Supervisor	N														
Maintenance HVAC Technician	N														
Marketing/Tech Coordinator	N														
Membership Services Coordinator	N														
Paramedic	N														
Police Cadet	N														
Youth Program Coordinator	N														



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Classification	FLSA	Probation	6 Months	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year	9 Year	10 Year	11 Year	12 Year
Grade F10		\$30.28	\$31.97	\$32.93	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.72	\$42.97	\$44.25	\$45.58
Annual Salary		\$62,982.40	\$66,497.60	\$68,494.40	\$70,553.60	\$72,675.20	\$74,859.20	\$77,105.60	\$79,414.40	\$81,806.40	\$84,260.80	\$86,777.60	\$89,377.60	\$92,040.00	\$94,806.40
Children's Librarian	E														
Executive Specialist	N														
Fire Inspector / Investigator	N														
PR Marketing Specialist	N														
Records Supervisor	N														
Recreation Supervisor	N														
Senior Services Supervisor	N														
Grade F11		\$31.81	\$32.76	\$33.76	\$34.74	\$35.79	\$36.88	\$37.98	\$39.11	\$40.29	\$41.50	\$42.75	\$44.04	\$45.35	\$46.72
Annual Salary		\$66,164.80	\$68,140.80	\$70,220.80	\$72,259.20	\$74,443.20	\$76,710.40	\$78,998.40	\$81,348.80	\$83,803.20	\$86,320.00	\$88,920.00	\$91,603.20	\$94,328.00	\$97,177.60
Artistic Managing Supervisor	N														
Assistant Park Operations Supervisor	N														
Athletics/Aquatics Supervisor	N														
Business Analyst I	N														
Dispatch Supervisor	N														
Electrical Supervisor	N														
EMS Lieutenant	N														
Membership Services Supervisor	N														
Network Analyst	N														
OEM Admin. Coordinator	N														
P&R Administrative Supervisor	N														
Sewer Plant Supervisor	N														
Traffic Signal Supervisor	N														
Water Plant Supervisor	N														
Water / Sewer Supervisor	N														
Grade F12		\$33.37	\$34.38	\$35.42	\$36.47	\$37.58	\$38.70	\$39.85	\$41.06	\$42.29	\$43.56	\$44.86	\$46.22	\$47.60	\$49.03
Annual Salary		\$69,409.60	\$71,510.40	\$73,673.60	\$75,857.60	\$78,166.40	\$80,496.00	\$82,888.00	\$85,404.80	\$87,963.20	\$90,604.80	\$93,308.80	\$96,137.60	\$99,008.00	\$101,982.40
Assistant Library Director / Tech Supervisor	E														
Deputy City Secretary	E														
Engineering Coord./ GIS Technician	N														
Facility Services Supervisor	N														
Sanitation Supervisor	N														
Senior Accountant	N														
Street Supervisor	N														
Grade F13		\$35.06	\$36.10	\$37.19	\$38.32	\$39.46	\$40.64	\$41.87	\$43.11	\$44.42	\$45.75	\$47.12	\$48.53	\$49.98	\$51.57
Annual Salary		\$72,924.80	\$75,088.00	\$77,355.20	\$79,705.60	\$82,076.80	\$84,531.20	\$87,089.60	\$89,668.80	\$92,393.60	\$95,160.00	\$98,009.60	\$100,942.40	\$103,958.40	\$107,265.60
Accounting Supervisor	N														
Assessor / Collector Manager	N														
Contracts / Public Operations Coordinator	N														
Deputy Building Official	N														
Economic Development Administrator	N														
EMS Captain	N														
EMS Captain-Clinical	N														
Fleet Supervisor	N														
Network Administrator	N														
Park Operations Supervisor	N														
Payroll Supervisor/Purchasing Coordinator	N														
Project Manager	N														
Senior HR Generalist	E														
Grade F14		\$36.81	\$37.91	\$39.05	\$40.22	\$41.43	\$42.67	\$43.96	\$45.28	\$46.63	\$48.03	\$49.47	\$50.96	\$52.49	\$54.07
Annual Salary		\$76,564.80	\$78,852.80	\$81,224.00	\$83,657.60	\$86,174.40	\$88,753.60	\$91,436.80	\$94,182.40	\$96,990.40	\$99,902.40	\$102,897.60	\$105,996.80	\$109,179.20	\$112,465.60
Information Security Officer	E														
Grade F15		\$38.66	\$39.82	\$41.02	\$42.25	\$43.52	\$44.82	\$46.17	\$47.55	\$48.98	\$50.44	\$51.96	\$53.52	\$55.12	\$56.77
Annual Salary		\$80,412.80	\$82,825.60	\$85,321.60	\$87,880.00	\$90,521.60	\$93,225.60	\$96,033.60	\$98,904.00	\$101,878.40	\$104,915.20	\$108,076.80	\$111,321.60	\$114,649.60	\$118,081.60
Enterprise Applications Manager	E														

City Manager



Police Sergeant	N
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[illegible]



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Classification	FLSA		Probation	1 Year	2 Year	3 Year	4 Year	5 Year	6 Year	7 Year	8 Year
Grade P01			\$11.11	\$11.70	\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	
House Checker	N	Temporary									
Intern	N	Temporary									
Grade P02			\$11.70	\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	
Athletic Leader	N	Temporary									
Meter Reader	N	Temporary									
Swim Instructor	N	Temp/Reg									
Grade P03			\$12.30	\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	
IT Coordinator	N										
Grade P04			\$12.90	\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	
Administrative Aide	N										
Child Watch Attendant	N										
Library Page	N										
Lifeguard	N	Temp/Reg									
Program Aide	N										
Receptionist	N										
Grade P05			\$13.51	\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	
Laborer	N										
P&R Laborer	N										
Parks Laborer	N										
Grade P06			\$14.10	\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	
HR Assistant	N										
Library Clerk	N										
Lifeguard-WSI	N	Temp/Reg									
PR/Marketing Specialist	N										
Shelter Attendant	N										
Grade P07			\$14.70	\$15.30	\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	
After School Assistant Coordinator	N										
Fitness Aide	N										
Head Lifeguard	N	Temp/Reg									
P&R Program Leader	N										
Grade P09			\$15.89	\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	
Head Lifeguard-WSI	N	Temp/Reg									
Grade P10			\$16.50	\$17.10	\$17.70	\$18.29	\$18.89	\$19.50	\$20.11	\$20.70	
Fitness Aide W/Certification	N										
Pool Manager	N	Temp/Reg									
IT Clerk	N										
Grade P10A			\$16.00								
School Crossing Guards	N										
Grade P18			\$21.30	\$21.90	\$22.50	\$23.10	\$23.70	\$24.30	\$24.89	\$25.50	
Pool Manager - LGI	N	Temp/Reg									
Grade S1			\$20.90	\$21.47	\$22.04	\$22.62	\$23.18	\$23.76	\$24.33	\$24.90	
Facility Maintenance Technician	N	Specialty									
Program Leader-CDL	N	Specialty									
Reference Assistant	N	Specialty									
Grade S2			\$25.47	\$26.06	\$26.62	\$27.20	\$27.76	\$28.34	\$28.91	\$29.48	
Fire Inspector	N	Specialty									
Paramedic	N	Specialty									
Reference Librarian	N	Specialty									
Youth Program Librarian	N	Specialty									
Grade S3			\$29.21	\$29.77	\$30.35	\$30.91	\$31.50	\$32.07	\$32.64	\$33.21	
Grade S4			\$34.35	\$35.50	\$36.64	\$37.79	\$38.93	\$40.08	\$41.22	\$42.36	
OEM Admin. Coordinator		Specialty									
Grade S5			\$36.50	\$37.55	\$38.55	\$39.55	\$40.55	\$41.55	\$42.55	\$43.55	
Building Official	N	Specialty									
Electrical Inspector	N	Specialty									
IT Special Projects Coordinator	N	Specialty									
Lab Technician	N	Specialty									
WWTP Driver	N	Specialty									